ADP
A more human resource.℠

Lhoist® Embraces ADP® Recruiting Management Technology

Lhoist®, a global leader in lime, dolime, and minerals partnered with ADP® to implement ADP Recruiting Management technology. Lhoist is an international firm dating back to the late 1880s, with a presence in nearly every region of the world, operating more than 90 manufacturing plants in 25 countries.

ADP Recruiting Management supports their talent acquisition function and proactive recruiting needs, and provides an up-to-date technology solution that meets candidate expectations, offers innovative solutions, and enables ongoing configuration to meet their global hiring needs.

Jean-Marc Rouyre, HRIS Manager for Lhoist, has been particularly pleased with the cutting-edge nature of the ADP Recruiting Management technology. Rouyre has a web development background, and did extensive research on the available solutions.

"When we migrated to ADP Recruiting Management, we migrated to a platform with really up-to-date technology. I did some research before switching, and I must say that ADP's offering was one of the top ones on the market."

- Jean-Marc Rouyre, HRIS Manager for Lhoist

ADP Recruiting Management offers a number of benefits to Lhoist's recruiting needs, including configurable reports and graphs, a streamlined workflow, and mobile optimization, which is available for back-end users like hiring managers, as well as for candidates. "Candidates have been accessing mobile career sites, and hiring managers have been using their mobiles, which has been going great," Rouyre said.

Mobile capabilities supported by ADP Recruiting Management are accessible on smart phones as well as tablets, enabling hiring managers to track candidate progress and access other information, and providing candidates with on-the-go access to the company site.

Lhoist continues to work closely with ADP on new projects to configure and add automation for streamlining their process with the use of the ADP Recruiting Management system.

For example, Rouyre sees great value in making the process more system-driven, continuing to engage in training with their users, and partnering with ADP to develop additional reports and dashboards to help accelerate decision making for hiring managers. "We've been clients with ADP for years and years, and it was a good idea to stick with you and this new platform," Rouyre said. Rouyre plans to remain active in the client community that partners with ADP on continuous improvement. "It's nice to have

- Continued

communities where users can share ideas and talk to people who can make those changes." In the meantime, ADP continues to support Lhoist and their users of ADP Recruiting Management, providing training and resources to ensure ongoing success. ADP Recruiting Management offers Lhoist an all-in-one solution to meet their talent acquisition needs, providing them with a leading combination of technology and support. •

About Lhoist North America

Lhoist North America (LNA) as part of the Lhoist Group, is a major supplier of lime, limestone and clay products to the North American marketplace, with locations throughout the U.S. and in Canada. We have a strong presence in most industries, including: iron and steel, chemical production, water and flue gas treatment, agriculture, pulp & paper, glass, building materials and civil engineering.

Our reputation has been built on reliable customer support, stringent product quality standards and our unsurpassed level of technical service.

About ADP Recruiting Management

ADP Recruiting Management is designed with clients in mind. Its customizable settings, always-expanding capabilities, and dedicated support and service from ADP team members make ADP Recruiting Management a strategic choice for organizations that want to stay ahead of the game.

About ADP Talent Acquisition Solutions

ADP Talent Acquisition Solutions offers the most comprehensive talent acquisition services in the industry, delivering a customized blend of people, process and technology. Our client teams have extensive experience delivering recruitment process outsourcing (RPO), providing recruitment technology, AIRS® training, and pre-employment screening. For more information, visit ADP.com.

About ADP

Employers around the world rely on ADP (NASDAQ: ADP) for cloud-based solutions and services to help manage their most important asset – their people. From human resources and payroll to talent management to benefits administration, ADP brings unmatched depth and expertise in helping clients build a better workforce. A pioneer in Human Capital Management (HCM) and business process outsourcing, ADP serves more than 630,000 clients in 100 countries. For more information, visit ADP.com.