

ADP SmartCompliance® Health Compliance: Penalty Management

Since the introduction of the Affordable Care Act (ACA), large employers have faced the challenge of understanding and complying with complex regulations with a desire to proactively minimize IRS penalty exposure and address evolving state employer reporting requirements. At ADP, we understand that proactively minimizing potential exposure as well as quickly and accurately responding to all ACA IRS penalty and possible state penalty notices is easier said than done. With our intuitive technology and expertise, we make it our mission to help you holistically manage these challenges of ACA IRS and state compliance.



Benefits [from ADP Health Compliance] are having a better sense of control and being more productive [with our ACA activities].

LaQuinsha Smith, Genpak LLC

This is wonderful. [By using ADP Health Compliance,] it keeps our company relatively free of any [ACA] penalties that may be imposed.

Sally Brennan, Benefits Manager, Quadient, Inc.

The goal is to not have an ACA penalty. Penalty management is helpful to understand potential penalties for non-compliance. The real value is [that] ADP identifies the issues, and we address them [near] real time to ensure the potential penalty doesn't become a real penalty [at a later date].

Jim Waller, VP of HR, Remedi SeniorCare

With our ADP team, we are prepared for what inquiries may look like, and how to respond. ADP has provided us detailed information about which groups of forms are likely to cause issue so that we can look into those further. ADP has also provided us estimates on the amounts of possible penalties.

Katrina Lawson, Benefits Coordinator,
Kentucky Community & Technical College System

Penalty management is critical for our company. [Penalty management] mitigates the risk of us failing to provide affordable insurance coverage to our employees. By displaying employees with issues in quick views that require attention, we can address quickly in real time.

Pandora D Yniguez-Associate, Director of Payroll,
BioMarin Pharmaceuticals, Inc.

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