

Is your HR department keeping up with your growth?

ADP Comprehensive HR



As companies expand and evolve, their HR department can sometimes be left behind as they struggle to keep up with a growing business. But HR is an integral part of a company's overall success. Yet, 43% of HR leaders report not having a future of work strategy.¹ Fortunately, there's a way to access proactive HR support to enhance the work you're already doing.

Help is on the way

In its most basic form, HR is there to oversee a company's payroll, talent acquisition, and benefits processes. One component that is sometimes overlooked is HR's role to attract, engage, and retain top talent to help propel their company forward. Eighty-nine percent and development professionals agree that proactively building employee skills for today and tomorrow will help them navigate the evolving future of work.² Outsourcing a portion of your HR can not only increase your company's effectiveness with less headcount, it's also a proven way to increase employee satisfaction, productivity and engagement, while reducing costly turnover.

Outsource HR checklist

When considering an outsourced solution to assist with your HR processes, ask the providers these questions:

- What due diligence do you take to learn a client's unique HR needs?
- Do we have a dedicated team to contact with HR-related questions?
- What strategic HR guidance and tools do you provide?
- Do you have specialized talent professionals to help elevate our talent strategy?
- Do you provide proactive and centralized compliance support?
- Do you offer regular business reviews with recommendations to improve our operations?
- Do you provide risk and safety support to identify, mitigate and minimize HR risks?
- What training courses do you offer to develop and upskill our employees?

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As an HR Department of one, and a growing company approaching 500 employees, I rely upon ADP® Comprehensive Services every day to be the support I need to provide for our staff and to be the best HR Manager possible. This includes payroll, benefits, performance management, reporting and a wide variety of tax and compliance requirements.”

—HR Practitioner
Land Developers

Learn more

ADP Comprehensive HR has a committed team of pros that deliver more access, more care, more value, and more results with a scalable and personalized touch.

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¹ What Will HR Focus on in 2023?, Gartner.

² Workplace Learning Report 2023: Building the Agile Future, LinkedIn.