ADP® DataCloud

Turn up workforce productivity, performance and alignment.

ADP DataCloud is the living workforce intelligence engine behind how business and its people work, advance and thrive—**together**.

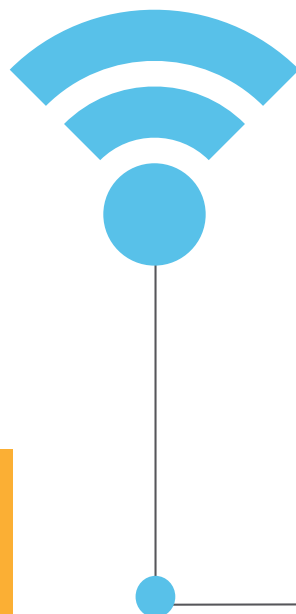### ADP's unmatched data reach becomes your advantage for workforce insight.

Through unmatched breadth of data across industries and job types, ADP® DataCloud equips HR, Business Leaders and Managers with data-driven workforce and business insights for true advantage.

ADP DataCloud is always on and up-to-date, so it can feed critical workforce and bigger business insights directly into your daily work flow, helping connect insights to actions that support business strategy.

ADP DataCloud is embedded inside ADP's core HCM offerings:

ADP Vantage HCM®
ADP Enterprise HR®
ADP Workforce Now®
ADP® Time and Attendance

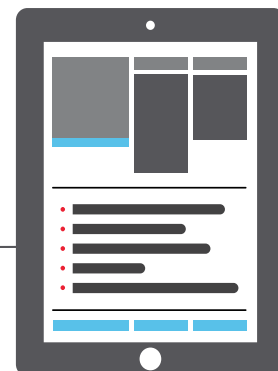In a 2015 ADP study* on workforce analytics in large enterprises:

75%
have access to data but

46%
have deployed workforce analytics

*2015 ADP Workforce Analytics Study

Embedded, connected, always on.

The **5 key features** that can help you answer critical business questions.

Reporting

AVAILABLE NOW

NEW SIMPLIFIED REPORTING TOOL FOR PRACTITIONERS IN FALL 2015 AND FOR MANAGERS IN SPRING 2016*

Deliver deep enterprise insight through embedded, configurable reporting capabilities across your HCM data.

*Available for Vantage clients.

FOR EXAMPLE:
Which of my employees is CPR certified?

Analytics

AVAILABLE NOW

INTEGRATED ANALYTICS WITH REPORTING IN FALL 2015

Deliver robust insight through configurable dashboards across key metrics spanning core HCM topics including: HR, Time, Talent, Pay and Benefits. (Depending on ADP platform)

FOR EXAMPLE:
Am I making the necessary investments to achieve the right mix of people in my workforce?

Benchmarking

AVAILABLE NOW

Gain comparative insights into your workforce and compensation strategy against real, up-to-date averages from ADP's U.S. client base spanning 24 million employees.

FOR EXAMPLE:
Is my turnover for a specific job higher or lower compared with other companies in my industry?

Data Exchange

COMING IN 2016

Provide deeper insight on company performance by combining financial data with workforce data to identify key business insights and trends.

FOR EXAMPLE:
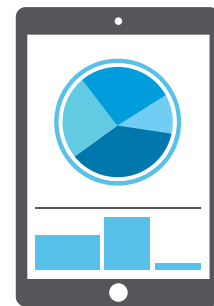Are my sales teams becoming more efficient?

Predictive Analytics

COMING IN 2016

Use predictive models applied to ADP data to help increase the quality of workforce-related business decisions by providing insight into likelihood of specific HCM outcomes.

FOR EXAMPLE:
Which employees are most likely to leave my organization and why?

With **ADP DataCloud**—HR, Business Leaders and Managers tap into important advantages:

Reveal

critical people trends and business opportunities

Equip

managers and business leaders with actionable insights for higher confidence decisions

Connect

workforce data, insight and action across business units and strategies

Power

next levels of workforce and business productivity, performance and alignment

Visit www.adp.com/DataCloud or ask your ADP representative for more information today.

As of October 2015