Mid-Market Grid® Report for Payroll
Spring 2023

Payroll Software

Contenders | Leaders

Niche | High Performers

Market Presence

Satisfaction

G2 Grid® Scoring

(Payroll Software continues on next page)

Payroll Software (continued)

Payroll Software Definition

Payroll software allows companies to manage and streamline payroll processes and ensure employees are paid timely and accurately. These systems help HR departments automate payroll processes, and accounting teams support accurate bookkeeping. This software also calculates wages, taxes, and pre- and post-tax deductions, along with helping organizations comply with various state and federal taxes and Social Security requirements. Customers who use payroll software often leverage multi-country payroll software as well.

Payroll tools also integrate with a variety of other tools such as core HR software, accounting software, benefits administration software, and time and attendance software.

To qualify for inclusion in the Payroll category, a product must:

▶ Calculate and pay employee salaries

▶ Follow Employee Pay Rules, such as minimum wage and overtime pay

▶ Calculate and deduct withholdings, such as payroll taxes, insurance, retirement contributions, etc.

▶ Print or deposit paychecks directly and manage employee payment data, such as bank accounts

▶ Generate payroll reports like salary statements, benefits reports, or leave summaries

▶ Comply with local and national workplace laws and privacy regulations

Mid-Market Payroll Grid® Scoring Description

Products shown on the Mid-Market Grid® for Payroll have received a minimum of 10 reviews/ratings in data gathered by March 07, 2023. Products are ranked by customer satisfaction (based on user reviews) and market presence (based on market share, seller size, and social impact) and placed into four categories on the Grid®:

▶ Products in the Leader quadrant are rated highly by G2 users and have substantial Market Presence scores. Leaders include: Paylocity, Rippling, ADP Workforce Now, Paycom, Remote, UKG Pro, greytHR, Deel, Keka HR, isolved, APS, Ceridian Dayforce, UKG Ready, QuickBooks Desktop Pro, BambooHR, Inova Payroll, Paycor, Paychex Flex, Justworks, RUN Powered by ADP, and Namely

▶ High Performing products have high customer Satisfaction scores and low Market Presence compared to the rest of the category. High Performers include: Pilot, Fingercheck Payroll, Akrivia HCM, Darwinbox, 247HRM, Oyster, Netchex, EPAY HCM, HROne, Checkwriters, Paypro Workforce Management, Greenshades, Employment Hero, Multiplier, ZenHR, Paybooks, Fuse Workforce Management, PDS Vista, OnePoint HCM, and UZIO Payroll & HR

▶ Contender products have relatively low customer Satisfaction scores and high Market Presence compared to the rest of the category. While they may have positive reviews, they do not have enough reviews to validate those ratings. Contenders include: ADP Vantage HCM, Workday HCM, Oracle PeopleSoft, TriNet, QuickBooks Desktop Enterprise, Zenefits, Sage HR, Gusto, Sage HRMS, SAP SuccessFactors Core HR and Payroll, toasttab.com, UKG Dimensions, and Heartland Payroll

▶ Niche products have relatively low Satisfaction scores and low Market Presence compared to the rest of the category. While they may have positive reviews, they do not have enough reviews to validate those ratings. Niche products include: DATIS, Part of ContinuumCloud, Rise, Zimyo, Asure, SentricHR, WebHR, Viventium Software, SurePayroll, and CAVU HCM

Grid® Scores for Mid-Market Payroll Software

The table below shows the Satisfaction and Market Presence scores that determine product placement on the Mid-Market Grid®. To learn more about each of the products, please see the profile section.

Leaders

	# of Reviews	Satisfaction	Market Presence	G2 Score
Paylocity	1507	93	97	95
Rippling	772	98	89	93
Workforce Now	1812	86	99	93
Paycom	742	90	95	92
Remote	164	91	79	85
UKG Pro	637	75	90	83
greytHR	295	91	72	82
Deel	148	90	69	79
Keka HR	297	92	64	78
isolved	321	78	72	75
APS	307	89	60	74
Ceridian Dayforce	236	67	78	73
UKG Ready	278	63	80	71
Desktop Pro	110	75	66	71
BambooHR	92	75	65	70
Inova Payroll	224	82	58	70
Paycor	271	57	82	70
Paychex Flex	285	64	74	69
Justworks	49	74	53	63
RUN Powered by ADP	52	57	65	61
Namely	163	56	59	58

* Products are ordered by G2 Score. Satisfaction score is used as a tiebreaker if two products have the same G2 Score.

Grid® Scores for Mid-Market Payroll Software (continued)

The table below shows the Satisfaction and Market Presence scores that determine product placement on the Mid-Market Grid®. To learn more about each of the products, please see the profile section.

High Performers

	# of Reviews	Satisfaction	Market Presence	G2 Score
Pilot	81	83	49	66
Fingercheck Payroll	55	80	40	60
Akrivia HCM	36	82	37	59
Darwinbox	15	65	47	56
247HRM	88	73	37	55
Oyster	22	63	44	54
Netchex	42	66	38	52
EPAY HCM	36	70	35	52
HROne	24	70	34	52
Checkwriters	24	68	36	52
Paypro Workforce Management	26	66	36	51
Greenshades	22	62	39	50
Employment Hero	29	54	44	49
Multiplier	16	68	30	49
ZenHR	12	69	26	48
Paybooks	14	70	22	46
Fuse	28	67	24	46
Vista	12	55	26	41
OnePoint HCM	50	52	29	41
UZIO Payroll & HR	10	52	16	34

(Grid® Scores for Mid-Market Payroll Software continues on next page)

* Products are ordered by G2 Score. Satisfaction score is used as a tiebreaker if two products have the same G2 Score.

Grid® Scores for Mid-Market Payroll Software (continued)

The table below shows the Satisfaction and Market Presence scores that determine product placement on the Mid-Market Grid®. To learn more about each of the products, please see the profile section.

Contenders

	# of Reviews	Satisfaction	Market Presence	G2 Score
Vantage HCM	51	39	61	50
Workday HCM	106	29	71	50
Oracle PeopleSoft	63	42	57	50
TriNet	175	38	60	49
QB Enterprise	44	35	60	48
Zenefits	97	36	56	46
Sage HR	19	37	55	46
Gusto	70	21	70	45
Sage HRMS	13	25	61	43
SAP SuccessFactors Employee Central Payroll	11	30	52	41
toasttab.com	20	27	53	40
UKG Dimensions	36	16	62	39
Heartland Payroll	15	3	52	27

* Products are ordered by G2 Score. Satisfaction score is used as a tiebreaker if two products have the same G2 Score.

5

Grid® Scores for Mid-Market Payroll Software (continued)

The table below shows the Satisfaction and Market Presence scores that determine product placement on the Mid-Market Grid®. To learn more about each of the products, please see the profile section.

Niche

	# of Reviews	Satisfaction	Market Presence	G2 Score
DATIS, Part of ContinuumCloud	40	29	36	33
Rise	24	31	25	28
Zimyo	12	31	23	27
Asure	22	12	40	26
SentricHR	30	20	31	26
WebHR	28	25	26	26
Viventium Software	13	5	43	24
SurePayroll	21	5	39	22
CAVU HCM	14	8	4	6

* Products are ordered by G2 Score. Satisfaction score is used as a tiebreaker if two products have the same G2 Score.

Grid® Methodology

Grid® Rating Methodology

The Grid® represents the democratic voice of real software users, rather than the subjective opinion of one analyst. G2 rates products from the Payroll category algorithmically based on data sourced from product reviews shared by G2 users and data aggregated from online sources and social networks.

Technology buyers can use the Grid® to help them quickly select the best products for their businesses and to find peers with similar experiences. For sellers, media, investors, and analysts, the Grid® provides benchmarks for product comparison and market trend analysis.

Segmented Grid® Scoring Methodology

When viewing a Grid® by segment size, the same Grid® scoring methodology applies. However, the review data used is only from reviewers who are employed by a company within a particular company segment.

G2 uses the following definitions for company segments:

▶ Small-Business Review: A review from someone who works at a company with 50 or fewer employees

▶ Mid-Market Review: A review from someone who works at a company with 51–1,000 employees

▶ Enterprise Review: A review from someone who works at a company with 1,001+ employees

Grid® Scoring Methodology

G2 rates products and sellers based on reviews gathered from our user community, as well as data aggregated from online sources and social networks. We apply a unique algorithm (v3.0) to this data to calculate the Satisfaction and Market Presence scores in real time. The Mid-Market Grid® Report for Payroll | Spring 2023 is based on scores calculated using the G2 algorithm v3.0 from reviews collected through March 07, 2023. To view the Payroll Grid® with the most recent data, please visit the Payroll page.

Satisfaction

The Satisfaction rating is affected by the following (in order of importance):

▶ Customer satisfaction with end user-focused product attributes based on user reviews

▶ Popularity and statistical significance based on the number of reviews received by G2

▶ Quality of reviews received (reviews that are more thoroughly completed will be weighted more heavily)

▶ Age of reviews (more-recent reviews provide relevant and up-to-date information that is reflective of the current state of a product)

▶ Customers' satisfaction with administration-specific product attributes based on user reviews

▶ Overall customer satisfaction and Net Promoter Score® (NPS) based on ratings by G2 users

Note: The customer satisfaction score is normalized for each Grid®, meaning the scores are relative.

(Grid® Methodology continues on next page)

** Net Promoter, Net Promoter System, Net Promoter Score, NPS and the NPS-related emoticons are registered trademarks of Bain & Company, Inc., Fred Reichheld and Satmetrix Systems, Inc.

Grid® Methodology (continued)

Market Presence

The Market Presence score is affected by the following (in order of importance):

▶ Market presence is a combination of 15 metrics from G2's reviews, publicly available information, and third-party sources

▶ Both the software sellers and the individual products are measured on various criteria. The criteria are listed in order of importance. Products metric receive greater weight than seller metrics

Criteria	Measured For		Metrics
	Product	**Seller**	
Number of Employees	√	√	Employee Count (based on social networks and public sources)
Reviews	√		Review Count (weighted by recency)
Web Presence	√	√	
Social Presence	√	√	
Growth	√	√	Employee Growth, Web Presence Growth
Seller Age		√	
Employee Satisfaction and Engagement		√	

▶ Each input is normalized by category and segment. This means that scores are relative to other products in the category/segment and may change from segment to segment

▶ The scores are then scaled from 0-100

Grid® Categorization Methodology

Making G2 research relevant and easy for people to use as they evaluate and select business software products is one of our most important goals. In support of that goal, organizing products and software companies in a well-defined structure that makes capturing, evaluating, and displaying reviews and other research in an orderly manner is a critical part of the research process.

To manage the process of categorizing the software products and the related reviews in the G2 community, G2 follows a publicly available categorization methodology. All products appearing on the Grid® have passed through G2's categorization methodology and meet G2's category standards.

Many terms that appear regularly across G2 and are used to aid in product categorization warrant a definition to facilitate buyer understanding. These terms may be included within reviews from the G2 community or in executive summaries for products included on the Grid®. A list of standard definitions is available to G2 users to eliminate confusion and ease the buying process.

(Grid® Methodology continues on next page)

Grid® Methodology (continued)

Rating Changes and Dynamics

The ratings in this report are based on a snapshot of the user reviews and social data collected by G2 up through March 07, 2023. The ratings may change as the products are further developed, the sellers grow, and as additional opinions are shared by users. G2 updates the ratings on its website in real time as additional data is received, and this report will be updated as significant data is received. By improving their products and support and/or by having more satisfied customer voices heard, Contenders may become Leaders and Niche sellers may become High Performers.

Trust

Keeping our ratings unbiased is our top priority. We require the use of a LinkedIn account or verified business email address to validate a G2 user's identity and employer. We also validate users by partnering with sellers and organizations to securely authenticate users through select platforms. We do not allow users to review their current or former employers' products, or those of their employers' competitors. Additionally, all reviews are manually checked by our team after our algorithm filters out reviews that don't meet our submission requirements. All reviews must pass our moderation process before they are published.

Our G2 staff does not add any subjective input to the ratings, which are determined algorithmically based on data aggregated from publicly available online sources and social networks. Sellers cannot influence their ratings by spending time or money with us. Only the opinion of real users and data from public sources factor into the ratings.

G2 may occasionally offer incentives for honest reviews to help us gather a full and accurate data set. These incentives are offered as thank-yous for approved reviews. Incentives are never conditioned upon the substance of the review, positive or negative. Each such incentivized review is disclosed with an "Incentivized Review" banner.

Grid® Inclusion Criteria

All products in a G2 category that have at least 10 reviews from real users of the product are included on the Grid®. Inviting other users, such as colleagues and peers, to join G2 and share authentic product reviews will accelerate this process.

If a product is not yet listed on G2 and it fits the market definition above, then users are encouraged to suggest its addition to our Payroll category.

Product Profiles

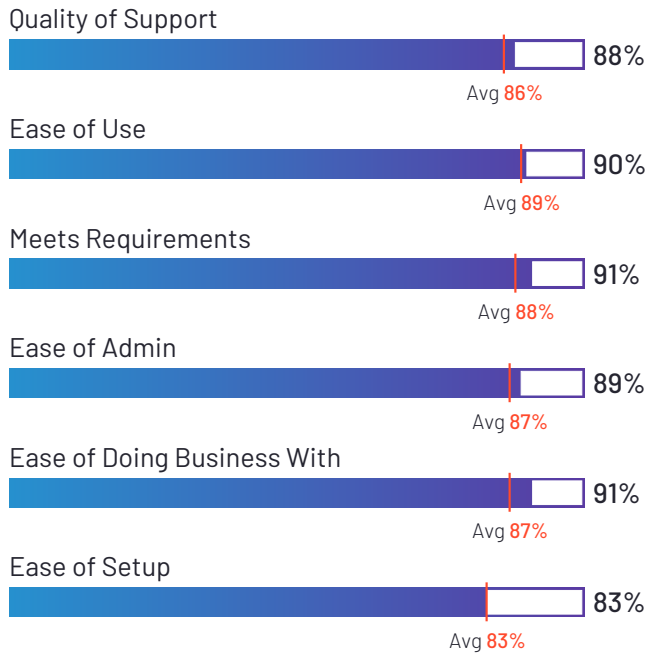Product profiles and detailed charts are included for products with 10 or more reviews.

Paylocity

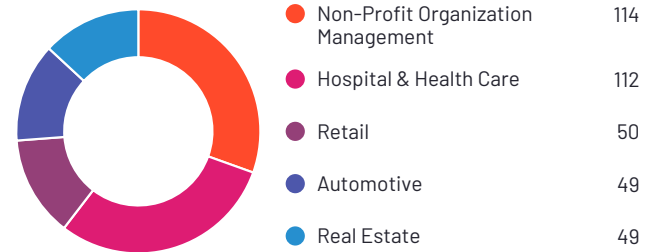**4.4** ★★★★⯪ (2,205)

Leader Mid-Market SPRING 2023

Paylocity has been named a Leader based on receiving a high customer Satisfaction score and having a large Market Presence. 93% of users rated it 4 or 5 stars, 91% of users believe it is headed in the right direction, and users said they would be likely to recommend Paylocity at a rate of 88%. Paylocity is also in the Applicant Tracking Systems (ATS), Benefits Administration, Corporate Learning Management Systems, Time Tracking, Expense Management, Core HR, Workforce Management, Performance Management, Human Resource Management Systems, and Onboarding categories.

Satisfaction Ratings

Quality of Support
88%
Avg **86%**

Ease of Use
90%
Avg **89%**

Meets Requirements
91%
Avg **88%**

Ease of Admin
89%
Avg **87%**

Ease of Doing Business With
91%
Avg **87%**

Ease of Setup
83%
Avg **83%**

Top Industries Represented

● Non-Profit Organization Management	114
● Hospital & Health Care	112
● Retail	50
● Automotive	49
● Real Estate	49

Highest-Rated Features

Direct Deposit
96%
Avg **92%**

Check/W-2 Delivery
95%
Avg **91%**

Check/W-2 Printing
94%
Avg **91%**

Lowest-Rated Features

Time Off Accrual
86%
Avg **86%**

Benefits Manager
87%
Avg **87%**

API / Integration
89%
Avg **84%**
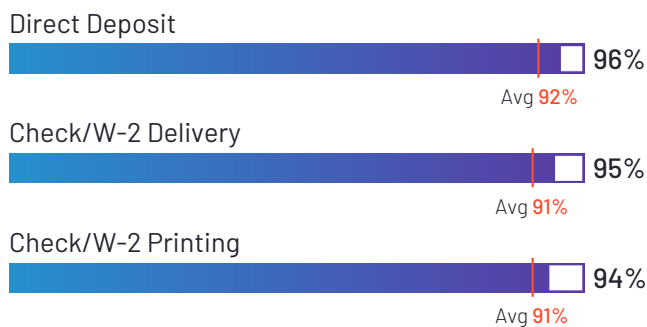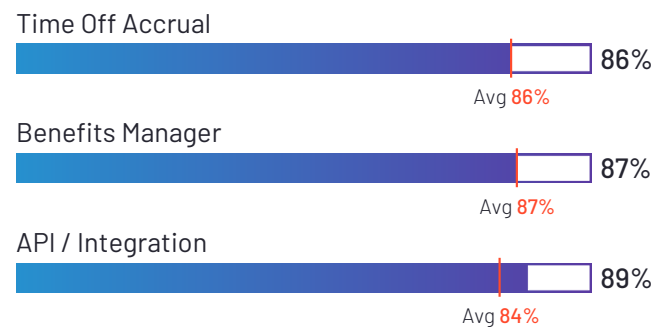
Ownership Paylocity	**HQ Location** Schaumburg, IL	**Year Founded** 1997	**Total Revenue** $561 (USD MM)	**Employees (Listed On Linkedin)** 4,813	**Company Website** paylocity.com

Rippling

4.8 ⭐⭐⭐⭐⭐ (1,853)

Leader
Mid-Market
SPRING
2023

Rippling has been named a Leader based on receiving a high customer Satisfaction score and having a large Market Presence. Rippling received the highest Satisfaction score among products in Payroll. 98% of users rated it 4 or 5 stars, 92% of users believe it is headed in the right direction, and users said they would be likely to recommend Rippling at a rate of 98%. Rippling is also in the Spend Management, Time & Attendance, PEO Providers, Endpoint Management, Applicant Tracking Systems (ATS), Password Manager, Benefits Administration, Corporate Learning Management Systems, Identity and Access Management (IAM), User Provisioning and Governance Tools, Single Sign-On (SSO), Expense Management, Core HR, Workforce Management, Mobile Device Management (MDM), Human Resource Management Systems, Multi-Country Payroll, and Contractor Payments categories.
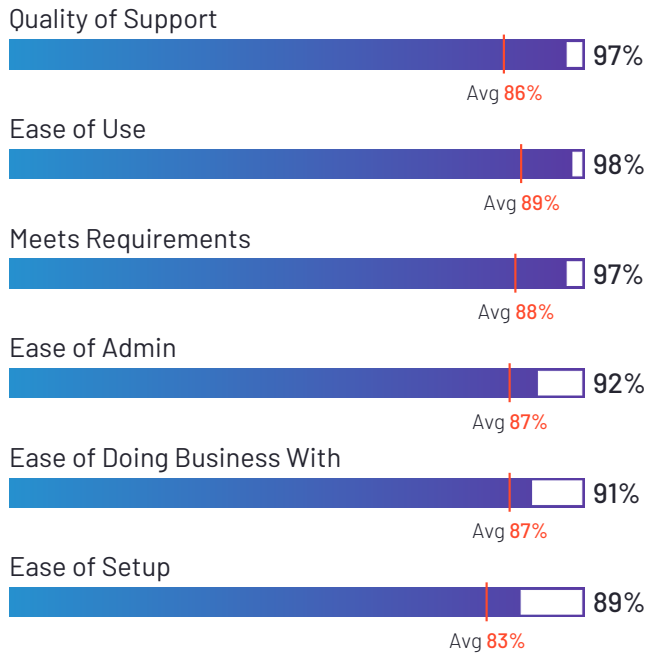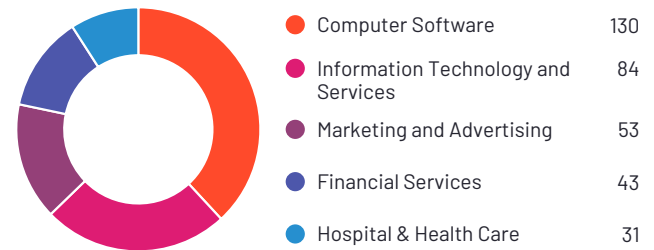
Satisfaction Ratings

Quality of Support
97%
Avg 86%

Ease of Use
98%
Avg 89%

Meets Requirements
97%
Avg 88%

Ease of Admin
92%
Avg 87%

Ease of Doing Business With
91%
Avg 87%

Ease of Setup
89%
Avg 83%

Top Industries Represented

Industry	Count
Computer Software	130
Information Technology and Services	84
Marketing and Advertising	53
Financial Services	43
Hospital & Health Care	31

Highest-Rated Features

Direct Deposit
99%
Avg 92%

Check/W-2 Delivery
99%
Avg 91%

Check/W-2 Printing
99%
Avg 91%

Lowest-Rated Features

Mobile
94%
Avg 86%

API / Integration
96%
Avg 84%

Accounting Integration
96%
Avg 86%
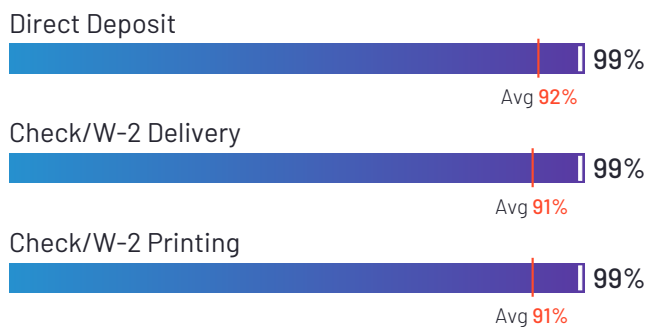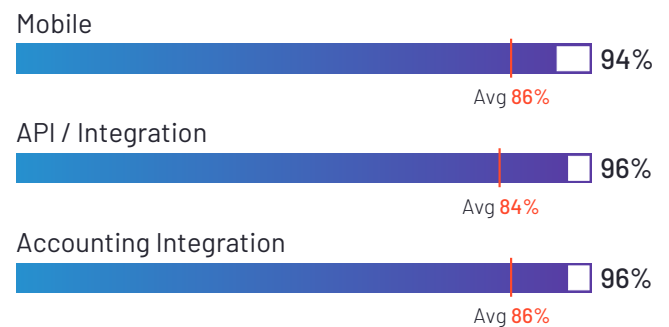
Ownership
Rippling

HQ Location
San Francisco, CA

Year Founded
2016

Employees (Listed On Linkedin)
1,820

Company Website
rippling.com

ADP Workforce Now

4.1 ★★★★☆ (3,207)

Leader
Mid-Market
SPRING 2023

ADP Workforce Now has been named a Leader based on receiving a high customer Satisfaction score and having a large Market Presence. Workforce Now has the largest Market Presence among products in Payroll. 84% of users rated it 4 or 5 stars, 80% of users believe it is headed in the right direction, and users said they would be likely to recommend Workforce Now at a rate of 82%. Workforce Now is also in the Benefits Administration, Core HR, Workforce Management, Performance Management, Human Resource Management Systems, Onboarding, Candidate Relationship Management, Interview Scheduling, Job Description Management, HR Analytics, and Healthcare HR categories.
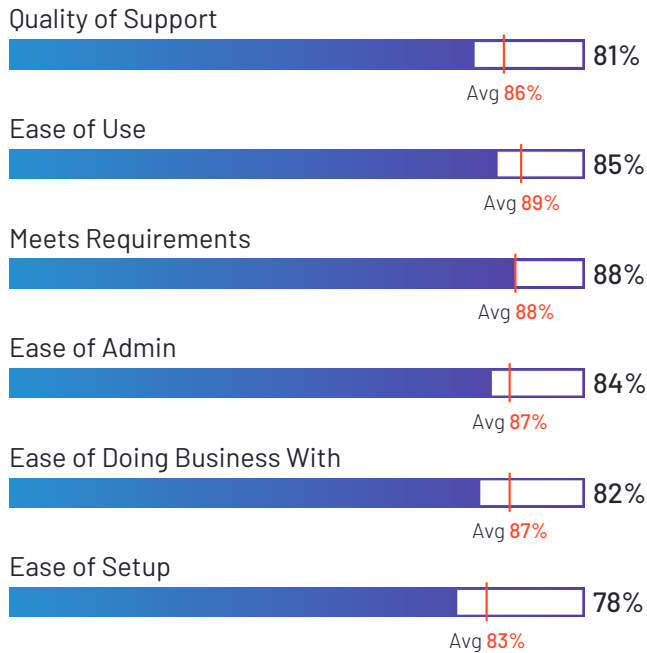
Satisfaction Ratings

Quality of Support
81%
Avg **86%**

Ease of Use
85%
Avg **89%**

Meets Requirements
88%
Avg **88%**

Ease of Admin
84%
Avg **87%**

Ease of Doing Business With
82%
Avg **87%**

Ease of Setup
78%
Avg **83%**

Top Industries Represented

● Hospital & Health Care — 128
● Non-Profit Organization Management — 111
● Information Technology and Services — 76
● Computer Software — 70
● Financial Services — 54

Highest-Rated Features

Direct Deposit
93%
Avg **92%**

Check/W-2 Delivery
92%
Avg **91%**

Check/W-2 Printing
92%
Avg **91%**

Lowest-Rated Features

Mobile
83%
Avg **86%**

API / Integration
84%
Avg **84%**

Reporting and Dashboards
85%
Avg **86%**
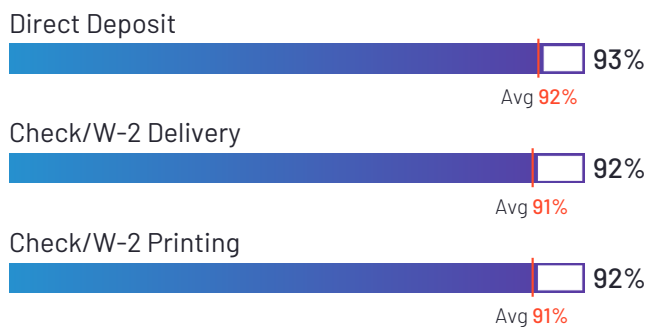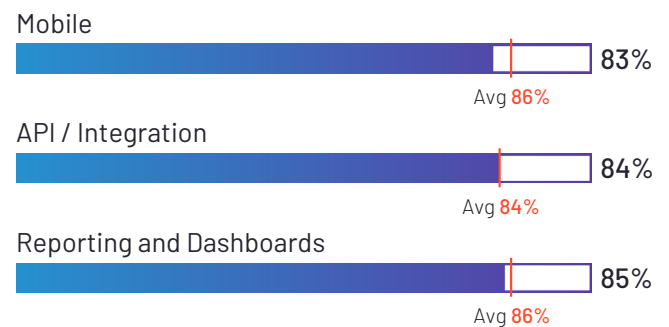
Ownership
ADP

HQ Location
Roseland, New Jersey

Year Founded
1949

Total Revenue
$14,590 (USD MM)

Employees (Listed On Linkedin)
72,990

Company Website
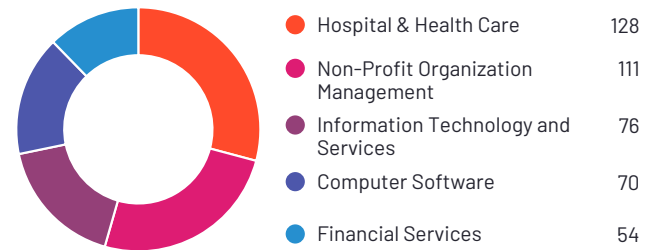adp.com

Paycom

4.2 ★★★★☆ (1,068)

Leader
Mid-Market
SPRING 2023

Paycom has been named a Leader based on receiving a high customer Satisfaction score and having a large Market Presence. 86% of users rated it 4 or 5 stars, 82% of users believe it is headed in the right direction, and users said they would be likely to recommend Paycom at a rate of 84%. Paycom is also in the Compensation Management, Corporate Learning Management Systems, Expense Management, Performance Management, Applicant Tracking Systems (ATS), Onboarding, Human Resource Management Systems, Core HR, Workforce Management, Background Check, and Time & Attendance categories.

Satisfaction Ratings

Quality of Support — 85%
Avg **86%**

Ease of Use — 87%
Avg **89%**

Meets Requirements — 88%
Avg **88%**

Ease of Admin — 84%
Avg **87%**

Ease of Doing Business With — 83%
Avg **87%**

Ease of Setup — 78%
Avg **83%**

Top Industries Represented

Hospital & Health Care	53
Non-Profit Organization Management	53
Information Technology and Services	35
Education Management	26
Computer Software	25

Highest-Rated Features

Direct Deposit — 95%
Avg **92%**

Check/W-2 Printing — 94%
Avg **91%**

Check/W-2 Delivery — 94%
Avg **91%**

Lowest-Rated Features

API / Integration — 89%
Avg **84%**

Accounting Integration — 90%
Avg **86%**

Time Off Accrual — 90%
Avg **86%**

Ownership	**HQ Location**	**Total Revenue**	**Employees (Listed On Linkedin)**	**Company Website**
Paycom	Oklahoma City, OK	$841 (USD MM)	5,601	www.paycom.com

Remote

4.5 ★★★★½ (597)
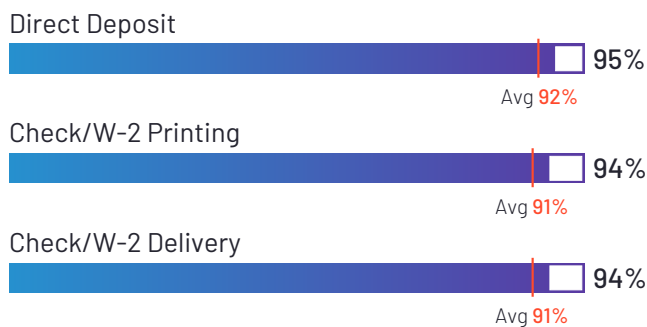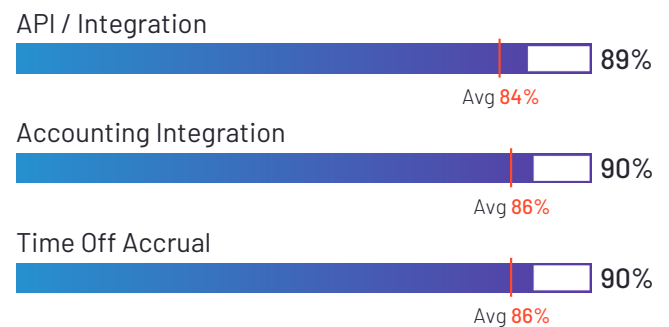
Leader
Mid-Market
SPRING 2023

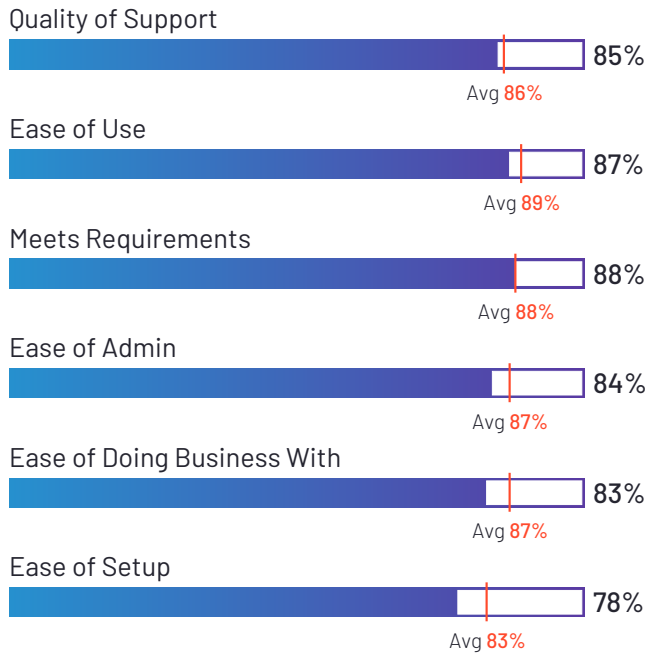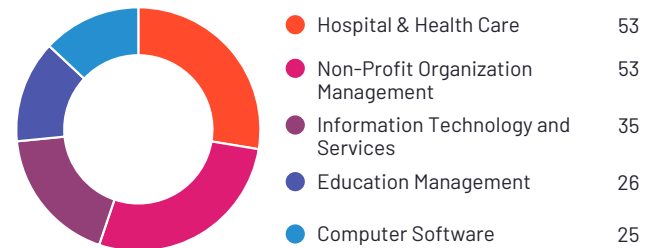Remote has been named a Leader based on receiving a high customer Satisfaction score and having a large Market Presence. 95% of users rated it 4 or 5 stars, 87% of users believe it is headed in the right direction, and users said they would be likely to recommend Remote at a rate of 91%. Remote is also in the Contractor Payments, Multi-Country Payroll, and Contractor Management categories.

Satisfaction Ratings

Quality of Support
92%
Avg **86%**

Ease of Use
95%
Avg **89%**

Meets Requirements
94%
Avg **88%**

Ease of Admin
94%
Avg **87%**

Ease of Doing Business With
94%
Avg **87%**

Ease of Setup
94%
Avg **83%**

Top Industries Represented

● Computer Software	35
● Information Technology and Services	30
● Financial Services	15
● Computer & Network Security	9
● Accounting	5

Highest-Rated Features

Direct Deposit
97%
Avg **92%**

Check/W-2 Printing
96%
Avg **91%**

Scalability
96%
Avg **88%**

Lowest-Rated Features

Mobile
87%
Avg **86%**

Benefits Manager
90%
Avg **87%**

Time Off Accrual
91%
Avg **86%**

Ownership	**HQ Location**	**Year Founded**	**Employees (Listed On Linkedin)**	**Company Website**
Remote	San Francisco, CA	2019	2,855	remote.com

UKG Pro

UKG
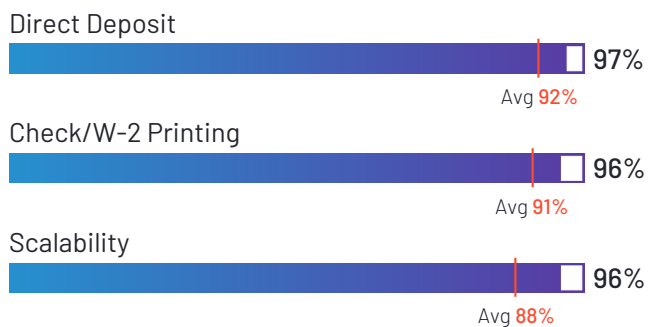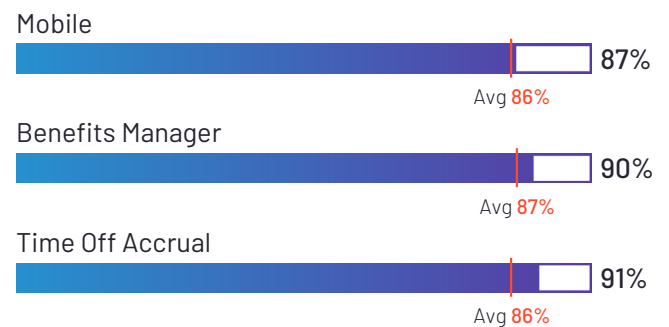
4.2 ★★★★☆ (1,445)

Leader
Mid-Market
SPRING 2023

UKG Pro has been named a Leader based on receiving a high customer Satisfaction score and having a large Market Presence. 87% of users rated it 4 or 5 stars, 86% of users believe it is headed in the right direction, and users said they would be likely to recommend UKG Pro at a rate of 84%. UKG Pro is also in the Succession Planning, Corporate Learning Management Systems, Onboarding, Applicant Tracking Systems (ATS), Compensation Management, Time Tracking, Core HR, Workforce Management, Performance Management, Human Resource Management Systems, and Healthcare HR categories.

Satisfaction Ratings

Quality of Support
81%
Avg **86%**

Ease of Use
85%
Avg **89%**

Meets Requirements
85%
Avg **88%**

Ease of Admin
81%
Avg **87%**

Ease of Doing Business With
85%
Avg **87%**

Ease of Setup
74%
Avg **83%**

Top Industries Represented

● Hospital & Health Care	49
● Non-Profit Organization Management	36
● Real Estate	34
● Financial Services	31
● Information Technology and Services	28

Highest-Rated Features

Direct Deposit
93%
Avg **92%**

Check/W-2 Printing
91%
Avg **91%**

Check/W-2 Delivery
91%
Avg **91%**

Lowest-Rated Features

API / Integration
81%
Avg **84%**

Mobile
82%
Avg **86%**

Time Off Accrual
83%
Avg **86%**
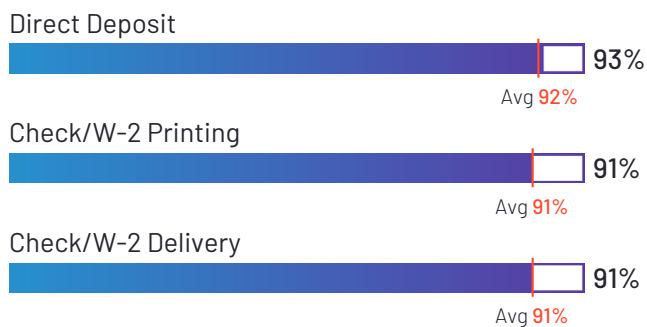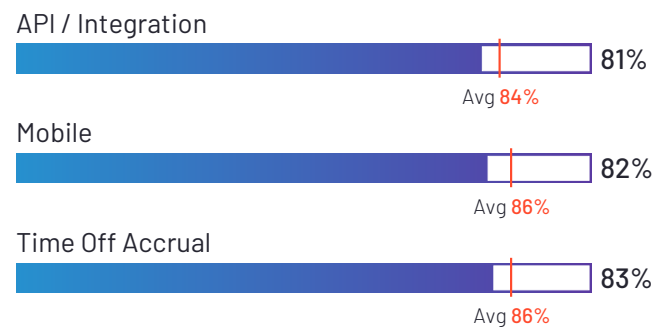
Ownership
UKG

HQ Location
Weston, FL

Year Founded
1977

Employees (Listed On Linkedin)
12,914

Company Website
www.ukg.com

greytHR

4.4 ★★★★☆ (565)

greytHR has been named a Leader based on receiving a high customer Satisfaction score and having a large Market Presence. 94% of users rated it 4 or 5 stars, 94% of users believe it is headed in the right direction, and users said they would be likely to recommend greytHR at a rate of 87%. greytHR is also in the Core HR, Workforce Management, and Time & Attendance categories.
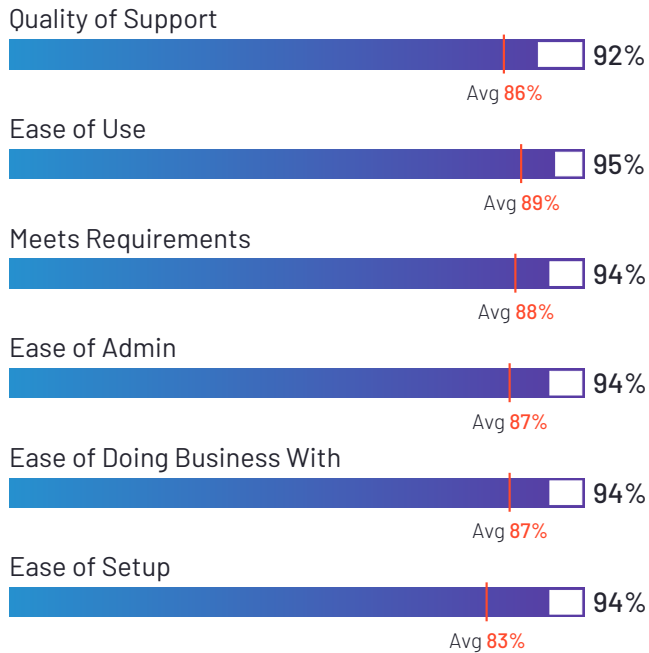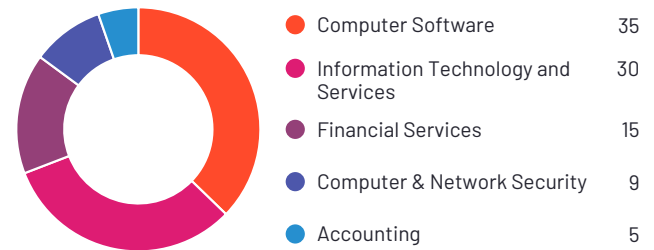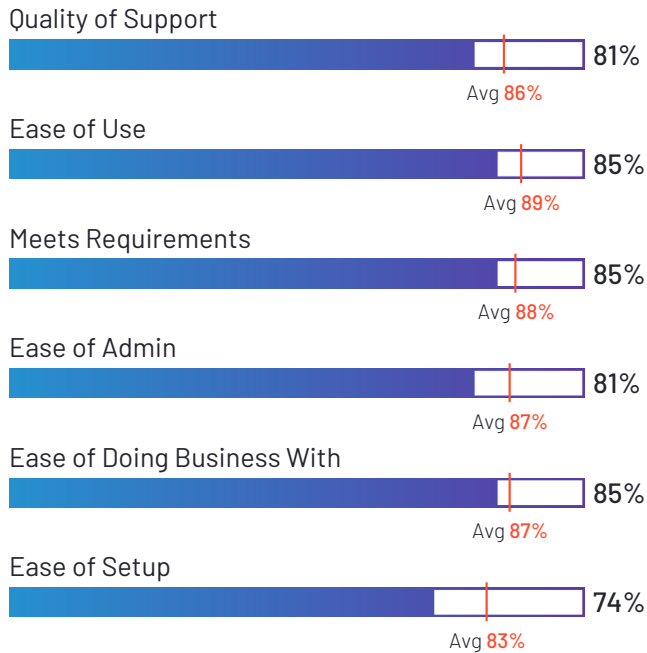
Satisfaction Ratings

Quality of Support
89%
Avg 86%

Ease of Use
90%
Avg 89%

Meets Requirements
89%
Avg 88%

Ease of Admin
90%
Avg 87%

Ease of Doing Business With
90%
Avg 87%

Ease of Setup
89%
Avg 83%

Top Industries Represented

Industry	Count
Information Technology and Services	84
Computer Software	35
Marketing and Advertising	13
Staffing and Recruiting	11
Education Management	9

Highest-Rated Features

Payroll Entry
91%
Avg 90%

Pre-tax Deductions
91%
Avg 90%

API / Integration
90%
Avg 84%

Lowest-Rated Features

Mobile
85%
Avg 86%

Direct Deposit
85%
Avg 92%

Wage Garnishment
87%
Avg 90%
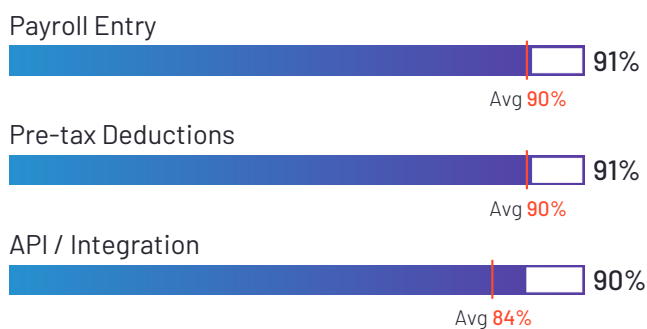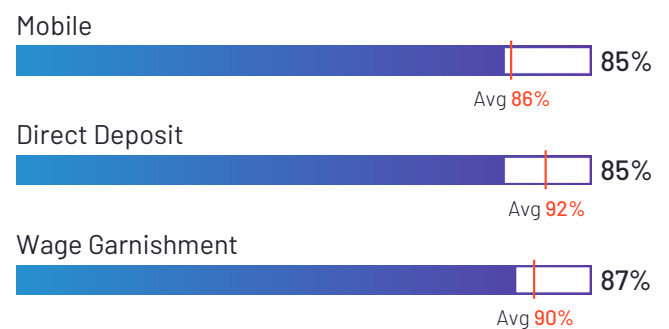
Ownership
Greytip Software Pvt. Ltd.

HQ Location
Bangalore

Year Founded
1994

Employees (Listed On Linkedin)
782

Company Website
greythr.com

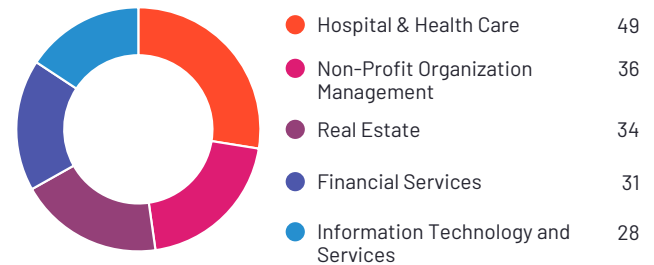# Deel

4.6 ★★★★½ (655)

Leader Mid-Market SPRING 2023

Deel has been named a Leader based on receiving a high customer Satisfaction score and having a large Market Presence. 98% of users rated it 4 or 5 stars, 92% of users believe it is headed in the right direction, and users said they would be likely to recommend Deel at a rate of 94%. Deel is also in the Contractor Management, Contractor Payments, HR Compliance, Multi-Country Payroll, and Onboarding categories.

Satisfaction Ratings

Quality of Support
93%
Avg 86%

Ease of Use
94%
Avg 89%

Meets Requirements
93%
Avg 88%

Ease of Admin
91%
Avg 87%

Ease of Doing Business With
91%
Avg 87%

Ease of Setup
87%
Avg 83%

Top Industries Represented

● Information Technology and Services	38
● Computer Software	35
● Financial Services	9
● Marketing and Advertising	9
● Computer & Network Security	4

Highest-Rated Features

Web Portal
96%
Avg 89%

Scalability
95%
Avg 88%

Performance and Reliability
95%
Avg 89%

Lowest-Rated Features

Time Tracking Integration
87%
Avg 87%

Check/W-2 Printing
88%
Avg 91%

Time Off Accrual
88%
Avg 86%
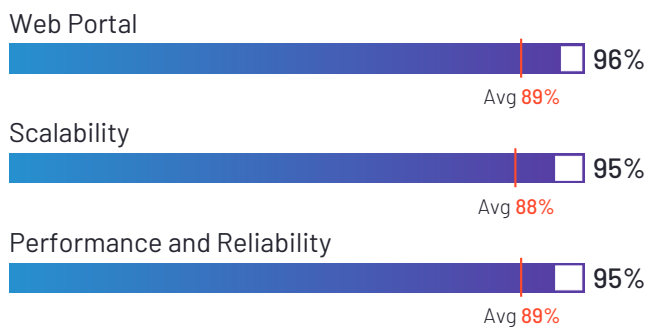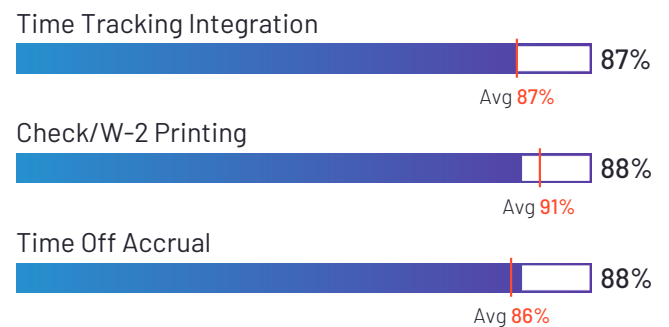
Ownership
Deel

HQ Location
San Francisco, California

Year Founded
2019

Employees (Listed On Linkedin)
2,360

Company Website
letsdeel.com

Keka HR

4.4 ★★★★½ (566)

Leader
Mid-Market
SPRING 2023

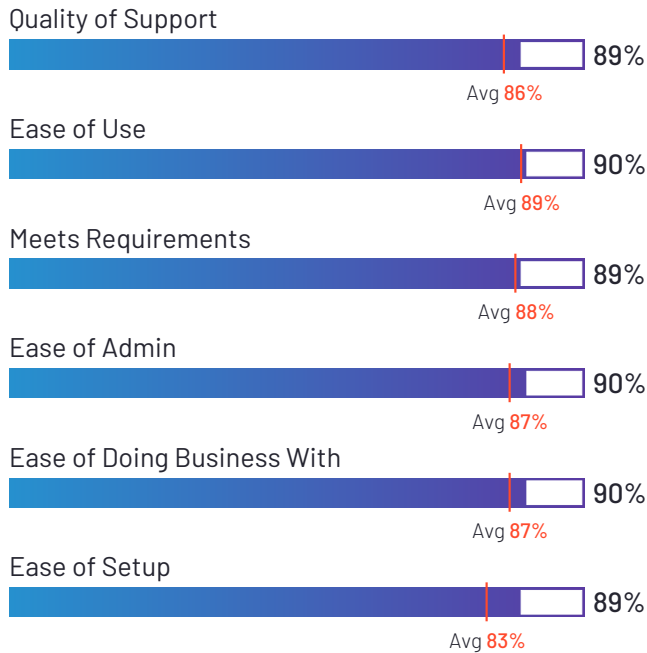Keka HR has been named a Leader based on receiving a high customer Satisfaction score and having a large Market Presence. 94% of users rated it 4 or 5 stars, 94% of users believe it is headed in the right direction, and users said they would be likely to recommend Keka HR at a rate of 88%. Keka HR is also in the Time Tracking, Time & Attendance, Workforce Management, Applicant Tracking Systems (ATS), and Core HR categories.

Satisfaction Ratings

Quality of Support
85%
Avg 86%

Ease of Use
93%
Avg 89%

Meets Requirements
90%
Avg 88%

Ease of Admin
92%
Avg 87%

Ease of Doing Business With
88%
Avg 87%

Ease of Setup
87%
Avg 83%

Top Industries Represented

Information Technology and Services	103
Computer Software	39
Financial Services	14
Education Management	9
Human Resources	8

Highest-Rated Features

Approvals
93%
Avg 89%

User, Role, and Access Management
91%
Avg 88%

Web Portal
91%
Avg 89%

Lowest-Rated Features

Mobile
85%
Avg 86%

Wage Garnishment
85%
Avg 90%

API / Integration
86%
Avg 84%
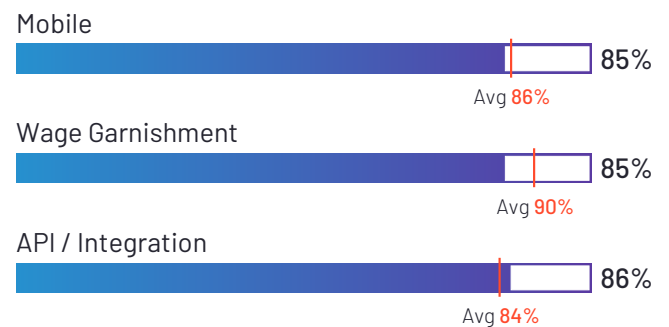
Ownership
Keka Technologies

HQ Location
Hyderabad

Year Founded
2014

Employees (Listed On Linkedin)
606

Company Website
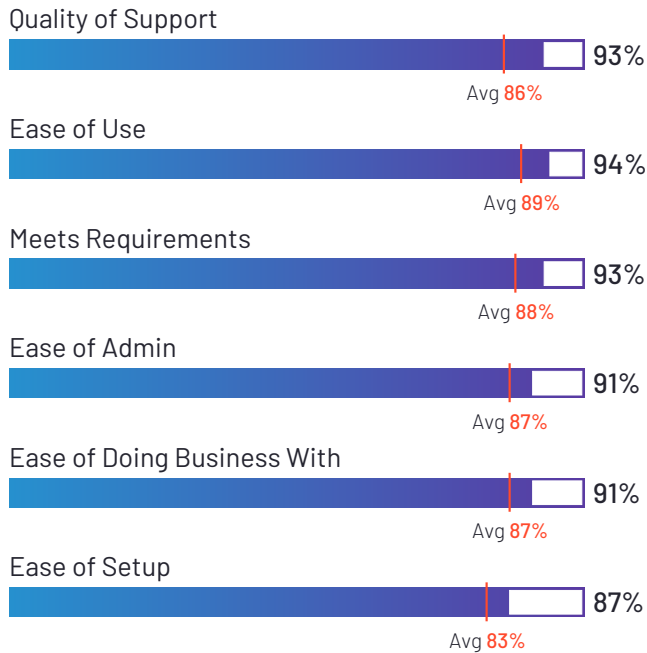www.keka.com

isolved

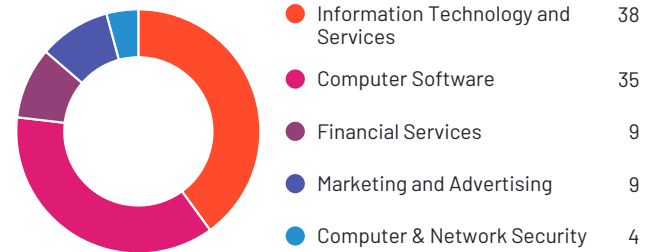**4.2** ★★★★☆ (660)

Leader
Mid-Market
SPRING 2023

isolved has been named a Leader based on receiving a high customer Satisfaction score and having a large Market Presence. 85% of users rated it 4 or 5 stars, 73% of users believe it is headed in the right direction, and users said they would be likely to recommend isolved at a rate of 81%. isolved is also in the Time & Attendance, Training Management Systems, Employee Scheduling, Applicant Tracking Systems (ATS), Benefits Administration, Time Tracking, Core HR, Workforce Management, Human Resource Management Systems, and PEO Providers categories.

Satisfaction Ratings

Quality of Support — 82%
Avg 86%

Ease of Use — 82%
Avg 89%

Meets Requirements — 84%
Avg 88%

Ease of Admin — 83%
Avg 87%

Ease of Doing Business With — 84%
Avg 87%

Ease of Setup — 80%
Avg 83%

Top Industries Represented

Hospital & Health Care	40
Construction	18
Health, Wellness and Fitness	13
Non-Profit Organization Management	13
Accounting	12

Highest-Rated Features

Direct Deposit — 94%
Avg 92%

Pre-tax Deductions — 90%
Avg 90%

Check/W-2 Printing — 89%
Avg 91%

Lowest-Rated Features

Mobile — 80%
Avg 86%

Accounting Integration — 83%
Avg 86%

Benefits Manager — 83%
Avg 87%
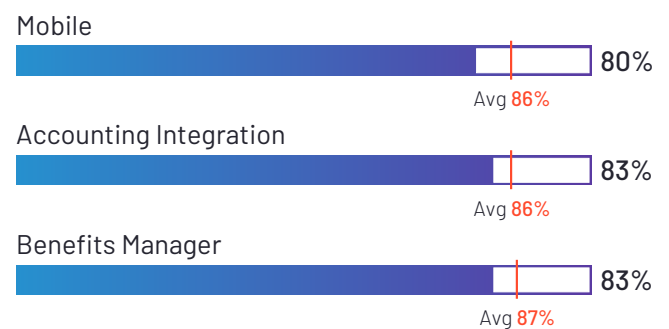
Ownership	**HQ Location**	**Year Founded**	**Employees (Listed On Linkedin)**	**Company Website**
isolved HCM	Charlotte, NC	1986	1,178	isolvedhcm.com

APS

aps®
Your Workforce Partner

4.6 ★★★★⯪ (655)

Leader
Mid-Market
SPRING 2023
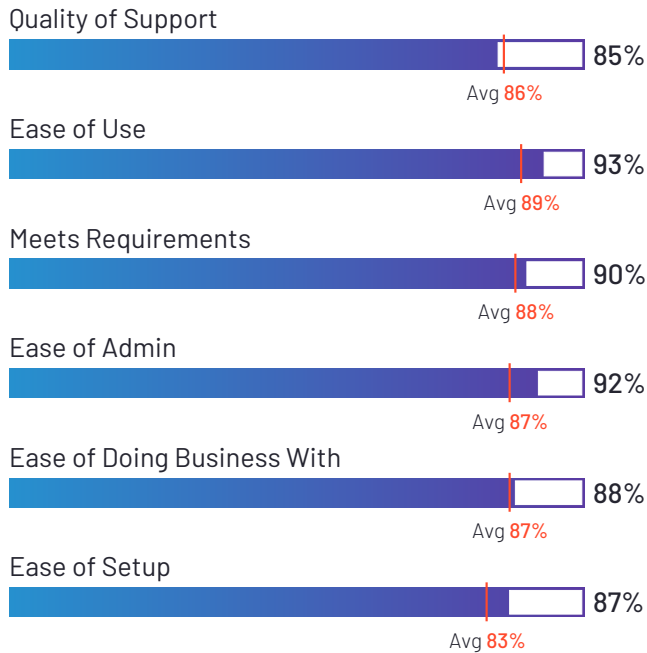
APS has been named a Leader based on receiving a high customer Satisfaction score and having a large Market Presence. 96% of users rated it 4 or 5 stars, 95% of users believe it is headed in the right direction, and users said they would be likely to recommend APS at a rate of 91%. APS is also in the Healthcare HR, Human Resource Management Systems, Benefits Administration, Core HR, Performance Management, Time Tracking, Workforce Management, Applicant Tracking Systems (ATS), and Onboarding categories.

Satisfaction Ratings

Quality of Support
95%
Avg 86%

Ease of Use
92%
Avg 89%

Meets Requirements
91%
Avg 88%

Ease of Admin
92%
Avg 87%

Ease of Doing Business With
96%
Avg 87%

Ease of Setup
89%
Avg 83%

Top Industries Represented

● Hospital & Health Care	33
● Non-Profit Organization Management	30
● Restaurants	20
● Religious Institutions	19
● Accounting	11

Highest-Rated Features

Direct Deposit
97%
Avg 92%

Check/W-2 Delivery
96%
Avg 91%

Check/W-2 Printing
95%
Avg 91%

Lowest-Rated Features

Mobile
88%
Avg 86%

Time Off Accrual
89%
Avg 86%

Accounting Integration
89%
Avg 86%
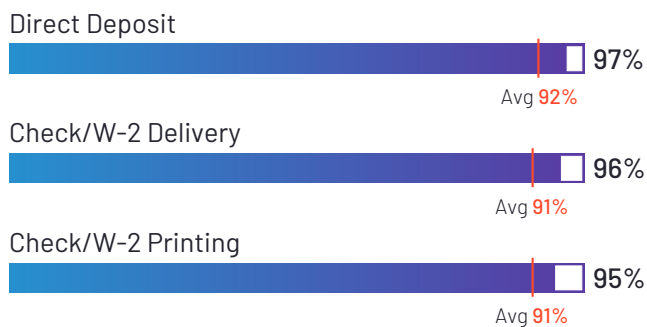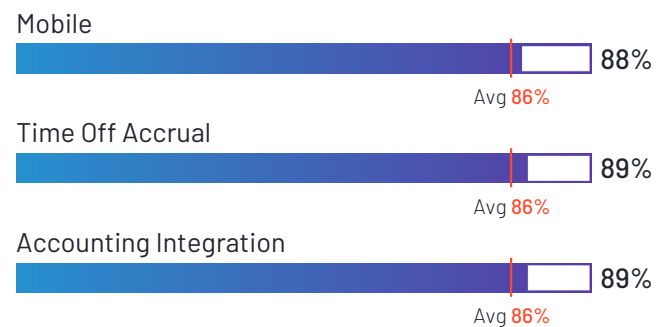
Ownership	**HQ Location**	**Year Founded**	**Employees (Listed On Linkedin)**	**Company Website**
APS	Shreveport, LA	1996	150	apspayroll.com

Ceridian Dayforce

4.2 ★★★★☆ (621)

Leader
Mid-Market
SPRING 2023

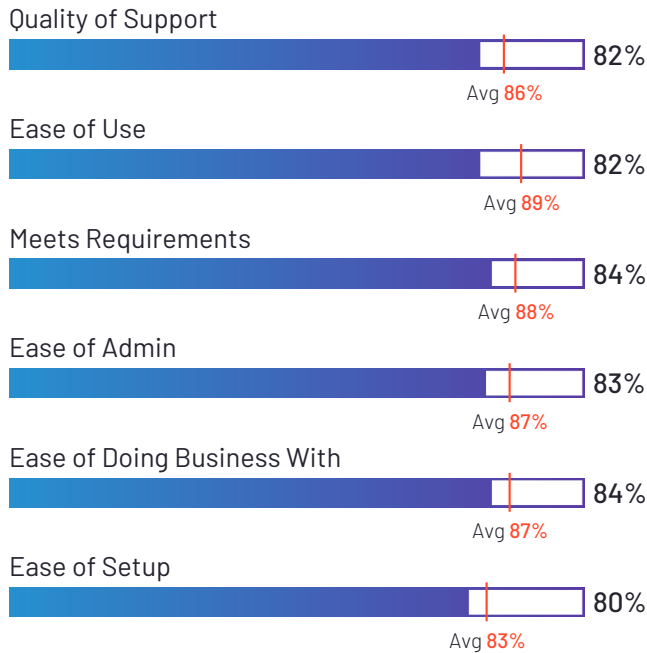Ceridian Dayforce has been named a Leader based on receiving a high customer Satisfaction score and having a large Market Presence. 91% of users rated it 4 or 5 stars, 89% of users believe it is headed in the right direction, and users said they would be likely to recommend Ceridian Dayforce at a rate of 84%. Ceridian Dayforce is also in the Time & Attendance, Training Management Systems, Employee Scheduling, Onboarding, Benefits Administration, Time Tracking, Core HR, Workforce Management, Human Resource Management Systems, Performance Management, Employee Engagement, Compensation Management, HR Compliance, Applicant Tracking Systems (ATS), and Multi-Country Payroll categories.
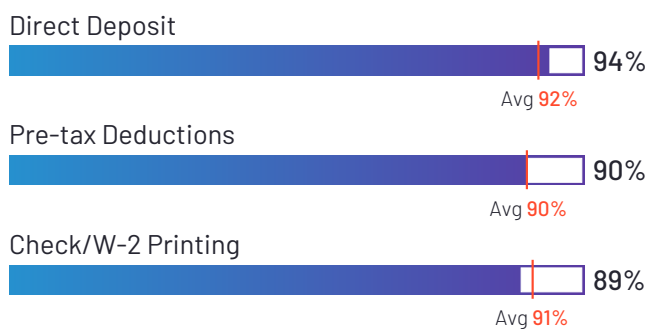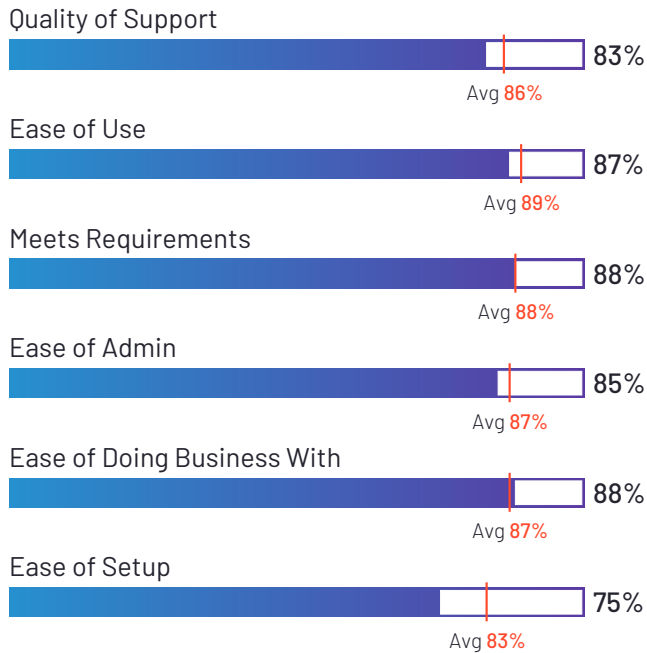
Satisfaction Ratings

Quality of Support
83%
Avg 86%

Ease of Use
87%
Avg 89%

Meets Requirements
88%
Avg 88%

Ease of Admin
85%
Avg 87%

Ease of Doing Business With
88%
Avg 87%

Ease of Setup
75%
Avg 83%

Top Industries Represented

Non-Profit Organization Management	20
Hospital & Health Care	13
Hospitality	10
Insurance	10
Banking	9

Highest-Rated Features

Direct Deposit
94%
Avg 92%

Check/W-2 Printing
93%
Avg 91%

Expense Reimbursement
92%
Avg 89%

Lowest-Rated Features

API / Integration
84%
Avg 84%

Reporting and Dashboards
84%
Avg 86%

Accounting Integration
86%
Avg 86%
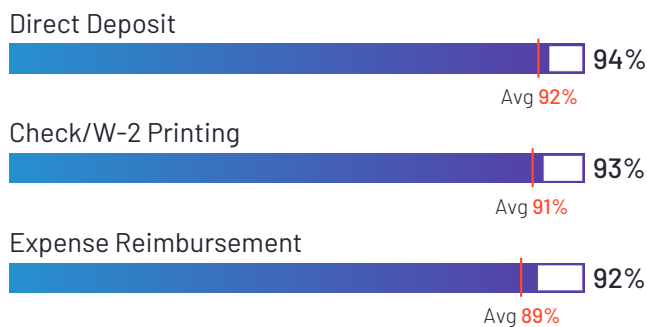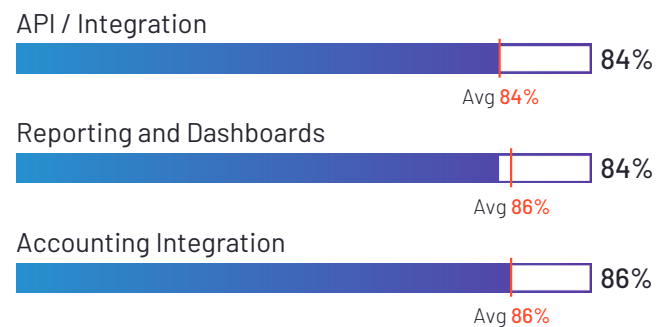
Ownership
Ceridian

HQ Location
Minneapolis, MN

Year Founded
2012

Employees (Listed On Linkedin)
8,396

Company Website
ceridian.com

UKG Ready

UKG

4.0 ★★★★☆ (861)

Leader Mid-Market SPRING 2023

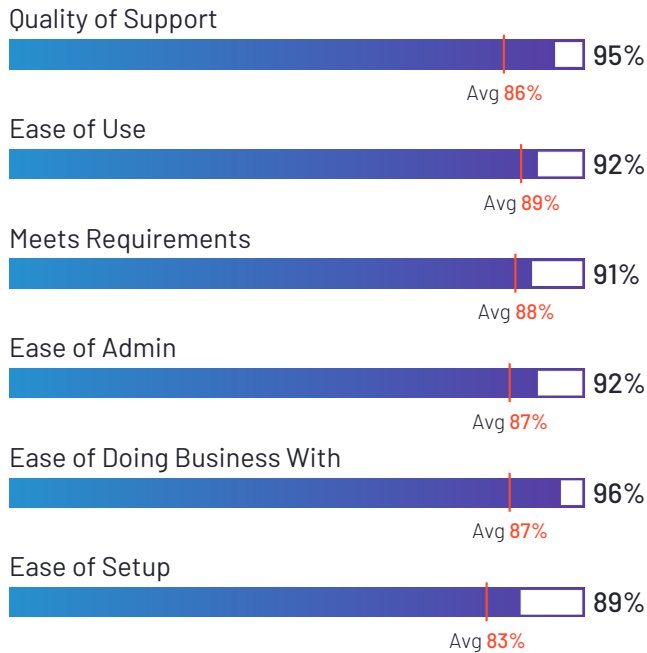UKG Ready has been named a Leader based on receiving a high customer Satisfaction score and having a large Market Presence. 86% of users rated it 4 or 5 stars, 83% of users believe it is headed in the right direction, and users said they would be likely to recommend UKG Ready at a rate of 82%. UKG Ready is also in the Time & Attendance, Applicant Tracking Systems (ATS), Time Tracking, Core HR, Workforce Management, and Human Resource Management Systems categories.

Satisfaction Ratings

Quality of Support
83%
Avg **86%**

Ease of Use
83%
Avg **89%**

Meets Requirements
87%
Avg **88%**

Ease of Admin
81%
Avg **87%**

Ease of Doing Business With
83%
Avg **87%**

Ease of Setup
70%
Avg **83%**

Top Industries Represented

● Hospital & Health Care	48
● Non-Profit Organization Management	21
● Government Administration	15
● Human Resources	15
● Retail	14

Highest-Rated Features

Direct Deposit
92%
Avg **92%**

Check/W-2 Delivery
92%
Avg **91%**

Check/W-2 Printing
90%
Avg **91%**

Lowest-Rated Features

Benefits Manager
84%
Avg **87%**

Time Off Accrual
84%
Avg **86%**

Mobile
84%
Avg **86%**

Ownership
UKG

HQ Location
Weston, FL

Year Founded
1977

Employees (Listed On Linkedin)
12,914

Company Website
www.ukg.com

G2
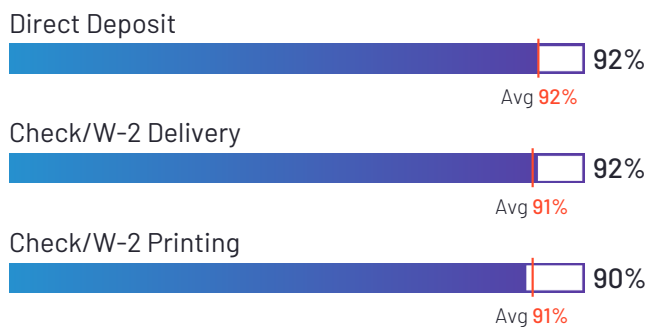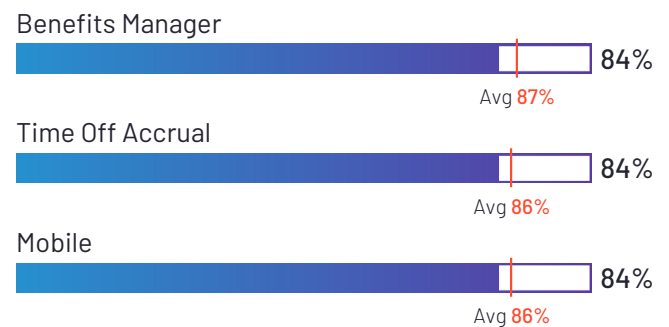
QuickBooks Desktop Pro

4.3 ★★★★☆ (1,679)

Leader
Mid-Market
SPRING 2023

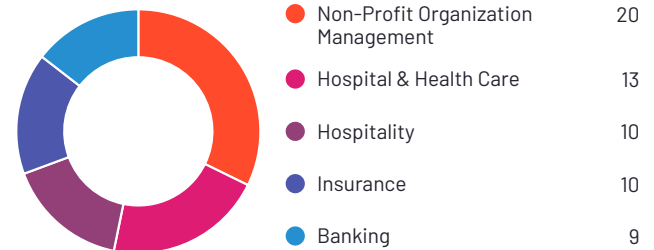QuickBooks Desktop Pro has been named a Leader based on receiving a high customer Satisfaction score and having a large Market Presence. 95% of users rated it 4 or 5 stars, 87% of users believe it is headed in the right direction, and users said they would be likely to recommend Desktop Pro at a rate of 91%. Desktop Pro is also in the Billing and Accounting categories.

Satisfaction Ratings
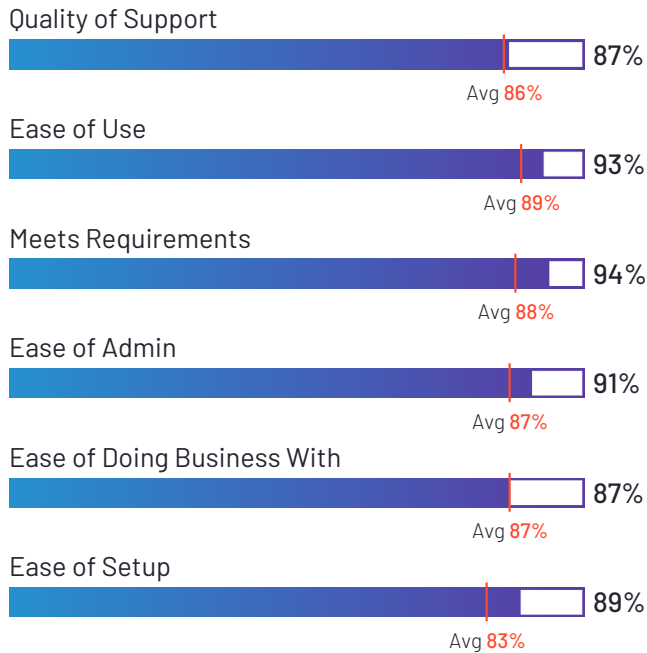
Quality of Support — 87%
Avg 86%

Ease of Use — 93%
Avg 89%

Meets Requirements — 94%
Avg 88%

Ease of Admin — 91%
Avg 87%

Ease of Doing Business With — 87%
Avg 87%

Ease of Setup — 89%
Avg 83%

Top Industries Represented

● Design	13
● Accounting	12
● Computer Software	6
● Education Management	5
● Marketing and Advertising	5

Highest-Rated Features

Time Tracking Integration — 97%
Avg 87%

Tax Filing — 97%
Avg 89%

Core HR Integration — 96%
Avg 88%

Lowest-Rated Features

Scalability — 89%
Avg 88%

Performance and Reliability — 90%
Avg 89%

Accounting Integration — 90%
Avg 86%
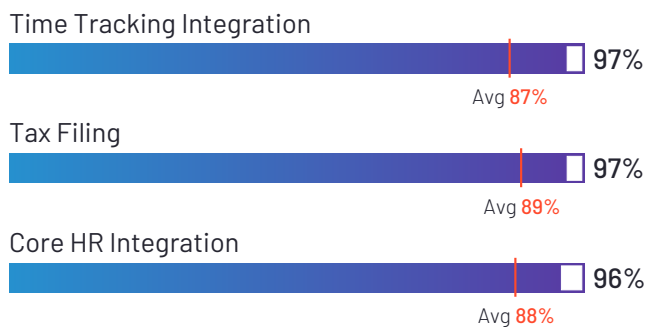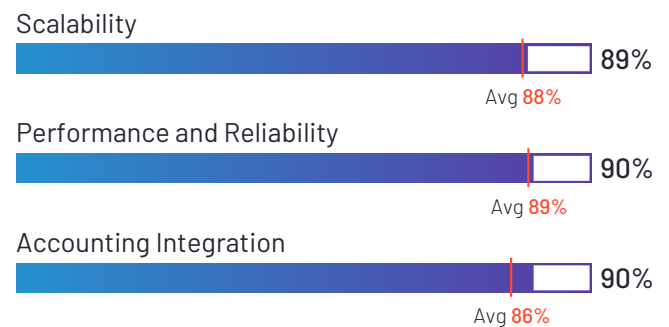
Ownership	HQ Location	Year Founded	Total Revenue	Employees (Listed On Linkedin)	Company Website
Intuit	Mountain View, California	1983	$7,679 (USD MM)	15,136	www.intuit.com

BambooHR

4.4 ★★★★½ (1,286)

Leader
Mid-Market
SPRING 2023

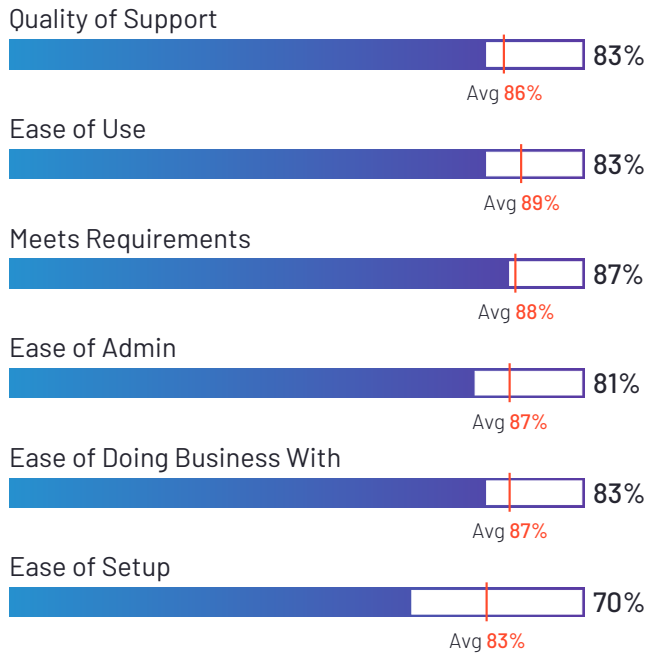BambooHR has been named a Leader based on receiving a high customer Satisfaction score and having a large Market Presence. 95% of users rated it 4 or 5 stars, 85% of users believe it is headed in the right direction, and users said they would be likely to recommend BambooHR at a rate of 91%. BambooHR is also in the Candidate Relationship Management, Job Description Management, Onboarding, Applicant Tracking Systems (ATS), Core HR, Workforce Management, Performance Management, and Human Resource Management Systems categories.

Satisfaction Ratings

Quality of Support
89%
Avg 86%

Ease of Use
94%
Avg 89%

Meets Requirements
88%
Avg 88%

Ease of Admin
88%
Avg 87%

Ease of Doing Business With
89%
Avg 87%

Ease of Setup
85%
Avg 83%

Top Industries Represented

● Computer Software	10
● Information Technology and Services	10
● Non-Profit Organization Management	6
● Staffing and Recruiting	5
● Automotive	4

Highest-Rated Features

Tax Calculation
93%
Avg 90%

Expense Reimbursement
93%
Avg 89%

Direct Deposit
92%
Avg 92%

Lowest-Rated Features

API / Integration
84%
Avg 84%

Tax Filing
88%
Avg 89%

Time Tracking Integration
88%
Avg 87%
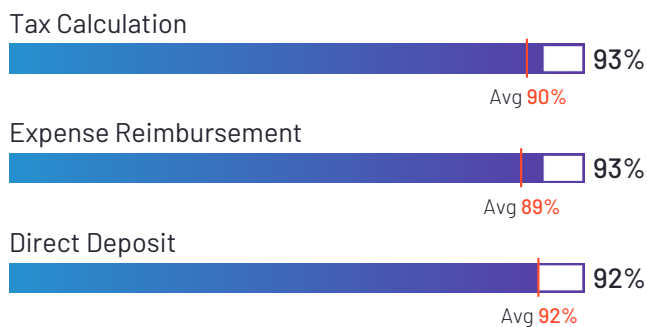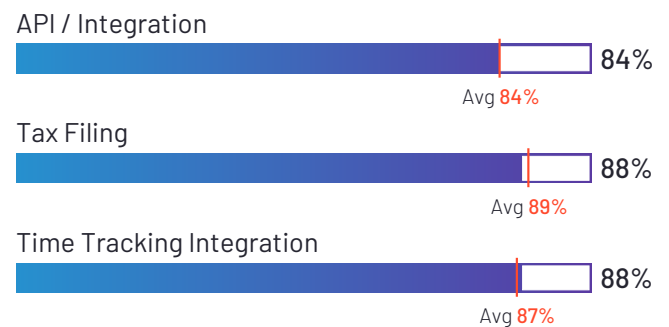
Ownership
BambooHR

HQ Location
Lindon, UT

Year Founded
2008

Employees (Listed On Linkedin)
1,383

Company Website
bamboohr.com

Inova Payroll

4.2 ★★★★☆ (400)

Leader
Mid-Market
SPRING 2023

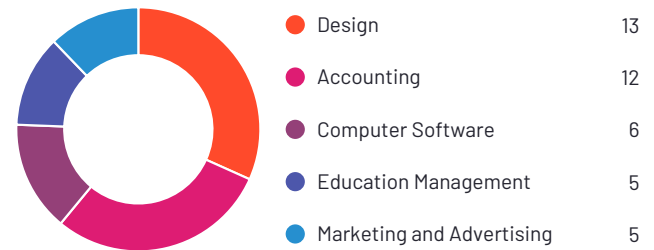Inova Payroll has been named a Leader based on receiving a high customer Satisfaction score and having a large Market Presence. 88% of users rated it 4 or 5 stars, 81% of users believe it is headed in the right direction, and users said they would be likely to recommend Inova Payroll at a rate of 84%. Inova Payroll is also in the Earned Wage Access, Onboarding, Applicant Tracking Systems (ATS), Benefits Administration, Core HR, Performance Management, Corporate Learning Management Systems, and Human Resource Management Systems categories.
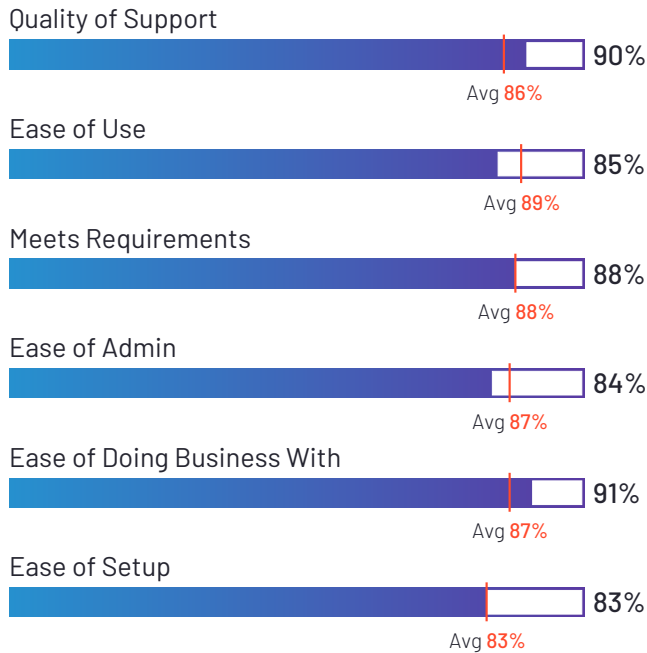
Satisfaction Ratings

Quality of Support
90%
Avg **86%**

Ease of Use
85%
Avg **89%**

Meets Requirements
88%
Avg **88%**

Ease of Admin
84%
Avg **87%**

Ease of Doing Business With
91%
Avg **87%**

Ease of Setup
83%
Avg **83%**

Top Industries Represented

● Construction	21
● Hospitality	20
● Non-Profit Organization Management	18
● Hospital & Health Care	15
● Human Resources	10

Highest-Rated Features

Direct Deposit
94%
Avg **92%**

Check/W-2 Delivery
92%
Avg **91%**

Check/W-2 Printing
92%
Avg **91%**

Lowest-Rated Features

Reporting and Dashboards
81%
Avg **86%**

Mobile
82%
Avg **86%**

Benefits Manager
82%
Avg **87%**
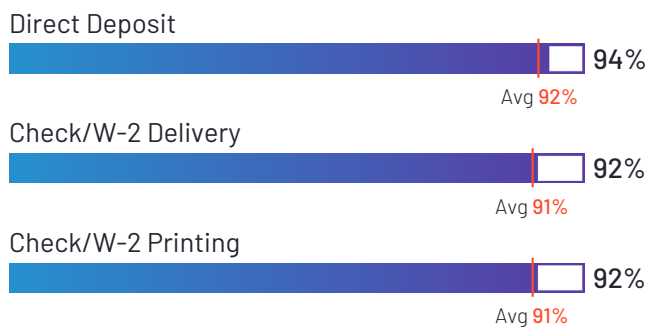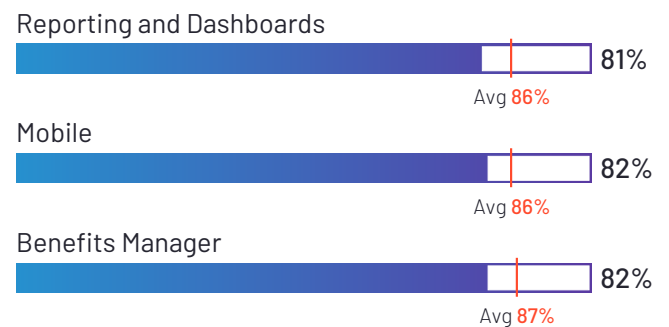
Ownership
Inova Payroll, Inc.

HQ Location
Nashville, TN

Year Founded
2011

Employees (Listed On Linkedin)
199

Company Website
inovapayroll.com

Paycor

4.0 ★★★★☆ (630)

Leader
Mid-Market
SPRING 2023

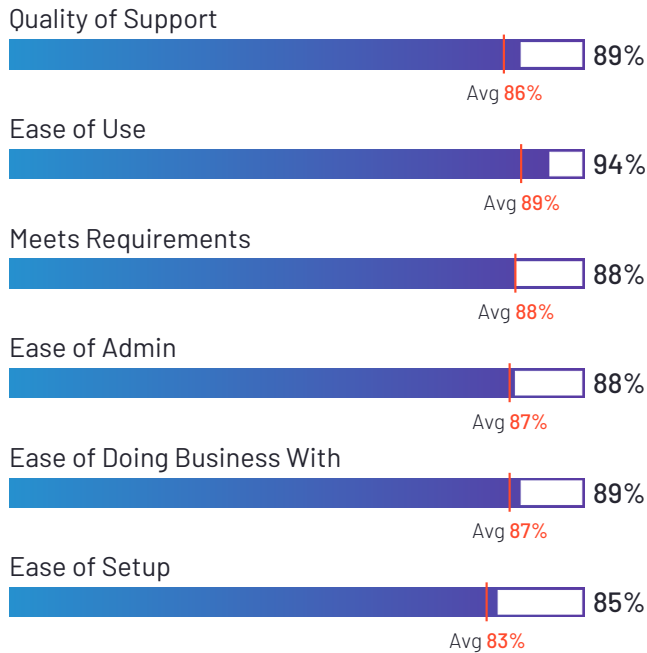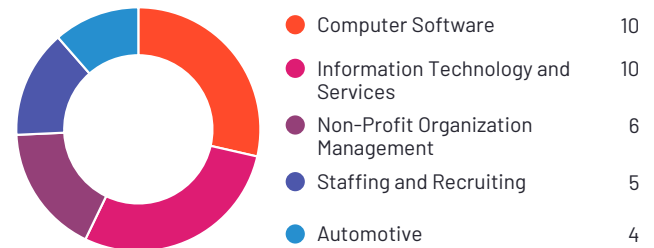Paycor has been named a Leader based on receiving a high customer Satisfaction score and having a large Market Presence. 83% of users rated it 4 or 5 stars, 81% of users believe it is headed in the right direction, and users said they would be likely to recommend Paycor at a rate of 80%. Paycor is also in the Time & Attendance, Onboarding, Recruitment Marketing, Benefits Administration, Core HR, Workforce Management, Applicant Tracking Systems (ATS), Corporate Learning Management Systems, Healthcare HR, and Recruitment Platforms categories.

Satisfaction Ratings

Quality of Support
79%
Avg 86%

Ease of Use
85%
Avg 89%

Meets Requirements
85%
Avg 88%

Ease of Admin
82%
Avg 87%

Ease of Doing Business With
81%
Avg 87%

Ease of Setup
79%
Avg 83%

Top Industries Represented

● Computer Software	30
● Hospital & Health Care	19
● Marketing and Advertising	11
● Higher Education	10
● Information Technology and Services	10

Highest-Rated Features

Direct Deposit
91%
Avg 92%

Check/W-2 Printing
88%
Avg 91%

Web Portal
87%
Avg 89%

Lowest-Rated Features

Mobile
77%
Avg 86%

API / Integration
77%
Avg 84%

Accounting Integration
78%
Avg 86%
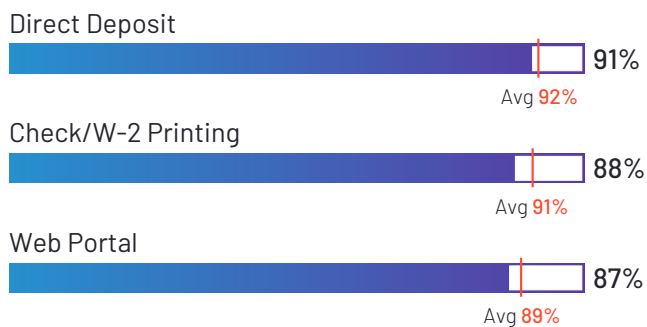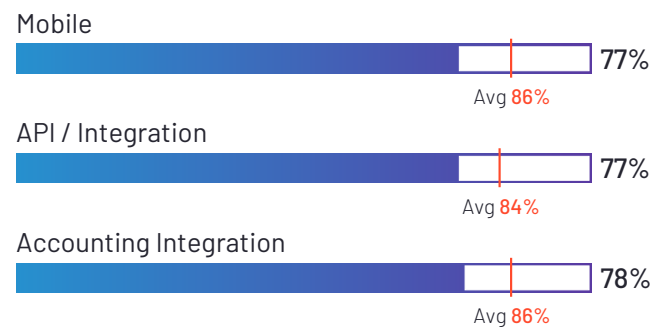
Ownership
Paycor

HQ Location
Cincinnati, OH

Year Founded
1990

Employees (Listed On Linkedin)
2,607

Company Website
www.paycor.com

Paychex Flex

4.2 ★★★★☆ (1,442)

Leader
Mid-Market
SPRING 2023

Paychex Flex has been named a Leader based on receiving a high customer Satisfaction score and having a large Market Presence. 79% of users rated it 4 or 5 stars, 72% of users believe it is headed in the right direction, and users said they would be likely to recommend Paychex Flex at a rate of 77%. Paychex Flex is also in the PEO Providers, HR Analytics, Onboarding, Applicant Tracking Systems (ATS), Benefits Administration, Corporate Learning Management Systems, Time Tracking, Expense Management, Core HR, Workforce Management, Performance Management, Human Resource Management Systems, Candidate Relationship Management, Background Check, and Time & Attendance categories.
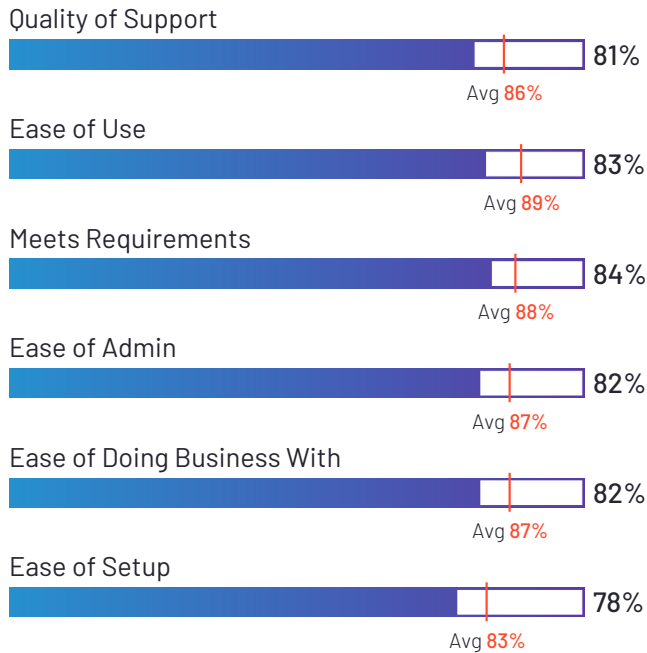
Satisfaction Ratings

Quality of Support — 81%
Avg 86%

Ease of Use — 83%
Avg 89%

Meets Requirements — 84%
Avg 88%

Ease of Admin — 82%
Avg 87%

Ease of Doing Business With — 82%
Avg 87%

Ease of Setup — 78%
Avg 83%

Top Industries Represented

Industry	
Hospital & Health Care	29
Non-Profit Organization Management	16
Information Technology and Services	14
Retail	12
Hospitality	10

Highest-Rated Features

Direct Deposit — 95%
Avg 92%

Expense Reimbursement — 94%
Avg 89%

Check/W-2 Printing — 93%
Avg 91%

Lowest-Rated Features

Core HR Integration — 79%
Avg 88%

Accounting Integration — 79%
Avg 86%

API / Integration — 80%
Avg 84%
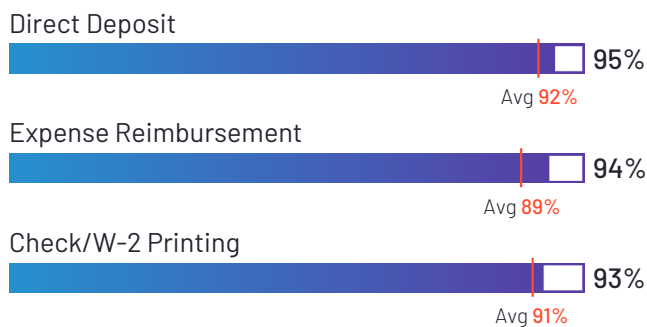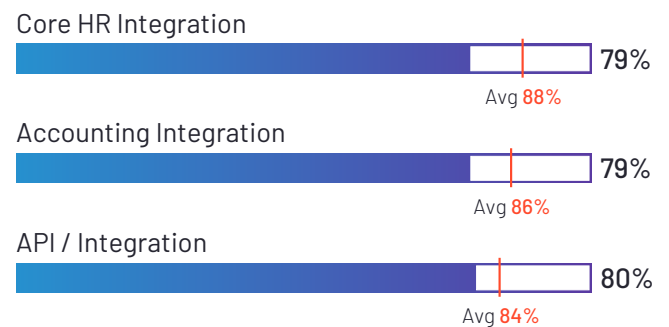
Ownership	**HQ Location**	**Year Founded**	**Total Revenue**	**Employees (Listed On Linkedin)**	**Company Website**
Paychex Inc	Rochester, NY	1971	$4,041 (USD MM)	16,293	paychex.com

Justworks

4.6 ★★★★☆ (254)

Leader
Mid-Market
SPRING 2023

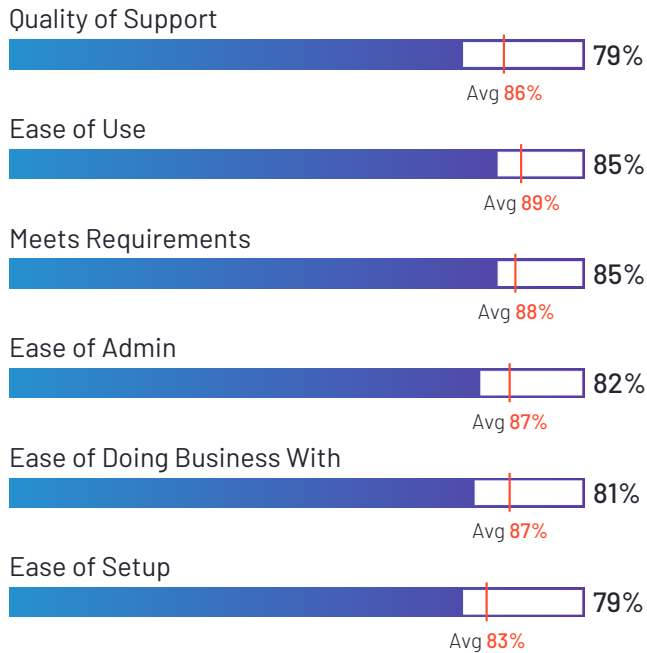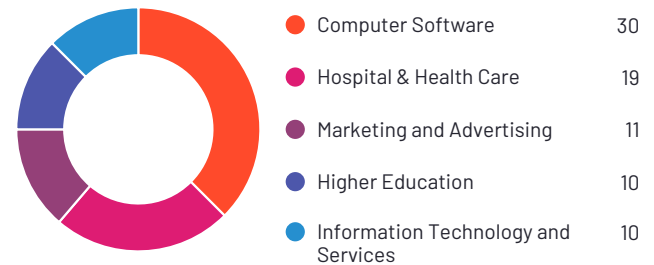Justworks has been named a Leader based on receiving a high customer Satisfaction score and having a large Market Presence. 96% of users rated it 4 or 5 stars, 93% of users believe it is headed in the right direction, and users said they would be likely to recommend Justworks at a rate of 89%. Justworks is also in the Benefits Administration, Core HR, and PEO Providers categories.

Satisfaction Ratings

Quality of Support
92%
Avg 86%

Ease of Use
95%
Avg 89%

Meets Requirements
90%
Avg 88%

Ease of Admin
91%
Avg 87%

Ease of Doing Business With
92%
Avg 87%

Ease of Setup
90%
Avg 83%

Top Industries Represented

Industry	
● Information Technology and Services	8
● Computer Software	7
● Health, Wellness and Fitness	4
● Internet	4
● Consumer Services	3

Highest-Rated Features

Check/W-2 Delivery
95%
Avg 91%

Check/W-2 Printing
95%
Avg 91%

Direct Deposit
94%
Avg 92%

Lowest-Rated Features

API / Integration
73%
Avg 84%

Reporting and Dashboards
80%
Avg 86%

Core HR Integration
83%
Avg 88%
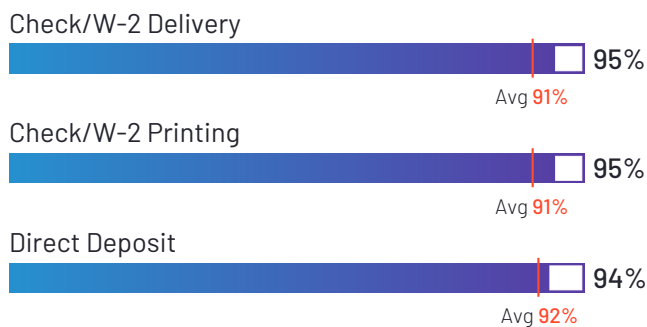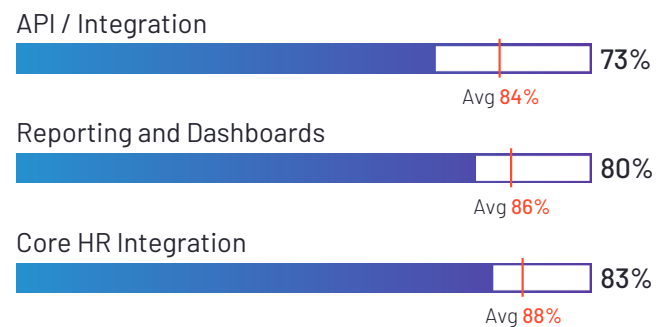
Ownership
Justworks

HQ Location
New York

Year Founded
2012

Employees (Listed On Linkedin)
1,206

Company Website
justworks.com

RUN Powered by ADP

4.5 ★★★★½ (1,118)

Leader Mid-Market SPRING 2023

RUN Powered by ADP has been named a Leader based on receiving a high customer Satisfaction score and having a large Market Presence. 81% of users rated it 4 or 5 stars, 79% of users believe it is headed in the right direction, and users said they would be likely to recommend RUN Powered by ADP at a rate of 81%. RUN Powered by ADP is also in the Core HR, Onboarding, Background Check, HR Service Delivery, Harassment Prevention Training, Job Description Management, Employee Engagement, and Time & Attendance categories.
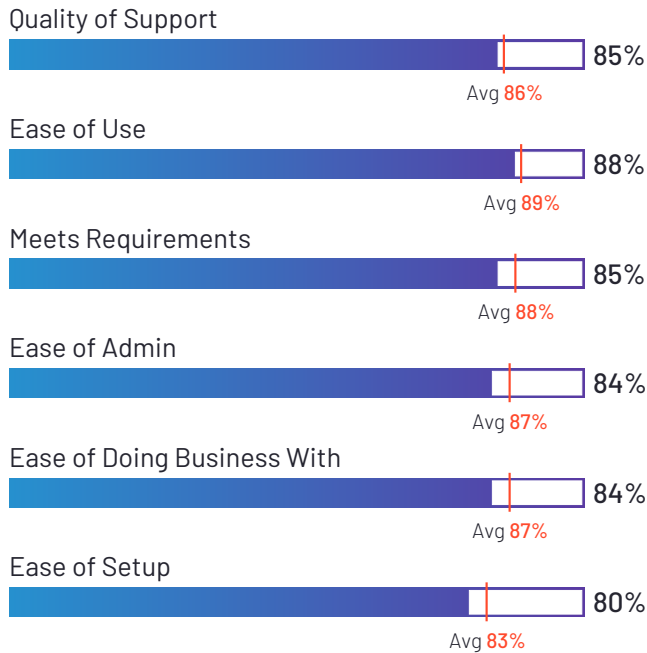
Satisfaction Ratings

Quality of Support
85%
Avg **86%**

Ease of Use
88%
Avg **89%**

Meets Requirements
85%
Avg **88%**

Ease of Admin
84%
Avg **87%**

Ease of Doing Business With
84%
Avg **87%**

Ease of Setup
80%
Avg **83%**

Top Industries Represented

● Hospital & Health Care	4
● Non-Profit Organization Management	4
● Accounting	3
● Food & Beverages	3
● Computer Software	2

Highest-Rated Features

Direct Deposit
94%
Avg **92%**

Tax Calculation
91%
Avg **90%**

Wage Garnishment
90%
Avg **90%**

Lowest-Rated Features

Accounting Integration
72%
Avg **86%**

Benefits Manager
76%
Avg **87%**

API / Integration
79%
Avg **84%**
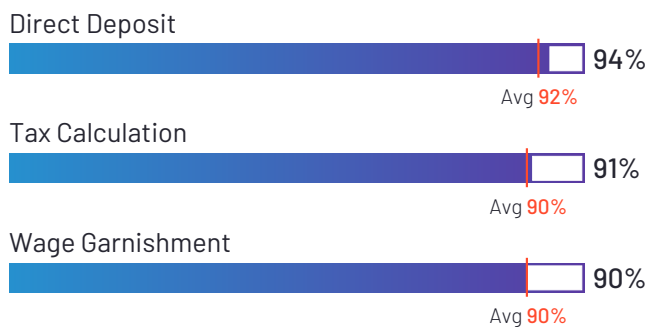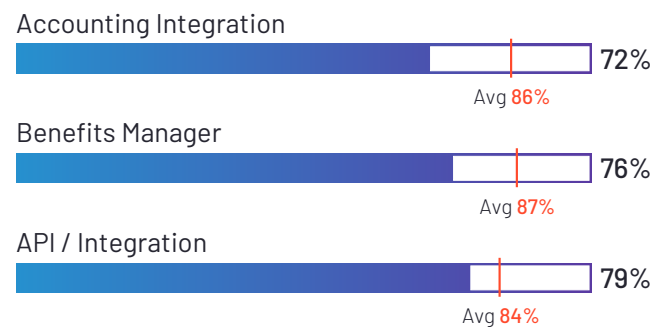
Ownership ADP	**HQ Location** Roseland, New Jersey	**Year Founded** 1949	**Total Revenue** $14,590 (USD MM)	**Employees (Listed On Linkedin)** 72,990	**Company Website** adp.com

Namely

3.9 ★★★★☆ **(279)**

Leader
Mid-Market
SPRING 2023

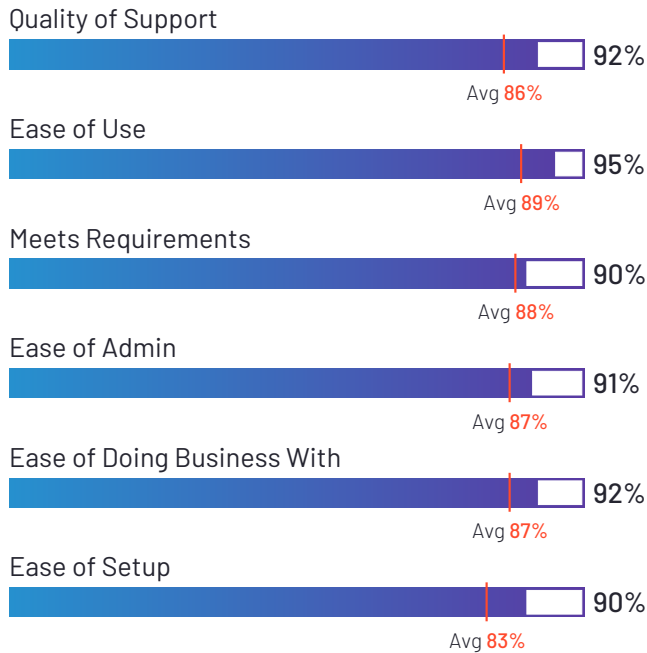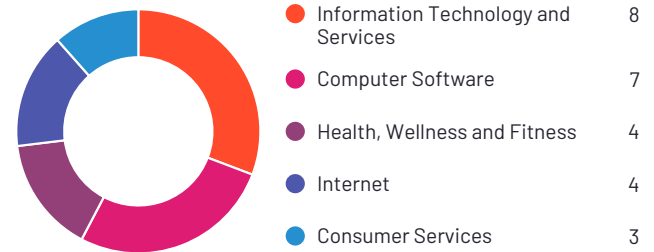Namely has been named a Leader based on receiving a high customer Satisfaction score and having a large Market Presence. 82% of users rated it 4 or 5 stars, 74% of users believe it is headed in the right direction, and users said they would be likely to recommend Namely at a rate of 79%. Namely is also in the Onboarding, Benefits Administration, Time Tracking, Core HR, Workforce Management, Performance Management, Human Resource Management Systems, and Time & Attendance categories

Satisfaction Ratings

Quality of Support
81%
Avg 86%

Ease of Use
88%
Avg 89%

Meets Requirements
83%
Avg 88%

Ease of Admin
80%
Avg 87%

Ease of Doing Business With
76%
Avg 87%

Ease of Setup
73%
Avg 83%

Top Industries Represented

● Computer Software	38
● Marketing and Advertising	15
● Information Technology and Services	13
● Internet	9
● Hospital & Health Care	7

Highest-Rated Features

Direct Deposit
92%
Avg 92%

Web Portal
91%
Avg 89%

Check/W-2 Printing
89%
Avg 91%

Lowest-Rated Features

Accounting Integration
77%
Avg 86%

Time Tracking Integration
78%
Avg 87%

API / Integration
79%
Avg 84%

Ownership	**HQ Location**	**Year Founded**	**Employees (Listed On Linkedin)**	**Company Website**
Namely	New York	2012	280	www.namely.com

Pilot

4.6 ★★★★½ (333)
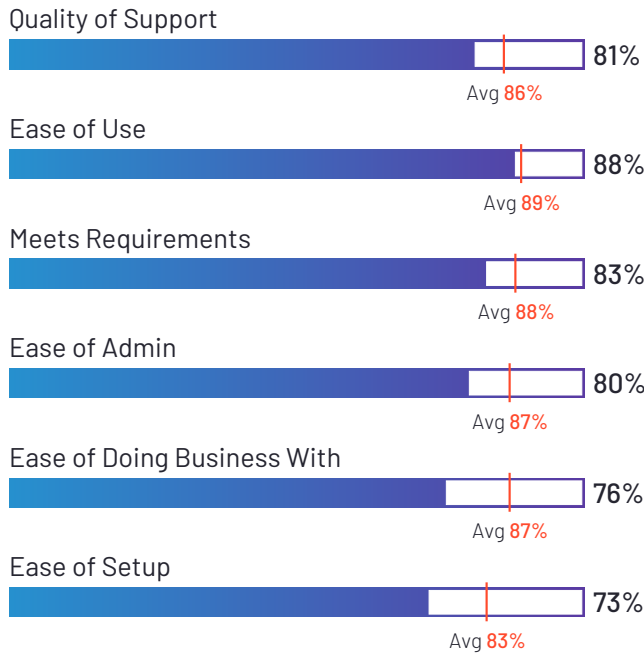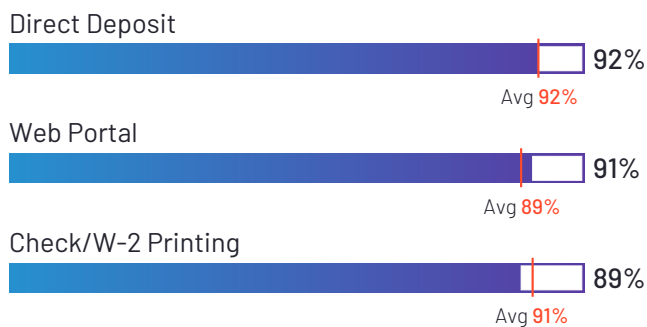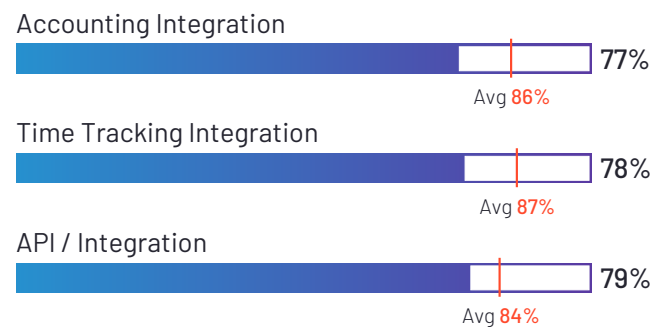
High Performer Mid-Market SPRING 2023

Pilot has been named a High Performer product based on having high customer Satisfaction scores and a low Market Presence compared to the rest of the category. 96% of users rated it 4 or 5 stars, 84% of users believe it is headed in the right direction, and users said they would be likely to recommend Pilot at a rate of 91%. Pilot is also in the Contractor Payments, HR Compliance, Multi-Country Payroll, Core HR, and Contractor Management categories.

Satisfaction Ratings

Quality of Support
94%
Avg 86%

Ease of Use
94%
Avg 89%

Meets Requirements
92%
Avg 88%

Ease of Admin
93%
Avg 87%

Ease of Doing Business With
98%
Avg 87%

Ease of Setup
93%
Avg 83%

Top Industries Represented

Industry	Count
Computer Software	23
Information Technology and Services	15
Marketing and Advertising	5
Human Resources	4
Real Estate	3

Highest-Rated Features

Performance and Reliability
94%
Avg 89%

User, Role, and Access Management
94%
Avg 88%

Check/W-2 Delivery
92%
Avg 91%

Lowest-Rated Features

Automatic Tax Payment
80%
Avg 90%

Accounting Integration
83%
Avg 86%

Benefits Manager
84%
Avg 87%
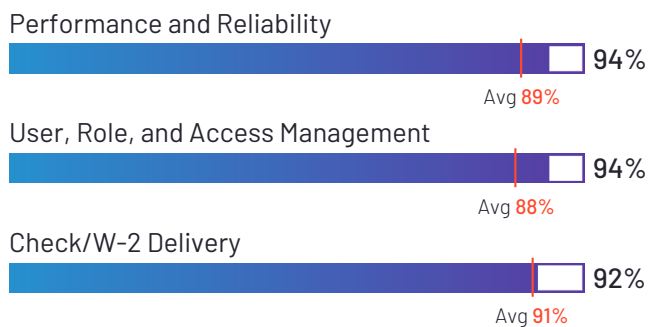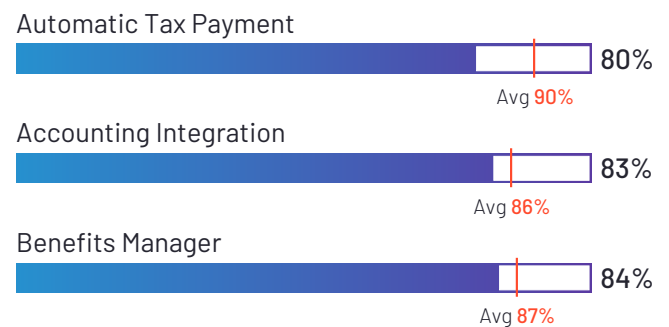
Ownership
Pilot

HQ Location
San Francisco, CA

Year Founded
2015

Employees (Listed On Linkedin)
71

Company Website
pilot.co

Fingercheck Payroll

4.7 ★★★★☆ (213)

High Performer
Mid-Market
SPRING 2023

Fingercheck Payroll has been named a High Performer product based on having high customer Satisfaction scores and a low Market Presence compared to the rest of the category. 93% of users rated it 4 or 5 stars, 95% of users believe it is headed in the right direction, and users said they would be likely to recommend Fingercheck Payroll at a rate of 94%. Fingercheck Payroll is also in the Time Tracking, Applicant Tracking Systems (ATS), Core HR, Onboarding, and Benefits Administration categories.
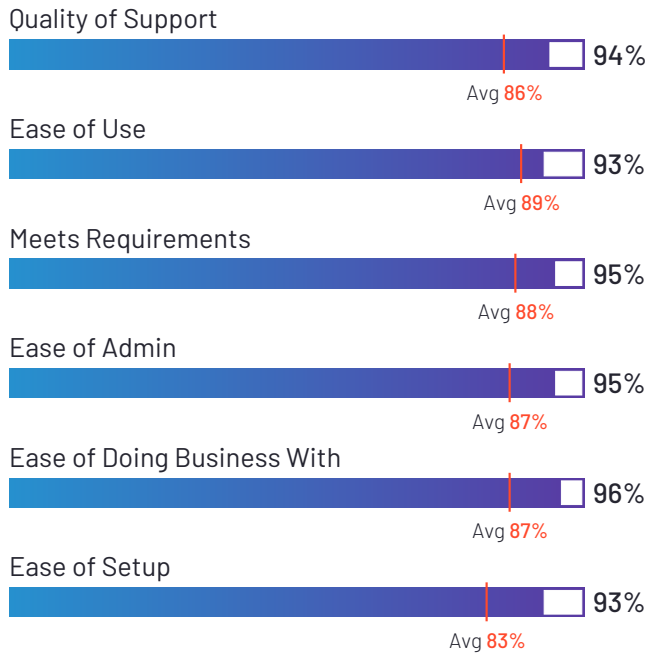
Satisfaction Ratings

Quality of Support
94%
Avg 86%

Ease of Use
93%
Avg 89%

Meets Requirements
95%
Avg 88%

Ease of Admin
95%
Avg 87%

Ease of Doing Business With
96%
Avg 87%

Ease of Setup
93%
Avg 83%

Top Industries Represented

● Construction	12
● Real Estate	5
● Education Management	4
● Hospital & Health Care	4
● Accounting	3

Highest-Rated Features

Tax Calculation
98%
Avg 90%

Check/W-2 Printing
96%
Avg 91%

Pre-tax Deductions
96%
Avg 90%

Lowest-Rated Features

Benefits Manager
90%
Avg 87%

Core HR Integration
90%
Avg 88%

Mobile
90%
Avg 86%
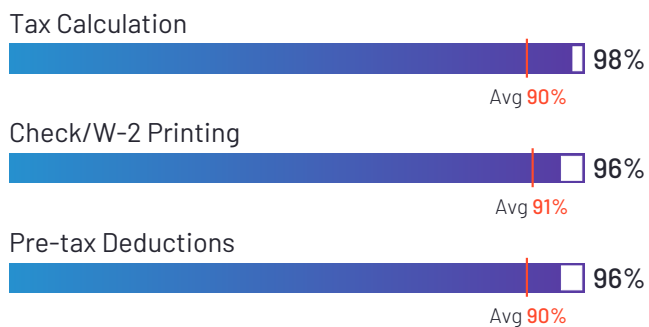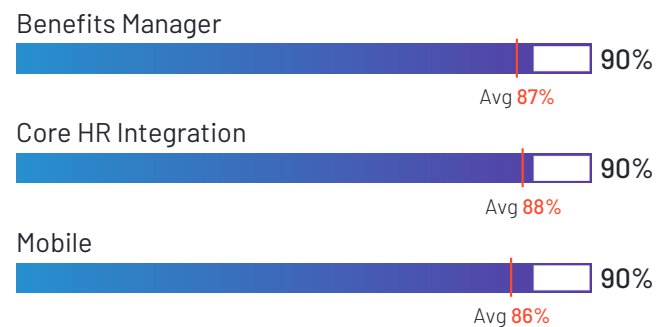
Ownership
Fingercheck

HQ Location
Brooklyn, NY

Year Founded
2013

Employees (Listed On Linkedin)
108

Company Website
fingercheck.com

Akrivia HCM

5.0 ★★★★★ (49)

High Performer
Mid-Market
SPRING 2023

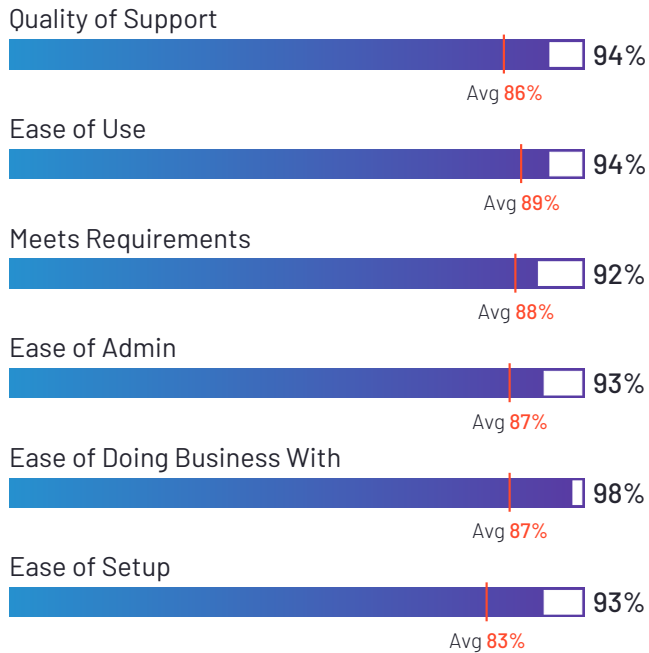Akrivia HCM has been named a High Performer product based on having high customer Satisfaction scores and a low Market Presence compared to the rest of the category. 100% of users rated it 4 or 5 stars, 100% of users believe it is headed in the right direction, and users said they would be likely to recommend Akrivia HCM at a rate of 100%. Akrivia HCM is also in the Core HR, Onboarding, Time & Attendance, Employee Engagement, and Performance Management categories.

Satisfaction Ratings

Quality of Support
N/A
Avg **86%**

Ease of Use
N/A
Avg **89%**

Meets Requirements
N/A
Avg **88%**

Ease of Admin
N/A
Avg **87%**

Ease of Doing Business With
N/A
Avg **87%**

Ease of Setup
N/A
Avg **83%**

*N/A is displayed when fewer than five responses were received for the question.

Top Industries Represented

● Information Technology and Services		14
● Design		4
● Construction		3
● Education Management		2
● Financial Services		2
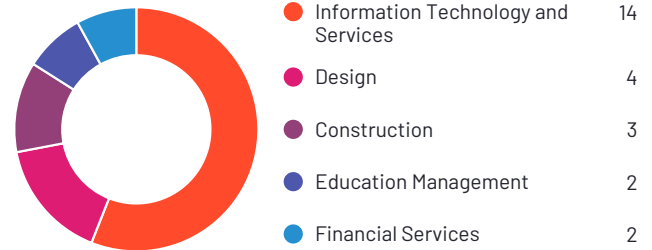
Ownership
Akrivia Automation
Pvt Ltd

HQ Location
Visakhapatnam, AP

Year Founded
2016

Employees (Listed On Linkedin)
104

Company Website
akriviahcm.com

Darwinbox

4.3 ⭐⭐⭐⭐⯨ (91)

High Performer
Mid-Market
SPRING 2023

Darwinbox has been named a High Performer product based on having high customer Satisfaction scores and a low Market Presence compared to the rest of the category. 93% of users rated it 4 or 5 stars, 80% of users believe it is headed in the right direction, and users said they would be likely to recommend Darwinbox at a rate of 87%. Darwinbox is also in the HR Analytics, Human Resource Management Systems, Performance Management, Core HR, Applicant Tracking Systems (ATS), Onboarding, and Recruiting Automation categories.

Satisfaction Ratings

Quality of Support
91%
Avg **86%**

Ease of Use
90%
Avg **89%**

Meets Requirements
92%
Avg **88%**

Ease of Admin
N/A
Avg **87%**

Ease of Doing Business With
N/A
Avg **87%**

Ease of Setup
N/A
Avg **83%**

*N/A is displayed when fewer than five responses were received for the question.

Top Industries Represented

🔴 Information Technology and Services	5
🔴 Financial Services	2
🔴 Human Resources	2
🔵 Accounting	1
🔵 Computer Software	1

Ownership
Darwinbox Digital Solutions

HQ Location
Hyderabad

Year Founded
2015

Employees (Listed On Linkedin)
1,142

Company Website
darwinbox.com

247HRM

4.4 ★★★★½ (160)

High Performer
Mid-Market
SPRING 2023

247HRM has been named a High Performer product based on having high customer Satisfaction scores and a low Market Presence compared to the rest of the category. 97% of users rated it 4 or 5 stars, 91% of users believe it is headed in the right direction, and users said they would be likely to recommend 247HRM at a rate of 88%. 247HRM is also in the Expense Management, Core HR, Performance Management, Absence Management, and Time Tracking categories.

Satisfaction Ratings

Quality of Support 94%
Avg 86%

Ease of Use 91%
Avg 89%

Meets Requirements 89%
Avg 88%

Ease of Admin 89%
Avg 87%

Ease of Doing Business With 90%
Avg 87%

Ease of Setup 88%
Avg 83%

Top Industries Represented

Information Technology and Services	16
Computer Software	9
Automotive	8
Hospital & Health Care	5
Construction	3

Highest-Rated Features

Payroll Entry 90%
Avg 90%

Wage Garnishment 90%
Avg 90%

Web Portal 89%
Avg 89%

Lowest-Rated Features

Mobile 79%
Avg 86%

Direct Deposit 82%
Avg 92%

API / Integration 82%
Avg 84%
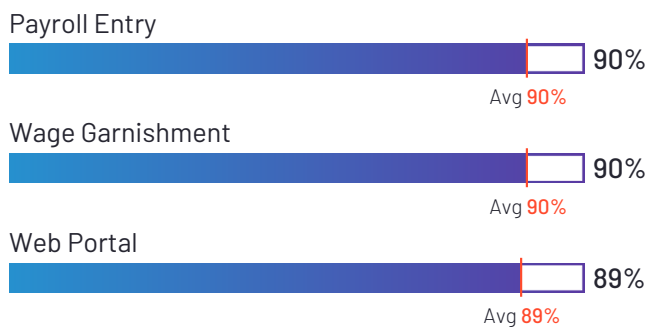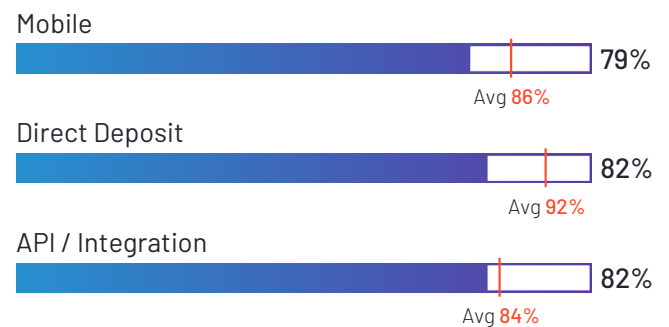
Ownership	HQ Location	Year Founded	Employees (Listed On Linkedin)	Company Website
247HRM	Hyderabad, Telangana	2000	10	www.247hrm.com

Oyster

4.4 ★★★★☆ (100)

High Performer
Mid-Market
SPRING 2023

Oyster has been named a High Performer product based on having high customer Satisfaction scores and a low Market Presence compared to the rest of the category. 95% of users rated it 4 or 5 stars, 60% of users believe it is headed in the right direction, and users said they would be likely to recommend Oyster at a rate of 91%. Oyster is also in the Multi-Country Payroll, Contractor Payments, and Contractor Management categories.

Satisfaction Ratings

Quality of Support
91%
Avg **86%**

Ease of Use
94%
Avg **89%**

Meets Requirements
89%
Avg **88%**

Ease of Admin
N/A
Avg **87%**

Ease of Doing Business With
N/A
Avg **87%**

Ease of Setup
N/A
Avg **83%**

*N/A is displayed when fewer than five responses were received for the question.

Top Industries Represented

● Computer Software		8
● Information Technology and Services		3
● Financial Services		2
● E-Learning		1
● Gambling & Casinos		1

Ownership
Oyster

HQ Location
US

Year Founded
2020

Employees (Listed On Linkedin)
632

Company Website
oysterhr.com

Netchex

4.7 ★★★★½ (64)

G2 High Performer Mid-Market SPRING 2023

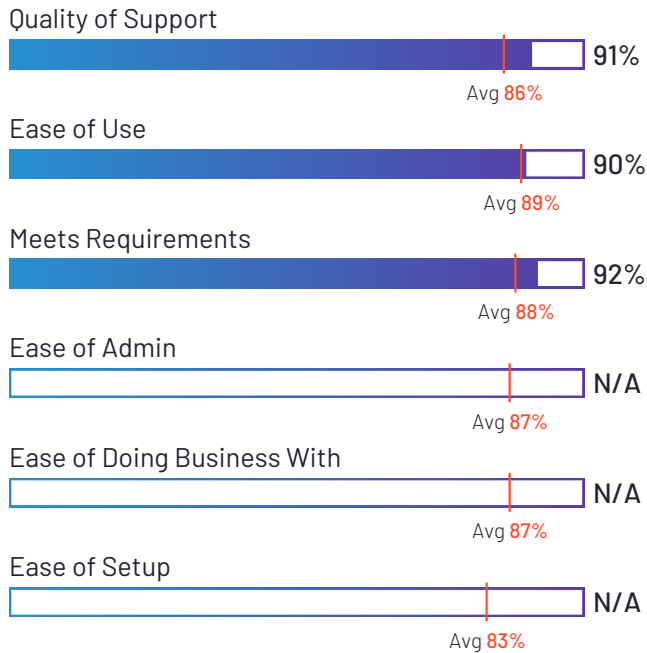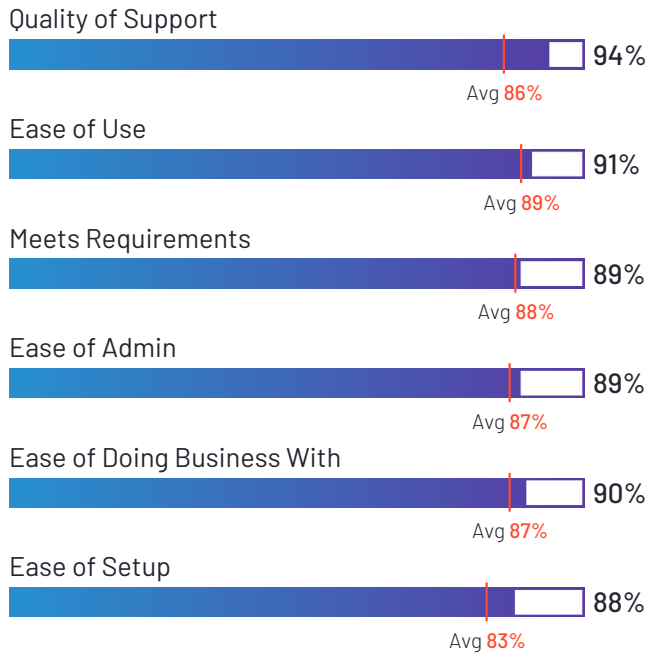Netchex has been named a High Performer product based on having high customer Satisfaction scores and a low Market Presence compared to the rest of the category. 100% of users rated it 4 or 5 stars, 84% of users believe it is headed in the right direction, and users said they would be likely to recommend Netchex at a rate of 96%. Netchex is also in the Core HR, Benefits Administration, Employee Scheduling, Time & Attendance, Workforce Management, and HR Compliance categories.

Satisfaction Ratings

Quality of Support
95%
Avg 86%

Ease of Use
91%
Avg 89%

Meets Requirements
92%
Avg 88%

Ease of Admin
90%
Avg 87%

Ease of Doing Business With
98%
Avg 87%

Ease of Setup
80%
Avg 83%

Top Industries Represented

● Automotive	9
● Hospitality	7
● Hospital & Health Care	3
● Restaurants	3
● Banking	2

Highest-Rated Features

Tax Calculation
100%
Avg 90%

Check/W-2 Delivery
100%
Avg 91%

Direct Deposit
100%
Avg 92%

Lowest-Rated Features

Benefits Manager
86%
Avg 87%

Time Off Accrual
88%
Avg 86%

Wage Garnishment
94%
Avg 90%
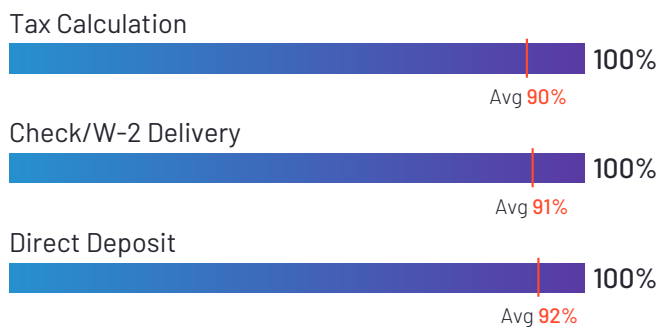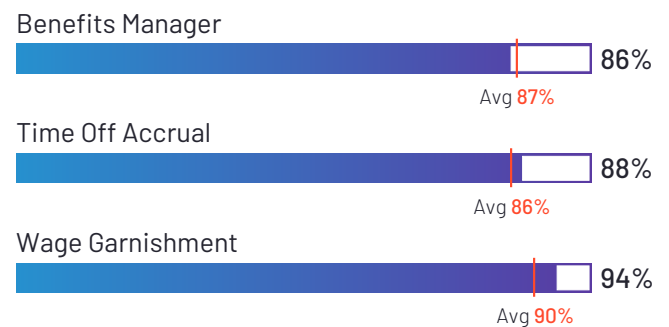
Ownership
Netchex

HQ Location
Covington, LA

Year Founded
2003

Employees (Listed On Linkedin)
259

Company Website
netchexonline.com

EPAY HCM

4.7 ★★★★½ (160)

High Performer Mid-Market SPRING 2023

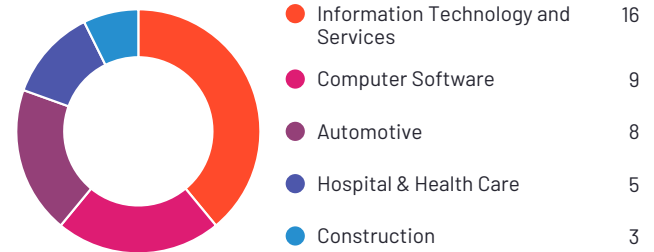EPAY HCM has been named a High Performer product based on having high customer Satisfaction scores and a low Market Presence compared to the rest of the category. 97% of users rated it 4 or 5 stars, 95% of users believe it is headed in the right direction, and users said they would be likely to recommend EPAY HCM at a rate of 94%. EPAY HCM is also in the Time Tracking, Core HR, Workforce Management, Applicant Tracking Systems (ATS), Performance Management, Onboarding, Benefits Administration, Corporate Learning Management Systems, Human Resource Management Systems, and Time & Attendance categories.

Satisfaction Ratings

Quality of Support
93%
Avg 86%

Ease of Use
91%
Avg 89%

Meets Requirements
91%
Avg 88%

Ease of Admin
95%
Avg 87%

Ease of Doing Business With
95%
Avg 87%

Ease of Setup
94%
Avg 83%

Top Industries Represented

● Facilities Services	9
● Airlines/ Aviation	2
● Environmental Services	2
● Health, Wellness and Fitness	2
● Hospital & Health Care	2

Highest-Rated Features

Check/W-2 Printing
94%
Avg 91%

Tax Calculation
93%
Avg 90%

Direct Deposit
93%
Avg 92%

Lowest-Rated Features

Mobile
80%
Avg 86%

Tax Filing
84%
Avg 89%

Time Off Accrual
86%
Avg 86%
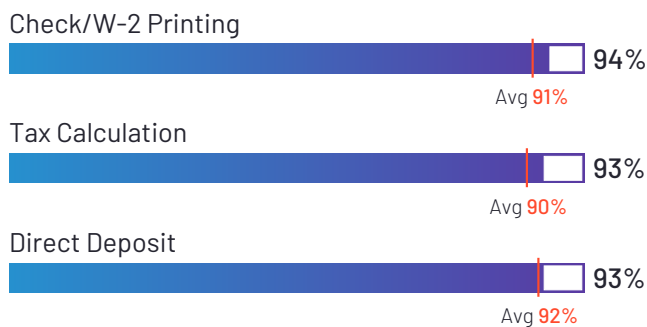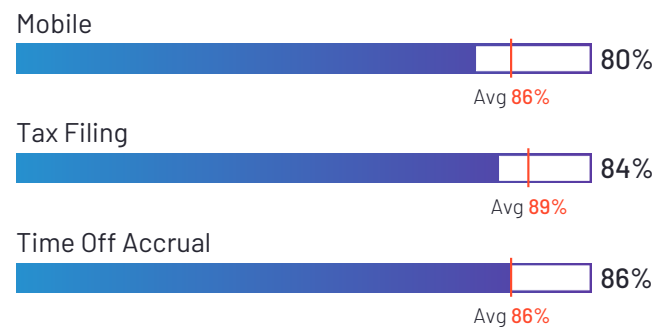
Ownership
EPAY Systems

HQ Location
Chicago, IL

Year Founded
2001

Employees (Listed On Linkedin)
126

Company Website
epaysystems.com

HROne

4.6 ★★★★½ (95)

High Performer Mid-Market SPRING 2023

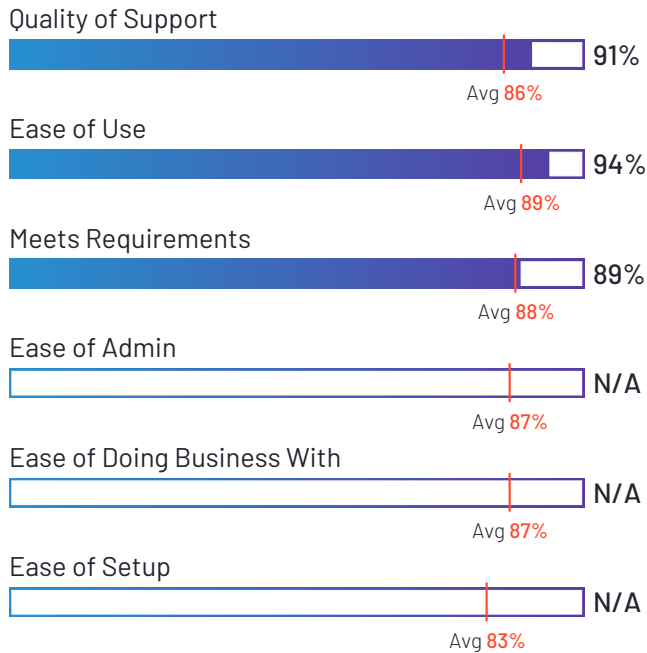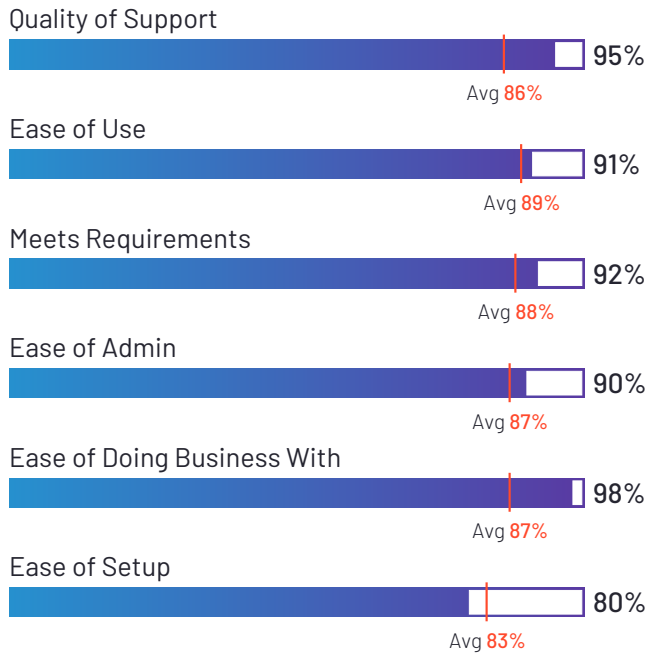HROne has been named a High Performer product based on having high customer Satisfaction scores and a low Market Presence compared to the rest of the category. 96% of users rated it 4 or 5 stars, 86% of users believe it is headed in the right direction, and users said they would be likely to recommend HROne at a rate of 90%. HROne is also in the Time & Attendance, HR Case Management, Applicant Tracking Systems (ATS), Time Tracking, Core HR, Workforce Management, Performance Management, Human Resource Management Systems, Employee Scheduling, and Absence Management categories.

Satisfaction Ratings

Quality of Support
93%
Avg **86%**

Ease of Use
96%
Avg **89%**

Meets Requirements
92%
Avg **88%**

Ease of Admin
96%
Avg **87%**

Ease of Doing Business With
94%
Avg **87%**

Ease of Setup
91%
Avg **83%**

Top Industries Represented

Industry	Count
● Information Technology and Services	9
● Computer Software	3
● Automotive	2
● Financial Services	2
● Accounting	1

Highest-Rated Features

User, Role, and Access Management
100%
Avg **88%**

Tax Filing
100%
Avg **89%**

Payroll Entry
100%
Avg **90%**

Lowest-Rated Features

Performance and Reliability
92%
Avg **89%**

Mobile
93%
Avg **86%**

Expense Reimbursement
93%
Avg **89%**
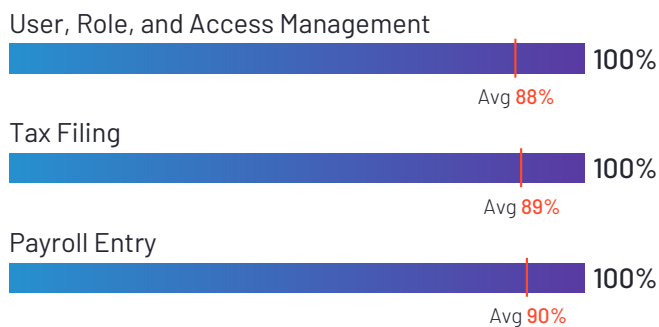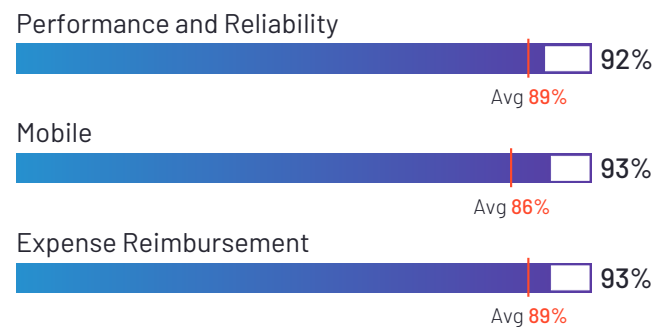
Ownership
HROne

HQ Location
Noida

Year Founded
2016

Employees (Listed On Linkedin)
151

Company Website
hrone.cloud
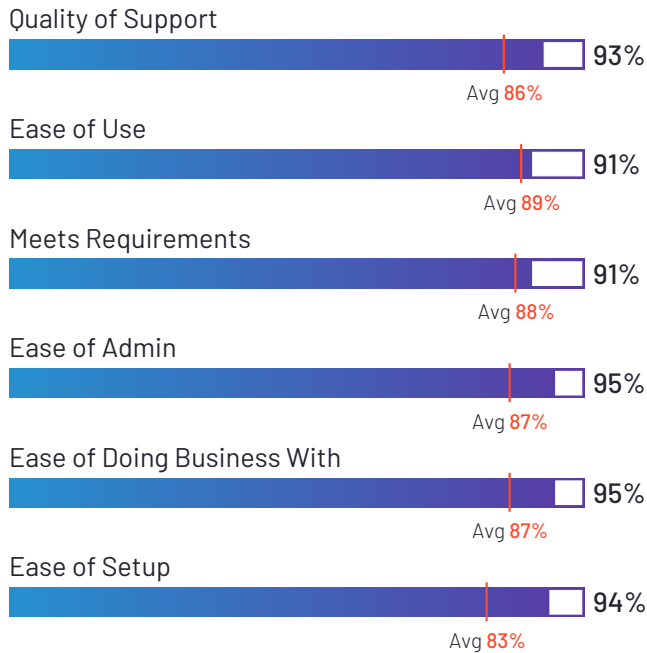
Checkwriters

4.5 ★★★★½ (51)

High Performer
Mid-Market
SPRING 2023

Checkwriters has been named a High Performer product based on having high customer Satisfaction scores and a low Market Presence compared to the rest of the category. 96% of users rated it 4 or 5 stars, 90% of users believe it is headed in the right direction, and users said they would be likely to recommend Checkwriters at a rate of 93%. Checkwriters is also in the Benefits Support, Onboarding, Applicant Tracking Systems (ATS), Benefits Administration, Time Tracking, Core HR, and Performance Management categories.

Satisfaction Ratings

Quality of Support
91%
Avg **86%**

Ease of Use
90%
Avg **89%**

Meets Requirements
94%
Avg **88%**

Ease of Admin
94%
Avg **87%**

Ease of Doing Business With
96%
Avg **87%**

Ease of Setup
94%
Avg **83%**

Top Industries Represented

● Primary/ Secondary Education	10
● Education Management	5
● Non-Profit Organization Management	2
● Building Materials	1
● Defense & Space	1

Highest-Rated Features

Mobile
98%
Avg **86%**

Wage Garnishment
97%
Avg **90%**

Performance and Reliability
95%
Avg **89%**

Lowest-Rated Features

Time Tracking Integration
77%
Avg **87%**

Web Portal
82%
Avg **89%**

Time Off Accrual
83%
Avg **86%**
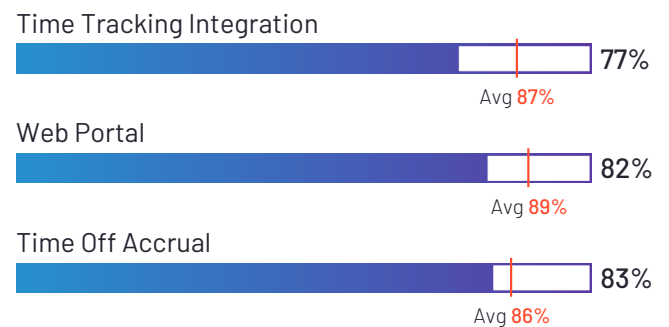
Ownership
Checkwriters

HQ Location
Northampton, Massachusetts

Year Founded
1989

Employees (Listed On Linkedin)
68

Company Website
checkwriters.com

Paypro Workforce Management

4.6 ★★★★⯪ **(37)**

High Performer Mid-Market SPRING 2023

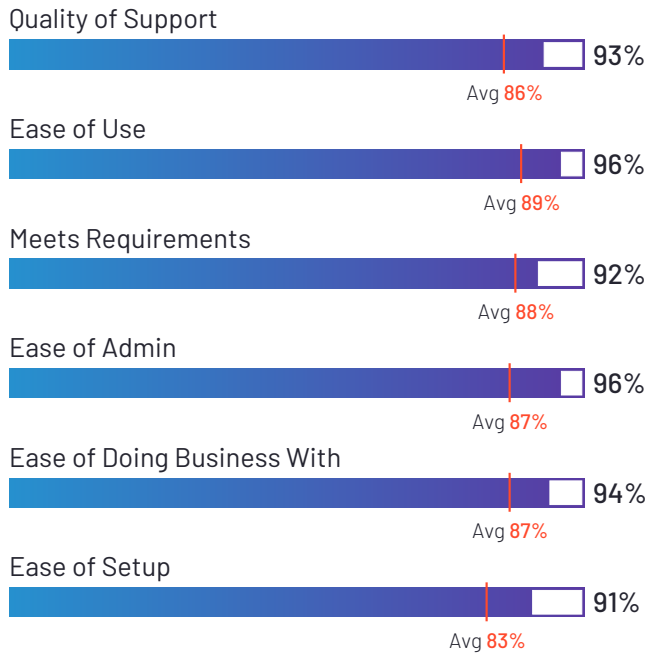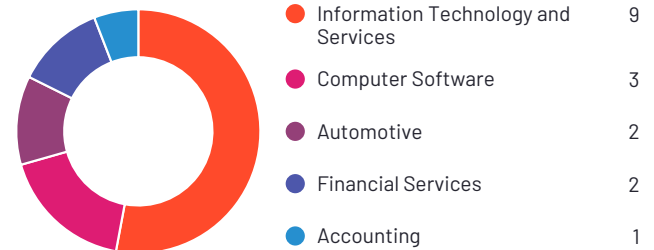Paypro Workforce Management has been named a High Performer product based on having high customer Satisfaction scores and a low Market Presence compared to the rest of the category. 100% of users rated it 4 or 5 stars, 77% of users believe it is headed in the right direction, and users said they would be likely to recommend Paypro Workforce Management at a rate of 93%. Paypro Workforce Management is also in the Time Tracking, Core HR, Workforce Management, and Time & Attendance categories.

Satisfaction Ratings

Quality of Support
95%
Avg **86%**

Ease of Use
86%
Avg **89%**

Meets Requirements
93%
Avg **88%**

Ease of Admin
93%
Avg **87%**

Ease of Doing Business With
98%
Avg **87%**

Ease of Setup
83%
Avg **83%**

Top Industries Represented

● Non-Profit Organization Management	3
● Computer Software	2
● Electrical/ Electronic Manufacturing	2
● Individual & Family Services	2
● Packaging and Containers	2

Highest-Rated Features

Check/W-2 Printing
98%
Avg **91%**

Core HR Integration
98%
Avg **88%**

Payroll Entry
97%
Avg **90%**

Lowest-Rated Features

Time Tracking Integration
92%
Avg **87%**

Accounting Integration
92%
Avg **86%**

Benefits Manager
92%
Avg **87%**
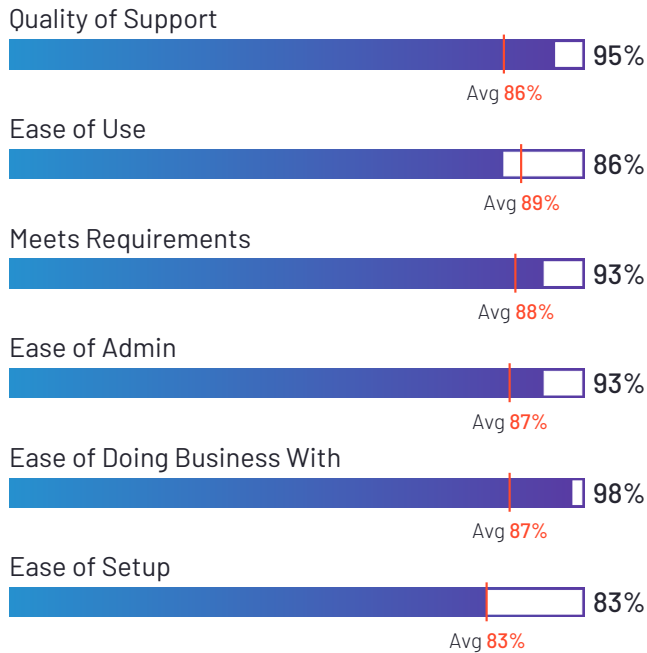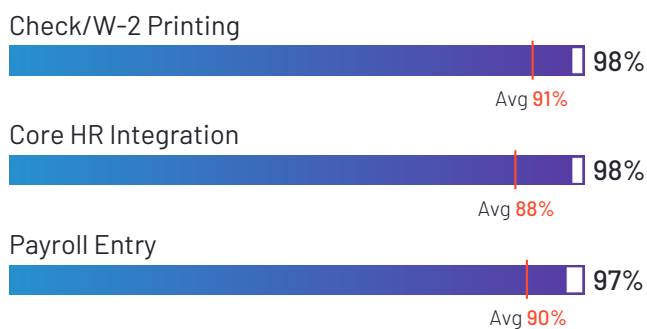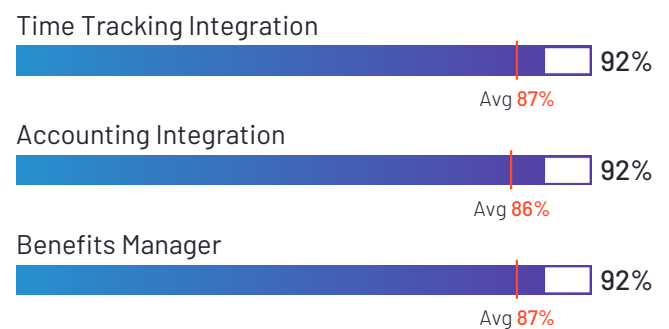
Ownership
Paypro Workforce Management

HQ Location
Hauppauge, New York

Year Founded
1992

Employees (Listed On Linkedin)
45

Company Website
payprocorp.com

Greenshades

4.3 ★★★★½ (38)

High Performer
Mid-Market
SPRING 2023

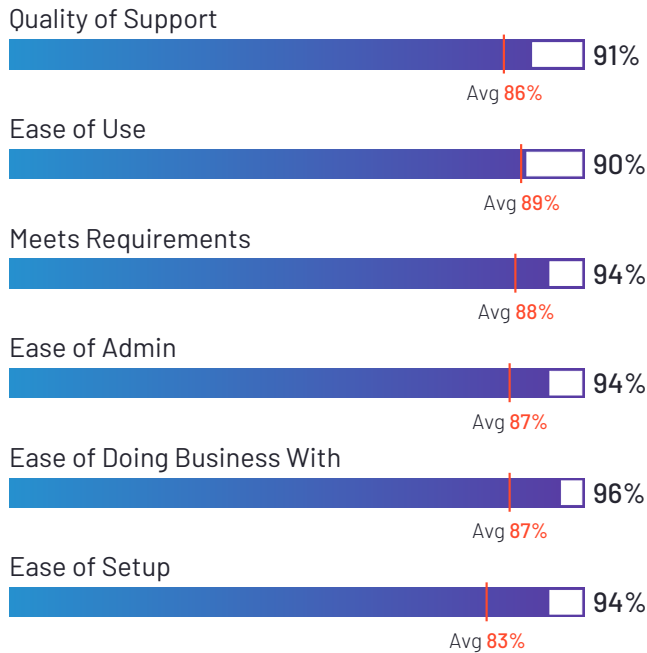Greenshades has been named a High Performer product based on having high customer Satisfaction scores and a low Market Presence compared to the rest of the category. 86% of users rated it 4 or 5 stars, 90% of users believe it is headed in the right direction, and users said they would be likely to recommend Greenshades at a rate of 88%. Greenshades is also in the Benefits Administration and Benefits Support categories.

Satisfaction Ratings

Quality of Support
92%
Avg **86%**

Ease of Use
91%
Avg **89%**

Meets Requirements
93%
Avg **88%**

Ease of Admin
89%
Avg **87%**

Ease of Doing Business With
95%
Avg **87%**

Ease of Setup
87%
Avg **83%**

Top Industries Represented

🔴 Higher Education	5
🟣 Staffing and Recruiting	3
🟤 Government Administration	2
🔵 Hospital & Health Care	2
🔵 Non-Profit Organization Management	2

Highest-Rated Features

API / Integration
100%
Avg **84%**

Direct Deposit
97%
Avg **92%**

Expense Reimbursement
97%
Avg **89%**

Lowest-Rated Features

Approvals
79%
Avg **89%**

Wage Garnishment
89%
Avg **90%**

Web Portal
89%
Avg **89%**
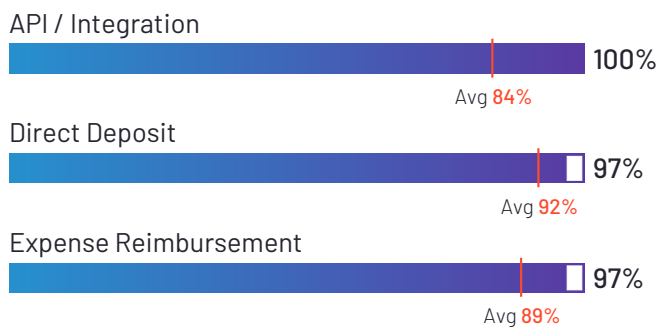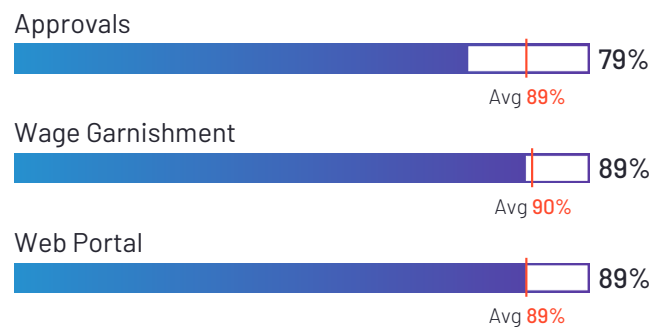
Ownership
Greenshades Software

HQ Location
Jacksonville, FL

Year Founded
2002

Employees (Listed On Linkedin)
157

Company Website
go.greenshades.com

Employment Hero

4.6 ★★★★½ (113)

High Performer
Mid-Market
SPRING 2023

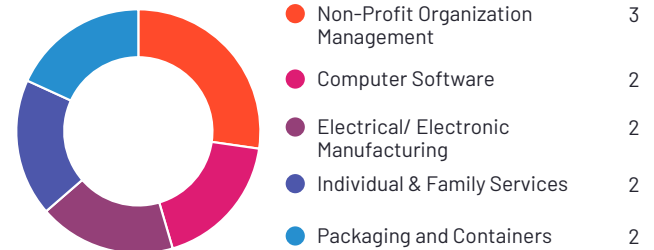Employment Hero has been named a High Performer product based on having high customer Satisfaction scores and a low Market Presence compared to the rest of the category. 97% of users rated it 4 or 5 stars, 100% of users believe it is headed in the right direction, and users said they would be likely to recommend Employment Hero at a rate of 91%. Employment Hero is also in the Vaccine Tracking, Time & Attendance, Employee Recognition, HR Analytics, Onboarding, Applicant Tracking Systems (ATS), Employee Engagement, Core HR, Workforce Management, Performance Management, Corporate Learning Management Systems, and Benefits Administration categories.
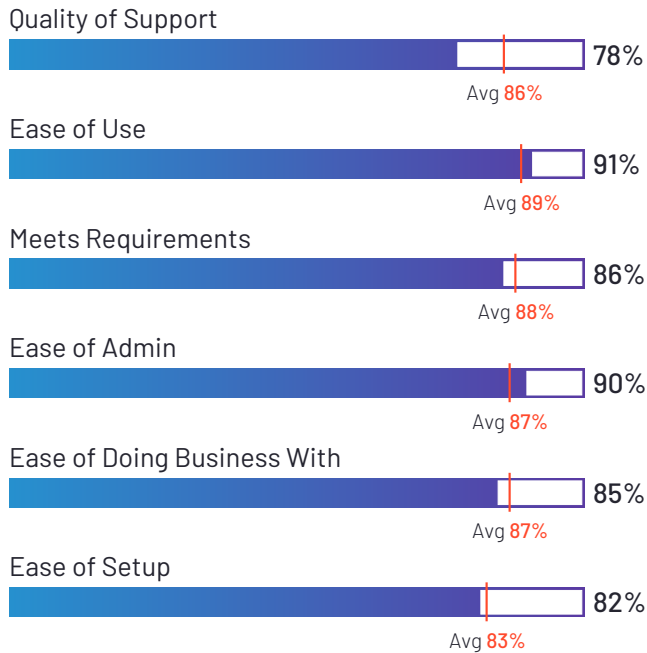
Satisfaction Ratings

Quality of Support
78%
Avg **86%**

Ease of Use
91%
Avg **89%**

Meets Requirements
86%
Avg **88%**

Ease of Admin
90%
Avg **87%**

Ease of Doing Business With
85%
Avg **87%**

Ease of Setup
82%
Avg **83%**

Top Industries Represented

● Hospital & Health Care	5
● Construction	4
● Financial Services	2
● Food Production	2
● Health, Wellness and Fitness	2

Highest-Rated Features

Wage Garnishment
98%
Avg **90%**

Web Portal
95%
Avg **89%**

Pre-tax Deductions
95%
Avg **90%**

Lowest-Rated Features

Time Tracking Integration
76%
Avg **87%**

API / Integration
80%
Avg **84%**

Expense Reimbursement
84%
Avg **89%**

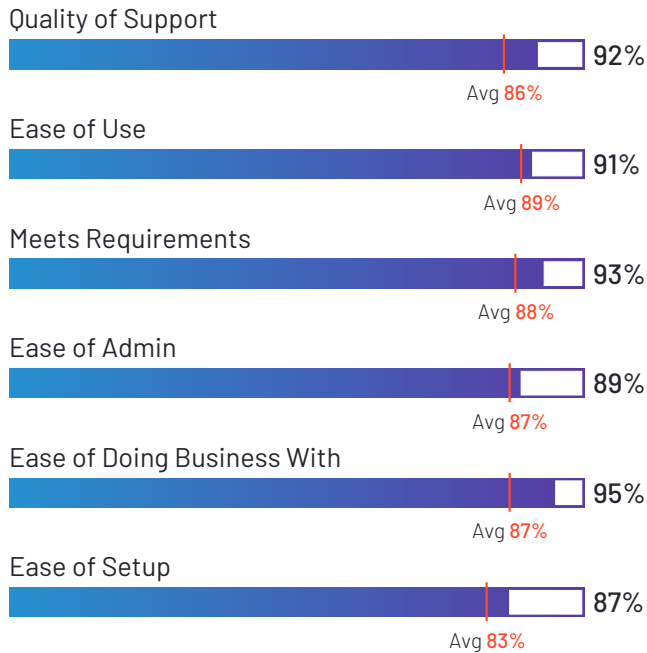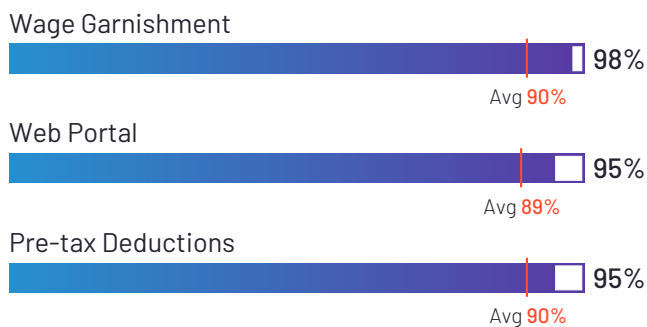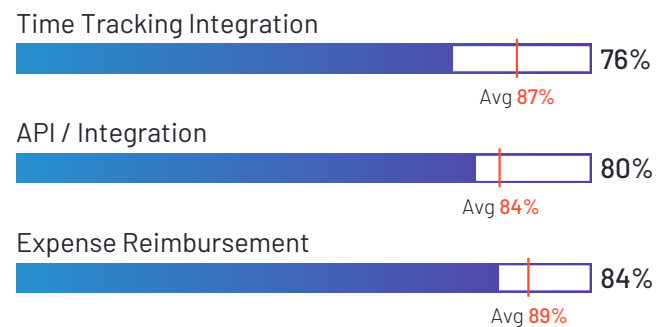| **Ownership**	**HQ Location**	**Year Founded**	**Employees (Listed On Linkedin)**	**Company Website**
Employment Hero	Sydney, NSW	2014	603	employmenthero.com

Multiplier

4.5 ★★★★½ (159)

High Performer Mid-Market SPRING 2023

Multiplier has been named a High Performer product based on having high customer Satisfaction scores and a low Market Presence compared to the rest of the category. 100% of users rated it 4 or 5 stars, 80% of users believe it is headed in the right direction, and users said they would be likely to recommend Multiplier at a rate of 96%. Multiplier is also in the Multi-Country Payroll, Core HR, and Contractor Management categories.

Satisfaction Ratings

Quality of Support
97%
Avg **86%**

Ease of Use
93%
Avg **89%**

Meets Requirements
93%
Avg **88%**

Ease of Admin
94%
Avg **87%**

Ease of Doing Business With
98%
Avg **87%**

Ease of Setup
92%
Avg **83%**

Top Industries Represented

Industry	
● Computer Software	3
● Internet	3
● Education Management	2
● Financial Services	2
● Biotechnology	1

Highest-Rated Features

Direct Deposit
93%
Avg **92%**

Web Portal
93%
Avg **89%**

Performance and Reliability
91%
Avg **89%**

Lowest-Rated Features

Benefits Manager
83%
Avg **87%**

Payroll Entry
88%
Avg **90%**

Mobile
89%
Avg **86%**
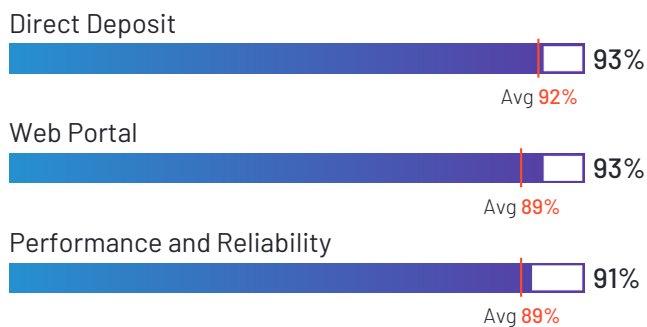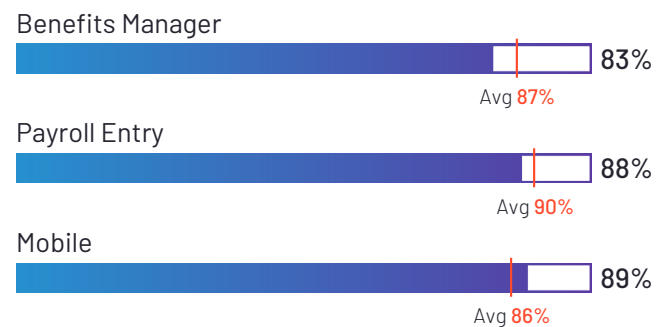
Ownership	**HQ Location**	**Year Founded**	**Employees (Listed On Linkedin)**	**Company Website**
Multiplier	Singapore	2020	386	usemultiplier.com

ZenHR

4.7 ★★★★½ (42)

High Performer
Mid-Market
SPRING 2023

ZenHR has been named a High Performer product based on having high customer Satisfaction scores and a low Market Presence compared to the rest of the category. 100% of users rated it 4 or 5 stars, 90% of users believe it is headed in the right direction, and users said they would be likely to recommend ZenHR at a rate of 97%. ZenHR is also in the Core HR, Absence Management, Time Tracking, Time & Attendance, Onboarding, Performance Management, Applicant Tracking Systems (ATS), Video Interviewing, and Interview Scheduling categories.

Satisfaction Ratings

Quality of Support
97%
Avg **86%**

Ease of Use
90%
Avg **89%**

Meets Requirements
96%
Avg **88%**

Ease of Admin
N/A
Avg **87%**

Ease of Doing Business With
N/A
Avg **87%**

Ease of Setup
N/A
Avg **83%**

*N/A is displayed when fewer than five responses were received for the question.

Top Industries Represented

● Information Technology and Services	5
● Computer Software	2
● Food & Beverages	2
● Commercial Real Estate	1
● Management Consulting	1

Highest-Rated Features

Approvals
95%
Avg **89%**

Mobile
93%
Avg **86%**

Web Portal
93%
Avg **89%**

Lowest-Rated Features

Scalability
81%
Avg **88%**

Performance and Reliability
88%
Avg **89%**

Expense Reimbursement
89%
Avg **89%**
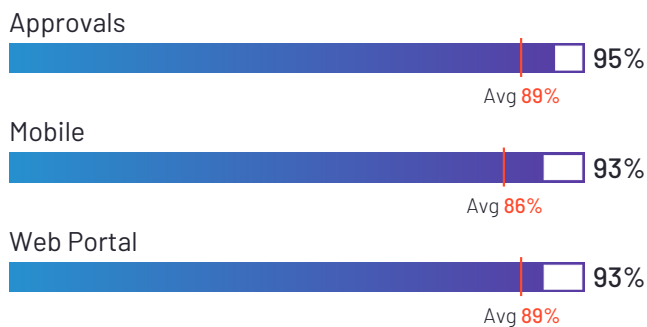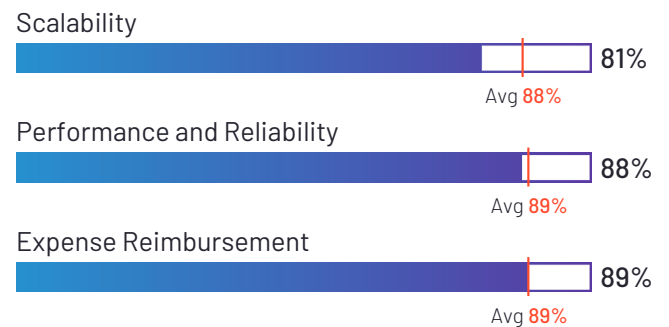
Ownership
ZenHR Solutions

Year Founded
2017

Employees (Listed On Linkedin)
143

Company Website
www.zenhr.com

Paybooks

4.5 ★★★★⯨ (23)

High Performer
Mid-Market
SPRING 2023

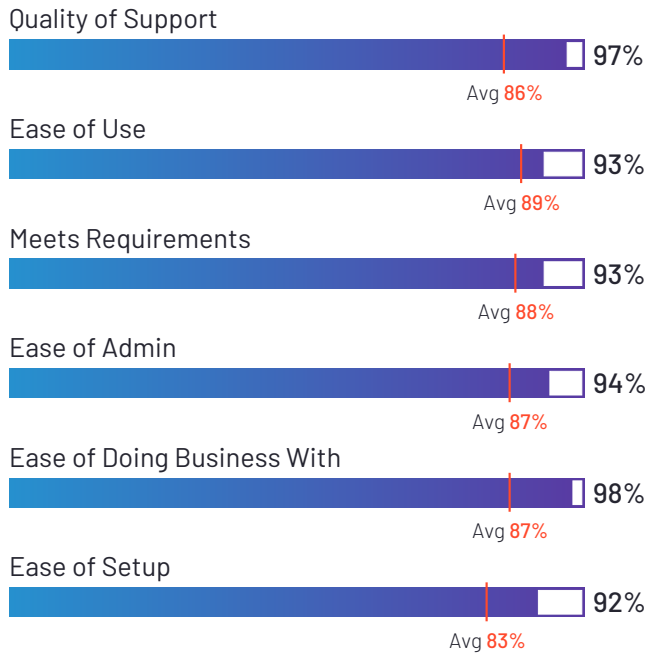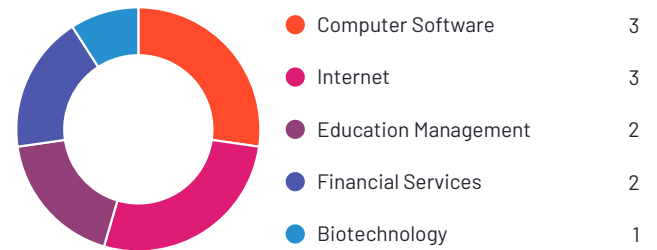Paybooks has been named a High Performer product based on having high customer Satisfaction scores and a low Market Presence compared to the rest of the category. 93% of users rated it 4 or 5 stars, 91% of users believe it is headed in the right direction, and users said they would be likely to recommend Paybooks at a rate of 90%.

Satisfaction Ratings

Quality of Support
95%
Avg **86%**

Ease of Use
97%
Avg **89%**

Meets Requirements
92%
Avg **88%**

Ease of Admin
N/A
Avg **87%**

Ease of Doing Business With
N/A
Avg **87%**

Ease of Setup
N/A
Avg **83%**

*N/A is displayed when fewer than five responses were received for the question.

Top Industries Represented

● Information Technology and Services	7
● Computer Software	2
● Financial Services	2
● Computer Games	1
● Education Management	1

Highest-Rated Features

Scalability
94%
Avg **88%**

Core HR Integration
94%
Avg **88%**

Mobile
94%
Avg **86%**

Lowest-Rated Features

Check/W-2 Printing
88%
Avg **91%**

Check/W-2 Delivery
88%
Avg **91%**

Pre-tax Deductions
90%
Avg **90%**
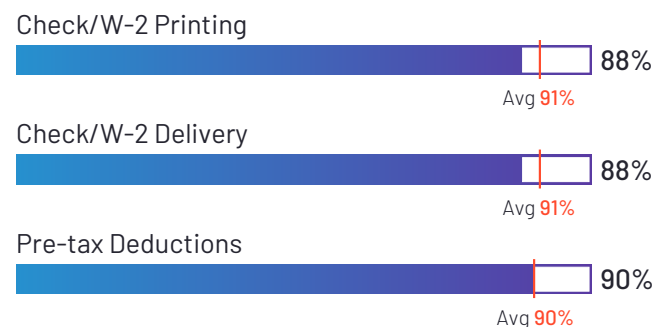
Ownership
Paybooks

HQ Location
Bengaluru, Karnataka

Year Founded
2012

Employees (Listed On Linkedin)
78

Company Website
paybooks.in

Fuse Workforce Management

4.7 ★★★★½ (51)

High Performer
Mid-Market
SPRING 2023

Fuse Workforce Management has been named a High Performer product based on having high customer Satisfaction scores and a low Market Presence compared to the rest of the category. 100% of users rated it 4 or 5 stars, 95% of users believe it is headed in the right direction, and users said they would be likely to recommend Fuse at a rate of 96%. Fuse is also in the Time Tracking, Core HR, and Workforce Management categories.

Satisfaction Ratings

Quality of Support
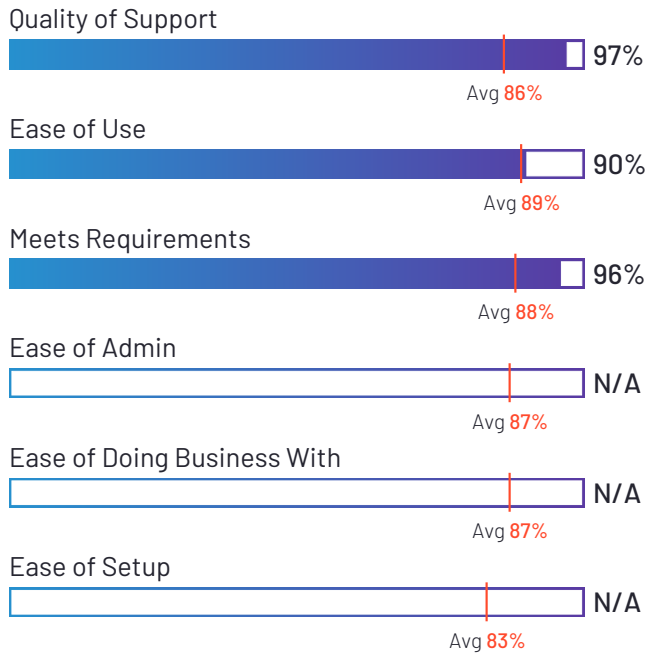**98%**
Avg **86%**

Ease of Use
90%
Avg **89%**

Meets Requirements
92%
Avg **88%**

Ease of Admin
90%
Avg **87%**

Ease of Doing Business With
97%
Avg **87%**

Ease of Setup
84%
Avg **83%**

Top Industries Represented

● Hospital & Health Care	4
● Fund-Raising	3
● Construction	2
● Accounting	1
● Airlines/ Aviation	1

Highest-Rated Features

Check/W-2 Printing
97%
Avg **91%**

Check/W-2 Delivery
97%
Avg **91%**

Tax Calculation
97%
Avg **90%**

Lowest-Rated Features

Core HR Integration
88%
Avg **88%**

Expense Reimbursement
88%
Avg **89%**

Time Off Accrual
90%
Avg **86%**
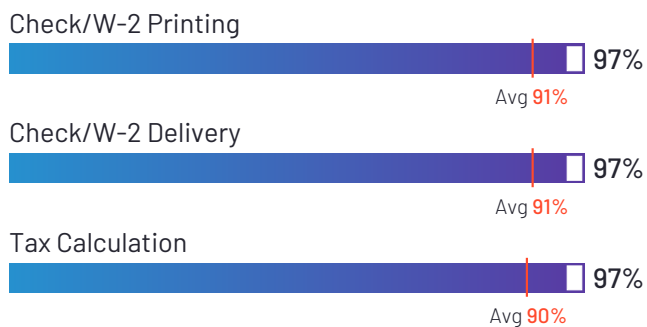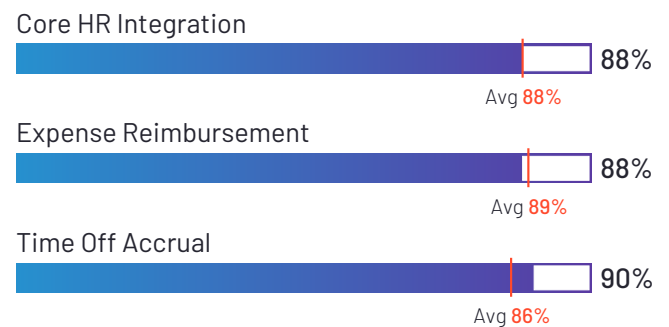
Ownership	HQ Location	Year Founded	Employees (Listed On Linkedin)	Company Website
Fuse Workforce Management	Delray Beach, FL	2003	7	fuseworkforce.com

PDS Vista

4.3 ★★★★½ (22)

High Performer
Mid-Market
SPRING 2023

PDS Vista has been named a High Performer product based on having high customer Satisfaction scores and a low Market Presence compared to the rest of the category. 92% of users rated it 4 or 5 stars, 100% of users believe it is headed in the right direction, and users said they would be likely to recommend Vista at a rate of 88%. Vista is also in the Human Resource Management Systems, Core HR, Benefits Administration, Workforce Management, and Applicant Tracking Systems (ATS) categories.

Satisfaction Ratings

Quality of Support
90%
Avg **86%**

Ease of Use
91%
Avg **89%**

Meets Requirements
89%
Avg **88%**

Ease of Admin
N/A
Avg **87%**

Ease of Doing Business With
N/A
Avg **87%**

Ease of Setup
N/A
Avg **83%**

*N/A is displayed when fewer than five responses were received for the question.

Top Industries Represented

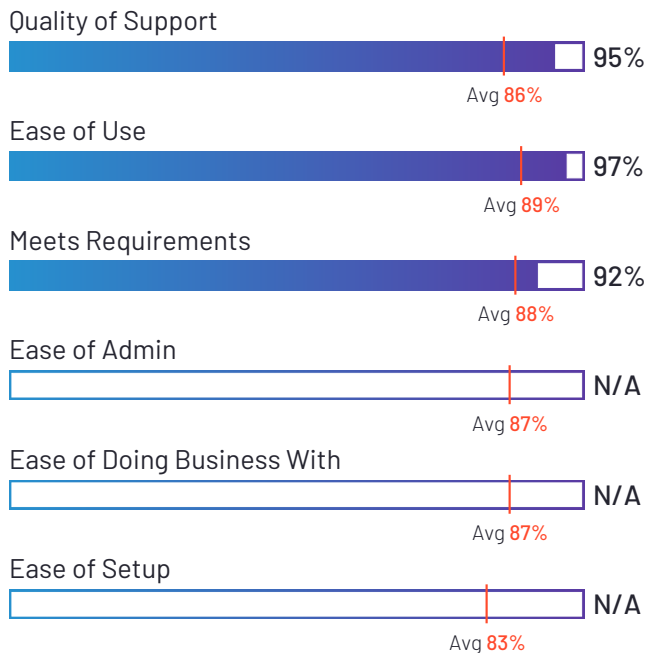
● Information Technology and Services	6
● Automotive	1
● Computer Games	1
● Computer Software	1
● Hospital & Health Care	1

Highest-Rated Features

User, Role, and Access Management
95%
Avg **88%**

Pre-tax Deductions
93%
Avg **90%**

Mobile
92%
Avg **86%**

Lowest-Rated Features

Web Portal
86%
Avg **89%**

Payroll Entry
86%
Avg **90%**

Reporting and Dashboards
86%
Avg **86%**
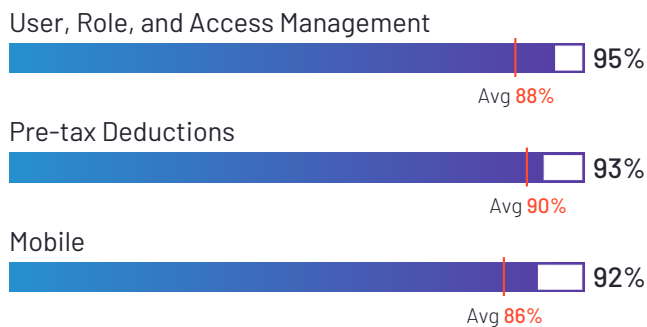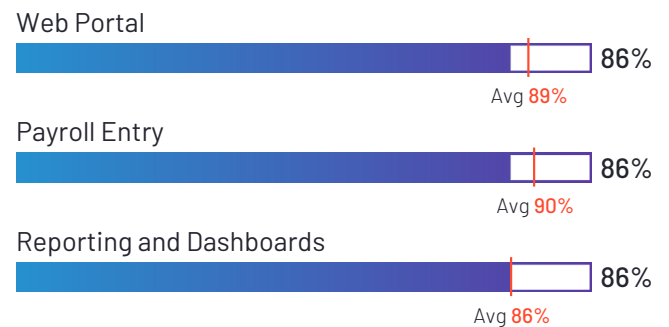
Ownership
Personnel Data Systems Inc.

HQ Location
Blue Bell, PA

Year Founded
1974

Employees (Listed On Linkedin)
59

Company Website
pdssoftware.com

OnePoint HCM

4.3 ★★★★½ (62)

High Performer
Mid-Market
SPRING 2023

OnePoint HCM has been named a High Performer product based on having high customer Satisfaction scores and a low Market Presence compared to the rest of the category. 90% of users rated it 4 or 5 stars, 89% of users believe it is headed in the right direction, and users said they wo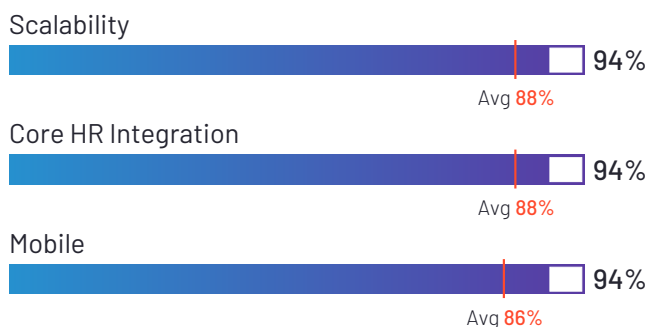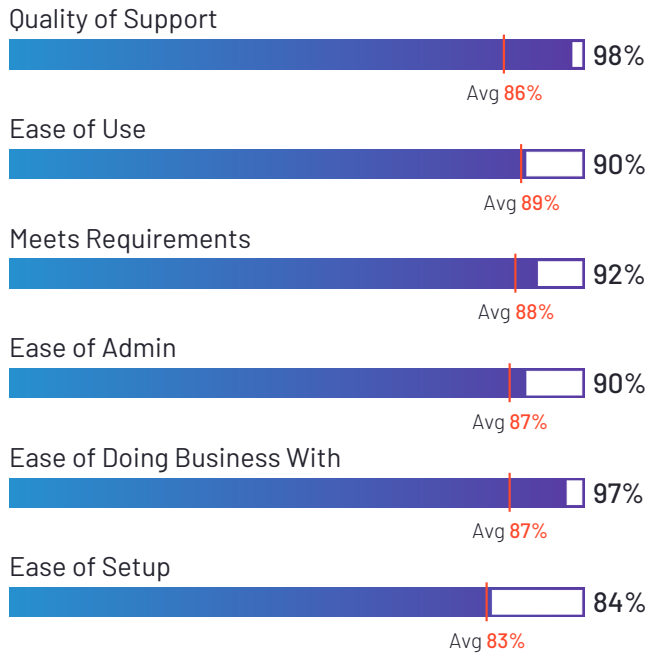uld be likely to recommend OnePoint HCM at a rate of 86%. OnePoint HCM is also in the Applicant Tracking Systems (ATS), Workforce Management, and Core HR categories.
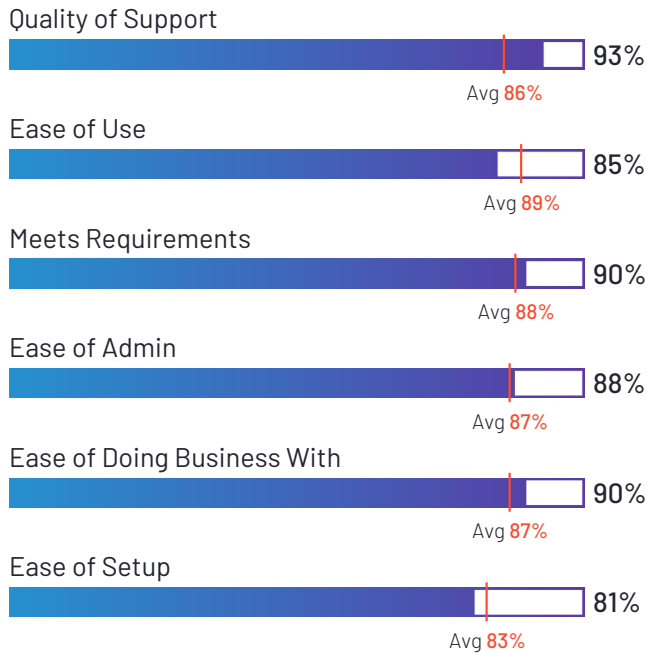
Satisfaction Ratings

Quality of Support
93%
Avg **86%**

Ease of Use
85%
Avg **89%**

Meets Requirements
90%
Avg **88%**

Ease of Admin
88%
Avg **87%**

Ease of Doing Business With
90%
Avg **87%**

Ease of Setup
81%
Avg **83%**

Top Industries Represented

● Non-Profit Organization Management	8
● Automotive	3
● Consumer Goods	3
● Hospital & Health Care	3
● Insurance	3

Highest-Rated Features

Check/W-2 Printing
96%
Avg **91%**

Direct Deposit
96%
Avg **92%**

Check/W-2 Delivery
96%
Avg **91%**

Lowest-Rated Features

Mobile
83%
Avg **86%**

Core HR Integration
84%
Avg **88%**

API / Integration
87%
Avg **84%**
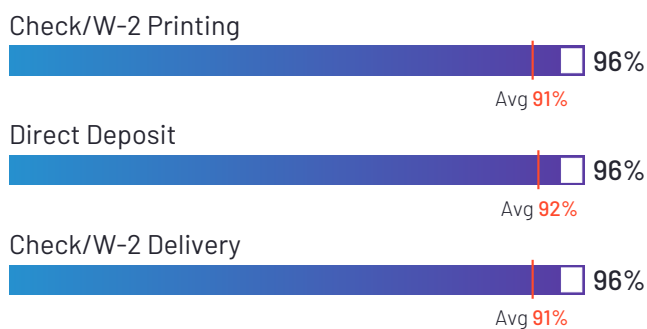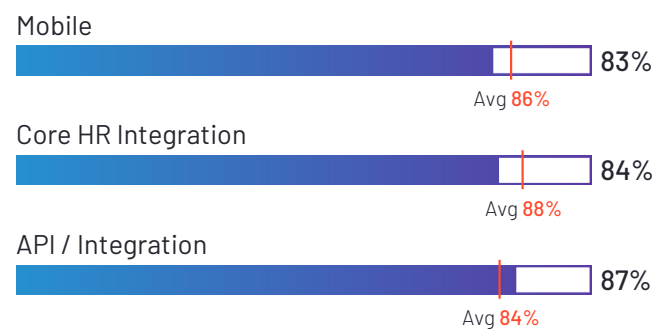
Ownership
Onepoint Human Capital Management

HQ Location
Selma, CA

Year Founded
2008

Employees (Listed On Linkedin)
30

Company Website
onepointhcm.com

UZIO Payroll & HR

4.4 ★★★★½ (86)

High Performer Mid-Market SPRING 2023

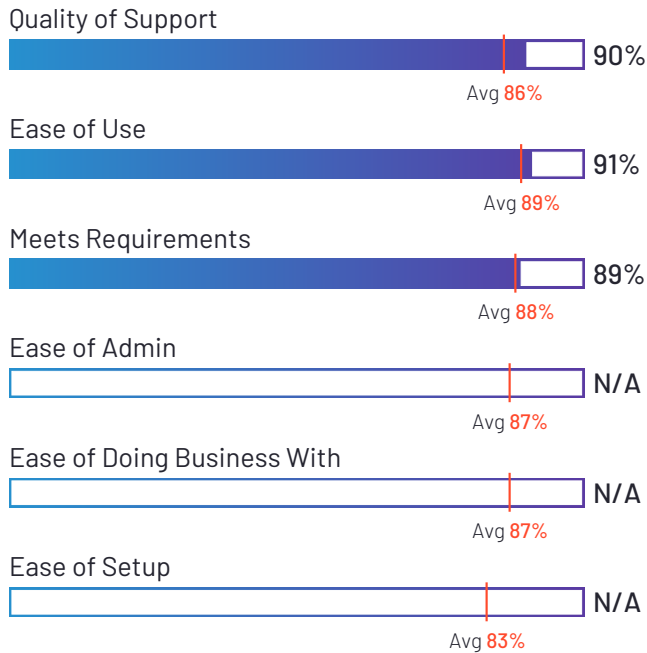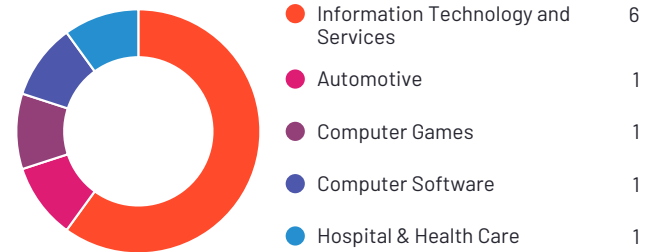UZIO Payroll & HR has been named a High Performer product based on having high customer Satisfaction scores and a low Market Presence compared to the rest of the category. 100% of users rated it 4 or 5 stars, 50% of users believe it is headed in the right direction, and users said they would be likely to recommend UZIO Payroll & HR at a rate of 88%. UZIO Payroll & HR is also in the Benefits Administration, Core HR, and Time & Attendance categories.
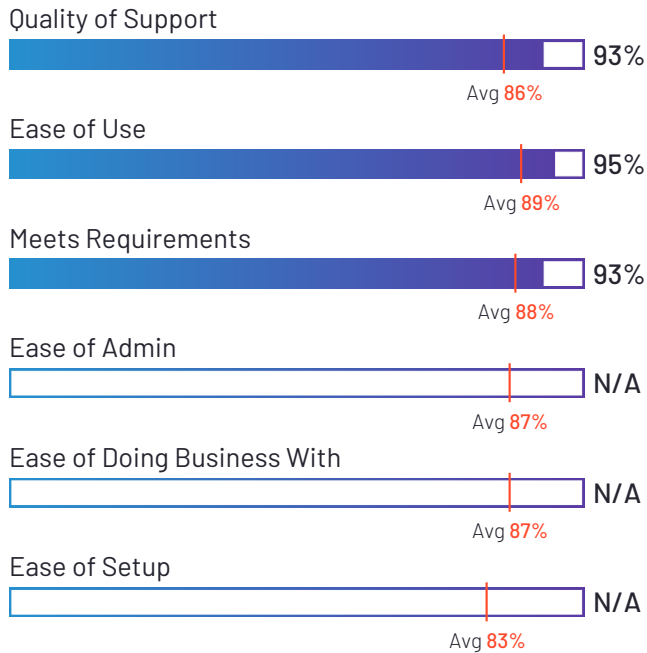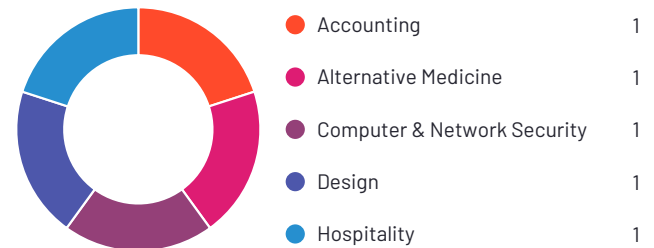
Satisfaction Ratings

Quality of Support
93%
Avg **86%**

Ease of Use
95%
Avg **89%**

Meets Requirements
93%
Avg **88%**

Ease of Admin
N/A
Avg **87%**

Ease of Doing Business With
N/A
Avg **87%**

Ease of Setup
N/A
Avg **83%**

*N/A is displayed when fewer than five responses were received for the question.

Top Industries Represented

● Accounting	1
● Alternative Medicine	1
● Computer & Network Security	1
● Design	1
● Hospitality	1

Ownership
Uzio

HQ Location
Great Falls, Virginia

Year Founded
2018

Employees (Listed On Linkedin)
85

Company Website
www.uzio.com

ADP Vantage HCM

3.9 ★★★★☆ (233)

ADP Vantage HCM has been named a Contender product based on having a relatively low customer Satisfaction score and large Market Presence compared to the rest of the category. While they may have positive reviews, they do not have enough reviews to validate those ratings. 84% of users rated it 4 or 5 stars, 74% of users believe it is headed in the right direction, and users said they would be likely to recommend Vantage HCM at a rate of 78%. Vantage HCM is also in the HR Service Delivery, Multi-Country Payroll, Time & Attendance, Core HR, Workforce Management, Benefits Administration, and Absence Management categories.
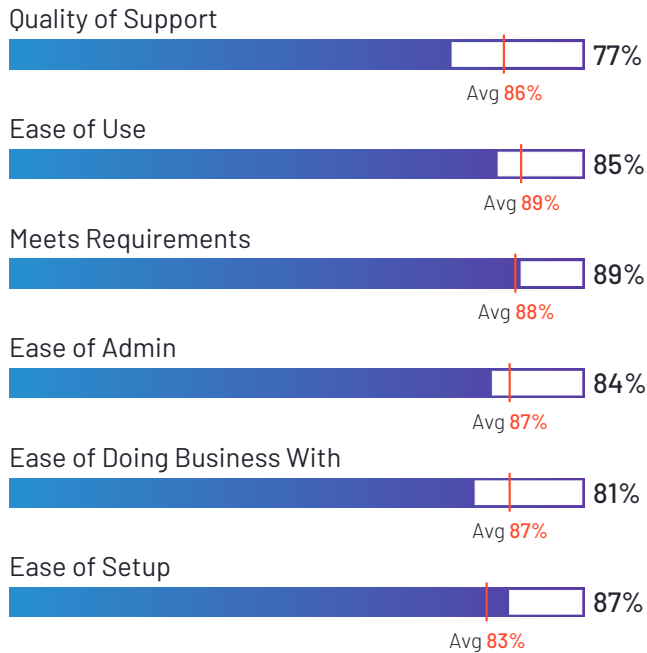
Satisfaction Ratings

Quality of Support
77%
Avg **86%**

Ease of Use
85%
Avg **89%**

Meets Requirements
89%
Avg **88%**

Ease of Admin
84%
Avg **87%**

Ease of Doing Business With
81%
Avg **87%**

Ease of Setup
87%
Avg **83%**

Top Industries Represented

🔴 Hospital & Health Care		6
🔴 Consumer Services		3
🟣 Financial Services		3
🔵 Human Resources		3
🔵 Information Technology and Services		3

Highest-Rated Features

Check/W-2 Delivery
95%
Avg **91%**

Check/W-2 Printing
94%
Avg **91%**

Tax Calculation
94%
Avg **90%**

Lowest-Rated Features

Time Off Accrual
82%
Avg **86%**

Web Portal
84%
Avg **89%**

Performance and Reliability
85%
Avg **89%**
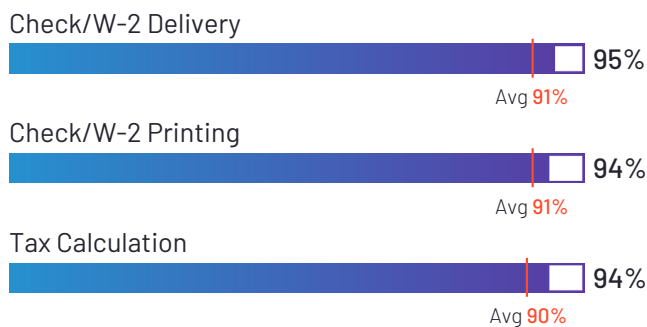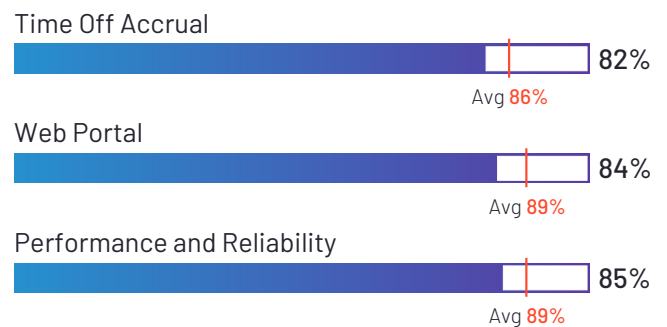
Ownership
ADP

HQ Location
Roseland, New Jersey

Year Founded
1949

Total Revenue
$14,590 (USD MM)

Employees (Listed On Linkedin)
72,990

Company Website
adp.com

Workday HCM

4.0 ★★★★☆ (1,197)

Workday HCM has been named a Contender product based on having a relatively low customer Satisfaction score and large Market Presence compared to the rest of the category. While they may have positive reviews, they do not have enough reviews to validate those ratings. 88% of users rated it 4 or 5 stars, 80% of users believe it is headed in the right direction, and users said they would be likely to recommend Workday HCM at a rate of 79%. Workday HCM is also in the Pay Equity, Healthcare HR, Multi-Country Payroll, Career Management, Onboarding, Applicant Tracking Systems (ATS), Benefits Administration, Corporate Learning Management Systems, Time Tracking, Core HR, Performance Management, and Human Resource Management Systems categories.

Satisfaction Ratings

Quality of Support
84%
Avg **86%**

Ease of Use
83%
Avg **89%**

Meets Requirements
87%
Avg **88%**

Ease of Admin
64%
Avg **87%**

Ease of Doing Business With
79%
Avg **87%**

Ease of Setup
63%
Avg **83%**

Top Industries Represented

● Computer Software	12
● Higher Education	9
● Information Technology and Services	7
● Financial Services	6
● Hospital & Health Care	6

Highest-Rated Features

Direct Deposit
92%
Avg **92%**

Tax Calculation
91%
Avg **90%**

Check/W-2 Printing
90%
Avg **91%**

Lowest-Rated Features

Wage Garnishment
85%
Avg **90%**

API / Integration
85%
Avg **84%**

Accounting Integration
87%
Avg **86%**
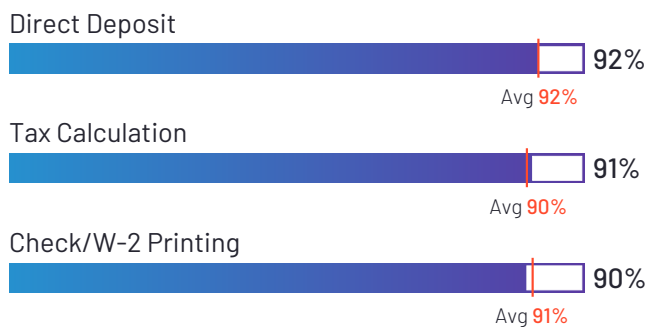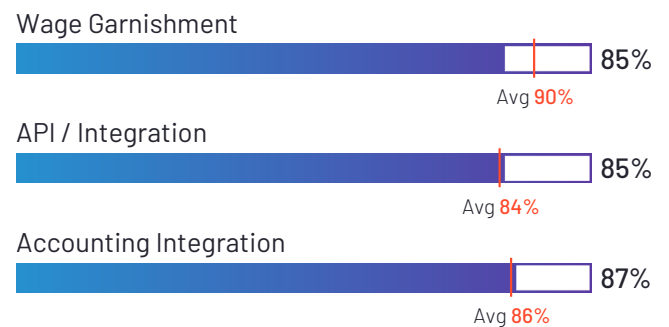
Ownership	**HQ Location**	**Year Founded**	**Total Revenue**	**Employees (Listed On Linkedin)**	**Company Website**
Workday	Pleasanton, CA	2005	$4,318 (USD MM)	19,059	workday.com

Oracle PeopleSoft

3.7 ★★★½☆ (656)

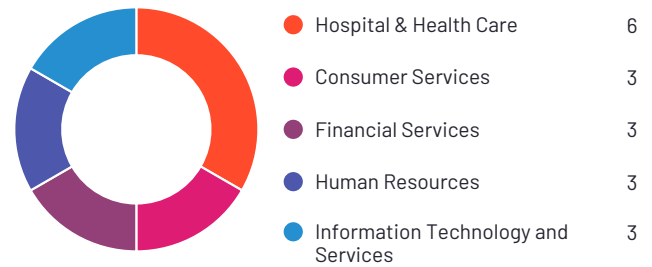Oracle PeopleSoft has been named a Contender product based on having a relatively low customer Satisfaction score and large Market Presence compared to the rest of the category. While they may have positive reviews, they do not have enough reviews to validate those ratings. 78% of users rated it 4 or 5 stars, 76% of users believe it is headed in the right direction, and users said they would be likely to recommend Oracle PeopleSoft at a rate of 80%. Oracle PeopleSoft is also in the Applicant Tracking Systems (ATS), ERP Systems, Benefits Administration, Corporate Learning Management Systems, Core HR, Workforce Management, Accounting, Performance Management, Human Resource Management Systems, and Multi-Country Payroll categories.
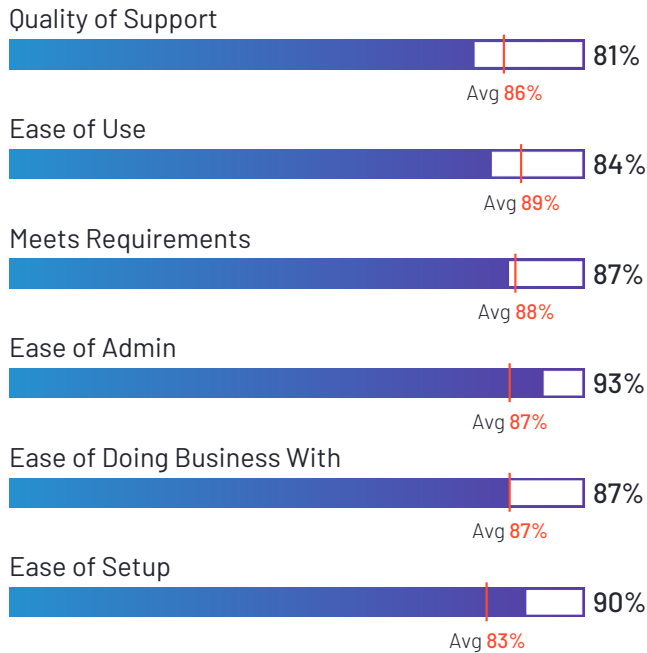
Satisfaction Ratings

Quality of Support
81%
Avg **86%**

Ease of Use
84%
Avg **89%**

Meets Requirements
87%
Avg **88%**

Ease of Admin
93%
Avg **87%**

Ease of Doing Business With
87%
Avg **87%**

Ease of Setup
90%
Avg **83%**

Top Industries Represented

- Hospital & Health Care — 7
- Government Administration — 6
- Higher Education — 6
- Information Technology and Services — 4
- Education Management — 3

Highest-Rated Features

Payroll Entry
91%
Avg **90%**

Direct Deposit
91%
Avg **92%**

Check/W-2 Delivery
89%
Avg **91%**

Lowest-Rated Features

Mobile
80%
Avg **86%**

Reporting and Dashboards
82%
Avg **86%**

Automatic Tax Payment
82%
Avg **90%**
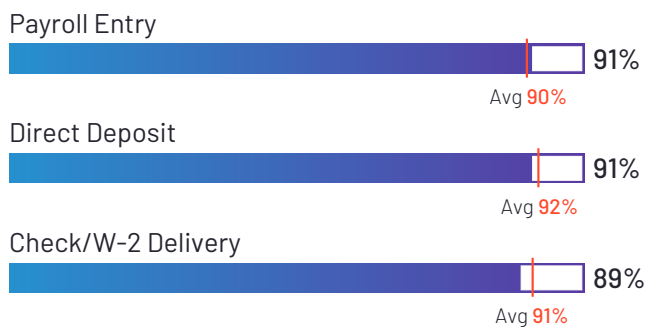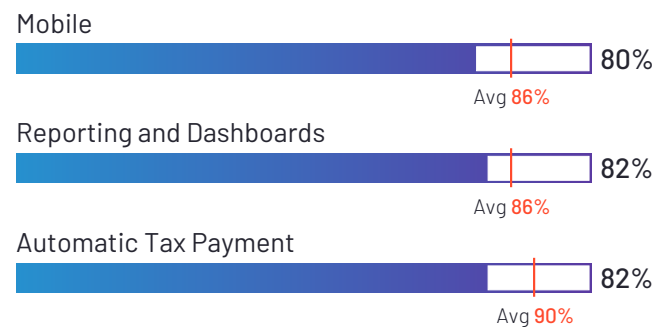
Ownership Oracle	**HQ Location** Austin, TX	**Year Founded** 1977	**Total Revenue** $39,068 (USD MM)	**Employees (Listed On Linkedin)** 205,668	**Company Website** www.oracle.com

TriNet

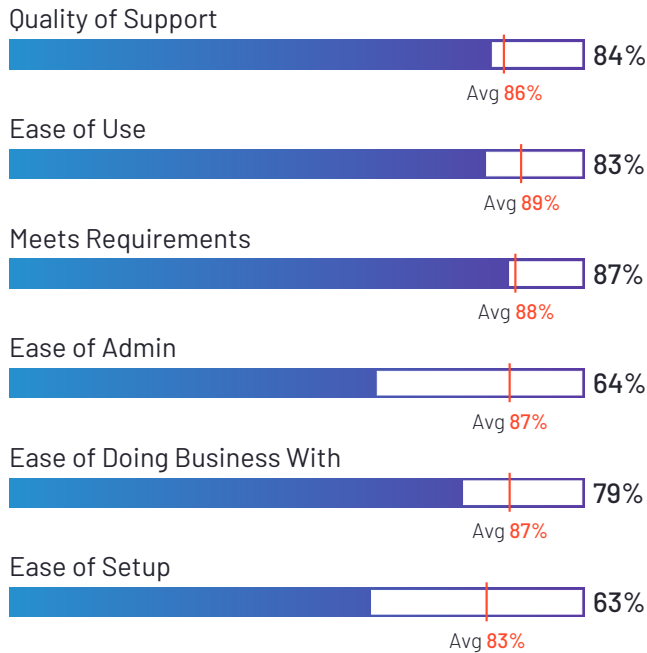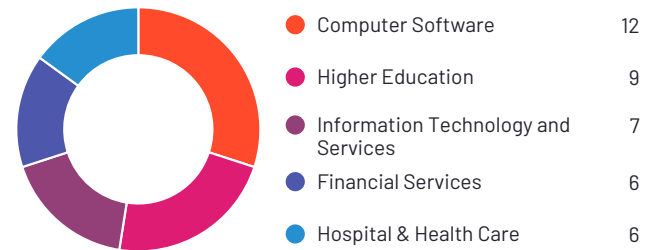**4.0** ★★★★☆ (552)

TriNet has been named a Contender product based on having a relatively low customer Satisfaction score and large Market Presence compared to the rest of the category. While they may have positive reviews, they do not have enough reviews to validate those ratings. 79% of users rated it 4 or 5 stars, 75% of users believe it is headed in the right direction, and users said they would be likely to recommend TriNet at a rate of 74%. TriNet is also in the PEO Providers, Time Tracking, Core HR, and Performance Management categories.

Satisfaction Ratings

Quality of Support
80%
Avg **86%**

Ease of Use
83%
Avg **89%**

Meets Requirements
85%
Avg **88%**

Ease of Admin
81%
Avg **87%**

Ease of Doing Business With
82%
Avg **87%**

Ease of Setup
81%
Avg **83%**

Top Industries Represented

Industry	Count
Information Technology and Services	23
Computer Software	22
Internet	14
Financial Services	10
Marketing and Advertising	9

Highest-Rated Features

Direct Deposit
93%
Avg **92%**

Check/W-2 Delivery
92%
Avg **91%**

Automatic Tax Payment
90%
Avg **90%**

Lowest-Rated Features

API / Integration
74%
Avg **84%**

Time Tracking Integration
76%
Avg **87%**

Reporting and Dashboards
77%
Avg **86%**
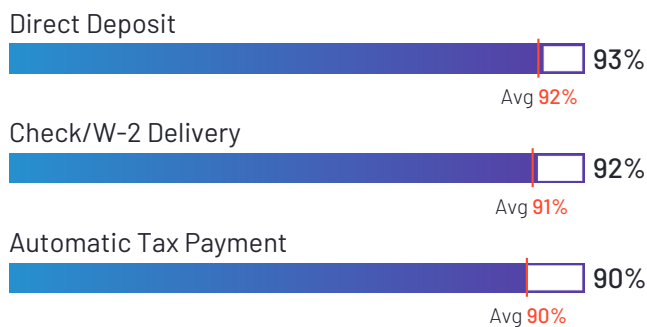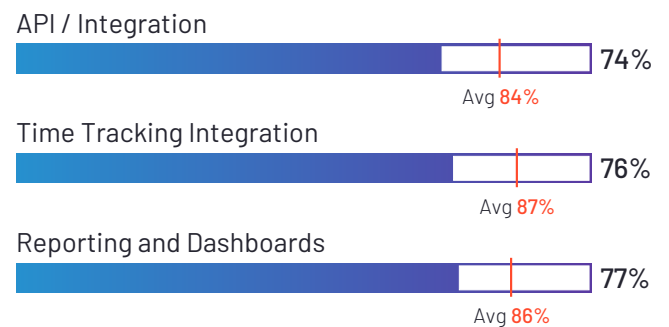
Ownership
TriNet

HQ Location
Dublin , CA

Year Founded
1988

Total Revenue
$4,034 (USD MM)

Employees (Listed On Linkedin)
3,749

Company Website
www.trinet.com

QuickBooks Desktop Enterprise

4.2 ★★★★☆ (785)

QuickBooks Desktop Enterprise has been named a Contender product based on having a relatively low customer Satisfaction score and large Market Presence compared to the rest of the category. While they may have positive reviews, they do not have enough reviews to validate those ratings. 91% of users rated it 4 or 5 stars, 77% of users believe it is headed in the right direction, and users said they would be likely to recommend QB Enterprise at a rate of 86%. QB Enterprise is also in the Accounting and ERP Systems categories.
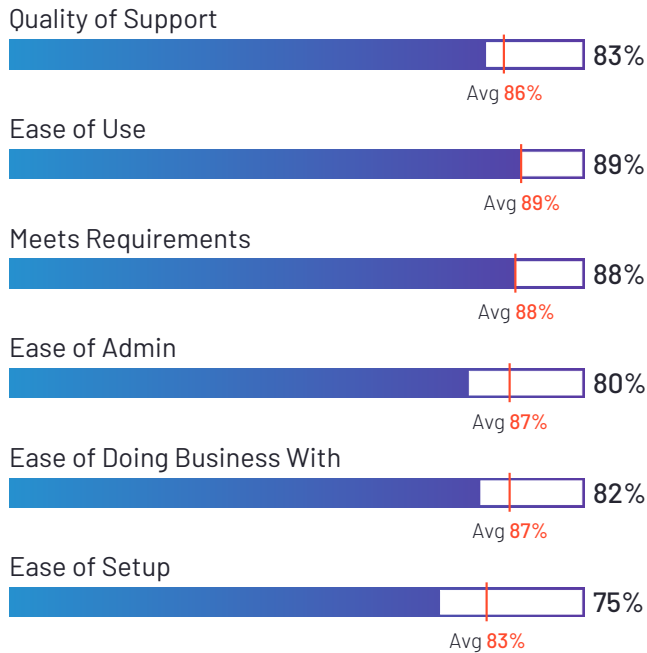
Satisfaction Ratings

Quality of Support — 83%
Avg 86%

Ease of Use — 89%
Avg 89%

Meets Requirements — 88%
Avg 88%

Ease of Admin — 80%
Avg 87%

Ease of Doing Business With — 82%
Avg 87%

Ease of Setup — 75%
Avg 83%

Top Industries Represented

- Accounting — 8
- Construction — 3
- Information Technology and Services — 3
- Management Consulting — 3
- Education Management — 2

Highest-Rated Features

Automatic Tax Payment — 96%
Avg 90%

Approvals — 94%
Avg 89%

Tax Filing — 94%
Avg 89%

Lowest-Rated Features

Scalability — 77%
Avg 88%

Performance and Reliability — 82%
Avg 89%

Web Portal — 83%
Avg 89%
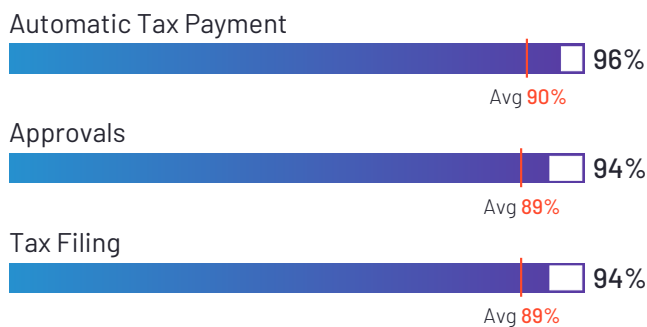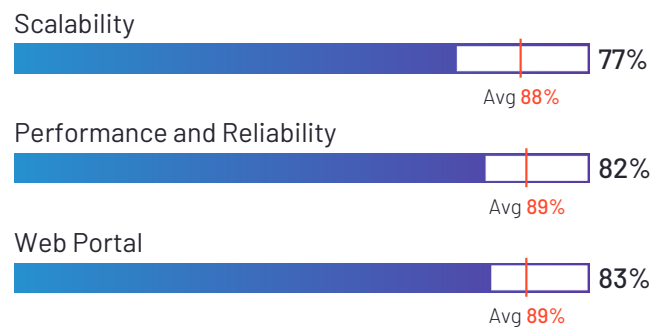
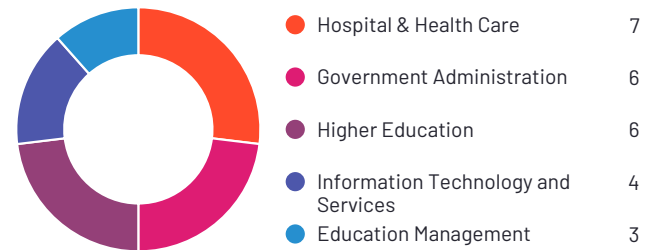| **Ownership**	**HQ Location**	**Year Founded**	**Total Revenue**	**Employees (Listed On Linkedin)**	**Company Website**
Intuit	Mountain View, California	1983	$7,679 (USD MM)	15,136	www.intuit.com

Zenefits

4.0 ★★★★☆ (451)

Zenefits has been named a Contender product based on having a relatively low customer Satisfaction score and large Market Presence compared to the rest of the category. While they may have positive reviews, they do not have enough reviews to validate those ratings. 80% of users rated it 4 or 5 stars, 70% of users believe it is headed in the right direction, and users said they would be likely to recommend Zenefits at a rate of 79%. Zenefits is also in the HR Compliance, Benefits Administration, Core HR, Workforce Management, and Performance Management categories.

Satisfaction Ratings

Quality of Support
73%
Avg **86%**

Ease of Use
87%
Avg **89%**

Meets Requirements
82%
Avg **88%**

Ease of Admin
83%
Avg **87%**

Ease of Doing Business With
76%
Avg **87%**

Ease of Setup
83%
Avg **83%**

Top Industries Represented

Industry	Count
Computer Software	11
Information Technology and Services	9
Telecommunications	9
Education Management	5
E-Learning	5

Highest-Rated Features

Check/W-2 Delivery
98%
Avg **91%**

Time Tracking Integration
96%
Avg **87%**

Web Portal
95%
Avg **89%**

Lowest-Rated Features

Tax Filing
84%
Avg **89%**

Automatic Tax Payment
86%
Avg **90%**

Tax Calculation
88%
Avg **90%**
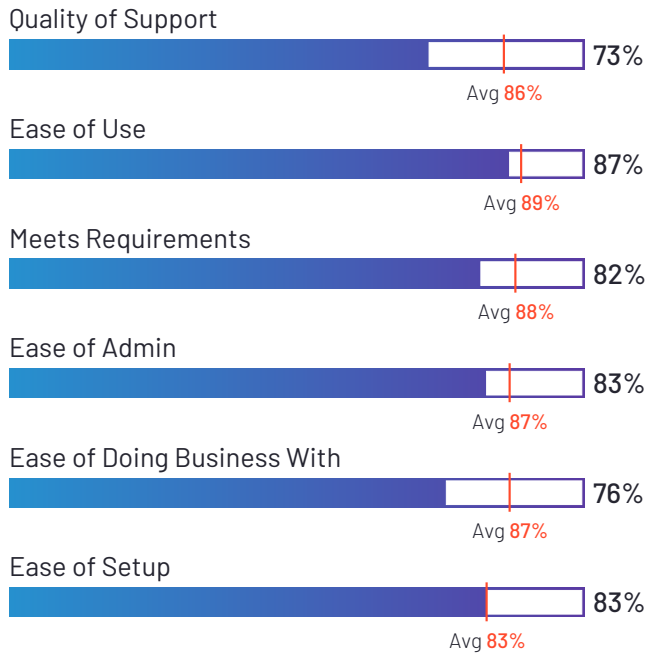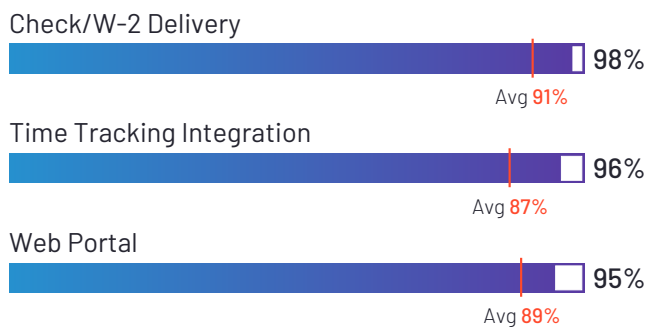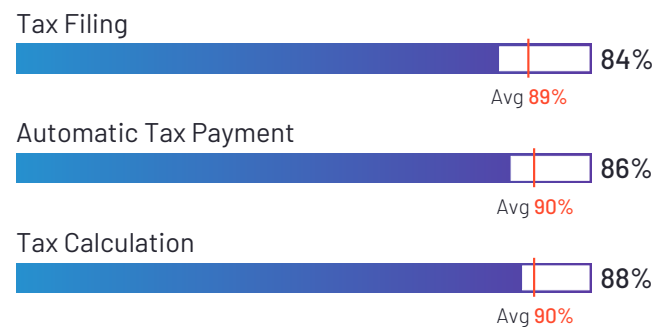
Ownership
TriNet Zenefits

HQ Location
San Francisco, CA

Year Founded
2013

Employees (Listed On Linkedin)
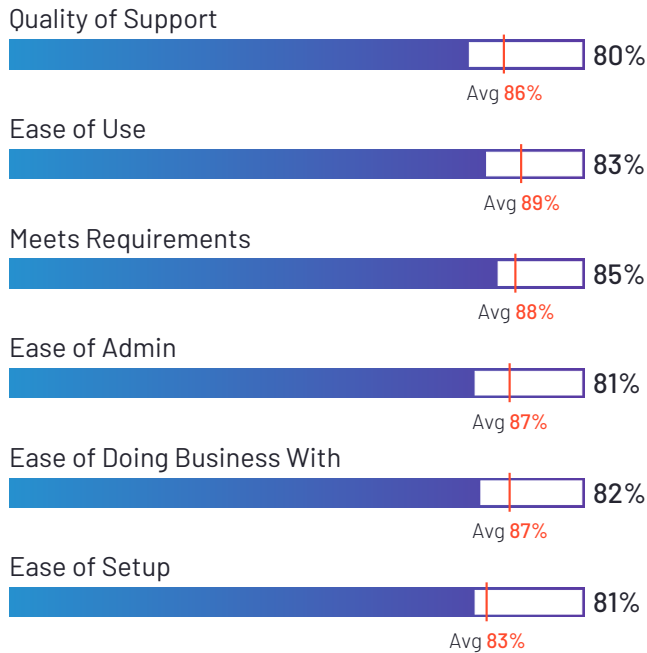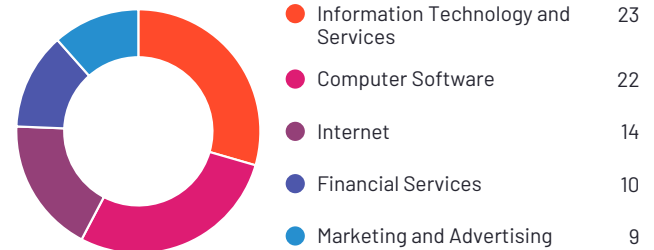496

Company Website
zenefits.com

Sage HR

4.3 ★★★★½ (57)

Sage HR has been named a Contender product based on having a relatively low customer Satisfaction score and large Market Presence compared to the rest of the category. While they may have positive reviews, they do not have enough reviews to validate those ratings. 79% of users rated it 4 or 5 stars, 65% of users believe it is headed in the right direction, and users said they would be likely to recommend Sage HR at a rate of 83%.

Satisfaction Ratings

Quality of Support
79%
Avg **86%**

Ease of Use
91%
Avg **89%**

Meets Requirements
87%
Avg **88%**

Ease of Admin
91%
Avg **87%**

Ease of Doing Business With
79%
Avg **87%**

Ease of Setup
89%
Avg **83%**

Top Industries Represented

Industry	
● Marketing and Advertising	8
● Accounting	1
● Computer & Network Security	1
● Computer Software	1
● Consumer Goods	1

Ownership
Sage Software

HQ Location
Newcastle

Year Founded
1981

Total Revenue
$1,903 (USD MM)

Employees (Listed On Linkedin)
14,490

Company Website
www.sage.com

Gusto

4.1 ★★★★☆ (691)

Gusto has been named a Contender product based on having a relatively low customer Satisfaction score and large Market Presence compared to the rest of the category. While they may have positive reviews, they do not have enough reviews to validate those ratings. 83% of users rated it 4 or 5 stars, 81% of users believe it is headed in the right direction, and users said they would be likely to recommend Gusto at a rate of 82%. Gusto is also in the Benefits Administration, Core HR, and Contractor Payments categories.

Satisfaction Ratings

Quality of Support — 78%
Avg 86%

Ease of Use — 90%
Avg 89%

Meets Requirements — 85%
Avg 88%

Ease of Admin — 82%
Avg 87%

Ease of Doing Business With — 72%
Avg 87%

Ease of Setup — 85%
Avg 83%

Top Industries Represented

Industry	
Computer Software	14
Information Technology and Services	7
Financial Services	4
Health, Wellness and Fitness	4
Hospital & Health Care	4

Highest-Rated Features

Web Portal — 92%
Avg 89%

Direct Deposit — 92%
Avg 92%

Pre-tax Deductions — 90%
Avg 90%

Lowest-Rated Features

Mobile — 77%
Avg 86%

Time Off Accrual — 78%
Avg 86%

Core HR Integration — 79%
Avg 88%
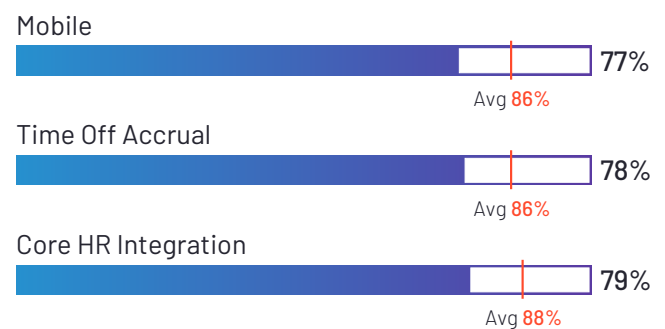
Ownership
Gusto

HQ Location
San Francisco, CA

Year Founded
2011

Employees (Listed On Linkedin)
2,439

Company Website
gusto.com

Sage HRMS

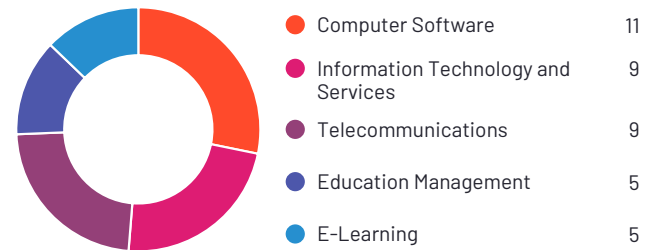**3.3** ★★★⯪☆ (30)

Sage HRMS has been named a Contender product based on having a relatively low customer Satisfaction score and large Market Presence compared to the rest of the category. While they may have positive reviews, they do not have enough reviews to validate those ratings. 62% of users rated it 4 or 5 stars, 58% of users believe it is headed in the right direction, and users said they would be likely to recommend Sage HRMS at a rate of 74%. Sage HRMS is also in the Benefits Administration, Workforce Management, Core HR, and Applicant Tracking Systems (ATS) categories.

Satisfaction Ratings

Quality of Support 73%
Avg **86%**

Ease of Use 90%
Avg **89%**

Meets Requirements 90%
Avg **88%**

Ease of Admin 94%
Avg **87%**

Ease of Doing Business With 76%
Avg **87%**

Ease of Setup 88%
Avg **83%**

Top Industries Represented

● Education Management	2
● Human Resources	2
● Retail	2
● Automotive	1
● Civic & Social Organization	1

Highest-Rated Features

User, Role, and Access Management 96%
Avg **88%**

Direct Deposit 95%
Avg **92%**

Expense Reimbursement 94%
Avg **89%**

Lowest-Rated Features

Time Tracking Integration 69%
Avg **87%**

Time Off Accrual 76%
Avg **86%**

API / Integration 79%
Avg **84%**

Ownership	**HQ Location**	**Year Founded**	**Total Revenue**	**Employees (Listed On Linkedin)**	**Company Website**
Sage Software	Newcastle	1981	$1,903 (USD MM)	14,490	www.sage.com

SAP SuccessFactors Core HR and Payroll

4.2 ★★★★☆ (77)

SAP SuccessFactors Core HR and Payroll has been named a Contender product based on having a relatively low customer Satisfaction score and 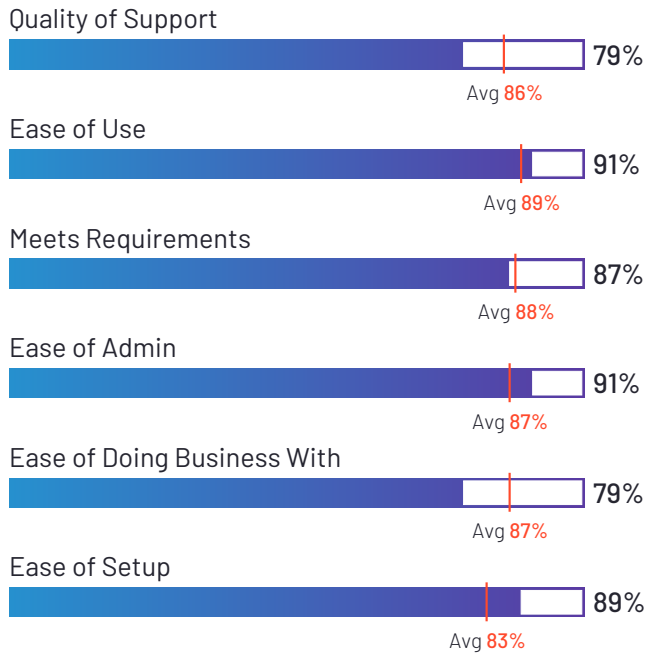large Market Presence compared to the rest of the category. While they may have positive reviews, they do not have enough reviews to validate those ratings. 100% of users rated it 4 or 5 stars, 83% of users believe it is headed in the right direction, and users said they would be likely to recommend SAP SuccessFactors Employee Central Payroll at a rate of 87%. SAP SuccessFactors Employee Central Payroll is also in the Multi-Country Payroll category.

Satisfaction Ratings
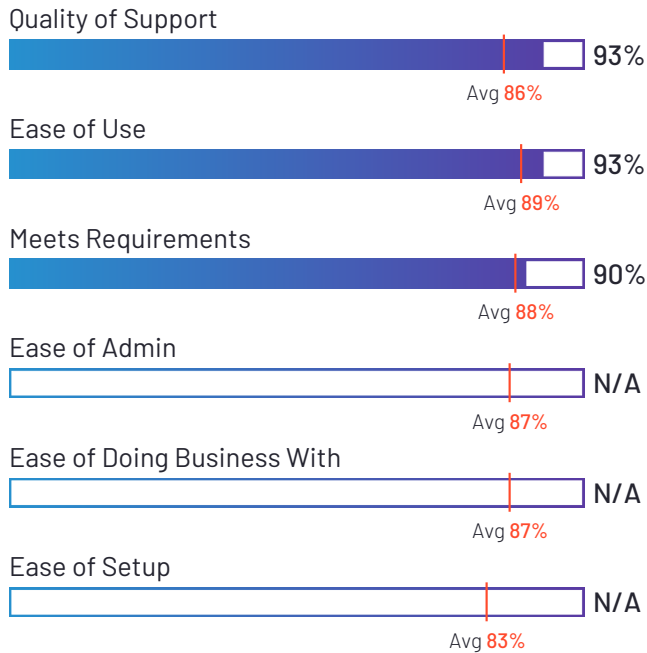
Quality of Support
93%
Avg **86%**

Ease of Use
93%
Avg **89%**

Meets Requirements
90%
Avg **88%**

Ease of Admin
N/A
Avg **87%**

Ease of Doing Business With
N/A
Avg **87%**

Ease of Setup
N/A
Avg **83%**

*N/A is displayed when fewer than five responses were received for the question.

Top Industries Represented

Industry	Count
Building Materials	1
Civil Engineering	1
Computer Software	1
Consumer Electronics	1
Electrical/ Electronic Manufacturing	1

Highest-Rated Features

User, Role, and Access Management
94%
Avg **88%**

Benefits Manager
94%
Avg **87%**

Performance and Reliability
91%
Avg **89%**

Lowest-Rated Features

Approvals
86%
Avg **89%**

Payroll Entry
89%
Avg **90%**

Time Off Accrual
89%
Avg **86%**
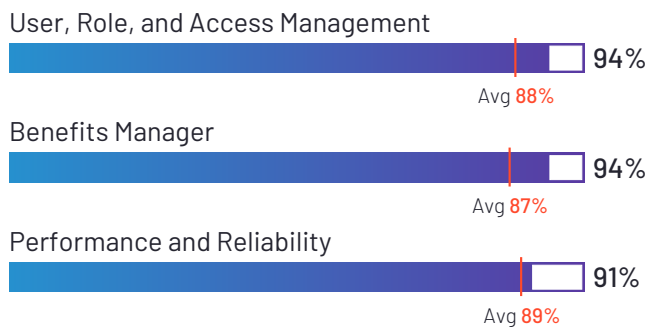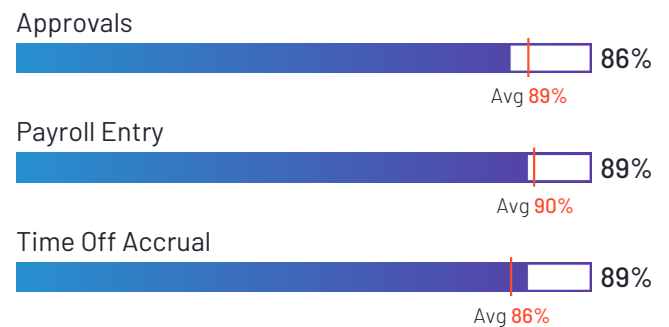
Ownership
SAP

HQ Location
Walldorf

Year Founded
1972

Total Revenue
$27,338 (USD MM)

Employees (Listed On Linkedin)
107,830
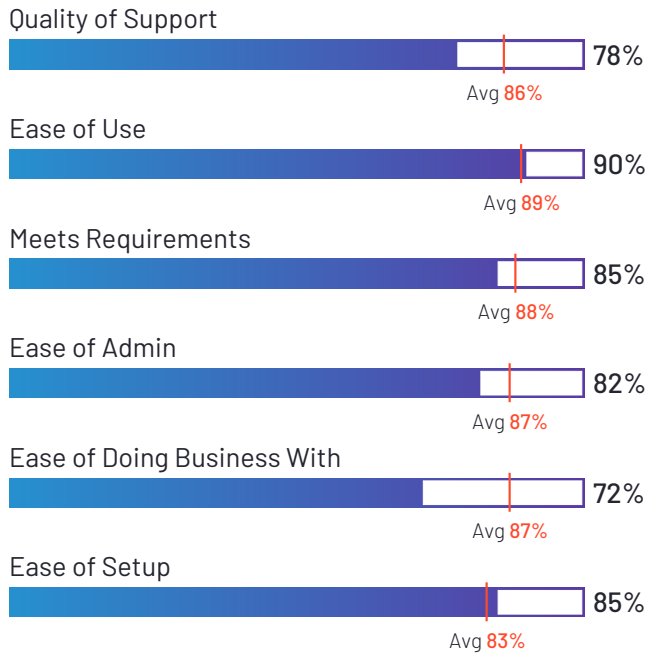
Company Website
www.sap.com

toasttab.com

4.3 ★★★★☆ (263)

toasttab.com has been named a Contender product based on having a relatively low customer Satisfaction score and large Market Presence compared to the rest of the category. While they may have positive reviews, they do not have enough reviews to validate those ratings. 90% of users rated it 4 or 5 stars, 80% of users believe it is headed in the right direction, and users said they would be likely to recommend toasttab.com at a rate of 86%. toasttab.com is also in the Restaurant POS, Applicant Tracking Systems (ATS), Restaurant Management, Core HR, Workforce Management, and Human Resource Management Systems categories.

Satisfaction Ratings

Quality of Support
78%
Avg **86%**

Ease of Use
94%
Avg **89%**

Meets Requirements
84%
Avg **88%**

Ease of Admin
86%
Avg **87%**

Ease of Doing Business With
82%
Avg **87%**

Ease of Setup
81%
Avg **83%**

Top Industries Represented

Industry	Count
● Restaurants	8
● Food & Beverages	2
● Hospitality	2
● Information Technology and Services	2
● Civic & Social Organization	1

Highest-Rated Features

Expense Reimbursement
96%
Avg **89%**

Check/W-2 Printing
96%
Avg **91%**

Check/W-2 Delivery
95%
Avg **91%**

Lowest-Rated Features

API / Integration
71%
Avg **84%**

Benefits Manager
76%
Avg **87%**

Reporting and Dashboards
79%
Avg **86%**
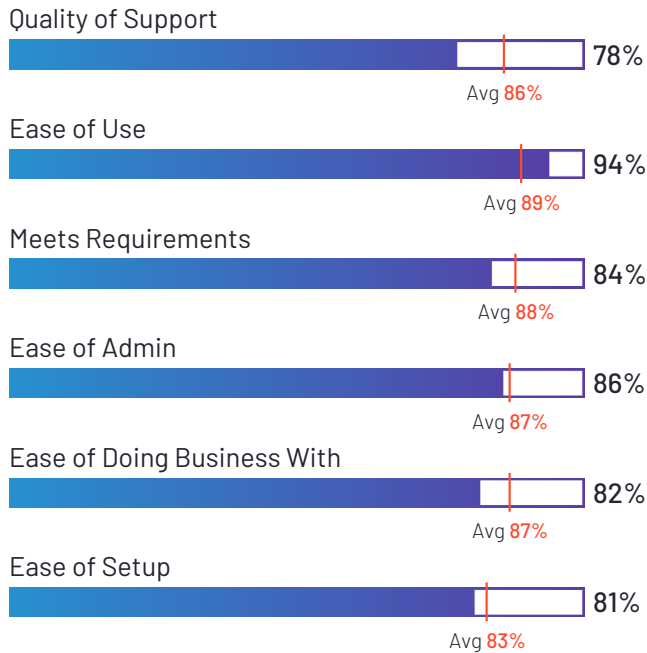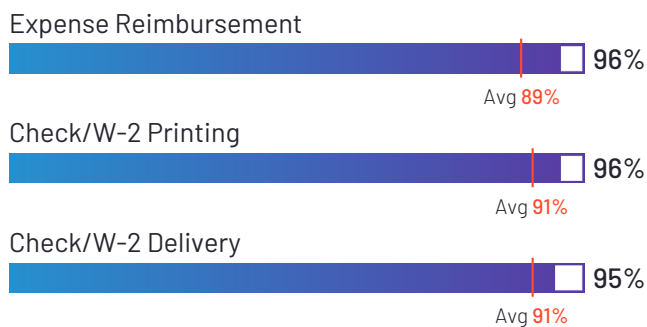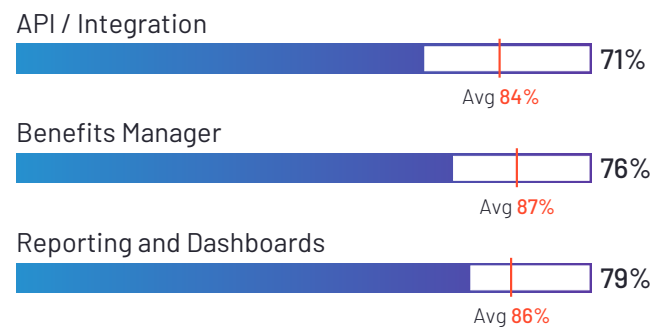
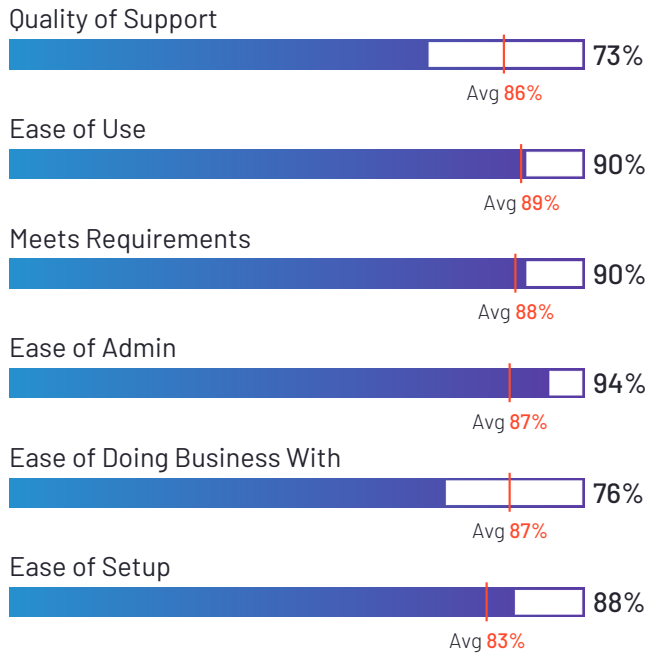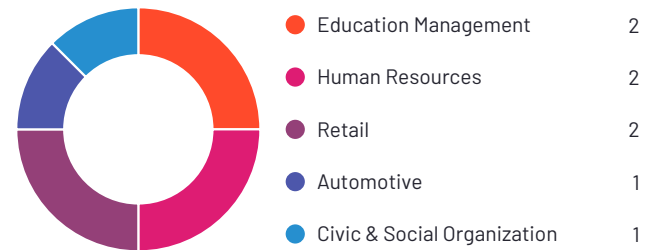| Ownership	HQ Location	Year Founded	Employees (Listed On Linkedin)	Company Website
Toast	Boston, MA	2011	4,615	pos.toasttab.com

UKG Dimensions

3.9 ★★★★☆ (152)

UKG Dimensions has been named a Contender product based on having a relatively low customer Satisfaction score and large Market Presence compared to the rest of the category. While they may have positive reviews, they do not have enough reviews to validate those ratings. 81% of users rated it 4 or 5 stars, 76% of users believe it is headed in the right direction, and users said they would be likely to recommend UKG Dimensions at a rate of 74%. UKG Dimensions is also in the Time & Attendance, Employee Scheduling, Workforce Management, HR Analytics, Performance Management, Core HR, Time Tracking, Recruiting Automation, and Human Resource Management Systems categories.
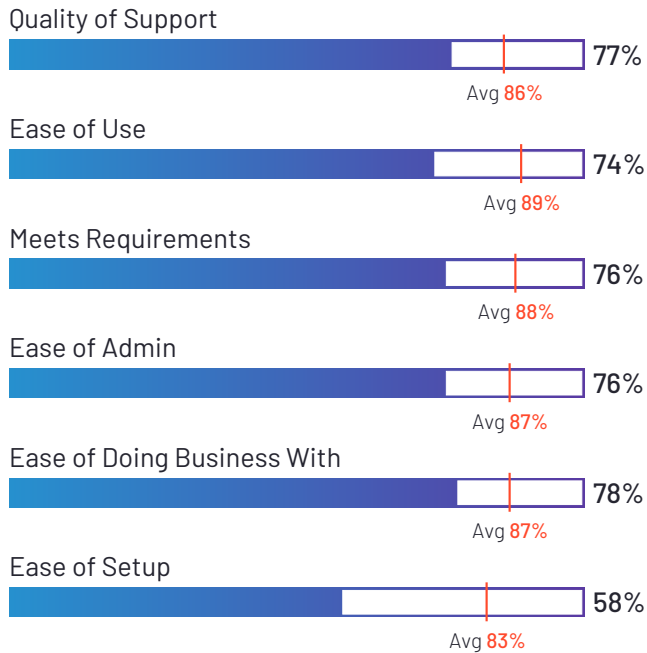
Satisfaction Ratings

Quality of Support
77%
Avg **86%**

Ease of Use
74%
Avg **89%**

Meets Requirements
76%
Avg **88%**

Ease of Admin
76%
Avg **87%**

Ease of Doing Business With
78%
Avg **87%**

Ease of Setup
58%
Avg **83%**

Top Industries Represented

● Hospital & Health Care	12
● Public Safety	7
● Government Administration	5
● Health, Wellness and Fitness	2
● Retail	2

Highest-Rated Features

Direct Deposit
93%
Avg **92%**

Check/W-2 Delivery
92%
Avg **91%**

Web Portal
92%
Avg **89%**

Lowest-Rated Features

API / Integration
73%
Avg **84%**

Time Tracking Integration
76%
Avg **87%**

Automatic Tax Payment
77%
Avg **90%**
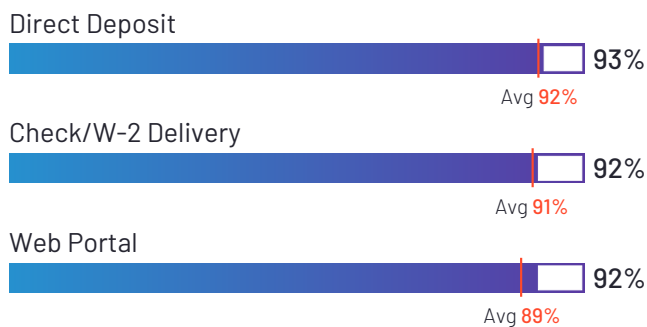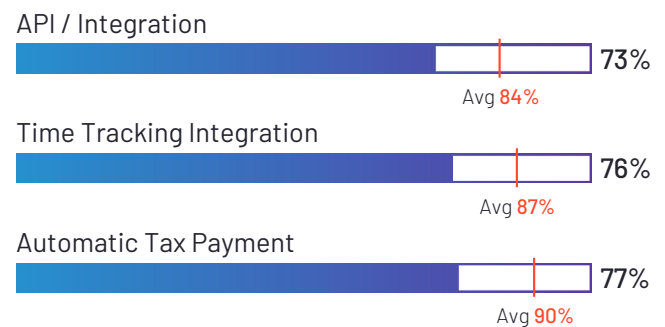
Ownership	HQ Location	Year Founded	Employees (Listed On Linkedin)	Company Website
UKG	Weston, FL	1977	12,914	www.ukg.com

Heartland Payroll

Heartland

4.4 ★★★★☆ (128)

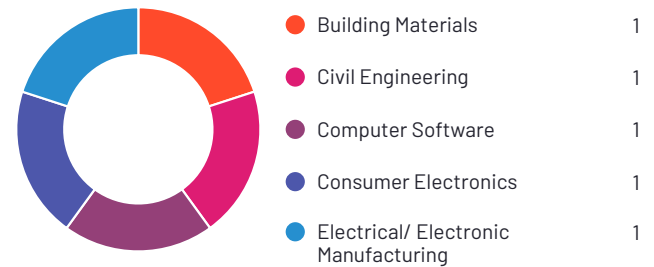Heartland Payroll has been named a Contender product based on having a relatively low customer Satisfaction score and large Market Presence compared to the rest of the category. While they may have positive reviews, they do not have enough reviews to validate those ratings. 73% of users rated it 4 or 5 stars, 58% of users believe it is headed in the right direction, and users said they would be likely to recommend Heartland Payroll at a rate of 72%.

Satisfaction Ratings
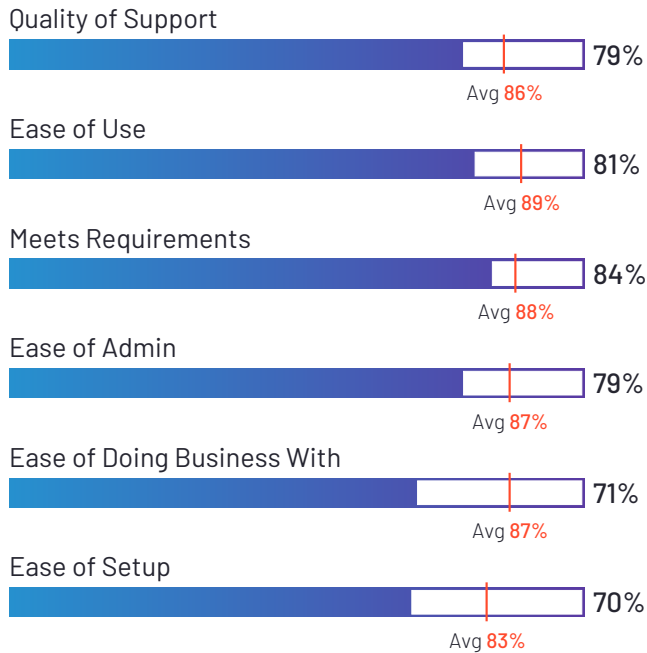
Quality of Support
79%
Avg **86%**

Ease of Use
81%
Avg **89%**

Meets Requirements
84%
Avg **88%**

Ease of Admin
79%
Avg **87%**

Ease of Doing Business With
71%
Avg **87%**

Ease of Setup
70%
Avg **83%**

Top Industries Represented

● Restaurants	4
● Automotive	1
● Commercial Real Estate	1
● Consumer Goods	1
● Education Management	1

Highest-Rated Features

Check/W-2 Printing
98%
Avg **91%**

Approvals
97%
Avg **89%**

Check/W-2 Delivery
94%
Avg **91%**

Lowest-Rated Features

Mobile
64%
Avg **86%**

API / Integration
66%
Avg **84%**

Core HR Integration
66%
Avg **88%**

Ownership	HQ Location	Year Founded	Employees (Listed On Linkedin)	Company Website
Heartland Payment Systems	Edmond, OK	1997	4,779	heartland.us

DATIS, Part of ContinuumCloud

4.0 ★★★★☆ (61)

DATIS, Part of ContinuumCloud has been named a Niche product based on having a relatively low Satisfaction score and low Market Presence compared to the rest of the category. While they may have positive reviews, they do not have enough reviews to validate those ratings. 80% of users rated it 4 or 5 stars, 73% of users believe it is headed in the right direction, and users said they would be likely to recommend DATIS, Part of ContinuumCloud at a rate of 82%. DATIS, Part of ContinuumCloud is also in the Applicant Tracking Systems (ATS), Training Management Systems, Benefits Administration, Time Tracking, Core HR, Workforce Management, Performance Management, Human Resource Management Systems, and Healthcare HR categories.

Satisfaction Ratings

Quality of Support — 81%
Avg 86%

Ease of Use — 85%
Avg 89%

Meets Requirements — 86%
Avg 88%

Ease of Admin — 82%
Avg 87%

Ease of Doing Business With — 86%
Avg 87%

Ease of Setup — 76%
Avg 83%

Top Industries Represented

Industry	
Mental Health Care	18
Non-Profit Organization Management	7
Hospital & Health Care	5
Health, Wellness and Fitness	2
Individual & Family Services	2

Highest-Rated Features

Check/W-2 Delivery — 95%
Avg 91%

Core HR Integration — 94%
Avg 88%

Direct Deposit — 93%
Avg 92%

Lowest-Rated Features

Reporting and Dashboards — 81%
Avg 86%

Mobile — 83%
Avg 86%

Performance and Reliability — 87%
Avg 89%
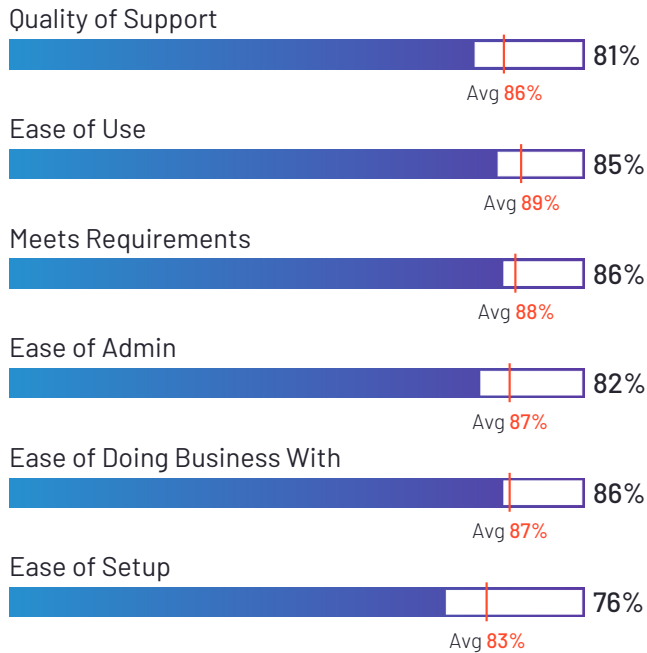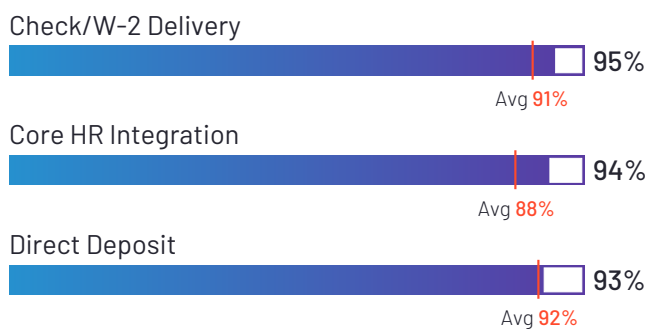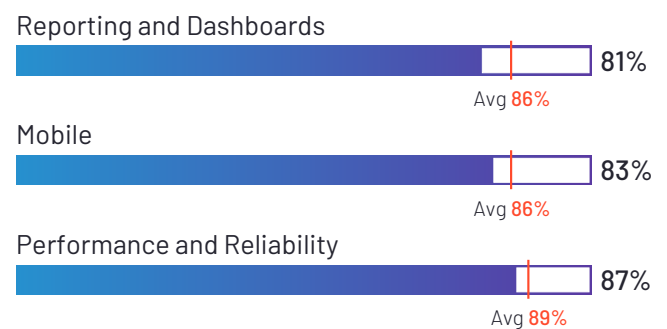
Ownership
DATIS, Part of the ContinuumCloud

HQ Location
Tampa, FL

Year Founded
1996

Employees (Listed On Linkedin)
28

Company Website
www.datis.com

Rise

4.0 ★★★★☆ (63)

Rise has been named a Niche product based on having a relatively low Satisfaction score and low Market Presence compared to the rest of the category. While they may have positive reviews, they do not have enough reviews to validate those ratings. 83% of users rated it 4 or 5 stars, 86% of users believe it is headed in the right direction, and users said they would be likely to recommend Rise at a rate of 85%. Rise is also in the Time Tracking, Core HR, Time & Attendance, and Employee Scheduling categories.

Satisfaction Ratings

Quality of Support
92%
Avg **86%**

Ease of Use
88%
Avg **89%**

Meets Requirements
84%
Avg **88%**

Ease of Admin
87%
Avg **87%**

Ease of Doing Business With
88%
Avg **87%**

Ease of Setup
79%
Avg **83%**

Top Industries Represented

● Accounting	4
● Computer Software	3
● Education Management	2
● Food & Beverages	2
● Biotechnology	1

Highest-Rated Features

Direct Deposit
92%
Avg **92%**

Approvals
88%
Avg **89%**

Pre-tax Deductions
88%
Avg **90%**

Lowest-Rated Features

Accounting Integration
64%
Avg **86%**

API / Integration
69%
Avg **84%**

Benefits Manager
71%
Avg **87%**
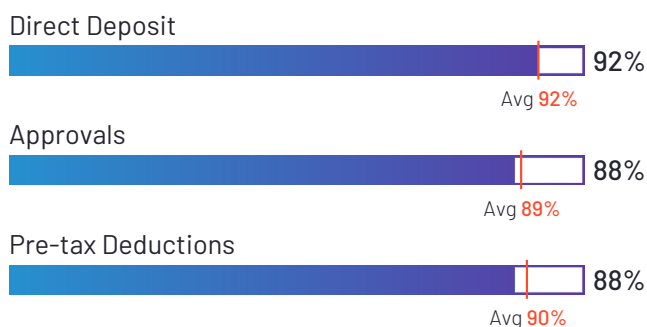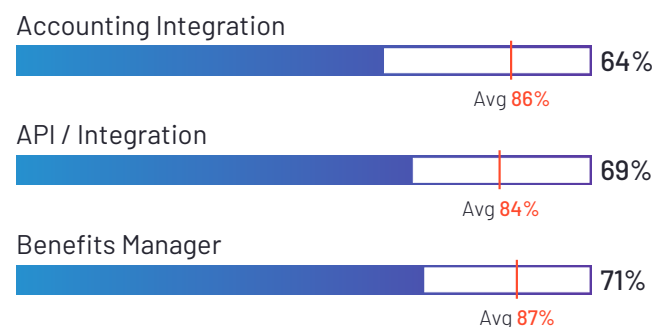
Ownership
Rise People

HQ Location
Burnaby, British Columbia

Year Founded
2011

Employees (Listed On Linkedin)
73

Company Website
risepeople.com

Zimyo

4.5 ★★★★½ (42)

Zimyo has been named a Niche product based on having a relatively low Satisfaction score and low Market Presence compared to the rest of the category. While they may have positive reviews, they do not have enough reviews to validate those ratings. 75% of users rated it 4 or 5 stars, 100% of users believe it is headed in the right direction, and users said they would be likely to recommend Zimyo at a rate of 86%. Zimyo is also in the Onboarding, Applicant Tracking Systems (ATS), Time Tracking, Core HR, Performance Management, Human Resource Management Systems, Employee Engagement, Employee Recognition, Benefits Administration, and Time & Attendance categories.

Satisfaction Ratings

Quality of Support
88%
Avg 86%

Ease of Use
82%
Avg 89%

Meets Requirements
80%
Avg 88%

Ease of Admin
88%
Avg 87%

Ease of Doing Business With
93%
Avg 87%

Ease of Setup
88%
Avg 83%

Top Industries Represented

Industry	Count
Information Technology and Services	3
Computer & Network Security	1
Computer Software	1
Electrical/ Electronic Manufacturing	1
Financial Services	1

Ownership
Zimyo Consulting Pvt. Ltd

HQ Location
Gurugram, Haryana

Year Founded
2018

Employees (Listed On Linkedin)
115

Company Website
www.zimyo.com

Asure

3.7 ★★★☆ (118)

Asure has been named a Niche product based on having a relatively low Satisfaction score and low Market Presence compared to the rest of the category. While they may have positive reviews, they do not have enough reviews to validate those ratings. 73% of users rated it 4 or 5 stars, 44% of users believe it is headed in the right direction, and users sa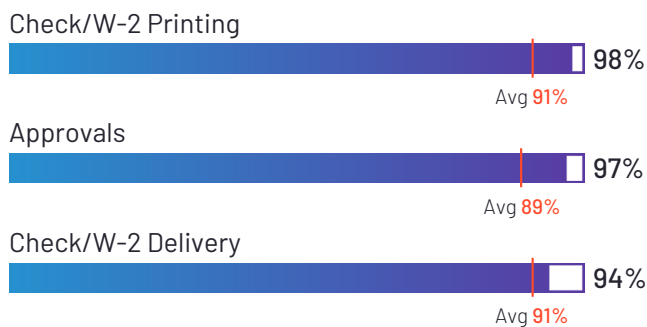id they would be likely to recommend Asure at a rate of 70%. Asure is also in the Onboarding, Applicant Tracking Systems (ATS), Benefits Administration, Core HR, and Benefits Support categories.
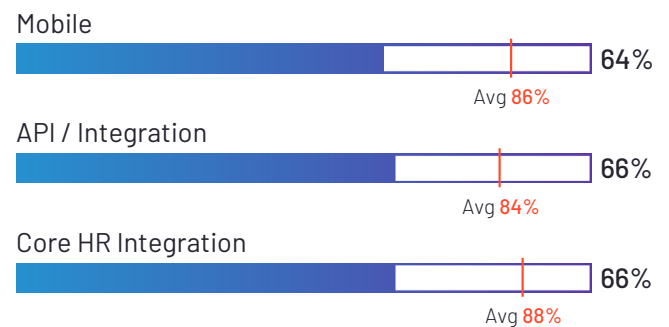
Satisfaction Ratings

Quality of Support
79%
Avg **86%**

Ease of Use
77%
Avg **89%**

Meets Requirements
76%
Avg **88%**

Ease of Admin
81%
Avg **87%**

Ease of Doing Business With
77%
Avg **87%**

Ease of Setup
79%
Avg **83%**

Top Industries Represented

● Accounting	3
● Food Production	2
● Hospital & Health Care	2
● Apparel & Fashion	1
● Automotive	1

Highest-Rated Features

Scalability
85%
Avg **88%**

Tax Calculation
84%
Avg **90%**

Wage Garnishment
83%
Avg **90%**

Lowest-Rated Features

Accounting Integration
63%
Avg **86%**

Reporting and Dashboards
64%
Avg **86%**

Check/W-2 Printing
67%
Avg **91%**
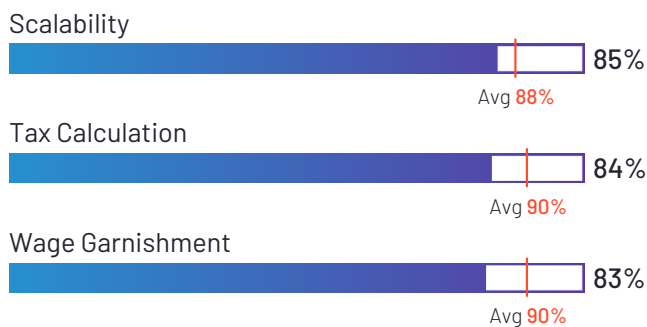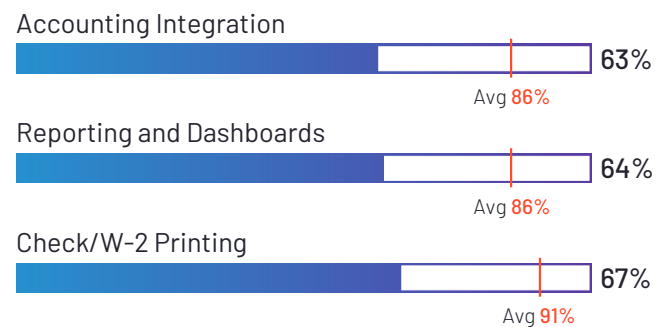
Ownership	**HQ Location**	**Year Founded**	**Total Revenue**	**Employees (Listed On Linkedin)**	**Company Website**
Asure	Austin, TX	1994	$73 (USD MM)	463	asuresoftware.com

SentricHR

3.8 ★★★★☆ (42)

SentricHR has been named a Niche product based on having a relatively low Satisfaction score and low Market Presence compared to the rest of the category. While they may have positive reviews, they do not have enough reviews to validate those ratings. 70% of users rated it 4 or 5 stars, 79% of users believe it is headed in the right direction, and users said they would be likely to recommend SentricHR at a rate of 74%. SentricHR is also in the Human Resource Management Systems, Workforce Management, Benefits Administration, Core HR, Applicant Tracking Systems (ATS), and Training Management Systems categories.
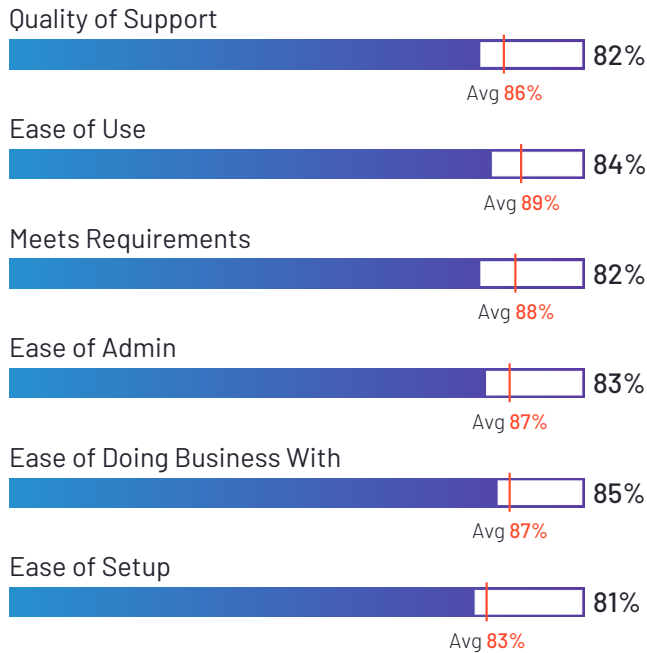
Satisfaction Ratings

Quality of Support
82%
Avg 86%

Ease of Use
84%
Avg 89%

Meets Requirements
82%
Avg 88%

Ease of Admin
83%
Avg 87%

Ease of Doing Business With
85%
Avg 87%

Ease of Setup
81%
Avg 83%

Top Industries Represented

● Insurance	3
● Mental Health Care	3
● Mining & Metals	3
● Real Estate	3
● Retail	3

Highest-Rated Features

Check/W-2 Delivery
98%
Avg 91%

Automatic Tax Payment
96%
Avg 90%

Check/W-2 Printing
96%
Avg 91%

Lowest-Rated Features

Mobile
66%
Avg 86%

API / Integration
70%
Avg 84%

Benefits Manager
78%
Avg 87%
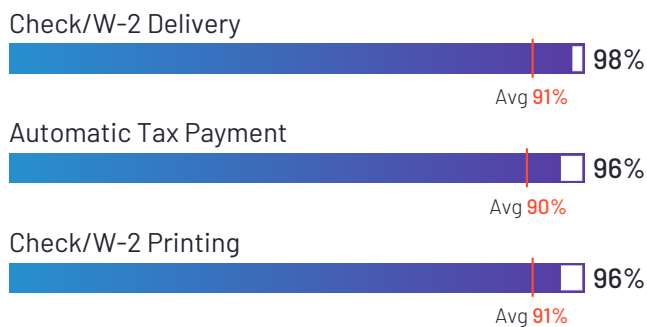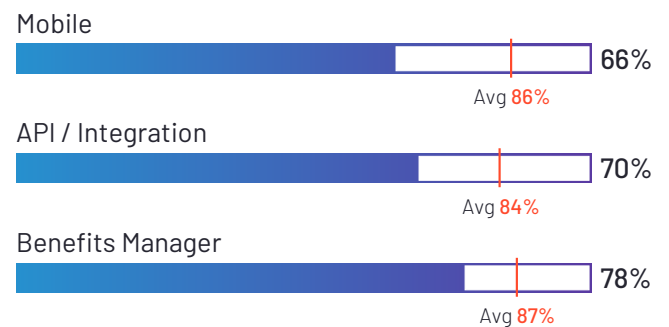
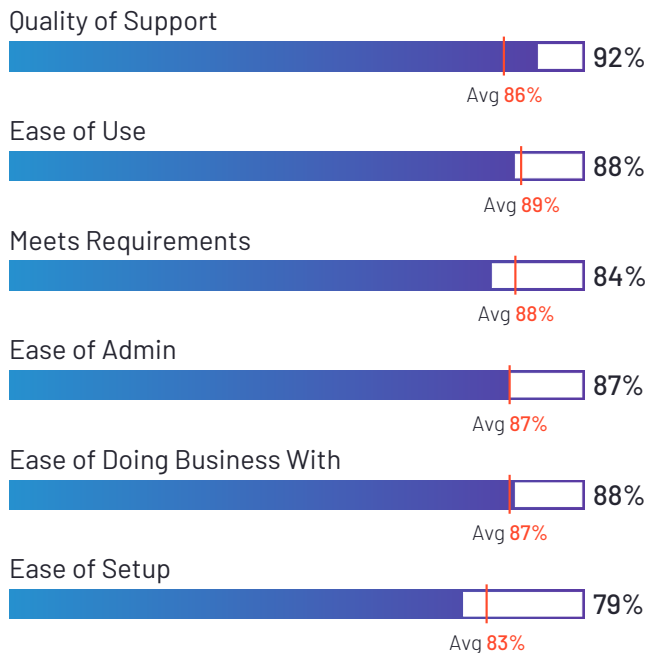| **Ownership**	**HQ Location**	**Year Founded**	**Employees (Listed On Linkedin)**	**Company Website**
Sentric	Pittsburgh, PA	1994	96	sentric.net

WebHR

4.2 ★★★★☆ (97)

WebHR has been named a Niche product based on having a relatively low Satisfaction score and low Market Presence compared to the rest of the category. While they may have positive reviews, they do not have enough reviews to validate those ratings. 86% of users rated it 4 or 5 stars, 88% of users believe it is headed in the right direction, and users said they would be likely to recommend WebHR at a rate of 85%. WebHR is also in the Applicant Tracking Systems (ATS), Time Tracking, Core HR, Workforce Management, and Performance Management categories.

Satisfaction Ratings

Quality of Support
81%
Avg **86%**

Ease of Use
90%
Avg **89%**

Meets Requirements
90%
Avg **88%**

Ease of Admin
90%
Avg **87%**

Ease of Doing Business With
84%
Avg **87%**

Ease of Setup
90%
Avg **83%**

Top Industries Represented

● Real Estate	6
● Information Technology and Services	5
● Financial Services	4
● Human Resources	3
● Computer Software	2

Highest-Rated Features

Core HR Integration
90%
Avg **88%**

Accounting Integration
89%
Avg **86%**

Wage Garnishment
89%
Avg **90%**

Lowest-Rated Features

Mobile
76%
Avg **86%**

Tax Filing
77%
Avg **89%**

Time Off Accrual
79%
Avg **86%**
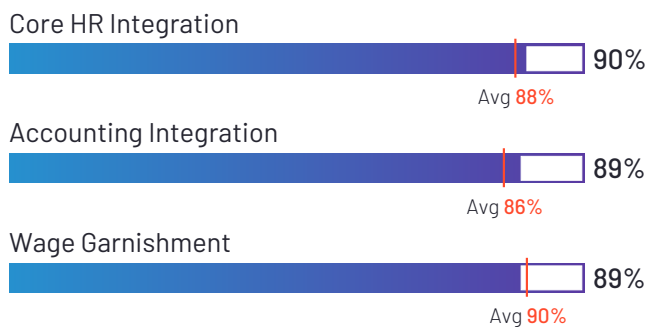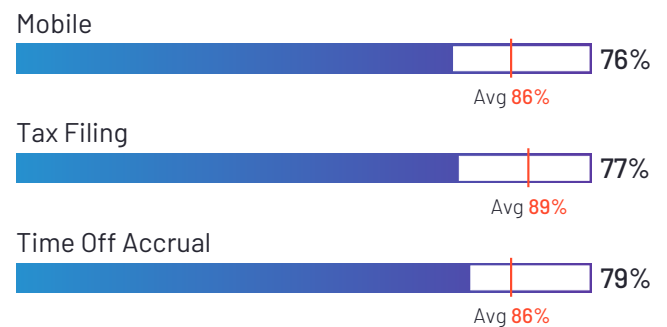
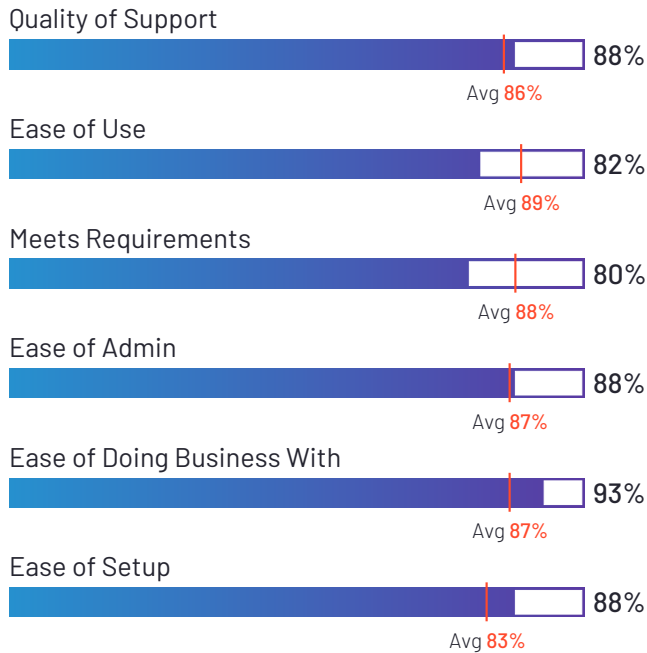| Ownership	HQ Location	Year Founded	Employees (Listed On Linkedin)	Company Website
WebHR	Washington Grove, MD	2006	46	webhr.co

Viventium Software

4.4 ⭐⭐⭐⭐⯪ (24)

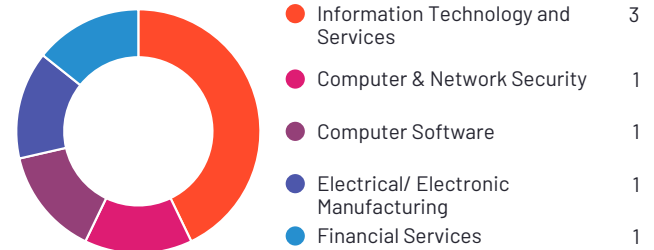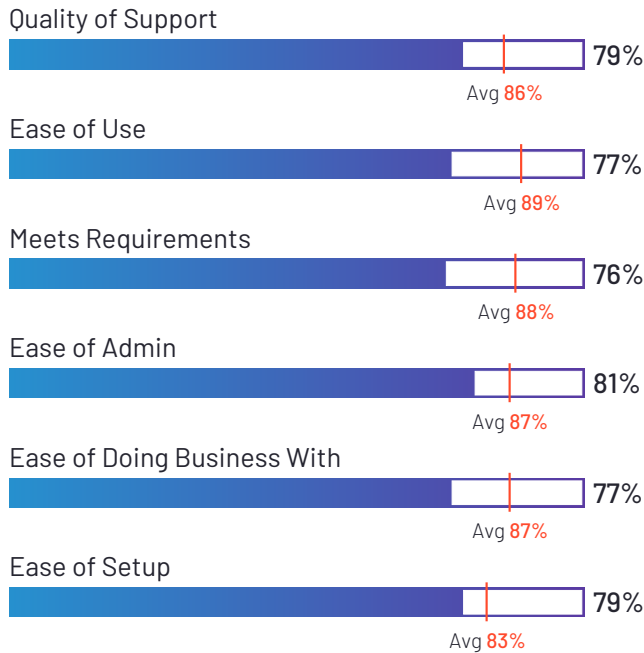Viventium Software has been named a Niche product based on having a relatively low Satisfaction score and low Market Presence compared to the rest of the category. While they may have positive reviews, they do not have enough reviews to validate those ratings. 92% of users rated it 4 or 5 stars, 89% of users believe it is headed in the right direction, and users said they would be likely to recommend Viventium Software at a rate of 88%. Viventium Software is also in the HR Analytics, Onboarding, Applicant Tracking Systems (ATS), Time Tracking, Core HR, and Healthcare HR categories.
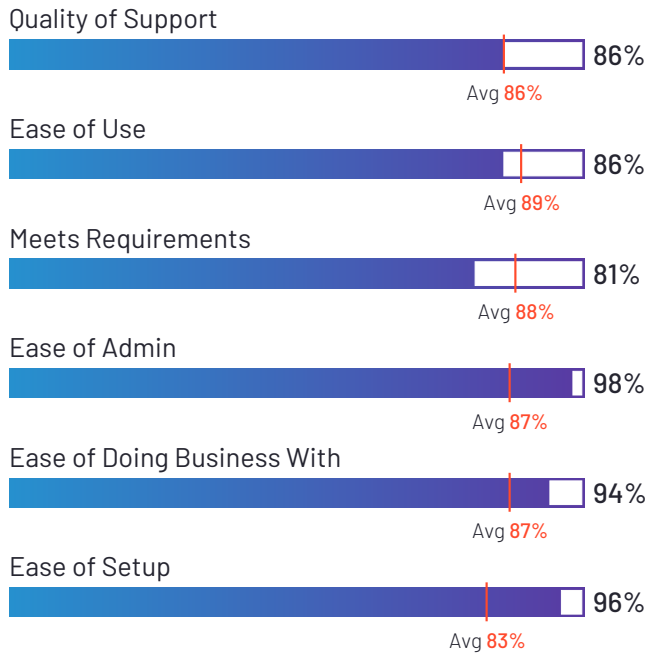
Satisfaction Ratings

Quality of Support
86%
Avg **86%**

Ease of Use
86%
Avg **89%**

Meets Requirements
81%
Avg **88%**

Ease of Admin
98%
Avg **87%**

Ease of Doing Business With
94%
Avg **87%**

Ease of Setup
96%
Avg **83%**

Top Industries Represented

🔴 Hospital & Health Care	5
🔴 Medical Practice	2
🟣 Accounting	1
🔵 Education Management	1
🔵 Health, Wellness and Fitness	1

Highest-Rated Features

Check/W-2 Printing
86%
Avg **91%**

Tax Calculation
84%
Avg **90%**

Payroll Entry
84%
Avg **90%**

Lowest-Rated Features

User, Role, and Access Management
79%
Avg **88%**

Performance and Reliability
79%
Avg **89%**

Scalability
79%
Avg **88%**
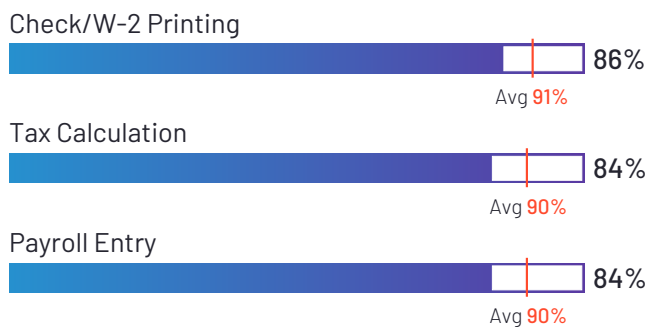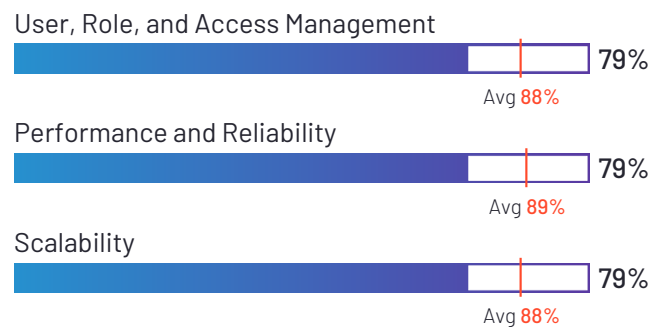
Ownership
Viventium

HQ Location
Berkeley Heights, New Jersey

Year Founded
1992

Employees (Listed On Linkedin)
243

Company Website
viventium.com

SurePayroll

4.4 ★★★★½ (503)

SurePayroll has been named a Niche product based on having a relatively low Satisfaction score and low Market Presence compared to the rest of the category. While they may have positive reviews, they do not have enough reviews to validate those ratings. 76% of users rated it 4 or 5 stars, 63% of users believe it is headed in the right direction, and users said they would be likely to recommend SurePayroll at a rate of 70%.

Satisfaction Ratings

Quality of Support 71%
Avg 86%

Ease of Use 82%
Avg 89%

Meets Requirements 79%
Avg 88%

Ease of Admin 88%
Avg 87%

Ease of Doing Business With 76%
Avg 87%

Ease of Setup 88%
Avg 83%

Top Industries Represented

Industry	Count
Internet	9
Health, Wellness and Fitness	2
Computer Software	1
Consumer Services	1
Financial Services	1

Highest-Rated Features

Direct Deposit 87%
Avg 92%

Performance and Reliability 86%
Avg 89%

User, Role, and Access Management 85%
Avg 88%

Lowest-Rated Features

Benefits Manager 64%
Avg 87%

Expense Reimbursement 66%
Avg 89%

Mobile 68%
Avg 86%

Ownership
SurePayroll

HQ Location
Glenview, IL

Year Founded
2000

Employees (Listed On Linkedin)
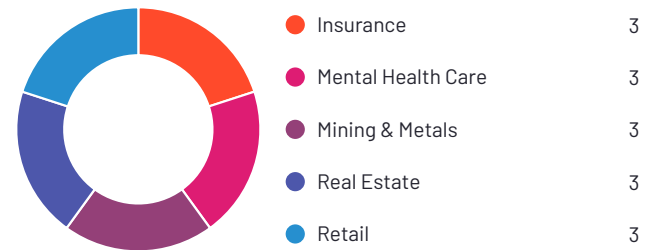307

Company Website
surepayroll.com

CAVU HCM

5.0 ★★★★★ (81)

CAVU HCM has been named a Niche product based on having a relatively low Satisfaction score and low Market Presence compared to the rest of the category. While they may have positive reviews, they do not have enough reviews to validate those ratings. 100% of users rated it 4 or 5 stars, 0% of users believe it is headed in the right direction, and users said they would be likely to recommend CAVU HCM at a rate of 99%. CAVU HCM is also in the Human Resource Management Systems, Time Tracking, Workforce Management, Time & Attendance, Employee Scheduling, Training Management Systems, and Onboarding categories.
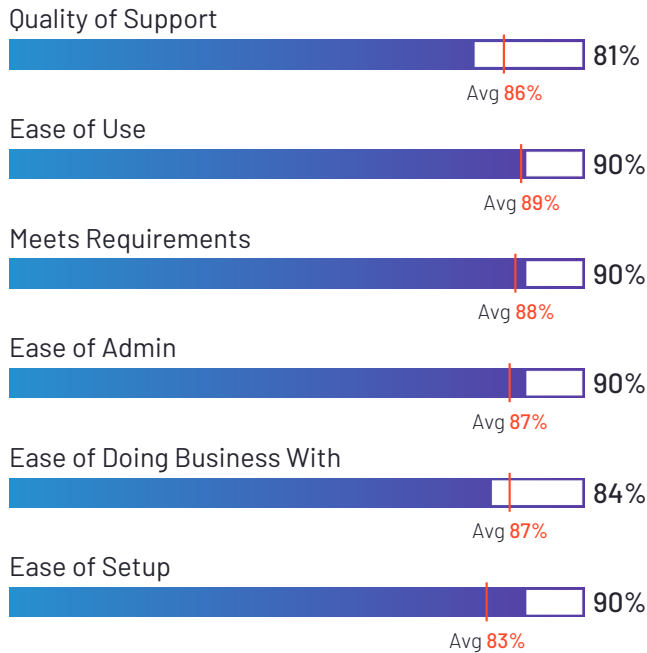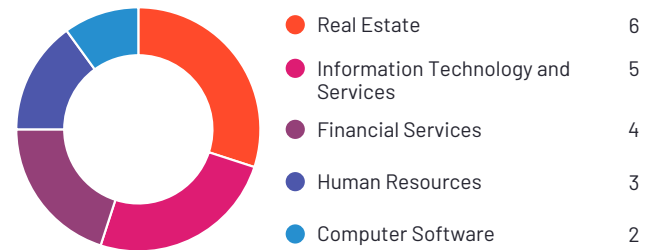
Satisfaction Ratings

Quality of Support
N/A
Avg **86%**

Ease of Use
N/A
Avg **89%**

Meets Requirements
N/A
Avg **88%**

Ease of Admin
N/A
Avg **87%**

Ease of Doing Business With
N/A
Avg **87%**

Ease of Setup
N/A
Avg **83%**

*N/A is displayed when fewer than five responses were received for the question.

Top Industries Represented

● Hospital & Health Care	2
● Retail	2
● Transportation/Trucking/Railroad	2
● Construction	1
● Food & Beverages	1
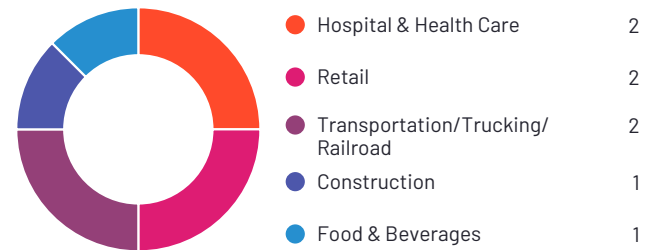
Ownership
CAVU HCM

HQ Location
Peoria, Illinois

Year Founded
2019

Employees (Listed On Linkedin)
10

Company Website
cavuhcm.com

Satisfaction Ratings for Payroll

G2 reviewers rated software sellers' ability to satisfy their needs as shown in the table below.

	Satisfaction		Satisfaction by Category						Net Promoter Score (NPS)
	Likelihood to Recommend	Product Going in Right Direction?	Meets Requirements	Ease of Admin	Ease of Doing Business With	Quality of Support	Ease of Setup	Ease of Use	Net Promoter Score (NPS) (Range from -100 to +100)
Paylocity	88%	91%	91%	89%	91%	88%	83%	90%	63
Rippling	98%	92%	97%	92%	91%	97%	89%	98%	95
Workforce Now	82%	80%	88%	84%	82%	81%	78%	85%	39
Paycom	84%	82%	88%	84%	83%	85%	78%	87%	52
Remote	91%	87%	94%	94%	94%	92%	94%	95%	75
UKG Pro	84%	86%	85%	81%	85%	81%	74%	85%	44
greytHR	87%	94%	89%	90%	90%	89%	89%	90%	58
Deel	94%	92%	93%	91%	91%	93%	87%	94%	81
Keka HR	88%	94%	90%	92%	88%	85%	87%	93%	59
isolved	81%	73%	84%	83%	84%	82%	80%	82%	37
APS	91%	95%	91%	92%	96%	95%	89%	92%	72
Ceridian Dayforce	84%	89%	88%	85%	88%	83%	75%	87%	49
UKG Ready	82%	83%	87%	81%	83%	83%	70%	83%	38
Desktop Pro	91%	87%	94%	91%	87%	87%	89%	93%	70
BambooHR	91%	85%	88%	88%	89%	89%	85%	94%	73
Inova Payroll	84%	81%	88%	84%	91%	90%	83%	85%	40
Paycor	80%	81%	85%	82%	81%	79%	79%	85%	33
Paychex Flex	77%	72%	84%	82%	82%	81%	78%	83%	33

(Satisfaction Ratings for Payroll continues on next page)

*N/A is displayed when fewer than five responses were received for the question.

**Net Promoter Score ranges from -100 to +100

Satisfaction Ratings for Payroll (continued)

G2 reviewers rated software sellers' ability to satisfy their needs as shown in the table below.

	Satisfaction		Satisfaction by Category						Net Promoter Score (NPS)
	Likelihood to Recommend	Product Going in Right Direction?	Meets Requirements	Ease of Admin	Ease of Doing Business With	Quality of Support	Ease of Setup	Ease of Use	Net Promoter Score (NPS) (Range from -100 to +100)
Justworks	89%	93%	90%	91%	92%	92%	90%	95%	65
RUN Powered by ADP	81%	79%	85%	84%	84%	85%	80%	88%	36
Namely	79%	74%	83%	80%	76%	81%	73%	88%	34
Pilot	91%	84%	92%	93%	98%	94%	93%	94%	76
Fingercheck Payroll	94%	95%	95%	95%	96%	94%	93%	93%	78
Akrivia HCM	100%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	100
Darwinbox	87%	80%	92%	N/A	N/A	91%	N/A	90%	59
247HRM	88%	91%	89%	89%	90%	94%	88%	91%	59
Oyster	91%	60%	89%	N/A	N/A	91%	N/A	94%	72
Netchex	96%	84%	92%	90%	98%	95%	80%	91%	85
EPAY HCM	94%	95%	91%	95%	95%	93%	94%	91%	86
HROne	90%	86%	92%	96%	94%	93%	91%	96%	66
Checkwriters	93%	90%	94%	94%	96%	91%	94%	90%	79
Paypro Workforce Management	93%	77%	93%	93%	98%	95%	83%	86%	76
Greenshades	88%	90%	93%	89%	95%	92%	87%	91%	50
Employment Hero	91%	100%	86%	90%	85%	78%	82%	91%	75
Multiplier	96%	80%	93%	94%	98%	97%	92%	93%	87
ZenHR	97%	90%	96%	N/A	N/A	97%	N/A	90%	91

(Satisfaction Ratings for Payroll continues on next page)

*N/A is displayed when fewer than five responses were received for the question.

**Net Promoter Score ranges from -100 to +100

Satisfaction Ratings for Payroll (continued)

G2 reviewers rated software sellers' ability to satisfy their needs as shown in the table below.

	Satisfaction		Satisfaction by Category						Net Promoter Score (NPS)
	Likelihood to Recommend	Product Going in Right Direction?	Meets Requirements	Ease of Admin	Ease of Doing Business With	Quality of Support	Ease of Setup	Ease of Use	Net Promoter Score (NPS) (Range from -100 to +100)
Paybooks	90%	91%	92%	N/A	N/A	95%	N/A	97%	71
Fuse	96%	95%	92%	90%	97%	98%	84%	90%	85
Vista	88%	100%	89%	N/A	N/A	90%	N/A	91%	58
OnePoint HCM	86%	89%	90%	88%	90%	93%	81%	85%	62
UZIO Payroll & HR	88%	N/A	93%	N/A	N/A	93%	N/A	95%	60
Vantage HCM	78%	74%	89%	84%	81%	77%	87%	85%	23
Workday HCM	79%	80%	87%	64%	79%	84%	63%	83%	32
Oracle PeopleSoft	80%	76%	87%	93%	87%	81%	90%	84%	22
TriNet	74%	75%	85%	81%	82%	80%	81%	83%	22
QB Enterprise	86%	77%	88%	80%	82%	83%	75%	89%	52
Zenefits	79%	70%	82%	83%	76%	73%	83%	87%	40
Sage HR	83%	65%	87%	91%	79%	79%	89%	91%	36
Gusto	82%	81%	85%	82%	72%	78%	85%	90%	45
Sage HRMS	74%	58%	90%	94%	76%	73%	88%	90%	0
SAP SuccessFactors Employee Central Payroll	87%	83%	90%	N/A	N/A	93%	N/A	93%	45
toasttab.com	86%	80%	84%	86%	82%	78%	81%	94%	65
UKG Dimensions	74%	76%	76%	76%	78%	77%	58%	74%	22
Heartland Payroll	72%	58%	84%	79%	71%	79%	70%	81%	13

(Satisfaction Ratings for Payroll continues on next page)

*N/A is displayed when fewer than five responses were received for the question.

**Net Promoter Score ranges from -100 to +100

Satisfaction Ratings for Payroll (continued)

G2 reviewers rated software sellers' ability to satisfy their needs as shown in the table below.

	Satisfaction		Satisfaction by Category						Net Promoter Score (NPS)
	Likelihood to Recommend	Product Going in Right Direction?	Meets Requirements	Ease of Admin	Ease of Doing Business With	Quality of Support	Ease of Setup	Ease of Use	Net Promoter Score (NPS) (Range from -100 to +100)
DATIS, Part of ContinuumCloud	82%	73%	86%	82%	86%	81%	76%	85%	32
Rise	85%	86%	84%	87%	88%	92%	79%	88%	54
Zimyo	86%	100%	80%	88%	93%	88%	88%	82%	50
Asure	70%	44%	76%	81%	77%	79%	79%	77%	18
SentricHR	74%	79%	82%	83%	85%	82%	81%	84%	0
WebHR	85%	88%	90%	90%	84%	81%	90%	90%	50
Viventium Software	88%	89%	81%	98%	94%	86%	96%	86%	69
SurePayroll	70%	63%	79%	88%	76%	71%	88%	82%	19
CAVU HCM	99%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	100
Average	86%	82%	88%	87%	87%	86%	83%	89%	54

*N/A is displayed when fewer than five responses were received for the question.

**Net Promoter Score ranges from -100 to +100

Feature Comparison for Payroll

G2 users have evaluated the following products by feature. Feature ratings are representative of reviewers' overall satisfaction with each feature and do not necessarily take into account the breadth of individual product features. The results are shown below.

Employee Self Service

	Web Portal	Benefits Manager	Mobile
Paylocity	92%	87%	89%
Rippling	98%	98%	94%
Workforce Now	88%	86%	83%
Paycom	93%	90%	92%
Remote	96%	90%	87%
UKG Pro	89%	85%	82%
greytHR	90%	88%	85%
Deel	96%	90%	93%
Keka HR	91%	89%	85%
isolved	86%	83%	80%
APS	94%	91%	88%
Ceridian Dayforce	91%	89%	88%
UKG Ready	89%	84%	84%
Desktop Pro	92%	91%	92%
BambooHR	92%	88%	91%
Inova Payroll	88%	82%	82%
Paycor	87%	84%	77%
Paychex Flex	85%	84%	87%

(Feature Comparison for Payroll continues on next page)

*N/A is displayed when fewer than five responses were received for the question.

**A blank box indicates that a seller has selected that they do not offer that feature.

Feature Comparison for Payroll (continued)

G2 users have evaluated the following products by feature. Feature ratings are representative of reviewers' overall satisfaction with each feature and do not necessarily take into account the breadth of individual product features. The results are shown below.

Employee Self Service

	Web Portal	Benefits Manager	Mobile
Justworks	93%	92%	84%
RUN Powered by ADP	85%	76%	79%
Namely	91%	88%	81%
Pilot	88%	84%	85%
Fingercheck Payroll	93%	90%	90%
Akrivia HCM	N/A	N/A	N/A
Darwinbox	N/A	N/A	N/A
247HRM	89%	87%	79%
Oyster	N/A	N/A	N/A
Netchex	96%	86%	96%
EPAY HCM	92%	88%	80%
HROne	95%	N/A	93%
Checkwriters	82%	86%	98%
Paypro Workforce Management	96%	92%	96%
Greenshades	89%	91%	93%
Employment Hero	95%	88%	93%
Multiplier	93%	83%	89%
ZenHR	93%	91%	93%

(Feature Comparison for Payroll continues on next page)

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Feature Comparison for Payroll (continued)

G2 users have evaluated the following products by feature. Feature ratings are representative of reviewers' overall satisfaction with each feature and do not necessarily take into account the breadth of individual product features. The results are shown below.

Employee Self Service

	Web Portal	Benefits Manager	Mobile
Paybooks	94%	94%	94%
Fuse	91%	91%	94%
Vista	86%	92%	92%
OnePoint HCM	87%	87%	83%
UZIO Payroll & HR	N/A	N/A	
Vantage HCM	84%	87%	89%
Workday HCM	90%	87%	
Oracle PeopleSoft	86%	88%	80%
TriNet	86%	83%	84%
QB Enterprise	83%	N/A	N/A
Zenefits	95%	94%	92%
Sage HR	N/A	N/A	N/A
Gusto	92%	84%	77%
Sage HRMS	93%	81%	N/A
SAP SuccessFactors Employee Central Payroll	N/A	94%	N/A
toasttab.com	86%	76%	88%
UKG Dimensions	92%	89%	84%
Heartland Payroll	76%	N/A	64%

(Feature Comparison for Payroll continues on next page)

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Feature Comparison for Payroll (continued)

G2 users have evaluated the following products by feature. Feature ratings are representative of reviewers' overall satisfaction with each feature and do not necessarily take into account the breadth of individual product features. The results are shown below.

Employee Self Service

	Web Portal	Benefits Manager	Mobile
DATIS, Part of ContinuumCloud	91%	89%	83%
Rise	83%	71%	N/A
Zimyo	N/A	N/A	N/A
Asure	71%	N/A	N/A
SentricHR	86%	78%	66%
WebHR	87%	83%	76%
Viventium Software	80%	N/A	N/A
SurePayroll	81%	64%	68%
CAVU HCM	N/A	N/A	N/A
Average	89%	87%	86%

(Feature Comparison for Payroll continues on next page)

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Feature Comparison for Payroll (continued)

G2 users have evaluated the following products by feature. Feature ratings are representative of reviewers' overall satisfaction with each feature and do not necessarily take into account the breadth of individual product features. The results are shown below.

Administration

	Payroll Entry	Time Off Accrual	Direct Deposit	Expense Reimbursement	Pre-tax Deductions	Wage Garnishment	Approvals	Check/W-2 Printing	Check/W-2 Delivery
Paylocity	93%	86%	96%	90%	94%	92%	92%	94%	95%
Rippling	98%	97%	99%	98%	98%	98%	98%	99%	99%
Workforce Now	90%	86%	93%	88%	90%	89%	88%	92%	92%
Paycom	92%	90%	95%	91%	93%	92%	92%	94%	94%
Remote	93%	91%	97%	92%	94%	95%	94%	96%	
UKG Pro	88%	83%	93%	86%	90%	89%	88%	91%	91%
greytHR	91%	88%	85%	88%	91%	87%			
Deel	93%	88%	94%	90%	91%		89%	88%	
Keka HR	90%	89%	87%	89%	89%	85%	93%	87%	86%
isolved	89%	84%	94%	89%	90%	89%	88%	89%	89%
APS	94%	89%	97%	94%	95%	94%	94%	95%	96%
Ceridian Dayforce	91%	88%	94%	92%	91%	90%	90%	93%	92%
UKG Ready	88%	84%	92%	88%	88%	88%	88%	90%	92%
Desktop Pro	95%	92%	95%	92%	91%	92%	92%	94%	94%
BambooHR	91%	90%	92%	93%	90%	92%	89%		
Inova Payroll	89%	84%	94%	87%	90%	90%	87%	92%	92%
Paycor	87%	78%	91%	83%	85%	86%	86%	88%	83%
Paychex Flex	87%	80%	95%	94%	91%	90%	89%	93%	92%

(Feature Comparison for Payroll continues on next page)

*N/A is displayed when fewer than five responses were received for the question.

**A blank box indicates that a seller has selected that they do not offer that feature.

Feature Comparison for Payroll (continued)

G2 users have evaluated the following products by feature. Feature ratings are representative of reviewers' overall satisfaction with each feature and do not necessarily take into account the breadth of individual product features. The results are shown below.

Administration

	Payroll Entry	Time Off Accrual	Direct Deposit	Expense Reimbursement	Pre-tax Deductions	Wage Garnishment	Approvals	Check/W-2 Printing	Check/W-2 Delivery
Justworks	86%	89%	94%	94%	90%	93%	85%	95%	95%
RUN Powered by ADP	88%	81%	94%	84%	87%	90%	84%	89%	89%
Namely	82%	85%	92%	83%	86%	88%	87%	89%	88%
Pilot	89%	88%	90%	86%	86%	88%	91%	92%	92%
Fingercheck Payroll	92%	92%	95%	95%	96%	95%	96%	96%	93%
Akrivia HCM	N/A	N/A		N/A	N/A	N/A	N/A	N/A	
Darwinbox	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
247HRM	90%	86%	82%	87%	87%	90%	89%	88%	89%
Oyster	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Netchex	98%	88%	100%	N/A	98%	94%	N/A	98%	100%
EPAY HCM	89%	86%	93%	90%	87%	87%	90%	94%	89%
HROne	100%	97%	97%	93%	98%	N/A	96%	N/A	N/A
Checkwriters	94%	83%	95%	N/A	94%	97%	84%	94%	94%
Paypro Workforce Management	97%	92%	95%	96%	97%	96%	93%	98%	96%
Greenshades	90%	91%	97%	97%	95%	89%	79%	93%	94%
Employment Hero	94%	90%	94%	84%	95%	98%	92%	N/A	N/A
Multiplier	88%	N/A	93%	89%	89%	N/A	91%	N/A	N/A
ZenHR	N/A	91%	N/A	89%	N/A	N/A	95%	N/A	N/A

(Feature Comparison for Payroll continues on next page)

*N/A is displayed when fewer than five responses were received for the question.

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Feature Comparison for Payroll (continued)

G2 users have evaluated the following products by feature. Feature ratings are representative of reviewers' overall satisfaction with each feature and do not necessarily take into account the breadth of individual product features. The results are shown below.

Administration

	Payroll Entry	Time Off Accrual	Direct Deposit	Expense Reimbursement	Pre-tax Deductions	Wage Garnishment	Approvals	Check/W-2 Printing	Check/W-2 Delivery
Paybooks	92%	94%	91%	94%	90%	91%	94%	88%	88%
Fuse	94%	90%	93%	88%	97%	96%	95%	97%	97%
Vista	86%	88%	91%	88%	93%	88%	90%	88%	90%
OnePoint HCM	95%	94%	96%	94%	91%	93%	92%	96%	96%
UZIO Payroll & HR	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Vantage HCM	87%	82%	92%	91%	90%	85%	91%	94%	95%
Workday HCM	90%	89%	92%	89%	89%	85%	89%	90%	89%
Oracle PeopleSoft	91%	89%	91%	88%	86%	85%	88%	87%	89%
TriNet	89%	83%	93%	82%	89%	84%	88%	89%	92%
QB Enterprise	87%	83%	91%	85%	90%	91%	94%	90%	93%
Zenefits	92%	93%	94%	90%	94%	94%	95%	94%	98%
Sage HR	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Gusto	90%	78%	92%	81%	90%	88%	83%	85%	86%
Sage HRMS	93%	76%	95%	94%	87%	92%	83%	92%	90%
SAP SuccessFactors Employee Central Payroll	89%	89%	N/A	N/A	N/A	N/A	86%	N/A	N/A
toasttab.com	88%	89%	95%	96%	92%	88%	86%	96%	95%
UKG Dimensions	90%	79%	93%	N/A	91%	90%	89%	91%	92%
Heartland Payroll	86%	73%	89%	N/A	83%	79%	97%	98%	94%

(Feature Comparison for Payroll continues on next page)

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Feature Comparison for Payroll (continued)

G2 users have evaluated the following products by feature. Feature ratings are representative of reviewers' overall satisfaction with each feature and do not necessarily take into account the breadth of individual product features. The results are shown below.

Administration

	Payroll Entry	Time Off Accrual	Direct Deposit	Expense Reimbursement	Pre-tax Deductions	Wage Garnishment	Approvals	Check/W-2 Printing	Check/W-2 Delivery
DATIS, Part of ContinuumCloud	90%	88%	93%	89%	89%	90%	90%	92%	95%
Rise	85%	82%	92%	87%	88%	83%	88%	N/A	83%
Zimyo	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Asure	73%	71%	81%	N/A	82%	83%	N/A	67%	73%
SentricHR	86%	79%	93%	N/A	95%	94%	87%	96%	98%
WebHR	87%	79%	80%	85%	86%	89%	83%	81%	79%
Viventium Software	84%	N/A	83%	N/A	82%	N/A	N/A	86%	81%
SurePayroll	82%	71%	87%	66%	85%	77%	79%	81%	82%
CAVU HCM	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Average	90%	86%	92%	89%	90%	90%	90%	91%	91%

(Feature Comparison for Payroll continues on next page)

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Feature Comparison for Payroll (continued)

G2 users have evaluated the following products by feature. Feature ratings are representative of reviewers' overall satisfaction with each feature and do not necessarily take into account the breadth of individual product features. The results are shown below.

Taxes

	Tax Calculation	Tax Filing	Automatic Tax Payment
Paylocity	93%	93%	94%
Rippling	97%	97%	97%
Workforce Now	91%	90%	
Paycom	91%	91%	
Remote	93%	95%	95%
UKG Pro	88%	85%	85%
greytHR	90%		
Deel	94%	92%	94%
Keka HR	90%	88%	89%
isolved	89%	88%	89%
APS	95%	94%	95%
Ceridian Dayforce	91%	90%	91%
UKG Ready	88%	86%	
Desktop Pro	93%	97%	94%
BambooHR	93%	88%	91%
Inova Payroll	89%	88%	89%
Paycor	83%	84%	85%
Paychex Flex	91%	90%	91%

*N/A is displayed when fewer than five responses were received for the question.

**A blank box indicates that a seller has selected that they do not offer that feature.

Feature Comparison for Payroll (continued)

G2 users have evaluated the following products by feature. Feature ratings are representative of reviewers' overall satisfaction with each feature and do not necessarily take into account the breadth of individual product features. The results are shown below.

Taxes

	Tax Calculation	Tax Filing	Automatic Tax Payment
Justworks	87%	87%	
RUN Powered by ADP	91%	86%	90%
Namely	82%	81%	84%
Pilot	86%	86%	80%
Fingercheck Payroll	98%	95%	95%
Akrivia HCM	N/A	N/A	N/A
Darwinbox	N/A	N/A	N/A
247HRM	88%	89%	
Oyster	N/A	N/A	N/A
Netchex	100%	98%	98%
EPAY HCM	93%	84%	87%
HROne	94%	100%	98%
Checkwriters	92%	91%	91%
Paypro Workforce Management	95%	95%	96%
Greenshades	92%	94%	95%
Employment Hero	93%	94%	
Multiplier	89%	N/A	91%
ZenHR	N/A	N/A	N/A

*N/A is displayed when fewer than five responses were received for the question.

**A blank box indicates that a seller has selected that they do not offer that feature.

Feature Comparison for Payroll (continued)

G2 users have evaluated the following products by feature. Feature ratings are representative of reviewers' overall satisfaction with each feature and do not necessarily take into account the breadth of individual product features. The results are shown below.

Taxes

	Tax Calculation	Tax Filing	Automatic Tax Payment
Paybooks	90%	91%	93%
Fuse	97%	97%	
Vista	91%	91%	90%
OnePoint HCM	94%	94%	93%
UZIO Payroll & HR	N/A	N/A	
Vantage HCM	94%		
Workday HCM	91%		
Oracle PeopleSoft	87%	85%	82%
TriNet	89%	89%	90%
QB Enterprise	94%	94%	96%
Zenefits	88%	84%	86%
Sage HR	N/A	N/A	N/A
Gusto	88%	84%	
Sage HRMS	89%	81%	79%
SAP SuccessFactors Employee Central Payroll	N/A		
toasttab.com	84%	86%	94%
UKG Dimensions	86%	78%	77%
Heartland Payroll	83%	78%	

*N/A is displayed when fewer than five responses were received for the question.

**A blank box indicates that a seller has selected that they do not offer that feature.

Feature Comparison for Payroll (continued)

G2 users have evaluated the following products by feature. Feature ratings are representative of reviewers' overall satisfaction with each feature and do not necessarily take into account the breadth of individual product features. The results are shown below.

Taxes

	Tax Calculation	Tax Filing	Automatic Tax Payment
DATIS, Part of ContinuumCloud	92%	92%	90%
Rise	83%	83%	85%
Zimyo	N/A	N/A	N/A
Asure	84%	78%	76%
SentricHR	94%	96%	96%
WebHR	79%	77%	80%
Viventium Software	84%		
SurePayroll	81%	81%	
CAVU HCM	N/A	N/A	N/A
Average	90%	89%	90%

*N/A is displayed when fewer than five responses were received for the question.

**A blank box indicates that a seller has selected that they do not offer that feature.

Feature Comparison for Payroll (continued)

G2 users have evaluated the following products by feature. Feature ratings are representative of reviewers' overall satisfaction with each feature and do not necessarily take into account the breadth of individual product features. The results are shown below.

Integration

	API / Integration	Time Tracking Integration	Accounting Integration	Core HR Integration
Paylocity	89%	91%	89%	90%
Rippling	96%	96%	96%	98%
Workforce Now	84%	88%	86%	86%
Paycom	89%	91%	90%	91%
Remote				
UKG Pro	81%	86%	84%	87%
greytHR	90%	89%	90%	89%
Deel	91%	87%	90%	93%
Keka HR	86%	90%	88%	91%
isolved	83%	86%	83%	85%
APS	90%	94%	89%	92%
Ceridian Dayforce	84%	89%	86%	88%
UKG Ready	85%	88%	86%	89%
Desktop Pro	90%	97%	90%	96%
BambooHR	84%	88%	91%	92%
Inova Payroll	83%	87%	82%	83%
Paycor	77%	82%	78%	80%
Paychex Flex	80%	85%	79%	79%

(Feature Comparison for Payroll continues on next page)

*N/A is displayed when fewer than five responses were received for the question.

**A blank box indicates that a seller has selected that they do not offer that feature.

Feature Comparison for Payroll (continued)

G2 users have evaluated the following products by feature. Feature ratings are representative of reviewers' overall satisfaction with each feature and do not necessarily take into account the breadth of individual product features. The results are shown below.

Integration

	API / Integration	Time Tracking Integration	Accounting Integration	Core HR Integration
Justworks	73%	85%	89%	83%
RUN Powered by ADP	79%	80%	72%	89%
Namely	79%	78%	77%	81%
Pilot	88%	86%	83%	90%
Fingercheck Payroll	94%	95%	95%	90%
Akrivia HCM	N/A	N/A	N/A	N/A
Darwinbox	N/A	N/A	N/A	N/A
247HRM	82%	87%	83%	87%
Oyster	N/A	N/A	N/A	N/A
Netchex	N/A	N/A	N/A	N/A
EPAY HCM	86%	90%	89%	89%
HROne	97%	94%	N/A	94%
Checkwriters	N/A	77%	83%	
Paypro Workforce Management	95%	92%	92%	98%
Greenshades	100%	92%	95%	91%
Employment Hero	80%	76%	89%	93%
Multiplier	N/A	N/A	N/A	N/A
ZenHR	N/A	N/A	N/A	N/A

*N/A is displayed when fewer than five responses were received for the question.

**A blank box indicates that a seller has selected that they do not offer that feature.

Feature Comparison for Payroll (continued)

G2 users have evaluated the following products by feature. Feature ratings are representative of reviewers' overall satisfaction with each feature and do not necessarily take into account the breadth of individual product features. The results are shown below.

Integration

	API / Integration	Time Tracking Integration	Accounting Integration	Core HR Integration
Paybooks	90%	90%	92%	94%
Fuse	91%	92%	91%	88%
Vista	88%	91%	91%	90%
OnePoint HCM	87%	93%	89%	84%
UZIO Payroll & HR		N/A	N/A	N/A
Vantage HCM	91%	89%	87%	90%
Workday HCM	85%	88%	87%	89%
Oracle PeopleSoft	84%	87%	83%	87%
TriNet	74%	76%	78%	80%
QB Enterprise	88%	93%	88%	91%
Zenefits	89%	96%	90%	92%
Sage HR	N/A	N/A	N/A	N/A
Gusto	84%	81%	87%	79%
Sage HRMS	79%	69%	79%	90%
SAP SuccessFactors Employee Central Payroll	N/A	N/A	N/A	N/A
toasttab.com	71%	84%	88%	94%
UKG Dimensions	73%	76%	78%	78%
Heartland Payroll	66%	N/A	N/A	66%

*N/A is displayed when fewer than five responses were received for the question.

**A blank box indicates that a seller has selected that they do not offer that feature.

Feature Comparison for Payroll (continued)

G2 users have evaluated the following products by feature. Feature ratings are representative of reviewers' overall satisfaction with each feature and do not necessarily take into account the breadth of individual product features. The results are shown below.

Integration

	API / Integration	Time Tracking Integration	Accounting Integration	Core HR Integration
DATIS, Part of ContinuumCloud		93%	89%	94%
Rise	69%	76%	64%	N/A
Zimyo	N/A	N/A	N/A	N/A
Asure	N/A	79%	63%	N/A
SentricHR	70%	82%	86%	79%
WebHR	85%	85%	89%	90%
Viventium Software	N/A	N/A	N/A	N/A
SurePayroll	75%	N/A	N/A	N/A
CAVU HCM	N/A	N/A	N/A	N/A
Average	84%	87%	86%	88%

(Feature Comparison for Payroll continues on next page)

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Feature Comparison for Payroll (continued)

G2 users have evaluated the following products by feature. Feature ratings are representative of reviewers' overall satisfaction with each feature and do not necessarily take into account the breadth of individual product features. The results are shown below.

Platform

	Reporting and Dashboards	User, Role, and Access Management	Performance and Reliability	Scalability
Paylocity	89%	89%	92%	92%
Rippling	97%	97%	98%	98%
Workforce Now	85%	86%	87%	88%
Paycom	90%	91%	91%	91%
Remote		96%	96%	96%
UKG Pro	84%	87%	88%	88%
greytHR	88%	89%	89%	90%
Deel	91%	89%	95%	95%
Keka HR	90%	91%	91%	90%
isolved	84%	84%	87%	88%
APS	90%	92%	93%	93%
Ceridian Dayforce	84%	88%	87%	88%
UKG Ready	86%	85%	85%	87%
Desktop Pro	92%	93%	90%	89%
BambooHR	90%	91%	90%	88%
Inova Payroll	81%	84%	89%	87%
Paycor	81%	81%	81%	83%
Paychex Flex	85%	85%	87%	86%

(Feature Comparison for Payroll continues on next page)

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**A blank box indicates that a seller has selected that they do not offer that feature.

Feature Comparison for Payroll (continued)

G2 users have evaluated the following products by feature. Feature ratings are representative of reviewers' overall satisfaction with each feature and do not necessarily take into account the breadth of individual product features. The results are shown below.

Platform

	Reporting and Dashboards	User, Role, and Access Management	Performance and Reliability	Scalability
Justworks	80%	85%	92%	87%
RUN Powered by ADP	83%	86%	88%	84%
Namely	85%	84%	87%	85%
Pilot	89%	94%	94%	91%
Fingercheck Payroll	96%	96%	95%	94%
Akrivia HCM	N/A	N/A	N/A	N/A
Darwinbox	N/A	N/A	N/A	N/A
247HRM	86%	87%	88%	88%
Oyster	N/A	N/A	N/A	N/A
Netchex	94%	94%	96%	98%
EPAY HCM	88%	90%	89%	92%
HROne	98%	100%	92%	95%
Checkwriters	88%	90%	95%	N/A
Paypro Workforce Management	95%	95%	95%	93%
Greenshades	93%	90%	92%	94%
Employment Hero	86%	86%	90%	91%
Multiplier	89%	91%	91%	N/A
ZenHR	90%	91%	88%	81%

*N/A is displayed when fewer than five responses were received for the question.

**A blank box indicates that a seller has selected that they do not offer that feature.

Feature Comparison for Payroll (continued)

G2 users have evaluated the following products by feature. Feature ratings are representative of reviewers' overall satisfaction with each feature and do not necessarily take into account the breadth of individual product features. The results are shown below.

Platform

	Reporting and Dashboards	User, Role, and Access Management	Performance and Reliability	Scalability
Paybooks	91%	94%	91%	94%
Fuse	93%	93%	93%	94%
Vista	86%	95%	91%	91%
OnePoint HCM	91%	91%	91%	92%
UZIO Payroll & HR	N/A	N/A	N/A	N/A
Vantage HCM	86%	90%	85%	89%
Workday HCM	89%	89%	88%	88%
Oracle PeopleSoft	82%	82%	87%	87%
TriNet	77%	80%	80%	79%
QB Enterprise	89%	86%	82%	77%
Zenefits	92%	93%	93%	94%
Sage HR	N/A	N/A	N/A	N/A
Gusto	87%	87%	88%	81%
Sage HRMS	79%	96%	91%	88%
SAP SuccessFactors Employee Central Payroll	89%	94%	91%	N/A
toasttab.com	79%	87%	86%	82%
UKG Dimensions	78%	80%	80%	80%
Heartland Payroll	78%	77%	77%	79%

*N/A is displayed when fewer than five responses were received for the question.

**A blank box indicates that a seller has selected that they do not offer that feature.

Feature Comparison for Payroll (continued)

G2 users have evaluated the following products by feature. Feature ratings are representative of reviewers' overall satisfaction with each feature and do not necessarily take into account the breadth of individual product features. The results are shown below.

Platform

	Reporting and Dashboards	User, Role, and Access Management	Performance and Reliability	Scalability
DATIS, Part of ContinuumCloud	81%	88%	87%	92%
Rise	78%	87%	84%	86%
Zimyo	N/A	N/A	N/A	N/A
Asure	64%	74%	72%	85%
SentricHR	80%	84%	81%	86%
WebHR	86%	82%	86%	86%
Viventium Software	83%	79%	79%	79%
SurePayroll	81%	85%	86%	77%
CAVU HCM	N/A	N/A	N/A	N/A
Average	86%	88%	89%	88%

*N/A is displayed when fewer than five responses were received for the question.

**A blank box indicates that a seller has selected that they do not offer that feature.

Additional Data for Payroll

The table below highlights implementation and deployment data as indicated in real user reviews on G2.

Implementation

	Deployment		Implementation Time	Implementation Method				Number of Users Purchased	Contract Term
	Cloud	On-Premises	Avg. Months to Go Live	In-House Team	Seller Services Team	Third-Party Consultant	Don't know	Median Number of Users Bought	Avg. Contract Term (Months)
Paylocity	100%	0%	2.6	65%	23%	0%	12%	175	8
Rippling	61%	39%	2.1	67%	14%	0%	19%	75	11
Workforce Now	100%	0%	3.2	58%	32%	1%	8%	175	13
Paycom	100%	0%	2.8	64%	25%	0%	11%	175	6
Remote	25%	75%	N/A	38%	0%	0%	63%	N/A	N/A
UKG Pro	100%	0%	4.7	64%	19%	4%	13%	375	28
greytHR	44%	56%	2.0	61%	23%	0%	15%	175	7
Deel	18%	82%	1.3	71%	6%	3%	21%	17	7
Keka HR	42%	58%	2.3	81%	6%	0%	13%	175	8
isolved	49%	51%	2.7	59%	15%	2%	24%	75	9
APS	100%	0%	1.9	64%	22%	1%	13%	17	6
Ceridian Dayforce	100%	0%	5.5	59%	32%	5%	4%	375	18
UKG Ready	100%	0%	6.1	65%	20%	5%	9%	175	20
Desktop Pro	0%	100%	0.6	73%	18%	6%	3%	3	10
BambooHR	100%	0%	2.2	77%	10%	0%	13%	75	1
Inova Payroll	44%	56%	3.5	49%	22%	0%	29%	75	7
Paycor	100%	0%	3.0	55%	23%	0%	22%	175	7
Paychex Flex	100%	0%	2.8	55%	35%	1%	10%	37	5

(Additional Data for Payroll continues on next page)

*N/A is displayed when data is not publicly available.

Additional Data for Payroll (continued)

The table below highlights implementation and deployment data as indicated in real user reviews on G2.

Implementation

	Deployment		Implementation Time	Implementation Method				Number of Users Purchased	Contract Term
	Cloud	On-Premises	Avg. Months to Go Live	In-House Team	Seller Services Team	Third-Party Consultant	Don't know	Median Number of Users Bought	Avg. Contract Term (Months)
Justworks	63%	38%	3.1	65%	8%	0%	27%	75	5
RUN Powered by ADP	33%	67%	2.2	67%	13%	0%	21%	3	3
Namely	100%	0%	2.9	65%	19%	0%	17%	175	13
Pilot	33%	67%	N/A	11%	0%	0%	89%	N/A	N/A
Fingercheck Payroll	28%	72%	2.0	73%	15%	0%	12%	125	9
Akrivia HCM	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Darwinbox	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
247HRM	73%	27%	2.2	32%	66%	0%	2%	125	9
Oyster	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Netchex	50%	50%	1.9	79%	16%	0%	5%	175	13
EPAY HCM	100%	0%	7.1	67%	17%	0%	17%	175	14
HROne	89%	11%	1.1	70%	10%	0%	20%	375	5
Checkwriters	38%	63%	1.7	44%	22%	0%	33%	175	0
Paypro Workforce Management	56%	44%	4.0	38%	31%	0%	31%	175	17
Greenshades	46%	54%	4.0	69%	15%	15%	0%	37	12
Employment Hero	69%	31%	2.2	83%	8%	0%	8%	125	4
Multiplier	80%	20%	0.6	N/A	N/A	N/A	N/A	N/A	N/A
ZenHR	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

(Additional Data for Payroll continues on next page)

*N/A is displayed when data is not publicly available.

Additional Data for Payroll (continued)

The table below highlights implementation and deployment data as indicated in real user reviews on G2.

Implementation

	Deployment		Implementation Time	Implementation Method				Number of Users Purchased	Contract Term
	Cloud	On-Premises	Avg. Months to Go Live	In-House Team	Seller Services Team	Third-Party Consultant	Don't know	Median Number of Users Bought	Avg. Contract Term (Months)
Paybooks	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Fuse	100%	0%	1.9	73%	27%	0%	0%	125	8
Vista	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
OnePoint HCM	74%	26%	2.2	86%	14%	0%	0%	175	4
UZIO Payroll & HR	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Vantage HCM	100%	0%	6.8	60%	33%	7%	0%	175	18
Workday HCM	100%	0%	7.8	38%	25%	25%	13%	750	N/A
Oracle PeopleSoft	30%	70%	2.4	75%	17%	8%	0%	175	N/A
TriNet	100%	0%	2.3	57%	20%	6%	18%	75	8
QB Enterprise	18%	82%	0.8	82%	0%	0%	18%	7	4
Zenefits	70%	30%	1.6	75%	9%	3%	13%	75	13
Sage HR	60%	40%	2.5	100%	0%	0%	0%	175	N/A
Gusto	100%	0%	1.0	56%	17%	0%	28%	75	8
Sage HRMS	11%	89%	4.4	56%	11%	22%	11%	7	6
SAP SuccessFactors Employee Central Payroll	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
toasttab.com	73%	27%	2.0	70%	20%	0%	10%	175	14
UKG Dimensions	79%	21%	11.4	57%	36%	0%	7%	750	30
Heartland Payroll	44%	56%	2.8	50%	38%	0%	13%	3	12

(Additional Data for Payroll continues on next page)

*N/A is displayed when data is not publicly available.

Additional Data for Payroll (continued)

The table below highlights implementation and deployment data as indicated in real user reviews on G2.

Implementation

	Deployment		Implementation Time	Implementation Method				Number of Users Purchased	Contract Term
	Cloud	On-Premises	Avg. Months to Go Live	In-House Team	Seller Services Team	Third-Party Consultant	Don't know	Median Number of Users Bought	Avg. Contract Term (Months)
DATIS, Part of ContinuumCloud	63%	38%	4.2	47%	33%	0%	20%	375	14
Rise	100%	0%	1.3	77%	23%	0%	0%	7	0
Zimyo	80%	20%	1.2	80%	0%	0%	20%	N/A	N/A
Asure	25%	75%	3.9	43%	7%	7%	43%	3	4
SentricHR	58%	42%	3.2	75%	20%	5%	0%	175	14
WebHR	75%	25%	1.8	67%	33%	0%	0%	75	14
Viventium Software	20%	80%	0.8	N/A	N/A	N/A	N/A	3	N/A
SurePayroll	100%	0%	N/A	N/A	N/A	N/A	N/A	7	N/A
CAVU HCM	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

(Additional Data for Payroll continues on next page)

*N/A is displayed when data is not publicly available.

Additional Data for Payroll (continued)

The table below highlights the average user adoption of each product as indicated in real user reviews on G2.

User Adoption and Return on Investment (ROI)

	User Adoption	Payback Period
	Average User Adoption	Estimated ROI (payback period in months)
Paylocity	87%	19
Rippling	94%	19
Workforce Now	84%	23
Paycom	89%	20
Remote	N/A	N/A
UKG Pro	87%	27
greytHR	88%	17
Deel	63%	21
Keka HR	89%	20
isolved	82%	22
APS	91%	14
Ceridian Dayforce	90%	22
UKG Ready	89%	27
Desktop Pro	80%	6
BambooHR	93%	18
Inova Payroll	77%	22
Paycor	81%	19
Paychex Flex	79%	19

*N/A is displayed when data is not publicly available.

Additional Data for Payroll (continued)

The table below highlights the average user adoption of each product as indicated in real user reviews on G2.

User Adoption and Return on Investment (ROI)

	User Adoption	Payback Period
	Average User Adoption	Estimated ROI (payback period in months)
Justworks	95%	15
RUN Powered by ADP	81%	15
Namely	94%	26
Pilot	N/A	N/A
Fingercheck Payroll	79%	19
Akrivia HCM	N/A	N/A
Darwinbox	N/A	N/A
247HRM	84%	9
Oyster	N/A	N/A
Netchex	93%	17
EPAY HCM	91%	N/A
HROne	87%	9
Checkwriters	71%	13
Paypro Workforce Management	54%	27
Greenshades	81%	9
Employment Hero	95%	14
Multiplier	54%	N/A
ZenHR	N/A	N/A

*N/A is displayed when data is not publicly available.

Additional Data for Payroll (continued)

The table below highlights the average user adoption of each product as indicated in real user reviews on G2.

User Adoption and Return on Investment (ROI)

	User Adoption	Payback Period
	Average User Adoption	Estimated ROI (payback period in months)
Paybooks	N/A	N/A
Fuse	92%	N/A
Vista	N/A	N/A
OnePoint HCM	82%	12
UZIO Payroll & HR	N/A	N/A
Vantage HCM	66%	21
Workday HCM	96%	N/A
Oracle PeopleSoft	83%	N/A
TriNet	94%	25
QB Enterprise	88%	13
Zenefits	96%	18
Sage HR	88%	16
Gusto	81%	22
Sage HRMS	72%	18
SAP SuccessFactors Employee Central Payroll	N/A	N/A
toasttab.com	77%	12
UKG Dimensions	84%	29
Heartland Payroll	83%	20

*N/A is displayed when data is not publicly available.

Additional Data for Payroll (continued)

The table below highlights the average user adoption of each product as indicated in real user reviews on G2.

User Adoption and Return on Investment (ROI)

	User Adoption	Payback Period
	Average User Adoption	Estimated ROI (payback period in months)
DATIS, Part of ContinuumCloud	79%	22
Rise	98%	N/A
Zimyo	87%	N/A
Asure	52%	39
SentricHR	90%	15
WebHR	61%	17
Viventium Software	98%	N/A
SurePayroll	N/A	N/A
CAVU HCM	N/A	N/A
Average	83%	19

(Additional Data for Payroll continues on next page)

*N/A is displayed when data is not publicly available.

Additional Data for Payroll (continued)

The table below highlights third-party market presence data used to inform the G2's Market Presence Score that highlights each product's impact and influence in the category.

Market Presence

	Seller Name	Year Founded	Revenue ($MM)	Employees on LinkedIn (Seller)	LinkedIn Followers	Twitter Followers (Seller)	Glassdoor Rating
Paylocity	Paylocity	1997	$561	4,813	80,123	4,419	4.0
Rippling	Rippling	2016	N/A	1,820	60,073	6,535	3.3
Workforce Now	ADP	1949	$14,590	72,990	1,295,479	49,217	4.0
Paycom	Paycom		$841	5,601	150,712	36,164	3.7
Remote	Remote	2019	N/A	2,855	258,063	30,623	3.9
UKG Pro	UKG	1977	N/A	12,914	104,199	47,413	4.0
greytHR	Greytip Software Pvt. Ltd.	1994	N/A	782	27,962	994	4.0
Deel	Deel	2019	N/A	2,360	124,449	18,297	3.9
Keka HR	Keka Technologies	2014	N/A	606	34,425	488	3.9
isolved	isolved HCM	1986	N/A	1,178	24,767	2,043	3.9
APS	APS	1996	N/A	150	2,923	1,081	4.4
Ceridian Dayforce	Ceridian	2012	N/A	8,396	182,765	17,933	3.7
UKG Ready	UKG	1977	N/A	12,914	104,199	47,413	4.0
Desktop Pro	Intuit	1983	$7,679	15,136	539,464	81,900	4.6
BambooHR	BambooHR	2008	N/A	1,383	95,076	19,317	4.0
Inova Payroll	Inova Payroll, Inc.	2011	N/A	199	2,547	574	4.0
Paycor	Paycor	1990	N/A	2,607	48,829	3,777	3.6
Paychex Flex	Paychex Inc	1971	$4,041	16,293	150,919	12,100	3.8

(Additional Data for Payroll continues on next page)

*N/A is displayed when data is not publicly available.

Additional Data for Payroll (continued)

The table below highlights third-party market presence data used to inform the G2's Market Presence Score that highlights each product's impact and influence in the category.

Market Presence

	Seller Name	Year Founded	Revenue ($MM)	Employees on LinkedIn (Seller)	LinkedIn Followers	Twitter Followers (Seller)	Glassdoor Rating
Justworks	Justworks	2012	N/A	1,206	17,474	0	4.0
RUN Powered by ADP	ADP	1949	$14,590	72,990	1,295,479	49,217	4.0
Namely	Namely	2012	N/A	280	26,380	9,430	4.0
Pilot	Pilot	2015	N/A	71	3,998	446	N/A
Fingercheck Payroll	Fingercheck	2013	N/A	108	3,163	2,075	4.2
Akrivia HCM	Akrivia Automation Pvt Ltd	2016	N/A	104	9,033	91	4.2
Darwinbox	Darwinbox Digital Solutions	2015	N/A	1,142	64,927	1,645	3.9
247HRM	247HRM	2000	N/A	10	739	112	0.0
Oyster	Oyster	2020	N/A	632	52,903	1,605	4.8
Netchex	Netchex	2003	N/A	259	7,480	746	3.7
EPAY HCM	EPAY Systems	2001	N/A	126	3,396	1,012	0.0
HROne	HROne	2016	N/A	151	22,791	1,658	4.0
Checkwriters	Checkwriters	1989	N/A	68	618	348	N/A
Paypro Workforce Management	Paypro Workforce Management	1992	N/A	45	739	0	3.4
Greenshades	Greenshades Software	2002	N/A	157	2,748	2,275	4.5
Employment Hero	Employment Hero	2014	N/A	603	80,345	13,711	4.6
Multiplier	Multiplier	2020	N/A	386	110,482	10,977	4.6
ZenHR	ZenHR Solutions	2017	N/A	143	29,338	8,534	4.1

*N/A is displayed when data is not publicly available.

Additional Data for Payroll (continued)

The table below highlights third-party market presence data used to inform the G2's Market Presence Score that highlights each product's impact and influence in the category.

Market Presence

	Seller Name	Year Founded	Revenue ($MM)	Employees on LinkedIn (Seller)	LinkedIn Followers	Twitter Followers (Seller)	Glassdoor Rating
Paybooks	Paybooks	2012	N/A	78	1,626	113	4.3
Fuse	Fuse Workforce Management	2003	N/A	7	523	3,251	5.0
Vista	Personnel Data Systems Inc.	1974	N/A	59	972	11	0.0
OnePoint HCM	Onepoint Human Capital Management	2008	N/A	30	531	137	4.4
UZIO Payroll & HR	Uzio	2018	N/A	85	2,277	489	4.3
Vantage HCM	ADP	1949	$14,590	72,990	1,295,479	49,217	4.0
Workday HCM	Workday	2005	$4,318	19,059	747,794	52,924	4.2
Oracle PeopleSoft	Oracle	1977	$39,068	205,668	8,772,083	816,135	3.9
TriNet	TriNet	1988	$4,034	3,749	57,056	26,435	3.7
QB Enterprise	Intuit	1983	$7,679	15,136	539,464	81,900	4.6
Zenefits	TriNet Zenefits	2013	N/A	496	70,759	8,516	4.2
Sage HR	Sage Software	1981	$1,903	14,490	447,602	51,281	4.1
Gusto	Gusto	2011	N/A	2,439	60,268	19,984	3.5
Sage HRMS	Sage Software	1981	$1,903	14,490	447,602	51,281	4.1
SAP SuccessFactors Employee Central Payroll	SAP	1972	$27,338	107,830	3,159,462	303,114	4.4
toasttab.com	Toast	2011	N/A	4,615	115,190	9,253	4.2
UKG Dimensions	UKG	1977	N/A	12,914	104,199	47,413	4.0
Heartland Payroll	Heartland Payment Systems	1997	N/A	4,779	142,895	4,078	3.9

(Additional Data for Payroll continues on next page)

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Additional Data for Payroll (continued)

The table below highlights third-party market presence data used to inform the G2's Market Presence Score that highlights each product's impact and influence in the category.

Market Presence

	Seller Name	Year Founded	Revenue ($MM)	Employees on LinkedIn (Seller)	LinkedIn Followers	Twitter Followers (Seller)	Glassdoor Rating
DATIS, Part of ContinuumCloud	DATIS, Part of the ContinuumCloud	1996	N/A	28	3,185	670	3.3
Rise	Rise People	2011	N/A	73	5,900	1,917	2.7
Zimyo	Zimyo Consulting Pvt. Ltd	2018	N/A	115	19,725	0	4.7
Asure	Asure	1994	$73	463	6,808	1,170	2.9
SentricHR	Sentric	1994	N/A	96	3,100	763	4.0
WebHR	WebHR	2006	N/A	46	3,273	4,421	5.0
Viventium Software	Viventium	1992	N/A	243	9,775	9,992	4.3
SurePayroll	SurePayroll	2000	N/A	307	6,239	4,232	3.6
CAVU HCM	CAVU HCM	2019	N/A	10	644	6	N/A

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