# Traditional paydays are so passé... 10 Reasons to Love Earned Wage Access



It's their pay, their way. Earned wage access (EWA) from Wisely® by ADP empowers employees to access a portion of their earned wages outside the traditional pay cycle — without disrupting your regular payroll.

### Here are 10 reasons why you — and your employees — will love EWA.



### It's a new financial wellness perk...at no cost to your employees.

In today's competitive job market, you want to offer benefits that help your business stand out, while providing employees tools to help reduce financial stress.



## It helps to attract top talent.

76% of workers agree it's important for their employer to offer EWA. If not, you risk losing out on great new hires. That's why 82% of employers not currently offering earned wage access are considering it.<sup>1</sup>



# It can have a positive impact on retention.

EWA can be a powerful tool in your employee retention strategy. EWA gives them sought-after flexibility in how they get paid. 93% of employers offering EWA believe it helps with employee retention.<sup>2</sup>



#### It can help increase financial security for employees.

EWA can help employees avoid loans, because they're drawing on cash that they've already worked to earn. They're just accessing it earlier to use how and when they need it.

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People have different financial challenges, and having an earned wage access option lessens the burden.

DOMENICK GRAMUGLIA Director, Payroll Americas Teva Pharmaceuticals





## lt can improve productivity.

Earlier access to earned wages can help alleviate financial stress — a major distraction in the workplace. With EWA, they can better handle their finances, feel in control and get their mind back on the job.



# It won't disrupt your payroll process.

With EWA, you can essentially offer weekly pay without changing your payroll system or incurring extra costs. There's no separate payroll cycles, no additional withholding or money movement required.



## Available in all 50 states.

No matter where you do business around the country, employees can benefit from Wisely® by ADP. And employers remain compliant with the regulations governing payroll.



### It works across all industries and business sizes.

From food service and pharma to staffing and transporation, EWA could help employees across every industry and level meet their financial needs.



### It helps employees to handle unexpected emergencies.

Not all expenses are predictable. Whether it's an unforeseen health emergency, flat tire or urgent home repair, they can access their earned wages to manage surprise expenses.

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(Our) employees are signing up for EWA at an overwhelming rate... because they want access to their wages faster.

NAJM ALI Sr. Director, Payroll, HRIS & Compliance National Express





### It gives employees what they want.

Position your business as the employer of choice by offering the benefits they prioritize. A majority of employees want EWA. When offered the option, nearly 8 in 10 will take advantage of EWA.<sup>3</sup>

Money talks — and your employees are listening.

Learn more: adp.com/ewa or call 866-332-0584

(1, 2, 3) ADP EWA research study of 500 companies with 151 or more employees. December 2021-Jan 2022.

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