



Always Designing
for People®

The Next Generation of ADP Workforce Now® Payroll

The freedom to pay people a new way, your way

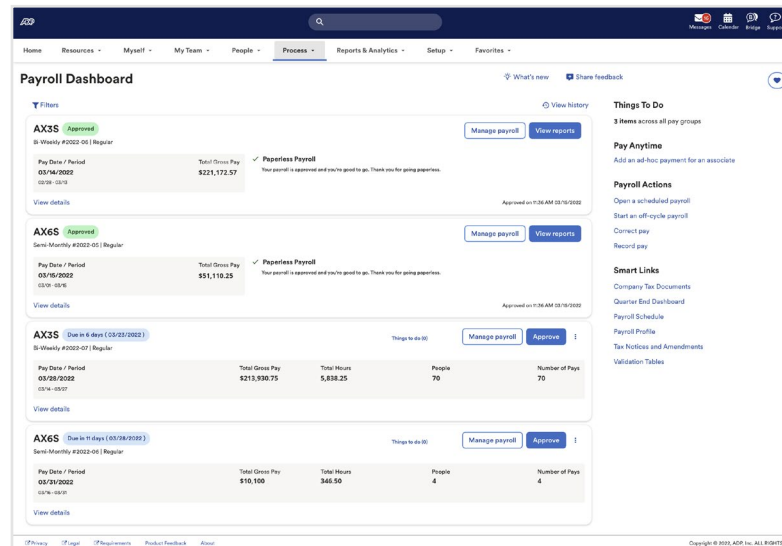


Payroll hasn't changed much over the years. You have probably paid people the same way for as long as you can remember. But that's about to change. Running payroll shouldn't be filled with tedious, time-consuming tasks. You shouldn't be bound by rigid schedules or chasing down missed punches at the last minute.

That's why we developed the next generation of ADP Workforce Now, to let you start paying people a new way, your way.

Dynamic hub with continuous calculations

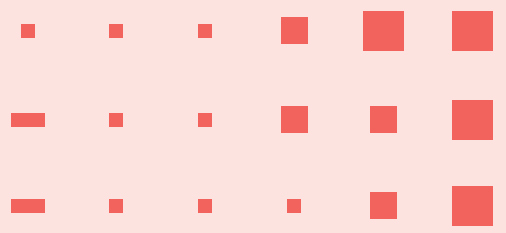
- Access pre- and post-payroll processing all in one place, including job changes, new hires, terminations and reporting
- View labor expenses in real time, anytime with continuous calculations
- Save time and get peace of mind with proactive error detection across payroll, time and attendance and HR
- Generate payroll worksheets automatically with seamless time and attendance integration — your payroll virtually prepares itself



Payroll dashboard

Streamlined, flexible payroll

- Pay people the way your business works, and run as many payrolls as you want for one price — even make a same-day payment
- Slash administrative time by combining different worker groups, or even processing payroll by locations



Automated general ledger entries

- Create an accurate, import-ready file that brings all of your payroll journal entries into your general ledger software
- Set it and forget it — general ledger files are ready to import in your accounting software as soon as your payroll is complete

Configurable, testable policies

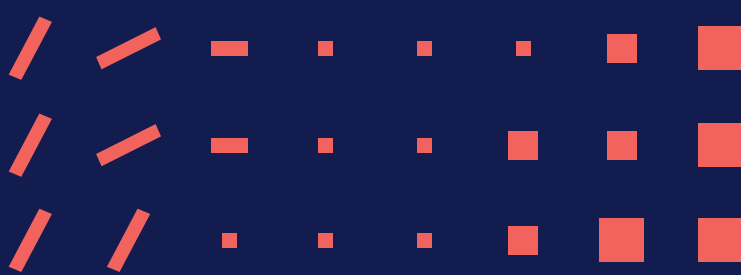
- Set up pay, time and benefits policies that adapt to your unique needs. Simply select from a catalog of best practice policies written in easy-to-understand terms
- Use the “test-it-out” feature to model and assess the impact of changes before making them effective

Proactive compliance

- Stay current with automated system updates on the latest federal, state and local tax laws and HR regulations
- Get employee taxes right with recommended assignment of state and local taxes based on home and work locations

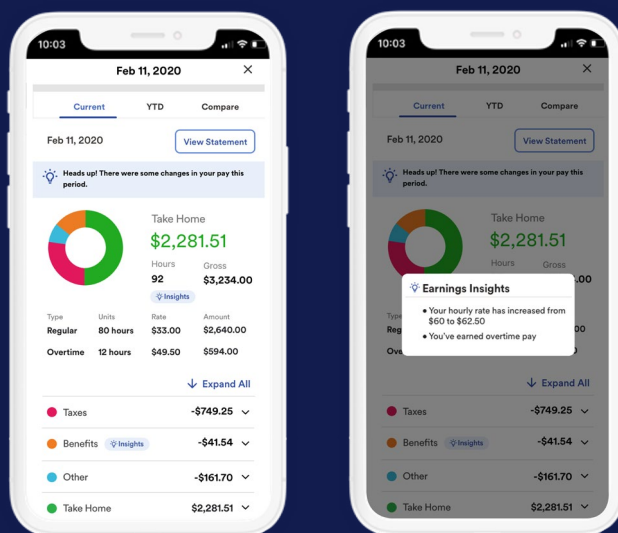
Actionable reporting and analytics

- Tap into continuous insights and real-time visibility into your company's payroll liability whenever changes are made to business policies or employee data
- Access a variety of standard reports or use the powerful custom report builder to quickly create your own

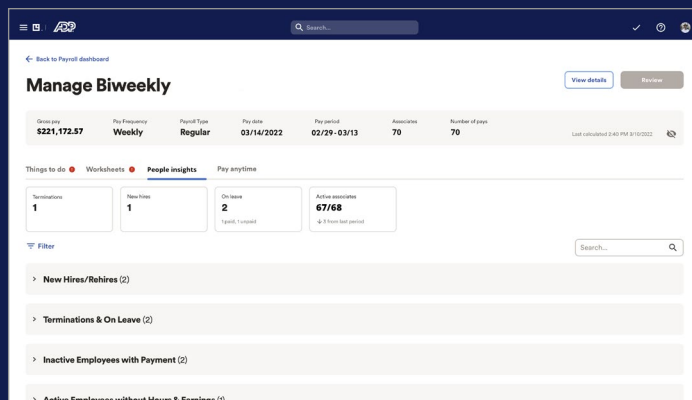


Enhanced employee experience

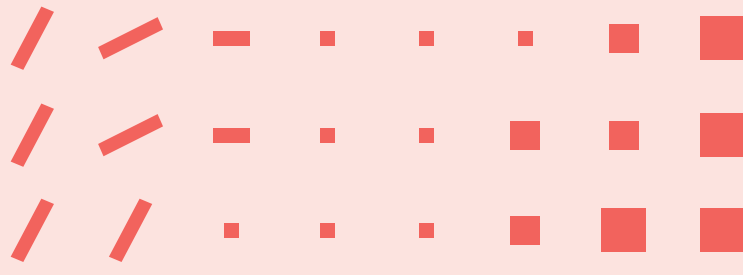
- Empower your workers to help them understand changes to their take-home pay
- Equip your people with intuitive self-service experiences, including the #1 downloaded HR mobile app with always-on access to payroll, benefits, time, employee communications and more



Employee pay insights



People insights



Comprehensive tax administration/filing and year-end processing

- Take control of your tax and year-end processing with an interactive dashboard to keep you organized and provide you with the helpful resources you need
- Rest easy knowing your federal, state and local taxes and required monthly reporting to appropriate tax authorities is accurate and compliant
- Set up payroll tax jurisdictions with ease
- Count on ADP to respond to associated inquiries from any tax agency and handle your year-end requirements, including direct reporting to the proper tax authorities and statements of deposits and filings made on your behalf



The ADP Workforce Now Next Generation HR suite is extremely easy and user-friendly. It has cut down the time that it takes me to do payroll tremendously, which is wonderful.



Jennifer Sundquist,
Human Resources Manager,
Bradbury Brothers



Before, payroll used to take me two days, sometimes three. Now, I can do payroll in three hours easy, which is amazing to me.



Deborah Smith,
Payroll Administrator,
Gibbs Gardens

By "Always Designing for People," ADP creates technology and service experiences to help companies like yours work smarter and your people reach their full potential. The next generation of ADP Workforce Now is built on a native public cloud architecture, providing you world-class security, resiliency, and privacy. And, as always, your next generation of ADP Workforce Now experience is backed by ADP's expertise and comprehensive support.

For more information about the next generation of ADP Workforce Now, visit adp.com/workforcenow-nextgen