Simplifying payroll and compliance complexities with ADP®

Kathy Davis
General Manager

Quick facts

Company: Fremont Rubber Stamp Co., Inc.

Headquarters: California

Industry: Manufacturing

Employees: 6-10

ADP products:
RUN Powered by ADP®

Fremont Rubber Stamp Co., Inc. has been a one-stop shop for quality stamps and signage for the Fremont, CA community since 1964. The company manufactures their stamps and signage in-house, ensuring fast turnaround times and meticulous craftsmanship.

Business challenges

- Desire for support and expert guidance around payroll processing, tax filing and reporting

- Complicated and time-consuming payroll process

- In need of a mechanism to track PTO, sick time and historical payroll

When looking for a more efficient way to run payroll and maintain compliance with complex state regulations, Fremont Rubber Stamp Co., Inc. turned to RUN Powered by ADP (RUN).

Offloading payroll responsibility and freeing up time

Fremont Rubber Stamp Co., Inc.'s main pain point was around managing payroll and staying apprised of California's complex and ever-changing compliance requirements. The company's general manager, Kathy Davis, handles the company's payroll process and speaks incredibly highly of ADP's ability to free up her time and mitigate the effort it takes to run payroll.

She shares, "RUN saves me tons of time, which is crucial as a small business owner and a key customer relations person. It frees me up to undertake other important tasks critical to my role, and one less worry off of my plate is a huge relief!"

Offering more than just payroll support

For a small-but-mighty business like Fremont Rubber Stamp Co., Inc., it's imperative that any software or solution they use offers a variety of benefits, features and tools — and RUN certainly delivers on that order.

"RUN Powered by ADP is flawlessly easy to use, allowing me to easily, simply and quickly process our payroll. The software has so many built-in features that make payroll reporting a breeze," Kathy continues, "[RUN] enables me to edit employees without having to click through multiple menus, which is a fabulous feature.

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The software also integrates easily with my Workman's Comp Insurance audits — it has saved me so much time and money."

Additionally, ADP has empowered Kathy with the ability to easily track vacations, sick time and historical payroll, with almost no time investment on her part. She is also a fan of how easy RUN has made payroll processing, tax filing and reporting — calling the processes, "an absolute breeze, now."

Maintaining compliance with complex regulations

Operating out of California, Kathy must stay on top of the state's changing compliance requirements around payroll. Rather than spend her valuable time researching changing laws, Kathy relies on ADP.

"[ADP] helps to navigate the complexities of California compliance. I can always trust ADP's accuracy and timeliness — they make my entire payroll process so easy, including tax filing, poster compliance, etc. And, what's more, their customer service is impeccable," she shares.

Offering a second set of eyes for payroll accuracy

One feature that Kathy relies on immensely is RUN's Payroll Inspector — she says, "It's like having another set of helpful eyes on my payroll entries in RUN. Before I finalize my payroll, if something doesn't look 'right', a little pop-up on the same screen alerts me of any discrepancies. Whether I made a double entry, entered different-than-normal hours for an employee or neglected to enter payroll for an employee, the Payroll Inspector feature alerts me immediately!"

The Payroll Inspector feature can also be a helpful asset in guaranteeing wage parity and competitiveness within the market. Kathy shares, "I see alerts like 'wages for (a certain person) are lower than normal', and I can either fix it or assess whether it's correct as is. I love feeling like the Payroll Inspector has my, and our employees', back!"

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