The New Way We’ll Work

ADP Research Institute’s Evolution Of Work Study Shows Light on How Employers Should Think about the Future Workplace

58% of respondents believe a standard retirement age will eventually cease to exist.

45% surveyed fear that automation, smart machines and artificial intelligence will replace people for repetitive work.

In Asia Pacific, 81% of people surveyed are excited about the future and embracing change.

Europeans remain wary about workplace shifts as only 59% of respondents feel optimistic.

89% of respondents will want to work on personal interests and things that impact society.

92% of those surveyed believe technology will allow for deeper connections across distance and time.

While most workplace changes are perceived positively, there is fear that automation and smart machines will replace work being done by humans.

Openness to workplace changes varies by region.

The modern definition of job security requires employees to adapt to different roles.

Younger workers are searching for meaning beyond lucrative salaries to feel fulfilled.

HR departments should look to improve global connectivity.

Our research showed that in order for employers to prepare for the future of work, they may want to cultivate an environment that allows for greater freedom and collaboration, manage employee concerns around job security, and provide opportunities for meaningful work.

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