Polls show that Americans are divided on the subject of the Affordable Care Act (ACA/Health Care Reform). According to Forbes Magazine (Aug. 22, 2012) support for Health Care repeal has ranged from 40 percent to 63 percent since March 2010 and opposition to repeal has ranged from 32 percent to 48 percent over the same time period.

Both the President and Congressional leadership will play a critical role in shaping the future of the ACA. During this webcast, we take a step towards a meaningful ACA analysis – evaluating what the election results could mean for the various requirements and their timing under the ACA (and which requirements, if any, might be most likely to be targeted for modification or repeal), and deeply focusing on the impact to employers.

In an effort to identify strategies for cost control and risk mitigation, we will address the following topics during our event:

- Overview of election results – both Executive and Legislative
- Possible impact of the elections on the ACA
- In particular the session will focus on the known and anticipated requirements related to:
  - Establishment of Healthcare Exchanges and related employer responsibilities
  - Employer shared responsibility ("Play or Pay") — requirements, alternatives, and risks
  - Automatic enrollment
  - Non-discrimination testing for insured plans
  - Excise tax on high-cost health coverage (beginning in 2018) and its possible impact on employer-sponsored plans today
  - The future of COBRA

Note: If you are already a member of HR.com, please login to register for the webcast. If you are not a member of HR.com, you will need to sign up for a FREE HR.com membership; this will only take you a moment to fill in the required information. Once you have confirmation of your membership, you will be able to register for this complimentary webcast.

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** The content presented during this webcast should not be construed as legal advice. ADP encourages you to consult with appropriate benefits counsel.

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