European General Data Protection Regulation (GDPR) – How your peers in multinational companies rate these new data privacy principles

How would you rate the following consequences of GDPR?

1. 41.6% 2. 39.1% 3. 17.3% 4. 2.8% 5. 1.6% 6. 1.4%

41.6% of survey respondents think the biggest challenge for multinational organizations is complying with the GDPR regulations.

How will you ensure GDPR compliance on cross-border data transfers?

1. 33.8% 2. 15.2% 3. 7.8% 4. 4.4% 5. 10.4% 6. 15.8% 7. 6.5%

33.8% of survey respondents think the best way to ensure GDPR compliance on cross-border data transfers is by keeping personal data within the EU as a matter of company policy.

GDPR – a new dawn in European data protection and privacy rules

With one year to go before GDPR takes effect, only 1/3 of multinational companies have started to allocate resource and budget to comply with the new legislation. Potential Fines

Gain more say in how their data is:

• collected
• stored
• secured

Gain a simpler legal environment with stricter compliance requirements

INDIVIDUALS COMPANIES

Applies equally to all 28 EU Member States

€20 million

4% Worldwiderevenue

Which aspect of the new GDPR regulations currently concerns you most?

Most worrying aspect of GDPR?

You told us:

cross-border data transfers.

To comply with GDPR on transferring personal data outside of the EU, most businesses are opting for Model Clauses or Binding Corporate Rules.

Has your organization already started to allocate resource and budget to comply with GDPR requirements?

32.6% Getting ready

20.2% Haven't started

47.2% Not sure

43% Cross-border data transfers

41.6% By using standard data protection clauses approved by the European Commission ('Model Clauses')

15.2% By only transferring data to ‘adequate’ destinations, including the US Privacy Shield

33.8% By adopting Binding Corporate Rules (BCRs)

4.4% Others

15.8% By asking for employees’ consent

10.4% Cybersecurity and data breaches

6.5% By keeping personal data within the EU as a matter of company policy

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Most worrying aspect of GDPR?

You told us:

cross-border data transfers.

15.8% By asking for employees’ consent

10.4% Cybersecurity and data breaches

6.5% By keeping personal data within the EU as a matter of company policy

76% A cloud-based HRO provider can be an essential partner as they will:

Help HR achieve its longer term goals

Lead the HR transformation

Mitigate risk of non-compliance with GDPR and other legislation

8.9% GDPR-friendly approach

ADP:

Cloud-Based HCM Technology backed by Global Compliance Expertise

ADP’s GDPR-friendly approach:

ADP Technology

Process

Global Security

People

15 global service centers monitoring and interpreting local legislative environments and changes

Vendor Assurance Process

Incident Management

Robust vendor management programs

Data flow mapping

Record Information Management

Due to take effect from 25 May 2018, GDPR represents the biggest shake-up of European data privacy laws in 3 decades.

On 24 May 2017, ADP held a live webinar on Europe’s impending data privacy legislation, to help prepare multinational organizations for the compliance journey ahead. Here’s a rundown of GDPR and a snapshot of how attendees from the disciplines of HR, Finance and IT view the new EU privacy principles.

GDPR aims to make international data transfer easier, yet most multinational organizations are worried about how they will move personal data out of the European Union in compliance with the new legislation. Actively gaining clients’ and employees’ consent to process their data is also a big source of concern.

To comply with GDPR on cross-border data transfers, the following BCRs are available for ADP’s and clients’ benefit:

- Data Processor
- Data Controller

Want to know more about the benefits of moving to the cloud to help your company comply with GDPR?