

Anderson Hospital Gains Efficiency and Visibility into Recruiting Through ADP® Recruiting Management Technology



Anderson Hospital, an independent not-for-profit hospital operating in Madison County, Illinois, partnered with ADP® to implement ADP Recruiting Management technology. The hospital is dedicated to creating an environment that provides excellent service and a high quality of life. ADP Recruiting Management supports the hospital's need for an efficient, effective recruiting solution, and provides strong reporting capabilities that enable ongoing improvement and configuration.

One of the key changes provided by ADP Recruiting Management has been in terms of the applicant experience. Anderson Hospital's previous system required candidates to completely reenter their application if they were interested in multiple jobs. With ADP Recruiting Management, a candidate profile is saved and auto-populates any other roles they apply to.

"For end users, ADP Recruiting Management is a lot more efficient, as a result, we are getting more applicants and stronger candidates."

Alicia Gregory, HR Project Manager

Anderson Hospital continues to partner with ADP on configuring ADP Recruiting Management to meet their ongoing recruiting needs. They continue to test for candidate satisfaction and monitor how effective the solution is for their internal users as well.

"The technology has been a huge advantage over the system we had previously," said Gregory. Stronger candidate satisfaction and configurable workflows have been a major boon for the organization.

ADP Recruiting Management technology also provides extensive reporting capabilities that enable organizations to track various aspects of the recruiting process, quickly and easily accessing the information and customizing its parameters. For Anderson Hospital, ADP Recruiting Management was used to assist with their Affirmative Action Plan. "The reporting helped ensure the plan was very successful," Gregory said.

Additionally, the relationship between ADP and Anderson Hospital has been a major benefit for the organization. "The best feature is definitely having a one-on-one account manager," Gregory said. "We have someone to contact whenever we have questions, and we get a quick response." ADP provides extensive customer support, including account managers that assist clients with ongoing improvements, integrations, and configuration processes.

As Anderson Hospital continues to develop its strategies with ADP Recruiting Management, ADP continues to act as a partner, providing resources to ensure ongoing successes. ADP Recruiting Management offers Anderson Hospital an all-in-one technology that meets their talent acquisition needs, and provides them with an industry leading combination of technology and support. •

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Recruiting Management Case Study - Anderson Hospital

About Anderson Hospital

Anderson has been making a difference in the health care of Madison County residents since 1977. We are an independent, not for profit hospital dedicated to creating a health care setting in which quality of life and service excellence are experienced by our patients, their families, the medical staff and the community.

Our 154 bed, acute care facility is technology driven... offering patients cutting-edge diagnostic capabilities not often found in a community setting.

Our quality services are evident by our accreditations, certifications and designations which endorse our expertise.

We are a pillar in this community with roots firmly planted in the communities we serve. Our legacy in the establishment of Anderson Hospital has remained a key element in our mission and vision.

Throughout its history, Anderson Hospital has responded to the needs of Madison County residents. Each new service and every expansion has been in direct response to community needs.

About ADP Recruiting Management

ADP Recruiting Management is designed with clients in mind. Its customizable settings, always-expanding capabilities, and dedicated support and service from ADP team members make ADP Recruiting Management a strategic choice for organizations that want to stay ahead of the game.

About ADP Talent Acquisition Solutions

ADP Talent Acquisition Solutions offers the most comprehensive talent acquisition services in the industry, delivering a customized blend of people, process and technology. Our client teams have extensive experience delivering recruitment process outsourcing (RPO), providing recruitment technology, AIRS® training, and pre-employment screening. For more information, visit ADP.com.

About ADP

Employers around the world rely on ADP (NASDAQ: ADP) for cloud-based solutions and services to help manage their most important asset – their people. From human resources and payroll to talent management to benefits administration, ADP brings unmatched depth and expertise in helping clients build a better workforce. A pioneer in Human Capital Management (HCM) and business process outsourcing, ADP serves more than 630,000 clients in 100 countries. For more information, visit ADP.com.