



Reporting an Ethical Concern

You can report concerns to the ADP Ethics Helpline in the following ways (anonymously, if you wish, where allowed by local law)¹:

- Contact the ADP Ethics Helpline by:
 - Direct phone: 1-973-974-7377 (Accessible from all locations)
 - Third-Party Helpline Provider, EthicsPoint, a NAVEX Global company:
Website: adp.ethicspoint.com

Toll-Free

ARG-Argentina	0800-444-1389
AUS-Australia	1-800-43-9437
BEL-Belgium	0-800-100-10, after prompt dial 844-240-0613
BRA-Brazil	0800-892-0739
CAN-Canada	1-844-240-0613
CHE-Switzerland	0-800-890011, after prompt dial 844-240-0613
CHL-Chile - AT&T	800-225-288, after prompt dial 844-240-0613
CHL-Chile - Telefonica	800-800-288, after prompt dial 844-240-0613
CHL-Chile - ENTEL	800-360-311, after prompt dial 844-240-0613
CHL-Chile - (ENTEL-Spanish)	800-360-312, after prompt dial 844-240-0613
CHL-Chile - (Easter Island)	800-800-311, after prompt dial 844-240-0613
CHL-Chile - (Easter Island-Spanish)	800-800-312, after prompt dial 844-240-0613

¹ For individuals in France, Germany and Italy, the ADP Ethics Helpline only allows you to report concerns related to anti-bribery, auditing or accounting, banking or financial allegations, discrimination, harassment, security in the workplace, environment or anti-competitive practices. If your concerns relate to other areas, you are encouraged to report them to local management or Human Resources.

Any printed versions of this document should be used for immediate reference only.

Please refer to the latest electronically approved version.

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CHN-China	4006015393
CZE-Czech Republic	800-142-325
DEU-Germany	0-800-101-6582, after prompt dial 844-240-0613
ESP-Spain	900-99-0011, after prompt dial 844-240-0613
FRA-France	0800-90-6586
GBR-United Kingdom	0808-234-2963
HKG-Hong Kong	800-96-1379
IND-India	000-117, after prompt dial 844-240-0613
IRL-Ireland	0808-234-2963
ITA-Italy	800-784919
MEX-Mexico	001-844-244-4492
NLD-Netherlands	8006825408
PER-Peru (Telephonica-Spanish)	0-800-50-000, after prompt dial 844-240-0613
PER-Peru (Telephonica)	0-800-50-288, after prompt dial 844-240-0613
PER-Peru (Americatel)	0-800-70-088, after prompt dial 844-240-0613
PHL-Philippines	If you are using an outside line, dial the direct access number below: <ul style="list-style-type: none">• For PLDT users: 10105511-00• For Globe, Smart, Sun Cellular, Philcom: 105-11• After the voice prompt, dial 844-240-0613 If you are using your personal land line (with IDD access), dial 001-844-240-0613 If you are using your Avaya office phone, dial 1-844-240-0613
POL-Poland	00-800-151-0189
ROM-Romania	800 400 857
SGP-Singapore	800-110-2233
SWE-Sweden	0201408124
USA-United States	1-844-240-0613

Email: send an email to adp.ethics.helpline@adp.com

Mail: send a detailed note, with relevant documents, to ADP, Mail Stop #325E, One ADP Boulevard, Roseland, New Jersey 07068; or

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- Contact the ADP Legal Department by phone at 1-973-974-5865 and ask to speak to an attorney designated to handle ethics matters; or
- Contact the Audit Committee of ADP's Board of Directors by phone at 1-973-974-5770; sending a detailed note, with relevant documents, to ADP Board of Directors, Audit Committee, Mail Stop #405E, One ADP Boulevard, Roseland, New Jersey 07068; or sending an email to adp.audit.committee@adp.com.

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