The United States Equal Employment Opportunity Commission (EEOC) has announced that the Employer Information Report EEO-1, commonly known as the EEO-1 Report opening and deadline for submission has been extended. In the announcement, the EEOC stated in part as follows:

Due to the recent partial lapse in appropriations, the opening of the EEO-1 has been postponed until early March 2019. The deadline to submit EEO-1 data will be extended to May 31, 2019. Details and instructions for the 2018 EEO-1 Report filers will be forthcoming. Please continue to visit the EEO-1 website in the coming weeks for schedule updates.

As background, Title VII of the Civil Rights Act of 1967, as amended by the Equal Employment Opportunity Act of 1972, requires that all employers with at least 100 employees that are located in the 50 states and the District of Columbia and certain federal government contractors are required to file the EEO-1 survey annually with the EEOC. The purpose of the EEO-1 is for employers to report on the racial/ethnic and gender composition of their workforce by specific job categories. It must include the required employment data from any pay period occurring during October through December, and be filed, as a general rule, by March 31st of the following year.

For a copy of the EEOC announcement, click on the link provided below.

https://www.eeoc.gov/employers/eeo1survey/index.cfm

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