

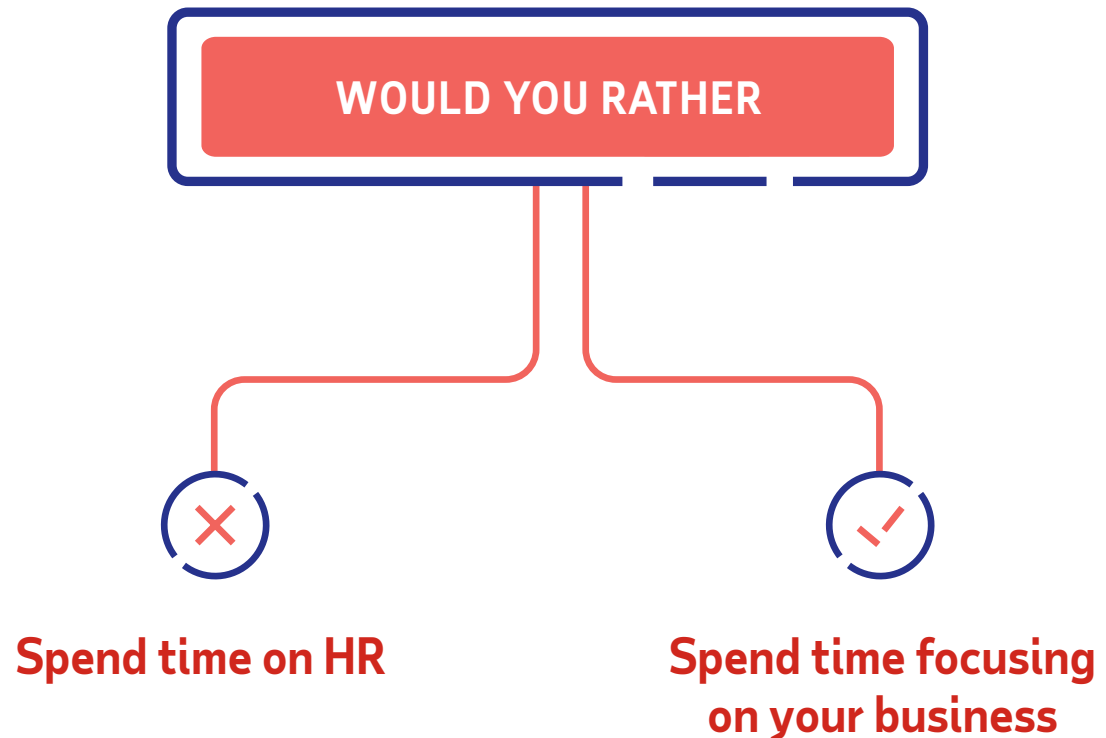
# ADP TotalSource® is an all-in-one HR solution that helps your business move forward, even during these uncertain times

## See what it does

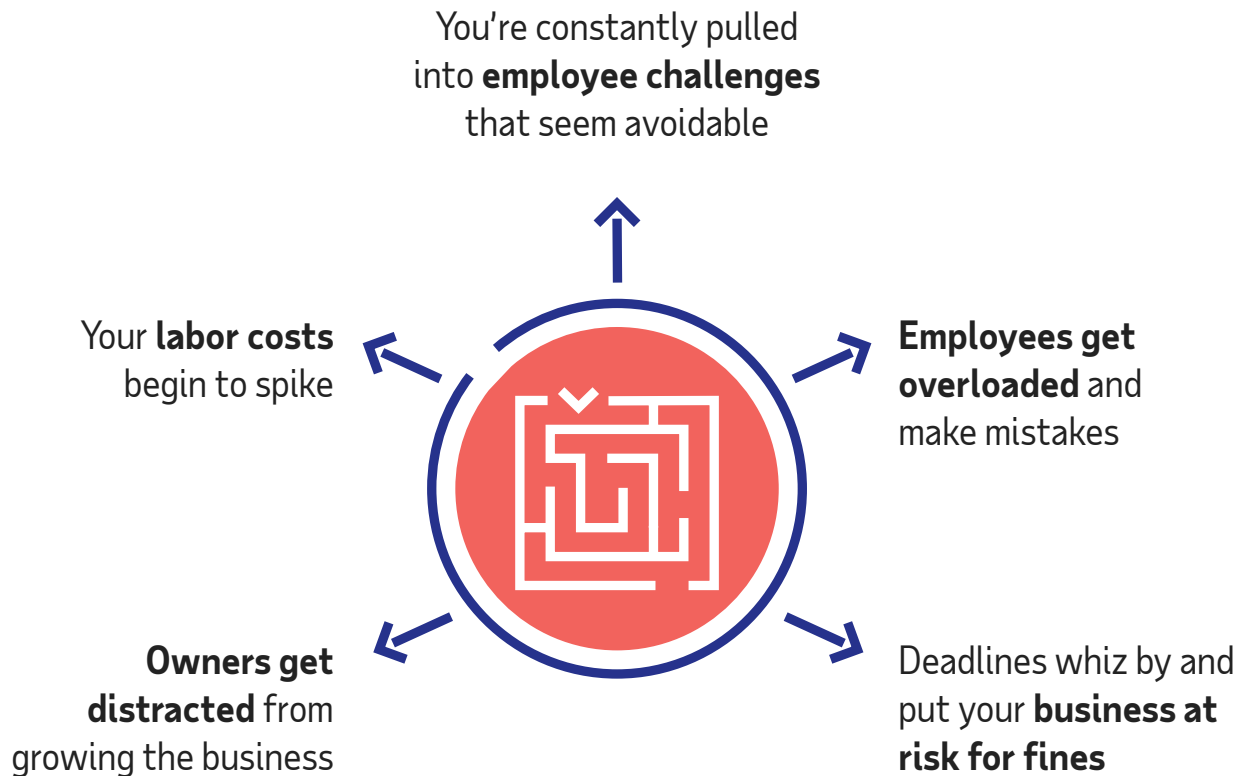
We've heard it thousands of times — **It's just easier to do HR myself.**

We applaud your enthusiasm. Really, we do. HR is not easy and it never lets up.

Rely on an expert partner who does more for you.



## The problems with doing it yourself (without a trained and credentialed HR professional) can pile up:



Don't worry.  
This is why  
TotalSource  
exists.

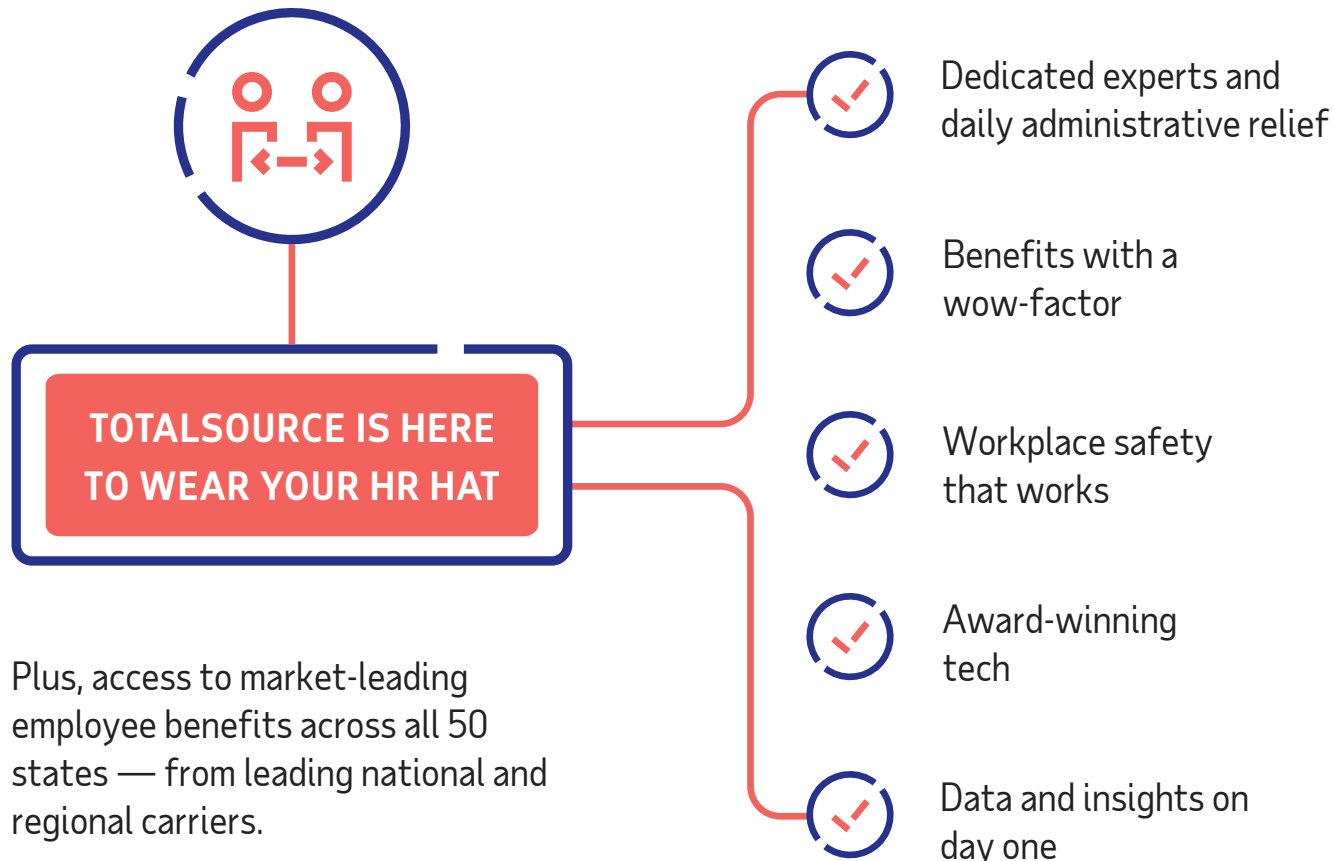
When you're ready to throw in your HR hat, **ADP TotalSource is here for you.**

The largest PEO outsourcing solution in the nation!

Your dedicated ADP HR Business Partner helps with benefits plans, hiring, turnover, training, compliance and more to set your company up for success.

## What's ADP TotalSource?

Full-service, all-in-one solution for HR, compliance, benefits, payroll, hiring and more, so you get time back to run your business.



With  
ADP TotalSource:

**You get all-in-one HR technology** plus ADP experts who provide administrative relief, expertise, and insights from day one.

# ADP TotalSource dedicated experts and daily administrative relief



You can expect personalized guidance from ADP's professionals. Each brings years of experience helping SMBs from many different industries. They have the know-how to apply their knowledge and experience to your business.

100% of benefits administration tasks are handled by ADP, while our payroll and payroll tax tasks begin after you submit your payroll data each pay period.

## DEDICATED SUPPORT

- HR Business Partner
- Payroll Advisor
- Risk and Safety Consultant

## TEAM SUPPORT

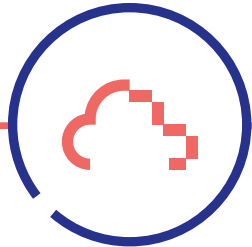
- Benefit Team
- Workers' Compensation Claims Specialist
- MyLife Advisors for employee support
- Payroll Tax Consultant
- HR Investigation Team
- Time and Attendance Team
- Full-Service Implementation



With  
ADP TotalSource:

**You're not alone.**  
You have an ADP team to guide you and to help you be successful.

# ADP TotalSource all-in-one, easy to use technology



## TOTALSOURCE AWARD WINNING TECH

- Payroll and tax
- Employee records
- Onboarding
- Benefits administration and enrollment
- Learning courses
- Time and scheduling
- Compensation and performance management
- Analytics, benchmarking and reporting



Very user friendly, easy to navigate. Reports are great. Current on laws and mandates involving HR.

Joilyn O., HR retailer

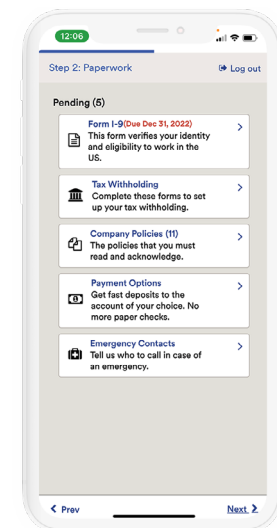
Integrate with vendors you partner with today, or find new ones that your employees will love, such as:

- Wellness that pays cash (Krowdfit)
- Student loan payment (Peanut Butter)
- Early access to earned pay (PayActiv)

[See all TotalSource features >](#)

With  
ADP TotalSource:

You get a fully  
integrated **HR  
technology suite.**



[View ADP TotalSource demo >](#)

# ADP TotalSource employee benefits with a wow-factor



ADP gives you **buying power of a large company** to help hire and retain the best talent, and other benefits options and perks that others simply cannot match, such as:

- Medical, dental, vision insurance
- 401(k) retirement savings plan
- Life, accidental death, and disability insurance
- Commuter benefits
- HSA, FSA and dependent care FSA
- Retail, restaurant, travel, and entertainment discounts for employees



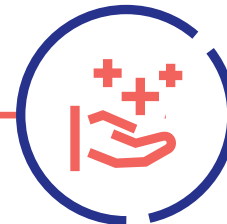
Behind the scenes, ADP is always working hard to provide your employees the **best possible benefit programs at the best possible rates.**



Every year, you and ADP will analyze plan options together to find **the right benefits at the right price** tag for your company and your employees.



Then **ADP handles all employee communication, enrollment, employee calls, and benefit administration** for you.



With  
ADP  
TotalSource:

You get the equivalent benefit buying power of the **third largest employer in the U.S.**<sup>1</sup>

**717,000+**  
**client employees supported**

1. <https://companiesmarketcap.com/largest-companies-by-number-of-employees/>

# ADP TotalSource workplace safety that works





## WORKPLACE SAFETY

**TotalSource goes beyond** simply supplying you with Workers' compensation coverage. We're also here to help you make your workplace safe.





Risk and safety consultants help you:

-  **Evaluate hazards** at your work site
-  Make recommendations to **reduce these hazards**

## HELPING EMPLOYEES GET THE CARE THEY NEED

A **24/7 nurse line** provides support for the injured employee and his supervisor to help him seek the proper treatment and properly process the worker's comp claim.

-  **Provide safety training** for your employees and managers
-  Review **OSHA inspection reports**

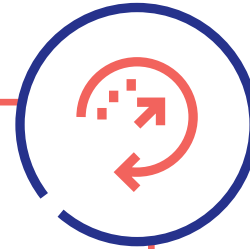
With  
ADP TotalSource:

**You get a partner** that strives for an accident-free worksite, yet provides **5-star support** when one happens.

We help protect your business from risk and non-compliance.

# ADP TotalSource data insights on day one

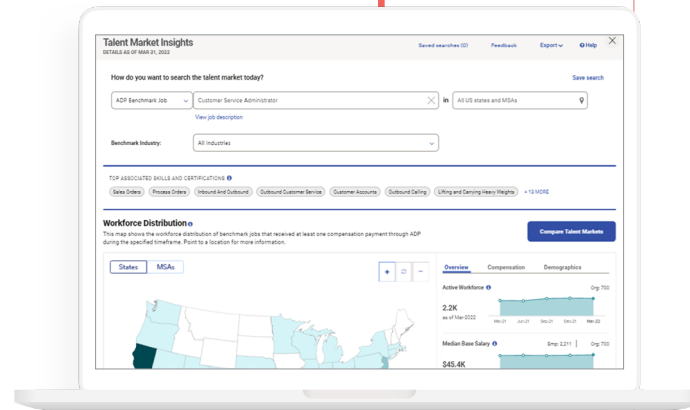
KNOW, NOT GUESS, WITH TOTALSOURCE



**It's not all on you.** We'll go through your data with you to help identify trends, make recommendations, and take action to **make your business more efficient and competitive.**

Compare your business with market averages from ADP's U.S. based client base of **over 40 million employees.**

- Diversity
- Compensation
- Retention
- Turnover metrics and benchmarks
- Overtime metrics and benchmarks
- Pay inequity focus areas
- Real-time mobile alerts for leaders and front-line managers



With  
ADP TotalSource:

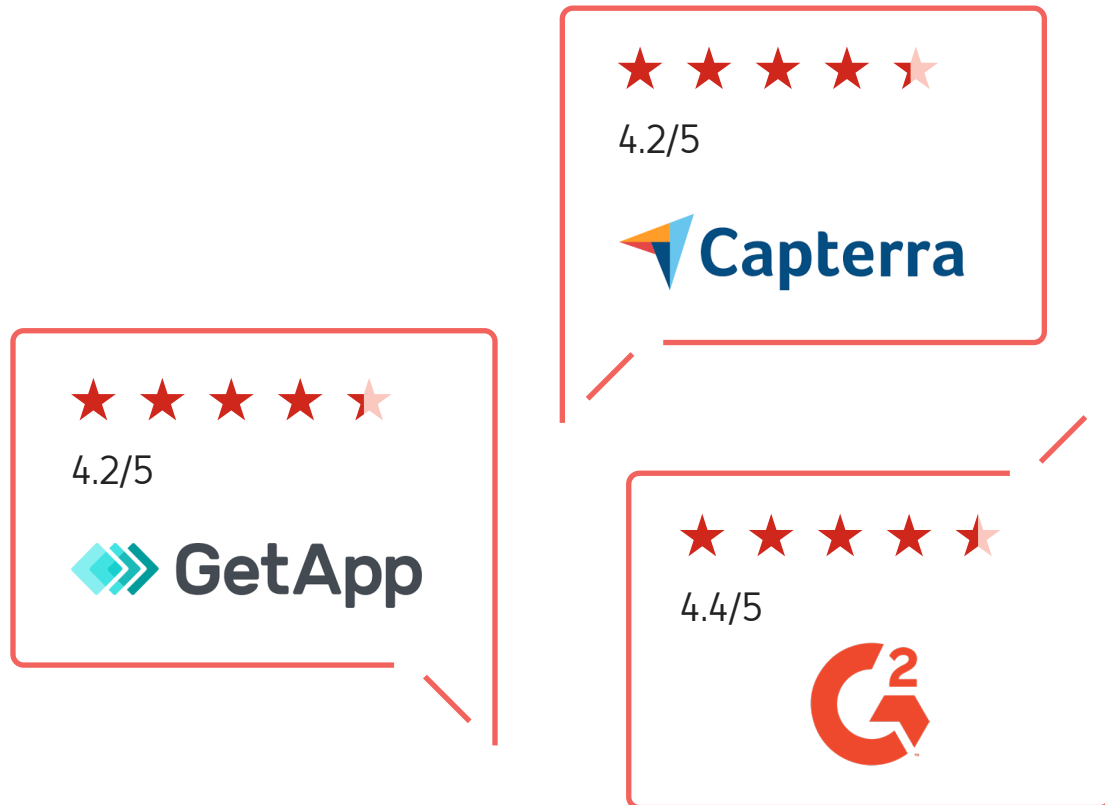
You get pre-loaded insights on day one so you can see how your business compares across ADP's vast workforce dataset of **over 40 million employees.**



# How much time have you lost doing tasks that aren't growing your business?

Launch a self-guided demo >

OUR USERS LOVE OUR  
TECHNOLOGY AND SERVICE



Always Designing  
for People®

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