Managing a workforce sounds pretty simple, when in reality it’s anything but. You’re tasked with boosting productivity and controlling costs, while juggling HR-related compliance. There’s no doubt that time & labor management is a complex undertaking — and one misstep can cost you. Is it time to step up your workforce management efforts? Let ADP help you automate and consolidate your systems to improve access to vital workforce data, so you can hit the ground running. We’re with you every step of the way!

If you’re not automating your absence management, you’re missing out on benefits like...

- Almost 1/3 of the workforce regularly works more than 40 hours a week.
- A 19% reduction in payroll and a 7% reduction in unplanned overtime.
- American businesses lose 2.8 billion work days each year, at a price tag of $74 billion.

What single step can produce:

- A 24% higher employee engagement rate
- A 50% improvement in compliance?
- Companies that implement automated scheduling gain a huge advantage when it comes to time and labor management.

What are the penalties for incorrect ACA reporting?

<table>
<thead>
<tr>
<th>Minimum Penalty</th>
<th>$200 Total Per IRS Return and Employee Statement</th>
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</thead>
<tbody>
<tr>
<td>Maximum Penalty</td>
<td>$1.5 Million*</td>
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Mobile-enabled workforce management is on the rise.

Throughout the workday, 95% of respondents use mobile for work-related tasks. 78% would use a mobile app to input and submit time & task data.

What do 91% of all employment class action lawsuits have in common?

They involve wage and hour claims.

What is the typical return of an automated time and attendance solution?

Managers can expect an average savings of 40 minutes per week.

More than 80% of HR professionals score themselves low in their ability to analyze data.

However 57% expect to have integrated analytics across multiple systems within the next two years.

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