

# ADP SmartCompliance<sup>SM</sup> Health Compliance: Compliance Insights

Since the introduction of the Affordable Care Act (ACA), large employers have faced the challenge of understanding and complying with complex regulations while aligning and aggregating critical data from at least six different HCM systems. At ADP, we understand that a key component of ACA compliance is proactively identifying data irregularities throughout the year and not just at year end, especially since IRS penalties are assessed by employee, by month, by FEIN. Several states have also implemented reporting requirements — and some penalties. Let ADP assist you to address your ACA strategy with technology and expertise and leveraging industry leading insights.



ADP Health Compliance technology is pretty intuitive. It's easy to identify where our penalties are and to take corrective action.

**Melissa Simon**, Benefits Manager, Amerit Fleet Solutions

I like having all pertinent information on the home page: it is easy to navigate into those issues from the links to see what is going on and have to pay closer attention to.

**Sandra Martinez**, Corporate HR and Benefits Manager, Kayser-Roth Corporation

[ADP Health Compliance] includes an intuitive dashboard allowing ease of navigation and resolution. Also included is notes functionality which allows the flagging of profiles that need reviewed or updated (e.g. LOA status that impacts hours).

**Lindsay Lentz**, Director, Compensation and Benefits, Amerit Fleet Solutions

Homepage is helpful to highlight global actions and also highlight different types of issues — forms or eligibility, etc. Task tracker allows us to focus on specific tasks we need to address right away.

**Gerogia Ogles**, HRIS Manager, Nu Skin

The biggest benefit is the menus, trackers, penalty monitors, in terms of highlighting employees and data that is in immediate need of attention. These views are highly efficient and targeted and help determine conversations and next steps with our team and [our assigned Service associate].

**Pandora D Yniguez-Associate**, Director of Payroll, BioMarin Pharmaceuticals, Inc.

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