

9 workforce trends you need to know



HR tech is moving fast. ADP's leaders and workforce experts identified the top trends that are impacting businesses in a report called [HR trends and priorities for 2024](#). Learn how leaders like you are using these trends to inform their business strategy to stay ahead of the curve.

	<h2>Generative AI</h2> <p>Generative AI is supplementing HR's data-driven tool belt. Connect with ADP Marketplace partners that use AI and generative AI to help you automate manual processes and make data-driven decisions.</p>
	<h2>Global expansion</h2> <p>HR vendors are expanding into new territories, countries and regions. Learn how you can help enable your global expansion.</p>
	<h2>Wellness, rewards and recognition</h2> <p>Wellness, rewards and recognition are keys to elevating the employee experience. Discover solutions that utilize employee recognition software to help you acknowledge and reward your employees.</p>
	<h2>Pay equity</h2> <p>Pay equity is now table stakes for many job seekers and employees. Help lead the way in fair pay by using tools designed to prevent pay disparity, set fair pay ranges, comply with pay transparency laws, and more.</p>
	<h2>DE&I</h2> <p>Leaders are acting on DE&I before and beyond legislation. Empower your teams with DE&I training.</p>
	<h2>Upskilling</h2> <p>Upskilling employees and prospects may be the secret to overcoming your labor shortage. Upskill your people through a variety of learning options.</p>
	<h2>Employee experience</h2> <p>Employee experience is continuing to take center stage. Enhance your employee experience by building a foundation of connection, feedback and celebration.</p>
	<h2>Earned wage access (EWA)</h2> <p>Earned wage access is a hot recruiting tool that shows employees their employer cares about their financial wellness. Explore EWA providers.</p>
	<h2>1099 legislation</h2> <p>Legislators are considering changes that will affect 1099 workers. Learn how you can save time managing compliance rules with all-in-one compliance software.</p>

About ADP Marketplace

ADP Marketplace is a digital HR storefront that enables you to connect and share data across all your HR solutions. Simplify your HR processes, reduce data errors and drive your business forward.



Find your solution on ADP Marketplace

