



Data Sharing Best Practices with Third Party Sites

Some third parties may request your ADP login IDs and password to link your account or access your personal information at ADP, such as when you apply for mortgages or vehicle loans. Protecting our clients' and their employees' data is a top priority for ADP. As part of our commitment to the privacy and protection of your data, we are continuously enhancing how we safeguard your data, including when you need to exchange it with outside providers' websites and apps.

Please find below a few recommended steps you can take to help us keep your information secure.

Data Sharing Safeguards

While we understand the benefit and convenience of allowing the access and integration of your data to third parties sites, **ADP strongly discourages and does not authorize sharing credentials (e.g., username and password) with any third party.**

A few critical steps you can take to protect your information include:

- Review third-party sites and apps which may have access to your or your employees' ADP credentials.
- Read the terms and conditions of the providers that may have your shared login credentials to understand how that shared data is used and stored.
- Determine if you want to continue sharing your data with those third-party sites, and if needed reset your password.
- Stay alert and regularly monitor your accounts for any unusual activity.

We feel strongly that obtaining information from ADP systems needs to be through a defined and agreed upon arrangement between the third party and ADP that leverages an ADP-approved mechanism such as application programming interfaces (APIs) to ensure proper use of the data and meet our necessary security protocols to keep your data safe.

What is ADP Doing to Protect Your Information?

As a policy, we strongly discourage and do not authorize sharing credentials with anyone. We maintain close affiliations with cybersecurity task forces and other third-party monitoring organizations, and from a data protection standpoint, we also employ leading protections including step-up and multifactor authentication, federated identity capabilities, session controls and automation and bot mitigations. Security is an integral part of our products, business processes, and infrastructure at ADP, and we will continue to prioritize and enhance how we safeguard your data.