



Are your unique HR needs being met with your current provider?

At ADP®, we recognize the power that having the right technology can create for your people and your business, and how it can help you increase efficiencies and the effectiveness of your HR initiatives. But when there's a disconnect between what your solution is capable of and what your company actually needs, you likely aren't saving time and resources – you're actually spending more.

So how well does your current HCM provider fit your company's one-of-a-kind needs?

Category	Question	Yes	No
Powerful Reporting and Data Insights:	Does your vendor have the richest data set in the industry, comprised of 30 million unique users, so you can clearly identify how your strategies are positioning you in the market?		
	Are your executives able to access insightful performance metrics in real time via their mobile device to help shape and validate organizational direction?		
	Can your managers and teams share insights to help identify trends and properly align and leverage resources?		
	Does your HCM system let you drag and drop any field to easily create custom reports?		
Security:	Does your HCM vendor have 24/7/365 security protocols to ensure no incident goes unnoticed?		
	Does your HCM vendor employ over 300 associates solely dedicated to protecting your data and security?		
	Was your provider the only HCM vendor with security practices strong enough to land them fifth among IT companies on the 2019 Securities 500 rankings; ahead of companies like Apple, Cisco and AT&T?		
Flexible, Scalable, Solutions:	Does your vendor offer a true single-database solution wherein your Payroll, Time, Benefits, and HR are synchronized in real time with NO manual intervention required?		
	Can your vendor deliver scalable service models that include dedicated representatives, partially or fully outsourced options, added value services like tax incentive expertise, and global capabilities to ensure they can adapt to continually meet your needs?		
	Is your vendor mobile app the #1 rated HR application with over 20M+ users and 700,000+ five-star reviews?		
	Does your provider's technology allow you to seamlessly connect your payroll / HCM system to your other systems?		

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Expertise and Commitment:	Has your HCM vendor won the 'HR Tech Awesome New Technology' award for FIVE years running?		
	Can your vendor provide on-site implementation and/or optimization services to ensure you get full value from your HCM investments?		
	Does your vendor have the HCM expertise needed to deliver industry leading technology, a truly integrated marketplace, strategic optimization services, and vast compliance expertise?		
	Is your vendor committed to driving HCM innovation to better support the modern world of work, and have the awards to prove it?		

If you answered 'no' to any of the above questions, you may want to explore other options to ensure your unique needs are being met.

We can help get you started on the right path: if you want to be able to answer 'yes' to every question above, ADP is the **only** HCM provider that covers them all.

Contact me today to learn more:



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