



A more human resource.SM

PulteGroup, Inc.

Utilizing Time and Labor Management to Support Business Growth



The Challenge

As the leading homebuilding company, PulteGroup, Inc. builds consumer inspired homes and communities to make lives better. With a number of disparate HR systems, they faced a challenge of efficiently tracking time and attendance across their workforce.

About half of the workforce is hourly and is geographically dispersed due to the nature of the business where employees are at job sites, model homes, and out looking for land. The company wanted to ensure they were providing their workforce with the right tools and processes to track their time.

The Action

PulteGroup needed a solution that could seamlessly integrate with other core HR systems to improve the visibility of employee time since many employees are not in the office on a daily basis.

The organization partnered with ADP to address their time and labor management issues and improve the solution for their entire workforce. The ADP Time and Labor Management solution offers teletime capabilities.

The workforce's previous concern of not being at a computer to track their time was no longer an obstacle as the new system streamlined the process and empowered workers to own their own time tracking. The ADP Time and Labor Management system facilitates improved reporting and has the ability to track time and attendance information across state lines to help achieve compliance and regulations for the entire workforce.

The Impact

PulteGroup increased employee productivity and accountability. Employees are able to efficiently track their time. Managers receive reminders to go into the system and review hours worked which is helping to improve overall accuracy. The ADP Time and Labor Management solution helped PulteGroup with compliance across state lines by enhancing the ability to track workforce information.

Efficiently and accurately tracking time is now a reality. The PulteGroup continues to expand upon new technologies for their workforce and is leveraging ADP's mobile capabilities, which enables employees to focus on their core business of building consumer inspired homes and communities to make lives better.

"It is invaluable for us to have a partner that understands our needs and comes up with the best solution for our business."

Stacy Kruger,
VP Compensation and HR Service Delivery
PulteGroup, Inc.

About PulteGroup, Inc.

www.pultegroup.com

- One of the industry's most versatile homebuilders able to meet the needs of multiple buyer groups and respond to changing consumer demand
- 4,500 nationwide employees across 26 states