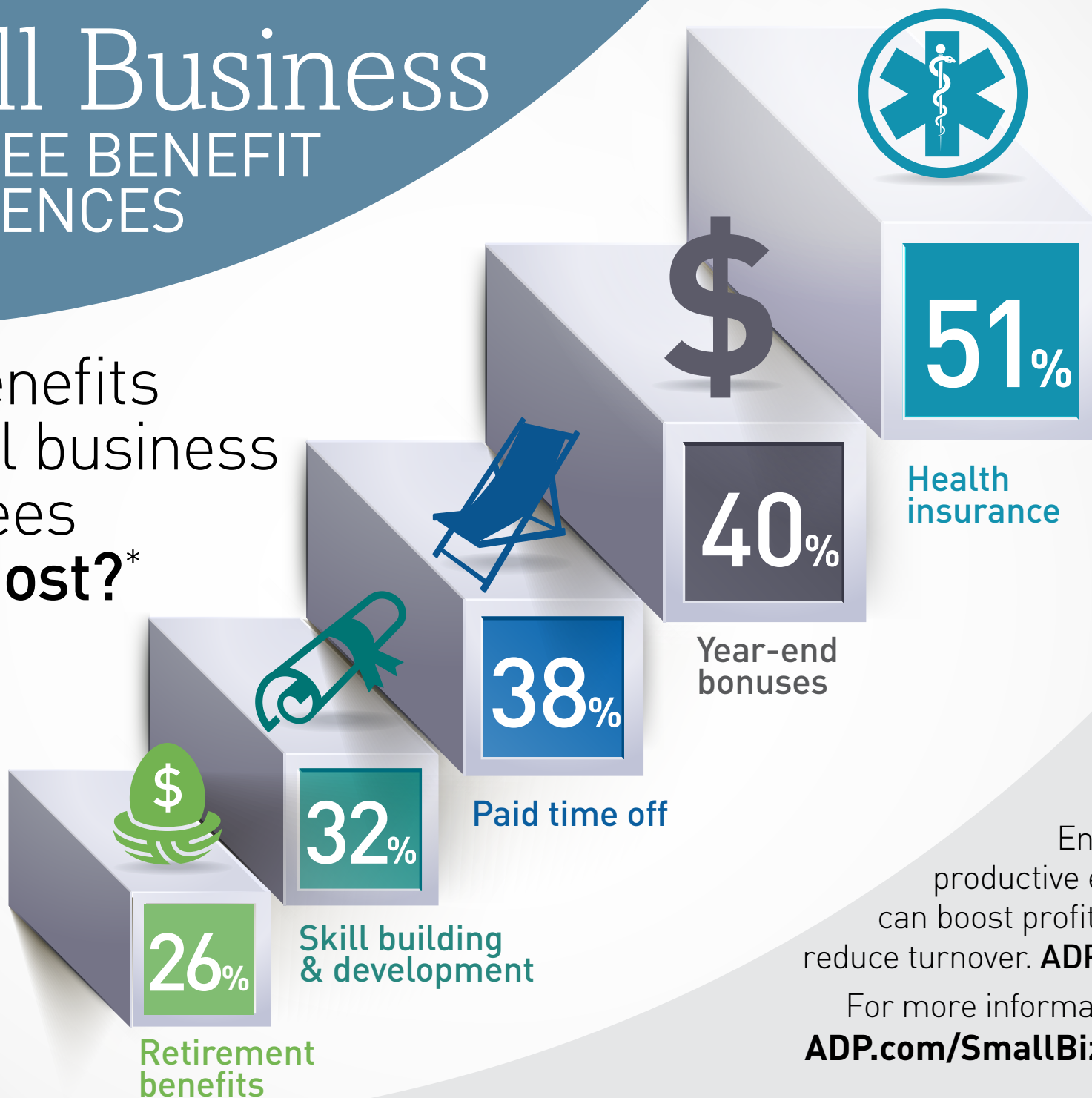


# Small Business EMPLOYEE BENEFIT PREFERENCES

What benefits  
do small business  
employees  
**value most?\***



Engaged and  
productive employees  
can boost profitability and  
reduce turnover. **ADP can help.**

For more information, go to:  
**[ADP.com/SmallBizBenefits](http://ADP.com/SmallBizBenefits)**