



ADP Connection System Requirements

- Internet Browser
 - Internet Explorer 6 SP1 or greater
 - Internet Explorer 7
- Java Plug-In
 - Sun JRE 1.6.0_11
- Display Adapter/Monitor Capability
 - Super VGA (1024 x 768) minimum with 256 colors and small fonts, not large fonts
- Network Connectivity
 - 100Mb LAN adapter
 - Internet connection; proxies requiring authentication are not supported and may render the application non-functional. You may be required to temporarily bypass any proxies in use for troubleshooting purposes.
 - Outbound connectivity via ports 80 and 443 to adpc.adp.com, and <http://remotesupport.adp.com/> for remote desktop ADP Bomgar support.
- User Security Privileges
 - Sufficient rights for user accounts as needed during installation to install the Java VM, adjust Browser Trusted Sites and Security Options, download and install Digital Certificates within Browser.
- Hardware/Operating System Requirements for Integration Agent workstation

Important: If you are a Workday HCM / ADP Connection for Payroll Client, please ignore this section. Workday integrates with ADP Connection through a secure Web Services API that does not require the separate Integration Agent.

- Microsoft Windows 2000 Professional, XP Professional, Server 2000, Server 2003 or Vista (with latest Service Packs)
- Single 2Ghz or greater processor (Multiple 2Ghz for > 10,000 employees)
- 2048 MB of RAM
- 40GB free Hard Drive space on the volume where the user's "Documents and Settings" / "Home" directory is stored.



Requirements for Enterprise Resource Planning System Integration

Oracle

- Oracle 11i or higher
- Oracle ADP View Set installed
- If you plan to enter employee tax information into Oracle HR you must use Vertex address validation data to fully validate employee resident and work addresses in Oracle HR.

PeopleSoft

- PeopleSoft HRMS 8.x, or higher with Payroll Interface installed using the Enterprise Payroll directory structure located on the PeopleSoft Payroll Interface for ADP Connection CD
- PeopleSoft's ADP Connector
- Foundation tables loaded and Deduction Calculation processing correctly.

SAP

- SAP version 4.5 or higher
- Payroll Outsourcing with ALE configured to produce Master Data Only IDocs

Generic

- Ability to generate industry standard flat file(s) reflecting transactional changes only

Workday

- Workday HCM
- Version 2.0 or higher
- Patch level 2.0.13.1 or higher