BEST SOFTWARE C 2025 #1 Rated SMALL BUSINESS PRODUCT

PAYROLL, TAXES AND COMPLIANCE

**ADP® PAYROLL & HR PACKAGES** 

Choose the RUN Powered by ADP® package that fits your small business best



How you choose to manage your back-office burden can pull your focus away from reaching your longer term business goals — or it can bring you closer to achieving them. ADP offers a range of innovative solutions that help you manage the administrative side of your business.

 Wisely Direct is a prepaid account offered directly to consumers by ADP (it is not an employer-offered pay card program).
Google Ads by Upnetic advertising tool provided by Upnetic, a third-party provider.
Legal services are provided by Upnetic Legal Services powered by Legal Club\* (of America), a third-party provider.

PEOPLE

MANAGEMENT

ADP, the ADP logo, RUN Powered by ADP, Employee Access, RUN & Done, Wisely, ADPCheck and Always Designing for People are trademarks of ADP, Inc. All other marks are the property of their respective owners. Copyright © 2025 ADP, Inc. All rights reserved.

FEATURES	ESSENTIAL PAYROLL	ENHANCED PAYROLL	COMPLETE PAYROLL & HR PLUS	HR PRO PAYROLL & HR
Payroll: Online, Phone, Mobile	•	•		=
24/7 Customer Service	•	-	-	-
Tax Filing	•	•		•
Electronic Reports	•	-	-	-
Employee Access® (Portal)	•	-	-	-
New Hire Reporting	•	•		
Payroll Delivery	•	•		
General Ledger Interface (GLI)	•	•		
RUN & Done <sup>®</sup> (Automatic Recurring Payroll)	•	-	-	-
Direct Deposit	•	-	-	-
Wisely <sup>®</sup> Direct Debit Card <sup>1</sup>	•	•		-
Payroll Error Flagging (AI-enabled)	•	•		
Multi-company Management	•	•		
Multi-jurisdiction Payroll	•	•		
W-2 and 1099 Form E-filing	•			
S		•		
Poster Compliance		•		•
SUI Management		•		•
Wage Garnishment Payment Service		•	•	
Check Signing and Stuffing				
Job Costing				
HR Newsletter and Tip of the Week	•			•
State and Federal Resources				
Employment Verification				
New Hire Paperwork	•			
New Hire Self-Onboarding				
Employee Discount Program	•		•	
ADP Marketplace (Digital HR Storefront)				
Google Ads: Simple Setup and Management <sup>2</sup>				
Background Checks	•			
ZipRecruiter®				
HR HelpDesk (Live Support)			•	
Employee Handbook Wizard			•	•
Salary Benchmarks				
HR Toolkits			-	-
Compliance Database and Updates			-	-
Job Description Wizard			-	-
HR Forms and Documents			-	-
HR Tracking			-	-
Alerts and Notifications			-	-
Document Vault			-	-
Applicant Tracking System			-	-
				-
Upnetic Legal Services <sup>3</sup>				-
ophetic Legal Services		<u> </u>		•