ADP Lyric HCM

# FLEXIBLE **BY DESIGN**

Imagine if your HCM system could adapt to new needs as quickly as your organization changes — from managing complex civil service requirements to navigating multiple union agreements and ensuring regulatory compliance.

Rather than cause chaos and noise — standing in the way of your public service mission — the right HCM could drive your organization forward. But outdated systems can't get you there; they're rigid, disconnected and costly to change.

Turn to Lyric for a single, adaptable HCM platform that works the way you do today, with unmatched flexibility to evolve with workforce transitions, changing compliance requirements and whatever comes next in public sector employment.

## See how your people actually work together

Whether work gets done in formal teams, informal groups or across dotted lines, Lyric's flexible org charts and dynamic reports make it easy to see how people actually work together, helping them dismantle silos, assess teams, increase engagement and proactively prepare for people changes.

## Adapt to your unique processes

Public sector operations are unique, so HCM workflows shouldn't be one-size-fits-all. Instead, rely on Lyric to match how your organization works today, and easily adapt when your processes change. Experience technology backed by powerful automation that intelligently interprets the circumstances of each situation and user, and trust that you're set up for efficiency as soon as your solution is implemented.

## Step into position management without limitation or complication

Adopt position management in ways that align with your immediate needs but remains adaptable for future changes. Lyric's platform equips you to step into job and position management the way you need to, letting you maintain, adjust or expand positions as required without having to re- implement.

## Minimize disruption and provide support during employee movement

Lyric simplifies the most complex transfers into a singular workflow — saving time while carrying forward critical information such as tenure, civil service status, certification requirements or compensation history across departments and classifications.

*"One of the key aspects that attracted us to the Lyric products was their ability to efficiently manage multiple unions with their unique rules and regulations. We needed a platform that could truly handle the complex dynamics of our workforce while ensuring compliance and support for our employees in various roles."*

—Dr. Robert Rustman,
Vice President of HR & DE&I, LRS

## Easily manage work agreements, positions, and assignments

Work assignments that span multiple cost centers, departments or bargaining units shouldn't confuse workers or create administrative headaches. Lyric easily applies the appropriate workflows to each job so compensation rates, union agreements, prevailing wage requirements or policies are precise and relevant.

## Keep work moving no matter who's in — or out — of the office

Don't let an out-of-office manager stand in the way of approving time or put payroll processing at risk. With Lyric, you can authorize multiple managers for an employee's timecard approvals, so processes aren't delayed.

## Streamline procurement with pre-negotiated contract solutions

Eliminate time consuming RFP processes by leveraging our publicly solicited and awarded OMNIA Partners contract.

## PAY EVERYONE, ANYWHERE

Say goodbye to the challenges and risk of managing multiple HR platforms. Lyric's native HR and payroll provides ultimate payroll flexibility.

- Simplify terminations, bonuses or timely wage access with off-cycle/on demand pay
- Save time and resources with AI-powered tax jurisdiction identification
- Provide a simplified experience for practitioners
- Prepare, validate and submit pay for processing —without waiting until the end of the pay period

## SIMPLIFIED CONNECTIVITY BETWEEN ALL OF YOUR SYSTEMS

### API Central

Tightly connect Lyric within your organization, without a heavy IT burden for development, testing and maintenance on already stretched budgets.
- A single source for instant access to secure APIs, tools, and resources to help you quickly automate processes among Lyric and other systems

### Lyric data connectors

Simplify the process of data sharing and synchronization.
- Bring all departments up-to-date with accurate HR, pay and workforce information to support decisions and guide strategic plans.
- Securely and transparently transfer employee pay data or other personnel information for use within other systems

### ADP Marketplace

Select carefully curated applications to augment and amplify your core HR capabilities.
- Choose from a vast library of easy-to-use apps, with pre-built connectors that integrate with Lyric

## Contract # R200701
**Human Capital Management Systems
and Managed Business Solutions
Contract Period: May 1, 2021 to April 30, 2026**

- This contract has been competitively solicited and publicly awarded with no need to go through a costly and time-consuming solicitation process. It has already been done for you!

- Available to state and local government entities and educational institutions in all 50 states

All contract documentation is available on:
**https://www.omniapartners.com/suppliers/adp/public-sector**

**Award agreement includes most ADP Solutions:**
- Human Capital Management (HCM)
- Payroll Processing and Payment Administration
- Talent Solutions
- Time & Labor Management
- Benefits Administration
- Change Management Services
- Retirement Services & Solutions
- Health Care Reform Management
- Position Management
- Tax & Compliance

### About OMNIA Partners
OMNIA Partners, Public Sector is the premier purchasing organization for state and local government, K-12 education, colleges and universities. All contracts available have been competitively solicited and publicly awarded by a government entity serving as a lead agency while utilizing industry best practices and processes. With the most experienced team in cooperative procurement and supply chain management, OMNIA Partners, Public Sector has the expertise to help public organizations achieve their strategic goals.

**OMNIA**
PARTNERS

### About ADP
Designing better ways to work through cutting-edge products, premium services and exceptional experiences that enable people to reach their full potential. HR, Talent, Benefits, Payroll, Time and Compliance informed by data and designed for people. Learn more at **ADP.com**.

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Always Designing
for People