

# ADP SmartCompliance<sup>®</sup> Health Compliance: Platform — Workday

Since the introduction of the Affordable Care Act (ACA), large employers have faced the challenge of understanding and complying with complex regulations while aligning and aggregating critical data from up to six different HCM systems. ADP Health Compliance aggregates 173 data points into ACA Eligibility and Affordability calculations to help identify your ACA full-time employees and automatically and proactively populate your ACA IRS and state reporting forms each month, by employee by FEIN for unlimited visibility throughout the year. Using ADP Health Compliance keeps you on track with your ACA strategy, while also enabling you to get the most out of your Workday modules and other systems of record.



All the state reporting is handled based on the files we send over. It helps that we can run reports and do verification on the data we send.

**Hans Quiroz**, Benefits Analyst, GEICO

Integrating and streamlining all aspects of the process from data feeds to form generation is the ideal full service solution.

**Carol Feskanin**, Benefits Director, Jabil, Inc.

Proactive measures taken by [assigned ADP Health Compliance Service associate] assists in identifying issues, validating data, and communicating to IRS.

**Carol Feskanin**, Benefits Director, Jabil, Inc.

[Client] meets with [assigned Service associate] bi-weekly to review files, errors and warnings. [Service associate] is fantastic! We collaborate to stay on top of issues as we go.

**Carol Feskanin**, Benefits Director, Jabil, Inc.

1. Accurately track initial measurements
2. Accurately track on-going measurements
3. Accurately include paid leave types as part of measurements
4. Accurately track offered coverage eligibility and affordability

**Georgia Ogles**, HRIS Manager, Nu Skin

1. The tools for ADP health compliance save us a lot of time a) We send mass amounts of payroll, time, leave, HR, and benefit data b) All that data is quickly, efficiently, and accurately displayed in the dashboard and tools to focus in on any action we need to take.
2. We have been able to spend our time more productively in running benefits to support employees and know if someone needs to be offered ACA eligibility.

**Georgia Ogles**, HRIS Manager, Nu Skin

## Real clients. Real challenges. Real solutions.

To learn more about ADP, contact:

