

ADP SmartCompliance®

# HEALTH COMPLIANCE: ORACLE



Since the introduction of the Affordable Care Act (ACA), large employers have faced the challenge of understanding and complying with complex regulations while aligning and aggregating critical data from up to six different human capital management (HCM) systems. ADP Health Compliance aggregates 173 data points into ACA Eligibility and Affordability calculations to help identify your ACA full-time employees and automatically and proactively populate your ACA IRS and state reporting forms each month, by employee by FEIN for unlimited visibility throughout the year. Using ADP Health Compliance keeps you on track with your ACA strategy, while also enabling you to get the most out of your Oracle Cloud solution and other systems of record.

"First off, the service is amazing. Health Compliance allows us to be in front of any issues (enrollment, communication, etc.) that normally would be tedious."

**TADAROL BATES,**  
Benefits Analyst, City of Atlanta

"Monthly insights and review helps us (client) to be ahead of the game. Nothing should be last minute (communication nor execution) because of the information provided."

**TADAROL BATES,**  
Benefits Analyst, City of Atlanta

"Precise data management has helped us improve the accuracy of our [Forms 1095-C] through these last 5 years. Errors have diminished significantly from about 75% accuracy at the beginning to close to 97 to 98% this last year."

**HEATHER HINZ,**  
Corporate Assistant Director of Human Resources, Kalahari Resorts & Conventions

"The platform and the service model has helped us focused on potential issues and helps us ensure that when we produce the annual Forms 1095-C, we have a clean data to work with (due to the monthly checks). The platform has improved significantly through the years and has gotten more precise in identifying issues."

**RAUL CASTOR,**  
Benefits Manager, CGG Services (U.S.) Inc.

"In our busy schedule this monthly compliance review brings to our attention of any data issues, potential penalties and any new technical updates that's been made to the platform. This process helps us a lot in being proactive."

**RAUL CASTOR,**  
Benefits Manager, CGG Services (U.S.) Inc.

**REAL CLIENTS.  
REAL CHALLENGES.  
REAL SOLUTIONS.**

Learn more at [adp.com/healthcompliance](https://adp.com/healthcompliance)

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