Organizational growth can mean great things for the bottom line. However, a growing team must ensure it has the tools to overcome challenges and support sustainable growth.

Disparate, outdated or missing information about your teams, competitors, and industry means you miss opportunities. Help ensure to grow your organization the right way.

Flexible work models and the global talent shortage has increased the need to address multi-jurisdictional payroll and compliance. Help ensure your technology can easily adapt to meet local payroll requirements as needs change.

Fast-changing regulations across geographies can be complex and risky — help ensure that your business is protected.

SECURITY offers embedded and trusted insights available at your fingertips, easily accessible within the flow-of-work, so you can make informed decisions — powered by intelligence generated from ADP's 30M+ employee records. Also, see relationships between data points to gain a better understanding of trends in your workplace.

ADP Next Gen HCM allows organizations to easily expand around the world, relying on a global-first multi-country architecture able to support multiple languages and multiple currencies — with automatic exchange rate conversion — and keep current with regulatory changes through local in-country compliance experts.

In addition, a secure cloud deployment helps protect your information from threats or loss, maintains up-time and global access, and restores your system/data in the event of natural disasters.

Traditional HCM systems can be brittle and require complex coding to adjust to local requirements. Employees relocating to new regions can lead to offline, manual processes while the HCM technology comes up-to-speed causing a poor employee experience and low morale.

Your organization's ability to achieve scalable growth is dependent on a global-first platform

Benefits of a global first platform:
- Secure, scalable high performance cloud native
- Global compliance expertise monitoring payroll, tax and other HR regulations
- An HCM system that works the way you do — in teams
- Technology that adapts as fast as your organization
- Multi-country architecture supporting multiple languages and currencies
- Useful and actionable insights in the flow of work
- Lower onboarding time
- Improved regulatory compliance

Disparate Systems
- 51% of organizations find integrating disparate HR systems, data, and processes to be within their top three concerns

Multi-jurisdictional Payroll
- 92% of leaders struggle to obtain strategic insights from their people data
- A single system of record provides visibility into headcount, employee locations and other employee insights, so executives can make smarter decisions for their workforce and ensure compliance.

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Most of the organizations are highly focused on managing compliance and ensuring business operates in an uninterrupted manner.

CHALLENGE

Disparate Systems

ADP Next Gen HCM

GLOBAL ADDRESS 2020

Create a digital workplace

Source: People at Work, April 2022

43%

of employees have thought about relocating overseas

Source: The 2021 KPMG CEO Outlook survey

42%

of CEOs said they will hire talent that will predominantly remotely to benefit from an extended talent pool

Source: ADP Global Payroll Survey, 2021

51%

of organizations with little or no payroll integrations are not confident about being payroll compliant

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Find out more: FlowOfWork.adp.com

Global Payroll & HCM

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