

# ADP SmartCompliance<sup>®</sup> Health Compliance: Overall Compliance

Since the introduction of the Affordable Care Act (ACA), large employers have faced the challenge of understanding and complying with complex regulations while aligning and aggregating critical data from up to six different HCM systems. At ADP, we understand that a key component of ACA compliance is identifying data irregularities throughout the year and not just at year-end, especially since IRS penalties are assessed monthly by FEIN, and several states have also implemented reporting requirements and penalties. Let ADP help you to holistically address your ACA strategy with intelligent technology, trusted expertise, streamlined review and approval processes and leveraging industry leading insights.



Proactive monthly compliance insights and review allow our company to have a proactive monitoring tool. The tool allows us to ensure we are applying a timely and compliant approach to offering affordable insurance coverage to our employees. Any employees who pop up for review can be quickly addressed and corrected right away.

**Pandora D Yniguez**, Associate Director of Payroll, BioMarin Pharmaceuticals, Inc.

In our busy schedule, [ADP Health Compliance's] monthly compliance review brings to our attention of any data issues, potential penalties and any new technical updates that's been made to the platform. This process helps us a lot in being proactive.

**Raul Castor**, Benefits Manager, CGG Services (U.S.) Inc.

We love our [ADP Service associate]! The monthly reviews with her are invaluable! Cleaning up our data on a monthly basis helps keep the year-end work to a minimum. [She] shows us how to look at our data, what it all means and helps us keep it clean. I can't even IMAGINE what it would be like to have to do this on our own. ADP lives and breathes this stuff. We just do it to stay compliant. It's just one SMALL piece of our job. It's great working with a professional who KNOWS this ACA stuff! We heavily rely on ADP's expertise!

**Donna Sheedy**, Benefits Analyst, Micron

Without the [ADP Health Compliance monthly] review, I would have no idea what to look for. The system is good, but I'm not an ACA expert and have many other things to do that seem to take priority. Knowing that I have a monthly meeting forces me to fix problems that I can and lets me ask questions for things I do not understand.

**Roy Altman**, Compensation & Benefits Manager, Flying Food Group

Monthly meetings to review [ADP Health Compliance results] allows us to get a snapshot of areas to focus and ensure we are ready for year end. [Our ADP Health Compliance technology and service have] been a great tool and partnership.

**Kimberly Shingler**, Senior HR Manager, Par Pacific Holdings, Inc.

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