



EasyPayNet<sup>SM</sup>

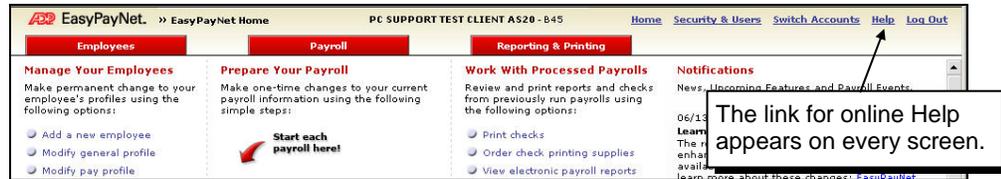
# **Bonus Payrolls**

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# EasyPayNet<sup>SM</sup> Bonus Payrolls

The information in this document assumes that you have completed the Bonus Payroll Reply Form on page X of the *2009 Year-End Client Guide*. Please mail or fax the form to your processing center by November 20, 2009.

- ✓ For more information about the procedures in this document, refer to the *EasyPayNet Quick Reference Guide* available on the EasyPayNet Home page or refer to EasyPayNet's online Help. Look for the Help link in the upper right corner of any EasyPayNet screen. See the illustration below.



This document contains step-by-step procedures for the following bonus payroll situations.

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- ✓ Before you begin to issue bonus checks, review the information below:
  - **Large bonus checks:** Your ADP® service representative will inform you if you are required to wire transfer funds to the ADP Tax Center to ensure a timely deposit, thus avoiding any penalties and interest.
  - **Pre-calculated checks:** If you require assistance determining pre-calculated bonus check amounts, use the EasyPayNet Paycheck Calculator on the Pre-Calculated Check page under Payroll tab. Refer to page 7.

You can also check out the Payroll and Tax area for calculators on our Resource Center Web site at: [https://www.adp.com/rc\\_calculators.asp](https://www.adp.com/rc_calculators.asp).

- ✓ Please review the payroll tutorial that is available in the EasyPayNet application. You can access the tutorial by clicking the tutorial link at the bottom of the EasyPayNet Home page.

## Issuing bonus checks in a separate payroll

Use the following procedure if you have indicated on your Bonus Payroll Reply Form that you will issue bonus checks as a separate payroll.

- ✓ Before you begin the following procedure, be sure to enter any permanent changes to employee information (i.e., name, Social Security number, address, etc.).

### To issue bonus checks as a separate payroll:

1. On the EasyPayNet Home page, click **Edit Your Payroll Schedule**. The Schedule Payroll page appears.

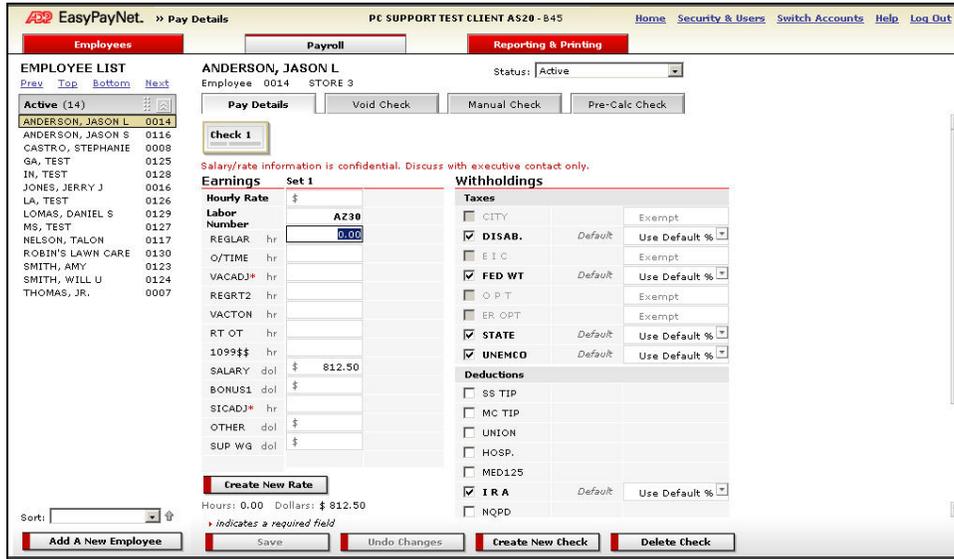
The screenshot displays the 'Schedule Payroll' interface. On the left, the 'Payroll Schedule' section includes a 'Check Date' field set to 07/25/2008. Below this, a message states: 'This will be your last payroll of the month. EasyPayNet will perform your month-end processing. Please notify ADP if you will have an additional payroll this month.' The 'Payroll Type' is 'Regular', 'Quarterly' is '3', 'Run' is '21', and 'Payroll Frequency' is 'Monthly'. The 'Monthly Pay Cycle' is set to 'First', with 'Period Beginning Date' as 07/10/2008 and 'Period Ending Date' as 07/24/2008. There is a 'Starting Check Number' field and a 'Check Stub Message' text area. A 'Suppress Direct Deposit' checkbox is present and unchecked. On the right, the 'Deductions' table lists various deductions with checkboxes for activation. The 'Deactivate All' link is highlighted. At the bottom, there are 'Save' and 'Undo Changes' buttons.

Deductions		Activate All	Deactivate All
<input type="checkbox"/>	ERHLTH	Not Active	
<input checked="" type="checkbox"/>	GARN08	Active	
<input checked="" type="checkbox"/>	GRBAL	Active	
<input checked="" type="checkbox"/>	HOSP.	Active	
<input checked="" type="checkbox"/>	I R A	Active	
<input checked="" type="checkbox"/>	MED125	Active	
<input type="checkbox"/>	MISC.	Not Active	
<input checked="" type="checkbox"/>	OFFSET	Active	
<input checked="" type="checkbox"/>	PRVDBT	Active	
<input checked="" type="checkbox"/>	SICACR	Active	
<input checked="" type="checkbox"/>	VACACR	Active	
	10%PEN	Active	
	CREDIT	Active	
	ER_TAX	Active	
	INTRST	Active	
	MC TIP	Active	
	NQPD	Active	
	PAYMNT	Active	
	SICBAL	Active	
	SS TIP	Active	
	UNION	Active	
	VACRAI	Active	

2. Verify or change the **Check Date** entry.
  3. In the Monthly Pay Cycle field, select **Special** from the drop-down list.
  4. Verify or change the **Period Beginning Date** and **Period Ending Date** entries.
  5. Add a Check Stub Message, if desired. The message can contain up to 66 characters.
  6. If you plan to distribute live checks to all employees for the bonus payroll, and you have Direct Deposit, select the **Suppress Direct Deposit** check box.
  7. In the Deductions column, click **Deactivate All** and select the deductions that will be active on the company level for the bonus payroll.
  8. Place the cursor on the **Payroll** tab and select either the **ezEntry** or the **Pay Details** option.
- ✓ If you select Pay Details, see the steps on the next page. If you select ezEntry, see the steps on page 4.

**If you select Pay Details:**

**Pay Details page**



1. If you are issuing pre-calculated bonus checks, select each employee on the Pay Details page and clear the prefilled salary amounts.

Then, place your cursor on the **Payroll** tab and select **Pre-Calculated Check**. Follow steps 3 through 7 on page 7.

2. If you are not issuing pre-calculated bonus checks, select an employee on the Pay Details page and in the Earnings column, *delete the Salary entry* and locate the appropriate earnings name for the bonus. This example uses BONUS1. See the chart below for the possible earnings names.

Then, in the amount field, type the employee's dollar bonus amount.

Use this earnings name:	For this tax effect:
BONUS1	Withhold all taxes at the table rates (unless the employee has overrides).
SUP WG ⚠ If you use SUP WG, do not take pre-tax deductions.	Withhold federal (at 25.0% rate) and state income tax at the applicable supplemental wage rate.
BONUS2 ⚠ If you use BONUS2, do not take pre-tax deductions.	Do not withhold federal or state income tax. FICA is withheld.

3. Repeat step 2 until the bonus pay data for all employees has been entered.
4. When complete, click the **Save** button.
5. Review and submit the payroll using your normal routine.

If you select ezEntry:

### ezEntry page

EasyPayNet. » ezEntry PC SUPPORT TEST CLIENT A520 - B45 Home Security & Users Switch Accounts Help Log Out

Employees Payroll Reporting & Printing

0014 ANDERSON,JASON L Show 30 Employees (out of 13)

Sort By Employee Name MIN CLR MIN CLR MIN CLR MIN CLR MIN CLR MIN CLR MIN CLR

Payees	O/TIME hours	VACADJ hours	REGRT2 hours	VACTON hours	RT OT hours	1099\$\$ hours	SALARY dollars	BONUS1 dollars
0014 ANDERSON,JASON L							500.00	
0116 ANDERSON,JASON S								
0008 CASTRO,STEPHANIE								
0125 GA,TEST								
0128 IN,TEST								
0016 JONES,JERRY J								
0126 LA,TEST								
0129 LOMAS,DANIEL S								
0127 MS,TEST								
0117 NELSON,TALON								
0123 SMITH,AMY								
0124 SMITH,WILL U								
Totals >>	0.00 hours	0.00 hours	0.00 hours					

Save Undo Changes

Earnings columns can be hidden or minimized if they contain no values (click the MIN button). So, to make data entry easier, you can hide all of the columns except the Bonus column. In addition, data can be cleared from an entire column for all employees (click the CLR button).  
✓ For a separate bonus payroll, clear the Salary column before minimizing.

1. Enter the correct earnings amount for each employee in the bonus column.
2. When complete, click the **Save** button.
3. Review and submit the payroll using your normal routine.

## Issuing bonus checks as second checks in a regular payroll

- ✓ Before you begin the following procedure, be sure to enter any permanent changes to employee information (i.e., name, Social Security number, address, etc.) and confirm pay period information on the Payroll Schedule.
- ✓ The bonus amounts will be included in the year-to-date figures on all respective employees' check stubs.

### To issue a bonus check as a second check in a regular payroll:

1. Place the cursor on the **Payroll** tab.
2. Select the **Pay Details** option. The Pay Details page appears prefilled.

The screenshot shows the EasyPayNet interface for the 'Pay Details' page. The page is titled 'EasyPayNet. » Pay Details' and includes a navigation menu with 'Employees', 'Payroll', and 'Reporting & Printing'. The main content area is divided into several sections:

- EMPLOYEE LIST:** A list of active employees with columns for name and ID. 'ANDERSON, JASON L' with ID '0014' is selected.
- Employee Information:** Displays 'ANDERSON, JASON L', 'Employee: 0014', 'STORE 3', and 'Status: Active'.
- Check 1:** A section for entering check details, including 'Hourly Rate' (\$ A230) and 'Labor Number' (0.00).
- Earnings:** A table for entering earnings, with 'SALARY' entered as \$12.50.
- Withholdings:** A section for selecting tax withholdings, including 'DISAB.', 'FED WT', 'STATE', and 'UNEMCD'.
- Deductions:** A section for selecting deductions, including 'SS TIP', 'MC TIP', 'UNION', 'HOSP.', 'MED125', and 'I R A'.

At the bottom of the page, there are buttons for 'Add A New Employee', 'Save', 'Undo Changes', 'Create New Check', and 'Delete Check'. The 'Create New Check' button is highlighted in red.

3. From the employee list, select an employee for whom you want to add a bonus check.
4. For an employee's first check in the regular payroll, add the employee's pay information by clicking the desired field and typing the appropriate hour or dollar amount.
  - ✓ The entries for the first check are saved automatically.
5. Click the **Create New Check** button. The Check 2 page appears. See the next page.

## Check 2 page

The screenshot displays the 'Check 2' page in the EasyPayNet system. The main content area is divided into several sections:

- EMPLOYEE LIST:** A table listing active employees, with 'ANDERSON, JASON L' (ID 0014) selected.
- Pay Details:** A section for the selected employee, showing 'check 2' as the current check.
- Earnings - Set 1:** A table with columns for 'Hourly Rate', 'Labor Number', and 'Amount'. The 'BONUS1' row shows a value of '0.00'.
- Withholdings:** A section for 'Taxes' and 'Deductions'. Tax options include DISAB, FED WT, STATE, and UNEMCO. Deduction options include SS TIP, MC TIP, UNION, HOSP, MED125, I R A, and NQPD.
- Buttons:** 'Add A New Employee', 'Save', 'Undo Changes', 'Create New Check', and 'Delete Check' are located at the bottom of the page.

6. If you are using pre-calculated bonus checks, click **Pre-Calc Check** and refer to steps 3 through 7 on page 7.  
 – OR –  
 For the second check (the bonus check), enter the employee's bonus pay information.

7. (Optional) To change a tax or deduction for *this* bonus check, check whether to take the deduction and, if so, whether to use the default percentage, an exact amount (then enter an amount) or an additional amount (then enter an amount).

8. Repeat steps 3 through 7 until the information for all the employees has been entered.
9. Click **Save**.
10. Review and submit the payroll using your normal routine.

## Issuing pre-calculated bonus checks

Use the following procedure if you want to issue pre-calculated bonus checks. A pre-calculated check is one that uses the earnings, deductions, and taxes that you determine—not table calculations. If you require assistance determining pre-calculated bonus check amounts, use the EasyPayNet Paycheck Calculator.

### To issue a pre-calculated check:

1. Place the cursor on the **Payroll** tab.
2. Select the **Pre-Calculated Check** option. The Create a Pre-Calc Check page appears.

The screenshot shows the 'Create A Pre-Calculated Check' page in EasyPayNet. The page is titled 'PC SUPPORT TEST CLIENT AS20 - B45'. It features a navigation bar with 'Employees', 'Payroll', and 'Reporting & Printing' tabs. The 'Payroll' tab is active. On the left, an 'EMPLOYEE LIST' shows 'ANDERSON, JASON L' selected. The main content area displays 'ANDERSON, JASON L' with 'Employee 0014' and 'STORE 3'. There are buttons for 'Pay Details', 'Void Check', 'Manual Check', and 'Pre-Calc Check'. A 'Check - 1' box shows '\$0.00'. Below this is a 'Selected Check' box also showing '\$0.00'. To the right is a 'Labor Distribution' table with one entry: Labor Number 'A230', Associated Hours '0.00', and Associated Net Pay '\$ 0.00'. Below the labor distribution are 'Earnings' and 'Withholdings' tables. The 'Earnings' table has columns for category, hours, and dollars. The 'Withholdings' table has columns for tax type and amount. At the bottom, there are buttons for 'Add A New Employee', 'Save', 'Undo Changes', 'Create New Check', and 'Delete Check'. A callout box labeled 'EasyPayNet Paycheck Calculator' points to a 'Paycheck Calculator' link.

3. From the employee list, select the employee for whom you want to issue a pre-calculated check.
4. Enter the earnings and withholdings amounts. The Net Pay amount will be automatically calculated as you enter amounts in the sections below it.

– OR –

Click **Paycheck Calculator** and enter the desired net or gross amount. The calculator calculates the appropriate entries. Then, click **Create Pre-Calc Check from Results**. The appropriate entries for the check are applied. You can change the earnings category for the gross amount, if desired.

5. Repeat steps 3 and 4 until you have created all the bonus checks.
6. Click **Save**.
7. Review and submit the payroll using your normal routine.