



# Engaged employees helps drive participation

American Assets Trust, Inc. is a full service, vertically integrated and self-administered real estate investment trust (REIT). The company has over 50 years of experience in acquiring, improving, developing and managing premier office, retail and residential properties throughout the United States in some of the nation's most dynamic, high-barrier-to-entry markets, primarily in Southern California, Northern California, Oregon, Washington and Hawaii. Read how ADP Workforce Now Essential Learning helped maximize participation for weekly safety trainings.

**Michele Perry**  
Director, Human Resources



## Quick facts

- Company:** American Assets Trust, Inc.
- Headquarters:** San Diego, CA
- Industry:** Real estate investment
- Employees:** 150 – 250
- Product:** ADP Workforce Now®
- Website:** [americanassetstrust.com](http://americanassetstrust.com)

## Life prior to Essential Learning

Prior to using ADP Workforce Now Essential Learning, our weekly safety trainings were completely manual — from beginning to end — and it was a struggle to track a spreadsheet of what topics have been presented over the year, who reviewed the training and who has completed the quizzes.

The move to ADP was a game changer, providing a solution that's made our lives so much easier. Before, it required a lot of effort to maximize participation. Now, we have 100 percent participation with no complaints or excuses for not completing the trainings in the time allotted.

## Delivering on high expectations

We had the best implementation team ever. As a client, we may seem demanding but it's only because we come with high expectations, particularly when we are spending money. ADP easily met those expectations. The dedication and reputation of excellence that comes with the ADP name was realized as we worked with each ADP team member who led the way in their area of expertise.

## Helping keep employees happy

The best part of partnering with ADP is the optimism and positive feedback from our employees. Easy access that allows our employees to review the 10-minute trainings and one-minute tests on their phones has been a main reason. If you calculate the time saved and the happy employees, the ROI is priceless. We believe happy employees are more productive.

## Looking to the future

We have so many more advanced products to roll out than our previous carrier offered. The fact is, we are just getting started and the best is yet to come. I continue to tell my peers that ADP Workforce Now Essential Learning is a great tool. It is easy to administer and has made the task of mandatory weekly safety trainings fun again.

Learn more about ADP Workforce Now at [adp.com/WorkforceNow](http://adp.com/WorkforceNow)

