



A flooring company goes from the ground up with ADP®

After working at all levels of the flooring trade — from installer to warehousing to management — Octavio E. Aguirre decided it was time to work for himself. Today, Creative Floor Covering installs custom flooring, from carpeting to hardwood to tile and everything in between, across Central California. Find out why Octavio made the move to ADP.

Switching to ADP from QuickBooks took my business to the next level

One thing I've learned about owning your own business is you can't do everything yourself. When I first started out, I was using QuickBooks to run payroll, but it was only a partial solution because I still had to do so much data entry. I'm not an expert in payroll, and it doesn't make me any money, so why was I spending hours of my time doing it?

With ADP, I still do payroll myself, but it only takes me about 10 minutes. I use ADP Time & Attendance, so at the end of the week, I just review everyone's hours in RUN Powered by ADP® and I'm done. Switching to ADP from QuickBooks took my business to the next level, because it freed me up to be better at the things I do — like management and sales.






ADP Time & Attendance is mobile for my workers

In my business, you have to make sure that your employees are showing up on time and leaving when they're supposed to. All my workers have ADP Time & Attendance on their phones, so when they get to the job site, they clock in and I get a ping telling me where they are. Same thing for when they go to lunch or go home for the day. It allows me to give them more independence — they don't even have to come into the shop — because I know the app is keeping them responsible. And when I go to run my payroll, all the hours are already in the system.

Octavio E. Aguirre
Owner



Quick facts

-  **Company:** Creative Floor Covering
-  **Industry:** Construction
-  **Established:** 2008
-  **Employees:** 10
-  **Headquarters:** Visalia, California
-  **Product:** RUN Powered by ADP

Learn more about
Creative Floor Covering
at [creativefloorcovering.com](https://www.creativefloorcovering.com)



Always Designing
for People®

HR411® and Pay-by-Pay® Premium Payment Program help me avoid surprises

We're located in California, which is a very strict state. I know so many people who've gotten in trouble for working their employees when they're not supposed to, or not paying them the right amount. So, I'm always checking my HR411 notifications. It keeps me up to date on what's legal and everything I need to stay compliant. Especially during Covid, it was a great way to keep up with all the changes. The last thing I want to be is out of compliance!

I hate surprises, so I started using ADP's Pay-by-Pay Premium Payment Program for my workers' compensation insurance. Now, instead of getting a big, unexpected bill at the end of the year, I pay exactly what I owe every week based on how many hours my employees worked. I used to send in my estimated state and federal payments every quarter, but now I don't have to deal with any of that. And when people I work with ask me for a certificate of liability insurance, I can just go into RUN Powered by ADP and send them everything they need.

Sign up for ADP and get your life back!

I know a lot of people who hire accountants or other workers to do what ADP does, but I like the fact that, with ADP, there is no one that comes between me and my employees. They need to know what's going on, they need to know why they're getting the paychecks they're getting, and ADP allows me to deal with them directly on all of that. I want to make sure they are making what they need to be making.

Of all the ways that ADP has benefitted my business, the most important is that it's given me time to focus on the things that make me money. I would tell any small business owner to sign up for ADP now and start getting your life back. You can't do everything yourself, and if you try, you're not always going to get it right. Let ADP free up your time so you can have the time to do what you love to do.

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