

# ADP PAYROLL AND HR PACKAGES

Choose the RUN Powered by ADP® package that fits your small business best



How you choose to manage your back-office burden can pull your focus away from reaching your longer term business goals — or it can bring you closer to achieving them. ADP offers a range of innovative solutions that help you manage the administrative side of your business.

FEATURES	ESSENTIAL PAYROLL	ENHANCED PAYROLL	COMPLETE PAYROLL & HR PLUS	HR PRO PAYROLL & HR
 PAYROLL, TAXES AND CASH FLOW				
Payroll: Online, Phone, Mobile	■	■	■	■
24/7 Customer Service	■	■	■	■
Tax Filing	■	■	■	■
Electronic Reports	■	■	■	■
Employee Access® (Portal)	■	■	■	■
New Hire Reporting	■	■	■	■
Payroll Delivery	■	■	■	■
General Ledger Interface (GLI)	■	■	■	■
RUN & Done® (Automatic Recurring Payroll)	■	■	■	■
Direct Deposit	■	■	■	■
Wisely® Direct Debit Card <sup>1</sup>	■	■	■	■
Payroll Error Flagging (AI-enabled)	■	■	■	■
Multi-company Management	■	■	■	■
Multi-jurisdiction Payroll	■	■	■	■
W-2 and 1099 Form E-filing	■	■	■	■
Bill Pay and Client Invoicing	■	■	■	■
ADPCheck™		■	■	■
Poster Compliance		■	■	■
SUI Management		■	■	■
Wage Garnishment Payment Service		■	■	■
Check Signing and Stuffing		■	■	■
Job Costing		■	■	■
 PEOPLE MANAGEMENT				
New Hire Self-Onboarding	■	■	■	■
New Hire Paperwork	■	■	■	■
HR Newsletter and Tip of the Week	■	■	■	■
Employment Verification	■	■	■	■
Employee Discount Program	■	■	■	■
ADP Marketplace (Digital HR Storefront)	■	■	■	■
Background Checks	■	■	■	■
HR Tracking	■	■	■	■
Alerts and Notifications	■	■	■	■
ZipRecruiter®		■	■	■
Electronic Form I-9		■	■	■
HR HelpDesk (Live Support)			■	■
Employee Handbook Wizard			■	■
Salary Benchmarks			■	■
HR Guides			■	■
Compliance Database and Updates			■	■
State and Federal Resources			■	■
Job Description Tool			■	■
HR Forms and Documents			■	■
Document Vault			■	■
Applicant Tracking System (CareerPlug)				■
Learning Management System				■
Upnetic Legal Services <sup>2</sup>				■

1. Wisely Direct is a prepaid account offered directly to consumers by ADP (it is not an employer-offered pay card program).

2. Legal services are provided by Upnetic Legal Services powered by Legal Club® (of America), a third-party provider.



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