



BUILDING A BRIGHTER FUTURE

Teshley Solutions and the power of effective payroll management

Quick facts

Company:

Teshley Solutions, LLC

Headquarters:

Teaneck, NJ

Industry:

Education

Employees: 1

ADP Products:

RUN Powered by ADP®



Therise Edwards

Founder and CEO

Therise Edwards is the founder of Teshley Solutions, LLC, an education consulting firm that helps families unlock success for their students. Therise's mission is to help parents and guardians sift through the noise of today's education system to help find out and secure what their child really needs to succeed. With experiences spanning public, private and homeschool settings, she fully understands the unique challenges families face.

Business challenges

- Navigating the financial, payroll and tax aspects of her business proved challenging without expert guidance
- Ensuring compliance with payroll tax regulations was intricate and something she felt she was not equipped to handle alone
- Time spent researching laws and determining the correct procedures detracted from her ability to support students and families

Partnering with RUN Powered by ADP (RUN) was a strategic move for Therise and Teshley Solutions. Not only does it allow her to easily and quickly run the payroll, but it also sets her up for growth since she now has the infrastructure in place to be able to hire employees.

Getting started on ADP

Before partnering with ADP, Therise had to manage payroll and taxes on her own. The problem with that was that Therise's expertise lies in education, and processing payroll and filing payroll taxes wasn't something she had prior experience in or knowledge about. "I didn't really have much of a process before ADP," says Therise. "If I'm being honest, I was kind of winging it most of the time when it came to payroll."

Setting up for growth with real support

Part of her decision to partner with RUN was driven by her plans for future growth. Right now, Therise is the only employee, but as word about her services spreads, she knows she'll soon need to bring on an employee to keep up with demand. Before partnering with ADP, that would have been a real stressor for Therise, but now, she's confident in the processes she has in place as well as what will be available to her in the future. "As my company grows, I know I can add additional services with ADP, such as benefits or retirement, when I do bring on my first employee."



Always Designing
for People®

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— Therise Edwards
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In addition to scalability, Therise’s confidence is bolstered by the fact that if something goes wrong, she can always access an ADP representative to help resolve things. “One of the main things that drew me to ADP was the fact that I can always access a live representative when I need help on something, and that’s not something everyone still offers these days,” says Therise. “When I bring on another employee, that adds another variable, and I might have questions. But I’m not worried about it because ADP doesn’t run me around in circles with an AI chatbot; I know I can get a real live person to help me when I need it.”

Peace of mind and saving money

One of Therise’s biggest wins with ADP is that she doesn’t have to wonder or worry about state or federal payroll taxes anymore. Her taxes used to feel like guesswork, but not any longer. “Everything is taken care of within ADP,” says Therise. “They deduct and pay the proper federal and state taxes as well as produce the Form W-2. It all happens automatically.” Not only does this give Therise the peace of mind she needs to focus on her clients, but it also saves her money she would otherwise have to pay a tax professional to file payroll returns.

User-friendly and continuing education

As far as learning how to use the system, Therise had a smooth start. “The platform is straightforward and simple to use,” she says. “The implementation folks were super helpful in the beginning when I was getting set up, but now I basically have it figured out.”

Therise has also taken advantage of many of the free webinars that ADP offers as well. This helps her stay ahead of the game when it comes to changing laws or new legislation that may affect her. “The webinars are invaluable,” says Therise. “I’ve learned so much, and I would have never known about the new state pay transparency law affecting me if I hadn’t attended.”

Looking to future growth with confidence

The confidence Therise has in ADP is built on the legacy ADP has as a payroll provider. “ADP has been doing payroll since before there was much technology to speak of, and that’s part of why I chose them to be my payroll provider.” That confidence, peace of mind and ease of processing are what help Therise focus on what she’s good at and what makes Teshley Solutions so special — providing personalized education support to students and families.

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