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Date: March 1, 2022
From: ADP Global Security Organization
Subject: ADP is prepared for the elevated cyber threat environment

ADP's Global Security Organization is continuing to monitor the recent developments in Russia and Ukraine and is prepared for any potential security impacts that may arise. We have a robust, global, integrated Business Resiliency Program in place that is managed by a dedicated team of experts who are equipped to address security matters and help to prevent potential impacts. Protecting our clients and their data is a top priority for ADP and we are committed to keeping our operations running smoothly so that we can provide our clients with the best possible service.

As part of our commitment to our clients and their employees' security, we monitor our applications and systems 24x7 and maintain close affiliations with cybercrime task forces and other third-party monitoring organizations. ADP collaborates with professional security organizations, law enforcement and technology companies to proactively identify malicious activity. We then take the necessary steps to stop any malicious activity and launch an investigation, which may include partnering with local law enforcement and government officials.

To learn more about how ADP protects data and how clients can help protect themselves, we encourage you to visit ADP's Security page at www.adp.com/trust.