



Getting a gym's payroll routine in shape

Chris Wade believes that the hour you spend at the gym should be the best hour of your day. When he opened Nexus Fitness, an 8,000-square foot CrossFit and X4 fitness center, he knew he needed to keep his employees happy so they would pass that positivity onto the members. Unfortunately, working with an unreliable payroll provider threatened to ruin the good vibes.

'Hey, you paid us the wrong amount.'

When I first opened the gym, I was doing payroll through a small, local provider. It was a great rate — really cheap. But the process was archaic, and there were a lot of issues with people getting paid correctly.

Every two weeks I had to send everyone's pay totals in an email to the company so they could process it. But sometimes they would forget, and I wouldn't know until one of my employees said something. "Hey, weren't we supposed to get paid yesterday?" or "Hey, you paid us the wrong amount." It was not a good system.

ADP lets you focus on what's important

When the ADP representative came to visit the gym, she just sold me on the service. And ADP has made things so much easier. I can do payroll now in 10 minutes. I just open the app and all the pay totals are preset. I just have to hit "go" and everyone gets paid the right amount on the right day. It's helps out a lot with the employee-owner relationship.

RUN is really flexible, too. Last month, I gave everyone a bonus. So now all I have to do is make the calculation and I can add more money on the fly. It's just so much simpler.

If you want to work on your business more and spend less time just trying to pay people, ADP is absolutely worth it. The software is seamless and user-friendly. It lets you focus on what's important.








#workingfor

I'm working to better people's lives, and not just physically. I want them to be more fit, so they can play with their kids when they're 50, 60, 70. And I want them to be better for the household, better mothers and fathers. I hope we are demonstrating that every day through the culture we've created here.

Chris Wade
Founder



Quick facts

-  **Company:** Nexus Fitness
-  **Headquarters:** Birmingham, Alabama
-  **Industry:** Personal Fitness
-  **Established:** 2018
-  **Employees:** 11
-  **Locations:** 1
-  **Website:** <https://nexusbirmingham.com>

Business Challenge: Working with a local provider made payroll time-consuming and unreliable, which posed a problem for employee-owner relationships.

How ADP Helped: RUN Powered by ADP® (RUN) makes payroll easy, quick and reliable.

