Focus on TEAMS Drives Engagement in the Workplace

The ADP Research Institute surveyed over 10,000 employees across the globe to measure their engagement.

The results are clear: No matter where an employee works or what industry they work in, being part of a team is the single most important factor in full engagement.

Engagement Around the World is Really Low

- 22% in India
- 17% in the US
- 13% in Mexico
- 6% in China

None of These Factors Drive Engagement

- Industry?
- Education?
- Gender, Race, Age?
- Work Status – Gig/Non-Gig?
- Length of Service?

Teams are the Single Most Significant Driver of Engagement

- 22% of Team Workers are Fully Engaged
- 8% of Non-Team Workers are Fully Engaged

What We Know about Teams

- 83% Say They Are at Least One Team Member
- 64% Say They Are on More Than One Team
- 75% Say at Least One Team Has No Conflict in the City Chart

Teams are the Single Most Significant Driver of Engagement

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12X More Likely to be Fully Engaged When Teams Trust Their Leader

- 2% Strongly Disagree (No Trust)
- 6% Agree (Some Trust)
- 44% Strongly Agree (Complete Trust)

Challenge: Increase Productivity in the Workplace

- Uncover Hidden Teams on Org Chart
- Build More Teams Like the Best Teams

Download the full report at research.adp.com