THE EMPLOYEE JOURNEY FOR LARGE ORGANIZATIONS

Discover the right solution to engage employees during their most meaningful career moments.

1. Onboarding
   - 43% of employees feel that their managers encourage them to fit in.
   - 57% believe that the company takes time to understand any cultural differences.

2. Leadership and Team Development
   - 37% of employees feel that their managers provide meaningful career moments.
   - 43% believe that career development planning is a priority for their company.

3. Performance Management
   - 47% feel that their managers give a fair offer.
   - 38% believe that evaluations are fair and help employees meet their goals.

4. Engagement and Development
   - 45% feel having a flexible work arrangement is important but only 26% are offered flexible hours.
   - 59% offers voluntary benefits that employees want as much training as possible.

5. Time Management
   - 43% feel that their managers provide meaningful career moments.
   - 37% believe that the company takes time to understand any cultural differences.

6. Talent Focus
   - 59% are more likely to stay with companies with at least 5 employees.
   - 202% of employees outperform those without by 202%.

7. Acquisition Solutions
   - 47% feel that their managers encourage them to fit in.
   - 57% believe that the company takes time to understand any cultural differences.

8. Pay Equity Explorer, Annual
   - 43% agree that starting a job with a higher salary means you are more likely to receive a higher salary.
   - 59% agree that you feel like your company is paying adequately for your performance.

9. Care for the Future
   - 47% feel that their managers give a fair offer.
   - 38% believe that evaluations are fair and help employees meet their goals.

10. DataCloud
    - 43% feel that their managers provide meaningful career moments.
    - 37% believe that the company takes time to understand any cultural differences.

11. From the Desk of
    - 45% feel having a flexible work arrangement is important but only 26% are offered flexible hours.
    - 59% offers voluntary benefits that employees want as much training as possible.

12. Impress Your Customers
    - 43% feel that their managers provide meaningful career moments.
    - 37% believe that the company takes time to understand any cultural differences.

13.贫困户
    - 45% feel having a flexible work arrangement is important but only 26% are offered flexible hours.
    - 59% offers voluntary benefits that employees want as much training as possible.

14. Engage Your Employees
    - 43% feel that their managers provide meaningful career moments.
    - 37% believe that the company takes time to understand any cultural differences.