



# When Science Education is Your Mission

## About the Company

The Citizen Science Lab is a nonprofit, hands-on biotech laboratory, open to students of all ages who want to learn more about science. Through after-school programs and community outreach, the lab lets young students try everything from DNA fingerprinting to robotics and 3D printing. It also offers free classes to minority students, who are underrepresented in the sciences.

## When you're running a nonprofit, every dollar counts

While I was working toward my doctorate, I noticed that my school's biology labs sat unused after the semester ended. As the only African American in my program, I couldn't help but think there was opportunity here to introduce other kids in the community to the wonders of biology. So, we started a little program, and it was such a success that one of the faculty applied for a grant to start an off-campus version, and that's how The Citizen Science Lab was born.

When you're running a nonprofit, every dollar counts. But there were only three of us when we started, so we didn't have the capacity to manage payroll and taxes ourselves, nor did we really want to. We wanted to focus on programming, get this organization up and running and develop a good reputation in the community.

## ADP lets us focus on our mission

I had used ADP in some of my work as an administrator before I went to grad school, and I knew how much value they provided. We really didn't even think about not using ADP.

The platform is really easy for us to use, and that helps streamline things for us so we can focus on our mission rather than spend a lot of time dealing with payroll. Doing it ourselves or hiring someone just to do payroll would have been cost-prohibitive.

## It saves everyone time

Our employees clock themselves in and out through the ADP web portal, which saves everyone time. I've worked at lots of different jobs where people complain about time-tracking and payroll services, but I've honestly never heard that from our employees. It just seems to be very accessible and very easy to use for our staff.

I sit on the board of another new nonprofit that is just starting to hire staff, and one of the things I recommended was that they look into ADP. To me, there's no question that ADP is a big part of the reason we've been able to accomplish so much so fast, so I definitely recommend it to others.

Dr. Andre Samuel  
Proprietor



Name	The Citizen Science Lab
Industry	Nonprofit Education
Established	2015
Employees	24
Locations	2
Headquarters	Pittsburgh, PA
Website	Thecitizensciencelab.org

## Business challenge

Executing payroll and tracking employee hours without busting a non-profit budget.

## How ADP helped

RUN Powered by ADP® and ADP® Time and Attendance help the company save money by letting staff focus on running the business.

