Employee Engagement: Different Strokes for Different Folks

What gets employees amped at work? New research shows that generational preferences are more important than you might think.

![Bar chart showing the preferences of Millennials, Gen X, and Baby Boomers]

Source: 2016 ADP Employee Engagement Study*

Where are your employees on the Engagement Meter? Try our interactive tool today to help drive work happiness within your organization: www.adp.com/engagementmeter

*2016 ADP Employee Engagement Study - ADP partnered with a 3rd party market research firm, MSI International, to conduct a nationally representative blind study (ADP was not named as the sponsor) of 5,000 Full-time/Part-time employees, 21 years of age or older, working in companies with at least 5 employees, in July 2016.

The ADP logo and ADP are registered trademarks of ADP, LLC. ADP A more human resource is a service mark of ADP, LLC. Copyright © 2016 ADP, LLC. ALL RIGHTS RESERVED.