



# Eye On Washington

## Health Care Reform Legislation PATIENT PROTECTION AND AFFORDABLE CARE ACT

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### President Signs Bill

On March 21, 2010, the U.S. House of Representatives passed historic health care reform legislation, officially known as the Patient Protection and Affordable Care Act (PPACA). On March 23, 2010, the President signed the bill into law.

### What's Ahead In Congress?

On March 25, 2010, the House passed the "Health Care and Education Reconciliation Act of 2010" (HR 4872), which amended certain provisions of the enacted PPACA. This last action by the House is the final legislative chapter in the national debate on health care reform. The Reconciliation Act will be signed by President Obama early next week. The Reconciliation Act modifies a number of provisions contained in the PPACA, including changes in the subsidies that will help moderate-income Americans afford private insurance, as well as changes to the Medicare payroll tax that will take effect in 2013.

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We know you may have many questions about the PPACA and the potential impact on your business. ADP's team of professionals will continue to monitor and provide you with updates as provisions of the PPACA take effect.

### What Does It All Mean?

Implementing all the provisions of the final health care reform legislation will take some time. Many provisions of the legislation will take effect over the next several years. However, some provisions will be more immediate. Visit our website at [www.adp.com/healthcare](http://www.adp.com/healthcare) for an implementation timeline.

### Down The Road

As a client, you can rest assured that ADP is committed to obtaining the most current information on the health care reform legislation to help ensure that our Benefits, HR and Payroll outsourcing solutions remain compliant, so you can focus on your business. For additional and up-to-date information, please visit our [Eye On Washington](http://www.adp.com/healthcare) website at [www.adp.com/healthcare](http://www.adp.com/healthcare).

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