

Exploring options for a better way to manage your workforce?

Discover how ADP Workforce Now® can help meet your needs. **It's HR & payroll your way, so choose your path:**



Help me solve my
biggest headaches



Learn more about the
**ADP Workforce Now
HR & payroll solution**



One solution for your key workforce challenges

ADP Workforce Now is the all-in-one HR solution with everything you need from hire to retire. It adapts to the way you work, has the insights you need and an experience your people will love.

The economy is a concern for us, and we need help controlling costs

How do we create a better employee experience?

How can we find and attract talent in a tight labor market?

Our systems don't talk to each other

How can we increase employee retention?

We spend too much time on administrative tasks, what can we do?

The ADP Difference

< BACK TO MENU

adp.com/discover



< **Choose your challenge** to see how ADP Workforce Now can help you solve pressing issues and get ahead of what's next.

4 out of 5 businesses with 50-150 employees agree labor costs can be reduced by visibility into labor & performance insights with real-time tools.

Source: ADP 2023 Workforce Management Benefits Study



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The ADP Difference

< BACK TO MENU

adp.com/discover



How can we manage rising labor costs?

ADP Workforce Now provides insights to spot opportunities for reducing costs and making smarter decisions. It can help you assess how you stack up against peers in your industry and answer critical questions like these:

- How do our overtime costs compare to our competitors?
- Do my leaders have what they need to proactively manage overtime?
- What are our monthly and annual labor expenses, and how are they trending?
- How can my organization save money on benefits?

4 out of 5 clients agree that ADP Workforce Now helps them control costs with real-time insights into their workforce.

Source: 2024 survey of 289 ADP Workforce Now clients

Employee experience is a top priority for **47% of HR leaders.**

Source: Top 5 Priorities for HR Leaders in 2023, Gartner



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How do we create a better employee experience? >

How can we find and attract talent in a tight labor market?

Our systems don't talk to each other

How can we increase employee retention?

We spend too much time on administrative tasks, what can we do?

The ADP Difference

< BACK TO MENU

adp.com/discover



What exactly is "employee experience" — and where do we start?

From the minute a prospective hire reads a job listing to the day they leave your company, everything they see, hear and feel impacts their employee experience. Positive experiences can boost productivity, engagement, and retention.

How ADP Workforce Now can help:

- Create positive experiences for new employees from day one with scalable HR communication workflows
- Wow candidates with efficient hiring, intuitive onboarding and mobile access to HR and benefits tools, ensuring they are ready to go on day one
- Enhance employee engagement by enabling a personalized selection of benefits, creating a unique value for your employees
- Make it easier to manage career development, training and upskilling with resources that help to promote internal mobility and higher job satisfaction
- Give you the tools to reliably measure employee feedback and sentiment to create a culture of listening and inform confident, actionable decisions

"ADP saves me time, which means I can focus on employee engagement. I'm not alone with ADP!"

MARILYN MILBY

HR & Safety Generalist, Associated Asphalt Partners

Source: G2.com

4 out of 5 ADP Workforce Now clients say ADP's recruitment tools make it easy to source and hire skilled candidates.

Source: 2024 survey of 127 ADP Workforce Now clients



The economy is a concern for us, and we need help controlling costs

How do we create a better employee experience?

How can we find and attract talent in a tight labor market? >

Our systems don't talk to each other

How can we increase employee retention?

We spend too much time on administrative tasks, what can we do?

The ADP Difference

< BACK TO MENU

adp.com/discover



How can we find and attract talent in a tight labor market?

The right talent solution can simplify processes and help you build and retain a dream team so you can focus on what matters most.

ADP Workforce Now can help you:

- Save time and attract top talent by auto-generating well-written and skill-focused job descriptions
- Find qualified candidates faster through streamlined integrations with job sites, including Indeed, ZipRecruiter and LinkedIn
- Reach diverse and niche talent through access to 25,000+ job sites and programmatic advertising, enabled by our partnership with JobTarget
- Identify new sources of talent with market insights on availability by compensation, region, turnover rate and time-to-fill
- Score, assess and engage candidates that are the best fit for a job opening based on skills, education, experience and other relevant data points

"[Workforce Now]... is the central point of our organization, from onboarding to payroll. All begins and ends with ADP."

MONICA MICKLE
Payroll Administrator, AFS Logistics
Source: TrustRadius.com

The average organization has up to **30 HR systems.**

Source: Sapient Insights Group, Annual HR Systems Survey Research, 26th Edition, 2023



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How do we create a better employee experience?

How can we find and attract talent in a tight labor market?

Our systems don't talk to each other >

How can we increase employee retention?

We spend too much time on administrative tasks, what can we do?

The ADP Difference

< BACK TO MENU

adp.com/discover



Our HR systems don't talk to each other. How can we fix that?

Today, companies have many disconnected systems, leaving HR to perform manual tasks that increase risk of errors and negatively affect the employee experience.

How ADP Workforce Now can help:

- Provides an all-in-one solution for everything your organization needs to manage and pay your people from hire to retire
- Connects with and securely shares data with other systems, like your accounting system or ERP
- Gives you confidence in the accuracy of your data to make smart decisions — quickly and efficiently

"We combined a number of disparate systems to actively manage everything on one easy to use platform. It's very easy to grow with...[ADP Workforce Now]."

EDWARD STACHNIK
Controller, Amware Companies
Source: TrustRadius.com

38% of employees with less than six months of tenure are looking to change jobs.

Source: Employee Experience Trends, Qualtrics, 2024



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How do we create a better employee experience?

How can we find and attract talent in a tight labor market?

Our systems don't talk to each other

How can we increase employee retention? >

We spend too much time on administrative tasks, what can we do?

The ADP Difference

< BACK TO MENU

adp.com/discover



How do we make sure our new hires stick around?

Hiring is only the first step toward building your dream team — so how do you keep new employees engaged, productive and invested in your organization?

How ADP Workforce Now can help:

- Enable you with tools to reliably measure employee feedback and sentiment so you can take informed steps to drive improvements
- Retain talent by nurturing their career growth, providing learning and development opportunities, and using up-to-date salary benchmarking data to keep compensation competitive
- Give them control with on-the-go mobile access to pay and tax statements, time & attendance, benefits and more

"By using Voice of the Employee, [...] we stopped contracting with an outside vendor and are saving \$8,000-\$10,000 each year, which is huge for a not-for-profit organization."

MARIE KUHN

Director of Human Resources, Child Development Centers, Inc.
Source: ADP.com testimonial

36% of HR staff
report feeling frustrated
on a typical day.

Source: What does high-performance HR look like in 2023?
Mercer, 2023



The economy is a concern
for us, and we need help
controlling costs

How do we create a better
employee experience?

How can we find and attract
talent in a tight labor market?

Our systems don't talk
to each other

How can we increase
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administrative tasks, what
can we do?**



The ADP Difference

< BACK TO MENU

adp.com/discover



We spend too much time on HR admin. We need help!

Successful HR teams need time to focus on employee development and improving the employee experience, among other strategic initiatives. But that can't happen when they're bogged down by paperwork.

How ADP Workforce Now can help:

- Streamline workflows by automating core processes like employee recordkeeping, employee status changes and compliance filing
- Reduce time to hire and eliminate manual work with a simplified onboarding process
- Streamline benefits administration — especially open enrollment — using automation to build complex plans, define eligibility and aid employees with benefit selection

"ADP Workforce Now payroll has significantly decreased the time needed to process and allows us to reassign administrative staff for other responsibilities."

JASON SHIRTZ
Director of HR, PORT Health Services
Source: TrustRadius.com



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ADP Workforce Now enables you to create employee experiences that foster a workplace culture prioritizing well-being and growth.

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How do we create a better employee experience?

How can we find and attract talent in a tight labor market?

Our systems don't talk to each other

How can we increase employee retention?

We spend too much time on administrative tasks, what can we do?

The ADP Difference



< BACK TO MENU

adp.com/discover



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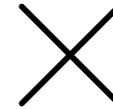
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Senior VP of HR, Center for Diagnostic Imaging



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ADP Workforce Now enables you to create employee experiences that foster a workplace



Employee Experience

Attract, retain and engage today's top talent with an employee experience that helps people thrive. Help your people reach personal and professional success with learning opportunities, health and financial wellness options, and more.

The economy is
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How do we cre
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How can we fir
talent in a tigh

Our systems d
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How can we in
employee rete

We spend too
administrative tasks, what
can we do?

The ADP Difference >

< BACK TO MENU

adp.com/discover



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Next >

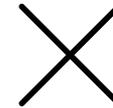
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Actionable Insights

Make informed decisions and achieve better business outcomes with actionable, data-driven insights. Uncover insights hidden in your workforce data, leverage machine learning and easily run reports with our powerful set of data analysis tools.

The economy is...
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the best talent...
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The ADP Difference >

< BACK TO MENU

adp.com/discover



< Back

Next >

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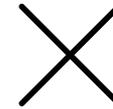
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Flexible HR Suite

Our flexible architecture is tailored to the way your business runs — and acts as a foundation for future growth. Seamlessly scale our range of capabilities with a flexible platform that lets you easily add new functionalities as your needs change.

The economy is
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controlling cos

How do we cre
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Our systems d
to each other

How can we in
employee rete

We spend too
administrative tasks, what
can we do?

The ADP Difference >

< BACK TO MENU

adp.com/discover



< Back

Next >

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The power of ADP Workforce Now®

At ADP, we understand the importance of human experience. That's why we design intelligent solutions like ADP Workforce Now that make your every day easier, help you make confident decisions, and create experiences your people will enjoy using, especially during the moments that matter.

HR Management

Time & Attendance

Payroll & Tax Services

Benefits Administration

Talent Management

Reporting & Analytics

Services

The ADP Difference

< BACK TO MENU

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< **Choose an HR area** to see how ADP Workforce Now can help your business hire smarter, create a top-notch employee experience and make more informed decisions using relevant, actionable data.



When organizations are not effective at designing a positive employee experience, they have **36% higher voluntary turnover rates.**

Source: HR Trends Report 2024, McLean & Company



Hr Management >

Time & Attendance

Payroll & Tax Services

Benefits Administration

Talent Management

Reporting & Analytics

Services

The ADP Difference

< BACK TO MENU

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HR Management

Successful HR teams need time to focus on employee development, improving the employee experience, and many other strategic initiatives. ADP Workforce Now has HR management tools that can reduce administrative burden and help:

- Streamline everything from stand-alone tasks to entire HR communication processes, focusing on what matters most, through intelligent workflow automation
- Reduce time to hire and eliminate manual work with a simplified onboarding process
- Measure employee feedback and sentiment to help inform confident, actionable decisions
- Enable employees to solve common problems across HR, payroll, time and benefits using AI-powered, self-service via ADP Mobile

"Having [so many] options integrated into ADP Workforce Now makes our lives easier and allows us to focus on what impacts our business the most. I always know that ADP is there to assist us in every step of our growth."

MARIE KUHN

Director of Human Resources, Child Development Centers, Inc.
Source: ADP.com testimonial

3 hours is the average number of hours businesses feel managers can save per week by automating PTO requests and approvals.

Source: ADP 2023 Workforce Management Benefits Study



Hr Management

Time & Attendance >

Payroll & Tax Services

Benefits Administration

Talent Management

Reporting & Analytics

Services

The ADP Difference

< **BACK TO MENU**

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Time & Attendance

If your current HR solution doesn't automate routine tasks, it's time to upgrade. ADP Workforce Now's automated timekeeping and scheduling not only boosts productivity — it also helps keep costs down, monitors hours and exceptions, and spots trends and outliers.

- Reduce errors caused by manual calculations and data entry
- Help stay compliant with automated overtime and other pay policies like rest periods and daily hour limits
- Fill shifts, approve time off requests and timecards with self-service options for employees, managers and supervisors
- Build schedules in minutes with features like daily shifts, real-time access to time-off balances and more

"It's been so convenient for our traveling service technicians to log their time using the ADP mobile app on their cell phones. We're also able to use this data for cost purposes."

KELLY JANSSEN
HR Business Partner, Koerber Tissue North America
Source: TrustRadius.com

9 out of 10 clients say ADP is the right payroll and HR solution for their business.

Source: 2024 survey of 510 ADP Workforce Now clients



Hr Management

Time & Attendance

Payroll & Tax Services >

Benefits Administration

Talent Management

Reporting & Analytics

Services

The ADP Difference

< BACK TO MENU

Contact your ADP representative or visit:
adp.com/discover



Payroll & Tax Services

Imagine a faster and more efficient payroll process that proactively surfaces errors, automates tax calculations and provides a dynamic dashboard for all your payroll needs. ADP Workforce Now can help transform your payroll process.

- Save time with proactive error detection and recommended corrective action
- Simplify compliance with automated calculations
- Access tax-related tasks, summaries, reporting and jurisdiction management all in one place
- Rely on ADP for tax administration, filing and year-end processing
- Enables flexibility to manage and pay U.S. and Canadian workers

"ADP Workforce Now is so user friendly and easy to navigate. It's helped our organization move into the future."

FRANKIE WILKIE
Electrical/Electronic Manufacturing
Source: G2.com

9 out of 10 clients say ADP makes it easy to track and administer the benefit plans offered.

Source: 2024 survey of 159 ADP Workforce Now clients



Hr Management

Time & Attendance

Payroll & Tax Services

Benefits Administration >

Talent Management

Reporting & Analytics

Services

The ADP Difference

< BACK TO MENU

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Benefits Administration

An appealing employee benefits package is the key to finding and keeping the talent your business needs. But that doesn't mean spending countless hours on benefits administration. Let ADP Workforce Now help lighten the workload so you can focus on meeting employees' needs.

- Enable employees to make benefit elections during open enrollment or a life-changing event online or right from their mobile device — anytime, anywhere
- Personalize enrollment with decision support tools that provide tailored, best-fit recommendations based on preferences and election history
- Gain confidence with ongoing ACA readiness and knowledge of the complex ACA environment
- Measure metrics like utilization, employee engagement, and effectiveness of benefits enrollment
- Reduce time-consuming manual input by sharing plan, enrollment and EOI data with carriers via EDI or with API integration that offers real-time, secure data exchange

"When you're a not-for-profit, anywhere you can save money is definitely a plus. So using ADP self-service for open enrollment saved us time, money and effort because we kept everything in house."

KRISTEN MONTANEZ
Director of HR, SPIN
Source: ADP.com Testimonial

Just **44% of companies** believe their current performance management strategies are actually improving performance.

Source: WillisTowersWatson Performance Reset Survey, 2022



Hr Management

Time & Attendance

Payroll & Tax Services

Benefits Administration

Talent Management >

Reporting & Analytics

Services

The ADP Difference

< BACK TO MENU

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Talent Management

Drive performance throughout every phase of the talent journey with a comprehensive talent management solution.

- Improve recruiting efficiency with tools that streamline the search, enhance candidate experience and significantly reduce the time to hire
- Retain top talent by promoting career growth, providing learning opportunities, and using up-to-date salary data to ensure competitive compensation
- Develop stronger teams with modern performance management techniques and professional development courses
- Improve your talent planning and strategy with data-driven insights and plan for talent gaps with advanced succession planning

"The ADP Performance and Compensation Management modules help to eliminate the stress of getting things done and helps us focus more on strategic initiatives so we can have fun doing other things that add more value for our managers and employees."

ANNA MARIA MILLER
Senior Vice President, Chief Human Resource Officer
Bank of Princeton
Source: ADP.com testimonial

4 out of 5 say ADP generates actionable workforce insights

Source: 2024 survey of 510 ADP Workforce Now clients



Hr Management

Time & Attendance

Payroll & Tax Services

Benefits Administration

Talent Management

Reporting & Analytics >

Services

The ADP Difference

< BACK TO MENU

Contact your ADP representative or visit:
adp.com/discover



Reporting & Analytics

Workforce data is useless if you can't trust it or easily access the insights you need when you need them.

That's where ADP Workforce Now can help you:

- Build custom reports on the fly
- Spot trends, diagnose problems and uncover opportunities with pre-configured dashboards and 100+ industry-standard metrics
- Identify people issues that impact cost, revenue and productivity, then instantly alert leaders and managers via mobile and email
- Solve common business problems with predictive analytics and benchmarking data
- Drive inclusion, diversity, equity, and belonging initiatives with visibility into your workforce composition and comparison against industry peers

"Reporting, reporting, reporting! This is by far the best feature of ADP and an incredibly powerful tool."

STEPHANIE SWAP
Director of Employee Services, Fairview Odd Fellows Home of CT
Source: TrustRadius.com

Three out of four say ADP was easy to implement.

Source: 2024 survey of 510 ADP Workforce Now® clients



Hr Management

Time & Attendance

Payroll & Tax Services

Benefits Administration

Talent Management

Reporting & Analytics

Services >

The ADP Difference

< BACK TO MENU

Contact your ADP representative or visit:
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Services

Great service is the backbone of any successful business. It's what sets you apart from your competitors. At ADP, we continually invest in our people, processes and technology, helping us deliver an exceptional client experience.

That's where ADP Workforce Now can help you:

- An integrated approach to business operations protection, with constantly evolving tools, technologies, and safeguards to help ensure data security and privacy
- Service options to meet your needs — 1:1 on-line chat, automatic call back and inproduct service requests
- Online 24x7 access to our client community, step-by-step guides, training, and more
- Tailored implementation planning and training with a focus on adoption and utilization through our ADP Advantage program
- Flexible service models from full HR outsourcing to outsourcing some of your HR tasks

"Spending time with ADP Professional Services has energized my team. Everybody is more open to doing things differently because we have more knowledge about the true power that the system has."

JESSICA LARSON
Senior VP of HR, Center for Diagnostic Imaging
Source: ADP.com testimonial



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Hr Management

Time & Attendance

Payroll & Tax Services

Benefits Administration

Talent Management

Reporting & Analytics

Services

The ADP Difference >

< BACK TO MENU

Contact your ADP
representative or visit:
adp.com/discover

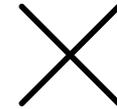




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HR management

Time & attendance

Payroll & tax filing

Benefits administration

Talent management

Reporting & analytics

Innovation: The ADP difference >

< BACK TO MENU

adp.com/discover



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Next >

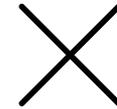
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HR management

Time & attendance

Payroll & tax filing

Benefits administration

Talent management

Reporting & analytics

Innovation: The ADP difference >

< BACK TO MENU

adp.com/discover



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< Back

Next >

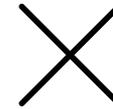
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HR management

Time & attendance

Payroll & tax filing

Benefits administration

Talent management

Reporting & analytics

Innovation: The ADP difference >

< BACK TO MENU

adp.com/discover



< Back

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