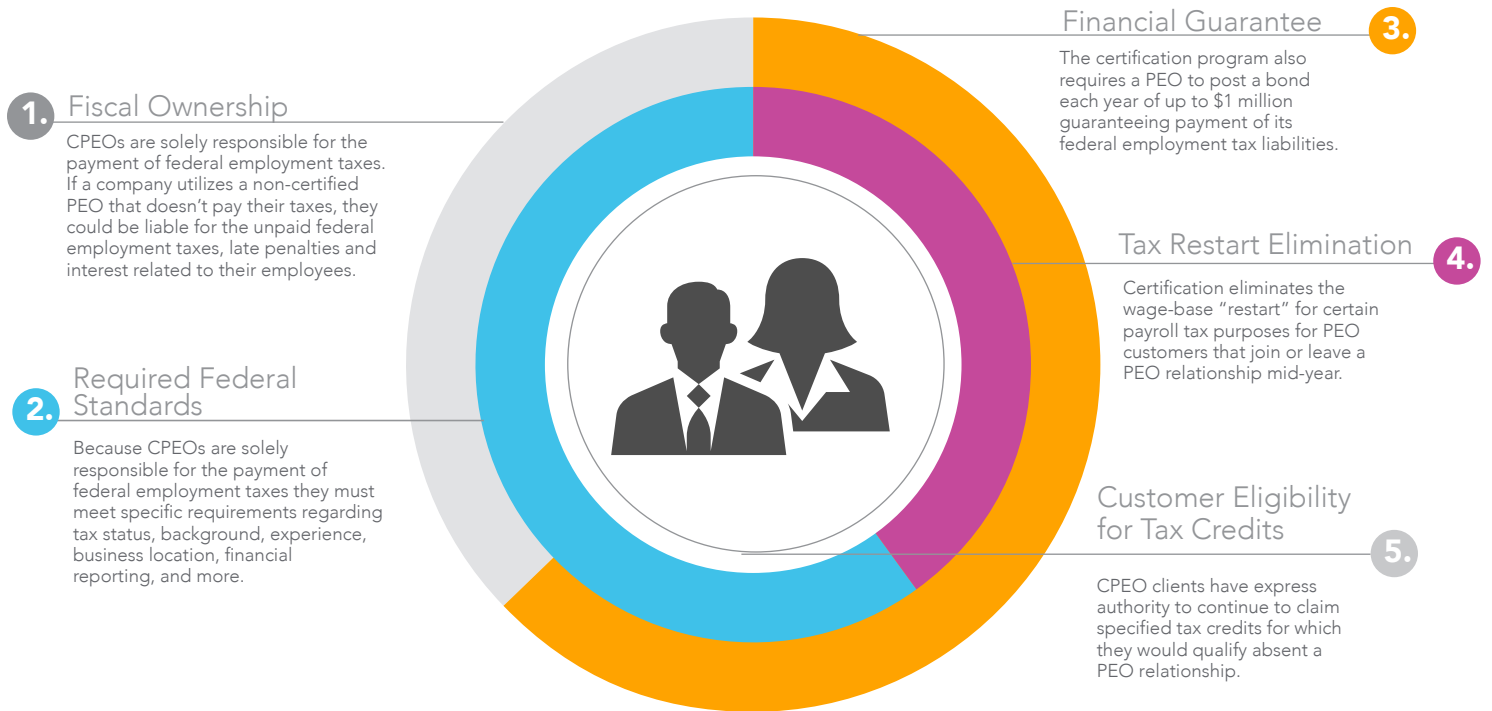


# Top 5 Differences When Working With a Certified PEO

Professional Employer Organizations (PEOs) that are certified by the Internal Revenue Service (IRS) under the Small Business Efficiency Act (SBEA) are recognized as the employer for federal employment tax purposes.

## Working with a Certified PEO (CPEO) ensures:



Not all PEOs are created equal. Choosing the right CPEO is a major decision for your business. The right CPEO will serve as a trusted partner – helping your business to stay in compliance with evolving regulations, take on certain fiduciary responsibilities, enable scalability via great technology, and facilitate access to Fortune 500®-level benefits.

**ADP TotalSource® is now a Certified PEO and the largest PEO in the country. We are committed to the highest standards.**

To learn more visit [www.adptotalsource.com](http://www.adptotalsource.com) or call 800-447-3237

You owe it to yourself to consider a CPEO so you can make the best decision for the long-term success of your business.