

# ADP<sup>®</sup> VS. PAYCOM

People choose ADP because we adapt to your organization — not the other way around.



Explore below to see how ADP's flexibility, integrations, support and data capabilities compare to Paycom's offering.

"I would be really stressed out right now if Paycom was my only solution to handle my workforce.

ADP does an outstanding job. Compared to Paycom, ADP is a dream."

**Tina Porter**  
Operations Fleet Manager

**ADP** Paycom<sup>1</sup>

## Flexibility

Sophisticated, adaptable solutions to meet your needs

**Full HR suite** (HR, talent, time, benefits administration, payroll, recruitment, and learning management)



**Custom reporting:** easily create custom reports by clicking on the fields you need, right from the page you're on



**Insurance Services** e.g. workers' comp, business and health\*



**Market Leader Payroll Services NEAT by NelsonHall<sup>2</sup>**



**Employee discount program:** for discounts on travel, wellness, entertainment and more!



**Freelance and contractor management** platform and marketplace



## Integrations

Keep your favorite apps (even if they're not ours)

**Industry-leading marketplace** for third party integrations that deliver a seamless customer experience



**Online recruitment** with ZipRecruiter Job Slots<sup>3</sup>



**Best-of-breed marketplace partners** across 17 solution categories and 9 industries



**Instant access to secure APIs,** tools, and resources for IT teams and developers



**"The difference between Paycom and ADP is night and day"**

Marcou Transportation Group

## NELSONHALL NEAT MARKET LEADER 2024: ALL MARKET SEGMENTS IN PAYROLL

"ADP is a Leader across all market segments for its ongoing innovation, high level of service quality, and a particular strength in multi-country payroll. Advancements such as rapidly upscaling the ADP Assist GenAI assistant, payroll variance insights, global storyboards, and leveraging new workflows, integrations and growing marketplace maturity, further cement its position as a leader in the market."

— **Liz Rennie**, HR & Talent Transformation Research Director, NelsonHall

[Learn more.](#)



Paycom<sup>1</sup>

### Services & Support

The proper level of support anytime you need it

<b>Global Payroll:</b> countries supported.	140	5
<b>HR Outsourcing &amp; Managed Services</b> (payroll, HR, and benefits)	✓	×
<b>Professional employer organization (PEO)</b>	✓	×
<b>Employee solution center:</b> phone support for employee questions	✓	×
<b>Professional services</b> (for project support)	✓	×
<b>Personalized lifestyle benefits:</b> Employees choose from 150+ services that fit their lifestyle needs	✓	×
<b>Personalized benefits decision support:</b> Health & lifestyle preferences help create a best-fit recommendation	✓	×
<b>Managed payroll services</b>	✓	×

### Data & Insights

Empower your strategies with actionable insights

<b>Comprehensive and up-to-date benchmarking and intelligence</b> informed by 42M employees & over	✓	×
<b>Executive &amp; manager insights:</b> overtime, turnover risk and more delivered right to your mobile phone	✓	×
<b>Employee utilization dashboard</b>	✓	✓
<b>Diversity, equity &amp; inclusion</b> analytics dashboard, with a simple Q&A format, and breakdowns by ethnicity,	✓	×
<b>Broker &amp; accountant portal:</b> Help your accountant and broker better serve you with secure access to your data	✓	×

**TO LEARN MORE, CONTACT YOUR ADP HCM REPRESENTATIVE OR VISIT**

**[ADP.COM.](#)**

1. Information based on ADP internal research and is accurate as of March 25, 2025 and is subject to change.

2. Leader all Market Segments in NelsonHall Payroll NEAT Assessment 2024

3. For organizations with up to approximately 1,000 employees.

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