



Official Rules for ADP® sponsored Booth Drawing (“Drawing”) held at 2020 CSEA’s 94th Annual Conference

Sponsored By: ADP, Inc., One ADP Boulevard, Roseland, New Jersey 07068

NO PURCHASE NECESSARY TO ENTER OR WIN. A PURCHASE WILL NOT INCREASE YOUR CHANCES OF WINNING.

Eligibility: Drawing only open to legal residents of the 50 United States (and the District of Columbia) 18 years of age or older who are attendees at CSEA’s 94th Annual Conference. Employees of ADP, Inc. (hereinafter “ADP”) and/or its parent company, subsidiaries, affiliates, and promotion and advertising agencies, and members of their immediate families (spouse and parents, children and siblings and each of their respective spouses, regardless of where they reside) and persons living in the same household, whether related, of such employees, are not eligible to enter or win. Public officials, and employees of government or public entities are not eligible to enter or win. Please refer to ADP Anti-Bribery Policy that can be found at www.adp.com. Void where prohibited by law, and subject to all applicable federal, state and local laws.

How to Participate: To enter, visit the sponsored ADP booth at the 2020 CSEA Annual Conference between July 20-21 during exhibit hours leading up to the drawing time listed below (the “Event”) and complete the “Wisely Direct by ADP® Prize Entry Form. The prize winner will be selected after the Event by electronically selecting a name at random. ADP will award a total of one (1) prize and will send the prize to the recipient after the event. All entries must be received by August 6 at 5:00 PM. ADP will not accept any other forms of entry. All entries become the sole property of ADP and will not be returned. Entrant information collected from Drawing will not be re-used, sold or shared with any third parties. ADP is not responsible for any lost, late, illegible, misdirected or mutilated entries.

Drawing: On Friday, July 24, 2020, between 5:00 PM – 6:00 PM, ADP will select one (1) potential winner from among all eligible entries received at the Event. The Drawing will occur electronically. Odds of winning depend on the number of eligible entries received.

Winner Notification: Potential winner will be announced via email after the event concludes and potential winner does not need to be logged into the Event at the time of announcement to be considered a potential winner. Potential winner may be required to execute and return an Affidavit of Eligibility, Liability Release and (where permitted by law) Publicity Release. If a prize is returned as non-deliverable, documents are not returned within the specified time period, or if a potential winner is found not to be in compliance with these Official Rules or is otherwise ineligible, such potential winner may be disqualified and an alternate potential winner may be selected. By accepting the prize, the winner agrees that any affidavit and/or releases, and any grant of permission to use such winner’s name, picture, voice, likeness and biographical information, as stated above, may be secured by ADP electronically, for example but not limited to, by email or by facsimile, and such secured affidavit and/or releases and permission will have the same force and effect as if any of them had been secured in a written document which was physically executed by the winner.

Prize:

| Description | Quantity | Approximate Value |
|---|----------|-------------------|
| Prepaid Mastercard electronic gift card | 1 | \$50 |

*** Gift card subject to certain terms and conditions as specified by issuer.

Value of prize is approximately \$50.00. The value of the prize may be taxable income. All federal, state and local taxes, if any and any other costs or expenses not explicitly stated herein as being provided are the sole responsibility of each individual winner. No transfer, assignment, cash redemption or substitution of prize permitted, except that ADP reserves the right to substitute any one or more prize (or portion thereof) with one of comparable or greater value. PRIZE IS AWARDED “AS IS” WITHOUT WARRANTY OR GUARANTEE, EITHER EXPRESS OR IMPLIED, BY ADP. By participating, entrants agree to these Official Rules and to the decisions of ADP, which will be final and binding on all matters relating to this Drawing. All prize details are at ADP’s sole discretion. Prize value is expressed in U.S. Dollars. No more than the advertised number of prizes will be awarded.

General Conditions:

By participating, each entrant agrees: (a) to abide by these Official Rules and decisions of ADP, which shall be final and binding in all respects relating to the Drawing; (b) to release, discharge and hold harmless ADP and its parent company, affiliates, subsidiaries, advertising and promotion agencies and their respective directors, officers, employees, representatives, employees, shareholders and agents (collectively, the "*Released Parties*") from any and all liability, injuries, losses or damages of any kind to any person, including death, and property, arising in whole or in part, directly or indirectly, from acceptance, possession, use or misuse of the prize (or portion thereof), participation in any Drawing-related activity, or participation in this Drawing; and (c) to the use of his/her name, voice, performance, photograph, caption, entry, and/or likeness for programming, advertising, trade, publicity and promotional purposes in any and all media, now or hereafter known, worldwide and on the Internet, and in perpetuity by ADP and its designees, without compensation (unless prohibited by law) or additional consents from entrant or any third party and without prior notice, approval or inspection, and to execute specific consent to such use. By participating in the Drawing, entrant also agrees not to release any publicity or other materials on his/her own or through someone else regarding his/her participation in the Drawing without the prior consent of ADP, which it may withhold in ADP's sole discretion. ADP reserves the right, at its sole discretion, to disqualify any individual it finds, in its sole discretion, to be tampering with the entry process or the operation of the Drawing, to be acting in violation of the Official Rules; or to be acting in a disruptive manner, or with intent to annoy, abuse, threaten or harass any other person.

LIMITATIONS OF LIABILITY

Released Parties are not responsible for any incorrect or inaccurate information and assumes no responsibility for any error, omission, interruption, deletion, defect, delay in operation or transmission, theft or destruction. Released Parties are not responsible for injury or damage to contestants resulting from participating in this Drawing. If, for any reason, the Drawing is not capable of running as planned by reason of tampering, unauthorized intervention, fraud, technical failures, or any other causes which, in the sole opinion of ADP, could corrupt or affect the administration, security, fairness, integrity or proper conduct of this Drawing, ADP reserves the right at its sole discretion to cancel, terminate, modify or suspend this Drawing and select the winner from entries received for that Drawing prior to the action taken or in such other manner as ADP deems fair and equitable. **Caution: Any attempt by a contestant to deliberately undermine the legitimate operation of the Drawing is a violation of criminal and civil laws and should such an attempt be made, ADP reserves the right to seek damages from any such contestant to the fullest extent of the law.** IN NO EVENT WILL RELEASED PARTIES BE RESPONSIBLE OR LIABLE FOR ANY DAMAGES OR LOSSES OF ANY KIND, INCLUDING DIRECT, INDIRECT, INCIDENTAL, CONSEQUENTIAL OR PUNITIVE DAMAGES ARISING OUT OF THIS DRAWING. SOME JURISDICTIONS MAY NOT ALLOW THE LIMITATIONS OR EXCLUSION OF LIABILITY FOR INCIDENTAL OR CONSEQUENTIAL DAMAGES OR EXCLUSION OF IMPLIED WARRANTIES SO SOME OF THE ABOVE LIMITATIONS OR EXCLUSIONS MAY NOT APPLY TO YOU. CHECK YOUR LOCAL LAWS FOR ANY RESTRICTIONS OR LIMITATIONS REGARDING THESE LIMITATIONS OR EXCLUSIONS.

DISPUTES

As a condition of participating in this Drawing, entrants agree that any and all disputes which cannot be resolved between the parties, and causes of action arising out of or connected with this Drawing, shall be resolved individually, without resort to any form of class action, exclusively, before a court located in the State of New Jersey having competent jurisdiction, which court shall apply the laws of the State of New Jersey without regard for doctrine of conflict of laws. Further, in any such dispute, under no circumstances will an entrant be permitted to obtain awards for, and hereby waives all rights to claim, punitive, incidental or consequential damages, or any other damages, including attorneys' fees, other than participant's actual out-of-pocket expenses (i.e., costs associated with entering this Drawing), and participant further waives all rights to have damages multiplied or increased.

Winner's List and Complete Official Rules: For the name of the Drawing winner, send a stamped, self-addressed envelope to ADP, Inc, One ADP Boulevard, Roseland, New Jersey 07068, Attention: Chief Marketing Officer. You may also contact Sarah Tompkins, ADP Events, Sarah.Tompkins@ADP.com. All requests must be received by August 21, 2020. VT residents may omit return postage.

ADP and the ADP logo are registered trademarks of ADP, Inc. All marks are the property of their respective owners. Copyright © 2020 ADP, Inc. All rights reserved.