

ADP SmartCompliance[®] Health Compliance: Platform — Workforce Now (WFN)

Since the introduction of the Affordable Care Act (ACA), large employers have faced the challenge of understanding and complying with complex regulations while aligning and aggregating critical data from up to six different HCM systems. ADP Health Compliance automatically integrates data points from Workforce Now into ACA Eligibility and Affordability calculations to help identify your ACA full-time employees and automatically and proactively populate your ACA IRS and state reporting forms each month, by employee, by FEIN for unlimited visibility throughout the year. By using ADP Health Compliance integrated with Workforce Now, you will enjoy a seamless experience. With ADP Health Compliance and WFN together, you will enjoy a continued level of service as well as benefit from holistic and proactive penalty avoidance measures to help protect against any future potential ACA IRS and state employer penalty notices.



Catching these items through the year with the help of ADP helps keep the year end work to a minimum.

Christina Cella-Bonica, Sr HR Generalist,
IPFS Corporation

The site is very easy to navigate.

Denise Chulack, Sr Benefit Analyst,
Michael Baker International

It's very helpful to have ADP take care of the compliance notices, filings, etc. Having it all in one place just makes it all the more convenient. Especially having the Forms 1095-C show up in WFN right along with our W-2 forms.

Christina Cella-Bonica, Sr HR Generalist,
IPFS Corporation

I mentioned these earlier, but having the data automatically flow is a huge time saver. Having a second set of eyes look at our data and point out any issues is very helpful and helps cut down the work load at year end.

Christina Cella-Bonica, Sr HR Generalist,
IPFS Corporation

To have the CA reporting included is an added bonus and helps keep my time on other tasks.

Jada Zeck-Manager, Employment and Benefits,
Solantic Corporation.

Real clients. Real challenges. Real solutions.

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