



ADP ReThink Global Human Capital Management Conference Agenda

For more than ten years, ADP has been bringing together top-level executives from some of the world's largest multinational organizations to explore global perspectives around cultivating human capital management in a complex, always-changing global environment.

Our theme "Transform the Way the World Works" focuses on the critical role you have in leading the charge in transforming not just your workforce but also impacting the broader global community.

Day One — Tuesday, January 31, 2017

9:00 am – 5:00 pm **ReThink Conference Registration**

1:00 pm – 5:45 pm **Scheduled Executive Meetings**
Check your personalized agenda for exact time.
Gaudí Foyer

1:00 pm – 5:00 pm **ReThink Central**
Demo our latest HCM Solutions and experience ADP's CIRC (Critical Incident Response Center) in virtual reality.
Gaudí Foyer

6:30 pm **Departures for Welcome Reception**
Porte Cochere outside by the main entrance

7:00 pm – 9:30 pm **Welcome Reception: MNAC – Museu Nacional d'Art de Catalunya**
Join us in welcoming Marcus Buckingham to the ADP family.
Meet us and your peers for an exclusive experience of networking, while enjoying exquisite art, Catalan cuisine and entertainment.

*Agenda subject to change

ADP ReThink Global Human Capital Management Conference Agenda

Day Two — Wednesday, February 1, 2017

7:00 am – 8:15 am **Breakfast**
Saló Pau Casals

8:30 am – 8:50 am **Welcome**
Todd Horvath, President, Multinational Accounts, ADP and Event Emcee
Ed Flynn, President, Global Enterprise Solutions, ADP
Transform the Way the World Works
Gran Saló Gaudí 3 & 4

8:50 am – 9:50 am **Opening Keynote: WORK RULES!**
Laszlo Bock, Best-Selling Author & Former SVP of People Operations, Google
Insights from inside Google from the visionary on company culture, Laszlo Bock, to help leaders transform the way we live and lead. Laszlo explains how to build an unbeatable culture and hire better, why you should "pay unfairly," when to be frugal and when to be generous, and why your smallest actions can have the biggest impact. Taken together, he offers a roadmap to building an unbeatable organization. These principles are the playbook for high performance teams that win!
Gran Saló Gaudí 3 & 4

9:50 am – 10:30 am **ReThink Central**
Demo our latest HCM Solutions and experience ADP's CIRC (Critical Incident Response Center) in virtual reality.
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10:30 am – 11:30 am **Finding the Silver Lining**
Stuart Sackman, Corporate Vice President, Global Product and Technology, ADP
Melissa Jimenez, Senior Director, Product Management, MNC, ADP
Deborah Carreau, Vice President of Global Payroll Systems, United Technologies
HCM software is on the move - relocating from its traditional abode on premise to a home in the cloud that promises an array of cost and resource advantages. But this move doesn't mitigate the mounting difficulty of integrating such cloud-based systems, delivering a universally powerful user experience or of consolidating data for insight and analysis. Join this session to learn how ADP is finding the cloud's silver lining by innovating through collaboration with our clients to address these challenges. Hear directly from ADP clients about the benefits they're enjoying from today's solutions and from ADP speakers rightfully excited about what's beyond the horizon.
Gran Saló Gaudí 3 & 4

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11:30 am – 11:55 am **Global Payroll at the Center of an HR Evolution**
Mary Hull, Director, Global Payroll and Mobility Lead, Pfizer
Learn how Pfizer aggressively focused on a global payroll integration strategy to deliver operational excellence.
Gran Saló Gaudí 3 & 4

12:00 pm – 1:00 pm **Networking Lunch**
Saló Pau Casals

Breakout Sessions: *Please check your personalized agenda for your preregistered session.*

- **Next Generation HR Transformation**
Kim Billeter, Principal, Ernst & Young
Jeffrey J. Brown, Houston Leader, HR Performance Improvement & America's Payroll Advisory, Ernst & Young
This session will be focused on HR Transformation enabled by cloud technology including global payroll integration. EY will showcase a global retail implementation case study as we explore key facets of successful transformation, early value release and deployment in the cloud.
Gran Saló Gaudí 1

- 1:05 pm – 1:35 pm**
- **Trends, Challenges and Opportunities in Expatriate Management and Cross-Border Payroll Compliance**
Ben Garfunkel, Partner, KPMG LLP
Achim Mossmann, Principal, Tax, KPMG
This interactive session provides a high-level overview of the current environment for organizations with globally mobile workforces with a specific focus on international payroll and reporting. The discussion will provide insights on how organizations manage cross-border payroll, compliance and reporting requirements for their globally mobile workforce and how technology can support these processes. We will cover the challenges of home and host, split and shadow payroll and practical approaches and solutions.
Gran Saló Gaudí 2

Breakout Sessions: *Please check your personalized agenda for your preregistered session.*

- 1:40 pm – 2:10 pm**
- **The rise of Consumerism and the effect on Shared Services**
Jill Goldstein, Managing Director, Talent and HR BPO Offering Lead, Accenture Operations
Employees and managers continue to bring their consumer-based expectations and preferences into the workplace—employees expect their employer to know whom they are, anticipate their needs, and deliver real-life solutions. In response, some companies are expanding their service delivery channels (e.g., mobile, chat, text), offering more self-service (through their ERPs/HCMs or Employee portals), and/or expanding service portfolios (e.g., travel, facilities). Each of which can be part of the broader paradigm shift to a consumer-centered service delivery model within Shared Services. In this session, Accenture will discuss new innovative ways of designing a service delivery model to meet these expectations, and the incremental steps some organizations are taking to progress against the vision.
Gran Saló Gaudí 1

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- **Payroll should demand a voice in the HR SaaS conversation**
Bob Kaunert, HR Transformation Principal, Deloitte
Brian Proctor, Managing Director Workforce Strategy
& Insights Global Payroll Practice, Deloitte

Moving to a global HR SaaS platform can be a truly transformational event for an organization, yet payroll executives are increasingly recognizing that their voices are essential to realize the true value of the HR SaaS investment. While many of these leaders have developed global payroll strategies, they are now insisting that payroll impact assessments be conducted to confirm that the new HR SaaS will result in a globally integrated payroll solution that meets organization and employee expectations for usability and data quality. In this session, Deloitte Consulting will outline successful strategies for ensuring that Payroll is influencing organizations HR technology and service delivery decisions.

Gran Saló Gaudí 2

2:10 pm – 2:45 pm

ReThink Central

Demo our latest HCM Solutions and experience ADP's CIRC (Critical Incident Response Center) in virtual reality.

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2:45 pm – 3:05 pm

Transforming the Global Talent Acquisition Experience

Tanya Delany, Director of Selection, Onboarding and Analytics, IBM

Learn how IBM leverages technology and systems integration to transform the hiring experience.

Gran Saló Gaudí 3 & 4

3:05 pm – 3:45 pm

Keynote: Is Globalization Dead?

Robert Armstrong, Chief Editorial Writer, Financial Times

Gran Saló Gaudí 3 & 4

3:45 pm – 4:15 pm

A Better Way to Work

Roberto Masiero, SVP, ADP Innovation Labs

What are the impacts of the digital tools on the human and how might we embrace the next wave of technologies ---robotics, machine learning--- to build stronger, more competitive workforces while remaining sensitive to human needs? Sneak peek into the latest technologies and how these have the potential to create a better, more human way to work.

Gran Saló Gaudí 3 & 4

4:15 pm – 4:30 pm

Closing Remarks

Todd Horvath, President, Multinational Accounts, ADP and Event Emcee

Gran Saló Gaudí 3 & 4

4:45 pm – 6:45 pm

Scheduled Executive Meetings

Check your personalized agenda for exact time.

Gaudí Foyer

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ADP ReThink Global Human Capital Management Conference Agenda

7:00 pm & 7:30 pm **Cocktail Reception**
Meet up with your **Dine Barcelona! Dine Around group** and head out for an amazing culinary experience. Check your personalized agenda for exact time.
Saló Pau Casals

8:00 pm & 8:30 pm **Dine Barcelona! Dine Around**
Join us for Dine Barcelona! and enjoy a hosted dinner with your fellow attendees and ADP hosts at one of Barcelona's finest restaurants. Check your personalized agenda for location and time.
Departures from Saló Pau Casals

Day Three — Thursday, February 2, 2017

7:00 am – 8:20 am **Breakfast**
Saló Pau Casals

8:40 am – 9:00 am **Welcome**
Todd Horvath, President, Multinational Accounts, ADP and Event Emcee
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9:00 am – 9:25 am **Defending HCM Platforms: An Inside View**
Roland Cloutier, Chief Security Officer, ADP
The enablement of technology to better serve our businesses in attracting, retaining, and advancing our people has never been more critical. But challenges abound with ever increasing cyber threats, regulatory considerations for access and use of data globally, and the demands of a connected global workforce. Roland, CSO of ADP, author, and award winning industry thought leader will explore and explain critical cyber, risk, and privacy issues impacting HCM technologies and operations that all business need to be aware of and prepare for in the coming years.
Gran Saló Gaudí 3 & 4

9:25 am – 9:45 am **The Art of Creating Value**
Greg Beutler, Operating Partner, Blackstone
David Lara, SVP and Head of Global Payroll, Blackstone
Learn how Blackstone found significant value in deploying a single global payroll solution and transferred that knowledge across the firm's private equity portfolio.
Gran Saló Gaudí 3 & 4

9:45 am – 10:05 am **HMSHost International: The Global Human Capital Management Journey**
Christiane de Jong, HR Director, HMSHost International
Learn how HMSHost International, has one consistent view of its workforce around the globe, achieving higher employee engagement and consistency in HR processes and systems.
Gran Saló Gaudí 3 & 4

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10:05 am – 10:45 am **ReThink Central**
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10:45 am – 11:15 am **Keynote: How to Build a Human Company in the Age of Machines**
Tim Leberecht, Bestselling Author, Entrepreneur and Coach
Half of the human workforce is expected to be replaced by robots and software in the next twenty years. Tim believes that as machines take our jobs and do them more efficiently, soon the only work left for us humans will be the kind of work that must be done beautifully, rather than efficiently. In fact, to maintain our humanity in this age of machine-thinking and hyper-optimization, we may have no other choice but to create beauty. In his talk, Tim explores beauty as a critical quality for organizations striving to attract and retain the best talent as well as create meaningful relationships with their customers and society. Drawing from the arts and liberal arts, Tim makes a passionate case for a new radical humanism and proposes four surprising principles that you can use to build human companies.
Gran Saló Gaudí 3 & 4

11:15 am – 12:15 pm **Closing Keynote: What role can Business Play in Advancing Human Rights?**
Amal Clooney, Barrister and International Law and Human Rights Expert
Moderated by Nick Clooney, Award Winning Journalist and Amal's Father-in-Law
Gran Saló Gaudí 3 & 4

12:15 pm – 12:30 pm **Closing Remarks**
Todd Horvath, President, Multinational Accounts, ADP and Event Emcee
Gran Saló Gaudí 3 & 4

12:30 pm – 1:00 pm **Meet & Greet... Photo Opportunity with Amal Clooney!**
Gran Saló Gaudí 2

1:00 pm – 2:00 pm **Networking Lunch**
Saló Pau Casals

1:00 pm – 3:00 pm **Scheduled Executive Meetings**
Check your personalized agenda for exact time.
Gaudí Foyer

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