

ADP® VS. UKG

See why ADP's all-in-one, cloud-based solution beats UKG



"We switched from our previous provider to ADP because we wanted a certain level of service and functionality that we weren't getting. ADP is a comprehensive payroll and HR solution. There are items we outsource to ADP and they get done right and on time, and that's important for someone like me."

— **Randy Pianin,**
CEO, JAE Restaurant Group

When comparing ADP to UKG, you'll find an All-in-One cloud based HCM platform. But here's how ADP is simply better.



UKG¹

Optimize your Investment with an Award-winning, all-in-one HR suite

Annual R&D Investment²	\$1.27B	\$0.6B
Global payroll countries	140	160
Industry-leading marketplace for third party integrations, offering single sign-on, single data input and single billing ³	✓	✗
Best-of-breed marketplace partners	800+ Partners	376 Partners
Instant access to secure APIs, tools, and resources for IT teams and developers	✓	✗
Years positioned as leader in Cloud-Based HR Transformation Services NEAT by Nelson Hall ⁴	3	2
Years positioned as leader in Multi-Country Payroll (MCP) Solutions PEAK by Everest Group ⁵	10	0
Analytics and insights trusted by the world Build a stronger workforce to create better business outcomes		
Native and robust reporting and analytics included: Create custom reports on the fly and build meaningful dashboards that deliver insights to keep your business moving forward	✓	✗
Comprehensive and up-to-date benchmarking and intelligence informed by 42 million employees & over 1,100,000 clients for salary, overtime, turnover and organizational structure	✓	✗
No-fee, in-house strategic advisory services⁶	✓	✓
Number of clients	1,100,000	80,000

LEADER MULTI-
COUNTRY PAYROLL
(MCP) SOLUTIONS
PEAK BY EVEREST
GROUP

"ADP's next-gen technology capabilities, robust partnership ecosystem, and focus on increased localization of services have contributed to ADP maintaining its position as a Leader on the Multicountry Payroll (MCP) Solutions PEAK Matrix® Assessment. Its purpose driven, innovative, and compliancefocused approach to payroll, as well as its extensive roadmap aimed at further optimizing its offerings, positions it well to serve a diverse range of buyers across geographies."

— Priyanka Mitra,
Vice President, Everest Group

Learn more.



1. As of June 6, 2025 and is subject to change.
2. R&D spend in 2024
3. UKG doesn't offer single sign-on, single data input, single billing
4. Leader Cloud-Based HR Transformation Services (2020 - 2023) NelsonHall NEAT Assessment
5. Leader Multi-Country Payroll (MCP) Solutions (10 years) PEAK by Everest Group
6. Applicable for businesses with 1,000+ employees



UKG¹

Managed services

U.S.-based account service team with subject matter expertise designated to your business	✓	✗
Managed Services and HR outsourcing (payroll, HR and benefits)	✓	✓
Employee solution center: phone support for employee questions	✓	✗

Employee experience and engagement
Helps you get the most from your team

Personalized lifestyle benefits: Employees choose from 150+ services that fit their lifestyle needs	✓	✗
Personalized benefit decision support: Health and lifestyle preferences help create a best-fit recommendation	✓	✓

TO LEARN MORE, CONTACT YOUR ADP HCM REPRESENTATIVE OR VISIT [ADP.COM](https://www.adp.com).

ADP, Inc. and its affiliates do not offer investment, tax or legal advice to individuals. Nothing contained in this communication (or website) is intended to be, nor should be construed as, particularized advice or a recommendation or suggestion that you take or not take a particular action. ADP, Inc. and its affiliates are not affiliated with Paycom.

ADP, the ADP logo, ADP Workforce Now and Always Designing for People are trademarks of ADP, Inc. All other marks are the property of their respective owners. Copyright © 2025 ADP, Inc. All Rights Reserved.

