

ADP® VS. UKG

See why ADP's all-in-one, cloud-based solution beats UKG



"We switched from our previous provider to ADP because we wanted a certain level of service and functionality that we weren't getting. ADP is a comprehensive payroll and HR solution. There are items we outsource to ADP and they get done right and on time, and that's important for someone like me."

— **Randy Pianin,**
CEO, JAE Restaurant Group

When comparing ADP to UKG, you'll find an All-in-One cloud based HCM platform. But here's how ADP is simply better.



UKG¹

Optimize your Investment with an Award-winning, all-in-one HR suite

Annual R&D Investment²	\$1.27B	\$0.6B
Global payroll countries	140	160
Industry-leading marketplace for third party integrations, offering single sign-on, single data input and single billing ³	✓	✗
Best-of-breed marketplace partners	800+ Partners	376 Partners
Instant access to secure APIs, tools, and resources for IT teams and developers	✓	✗
Years positioned as leader in Cloud-Based HR Transformation Services NEAT by Nelson Hall ⁴	3	2
Years positioned as leader in Multi-Country Payroll (MCP) Solutions PEAK by Everest Group ⁵	10	0

Analytics and insights trusted by the world

Build a stronger workforce to create better business outcomes

Native and robust reporting and analytics included: Create custom reports on the fly and build meaningful dashboards that deliver insights to keep your business moving forward	✓	✗
Comprehensive and up-to-date benchmarking and intelligence informed by 42 million employees & over 1,100,000 clients for salary, overtime, turnover and organizational structure	✓	✗
No-fee, in-house strategic advisory services⁶	✓	✓
Number of clients	1,100,000	80,000

LEADER MULTI-
COUNTRY PAYROLL
(MCP) SOLUTIONS
PEAK BY EVEREST
GROUP

"ADP's next-gen technology capabilities, robust partnership ecosystem, and focus on increased localization of services have contributed to ADP maintaining its position as a Leader on the Multicountry Payroll (MCP) Solutions PEAK Matrix® Assessment. Its purpose driven, innovative, and compliancefocused approach to payroll, as well as its extensive roadmap aimed at further optimizing its offerings, positions it well to serve a diverse range of buyers across geographies."

— Priyanka Mitra,
Vice President, Everest Group

[Learn more.](#)



1. As of June 6, 2025 and is subject to change.
2. R&D spend in 2024
3. UKG doesn't offer single sign-on, single data input, single billing
4. Leader Cloud-Based HR Transformation Services (2020 - 2023) NelsonHall NEAT Assessment
5. Leader Multi-Country Payroll (MCP) Solutions (10 years) PEAK by Everest Group
6. Applicable for businesses with 1,000+ employees



UKG¹

Managed services

U.S.-based account service team with subject matter expertise designated to your business	✓	✗
Managed Services and HR outsourcing (payroll, HR and benefits)	✓	✓
Employee solution center: phone support for employee questions	✓	✗

Employee experience and engagement
Helps you get the most from your team

Personalized lifestyle benefits: Employees choose from 150+ services that fit their lifestyle needs	✓	✗
Personalized benefit decision support: Health and lifestyle preferences help create a best-fit recommendation	✓	✓

TO LEARN MORE, CONTACT YOUR ADP HCM REPRESENTATIVE OR VISIT [ADP.COM](#).

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