



# 2012 Key Facts and Figures

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## **Income Taxes**

Over         Than         The Tax Is         Over         Than         The Tax Is         Over           Married Filling Jointly:         Married Filling Jointly:           \$0         \$17,000         \$0 + 10%         \$0         \$0         \$17,000         \$0 + 10%         \$0           17,000         69,000         1,700,00 + 15%         17,000         17,400         70,700         1,740 + 15%         17,400           69,000         139,350         9,500,00 + 25%         69,000         70,700         142,700         27,735 + 28%         142,700           212,300         379,150         47,513.50 + 33%         212,300         217,450         388,350         48,665 + 33%         217,450           379,150         102,574.00 + 35%         379,150         388,350         48,665 + 33%         217,450           379,150         102,574.00 + 35%         379,150         388,350         48,665 + 33%         217,450           38,500         \$8,500         \$0 + 10%         \$0         \$0         \$8,700         \$0 + 10%         \$0           8,500         \$8,500         \$0 + 10%         \$0         \$0         \$8,700         \$0 + 10%         \$0           8,500         34,500         850 <th></th> <th></th> <th>2011</th> <th></th> <th></th> <th></th> <th>2012</th> <th></th>			2011				2012		
Over         More Than         The Tax Is         Amount Over         More Than         More Than Is         Amount Over           Married Filling Jointly:         \$0         \$17,000         \$0 + 10%         \$0         \$0         \$17,000         \$0 + 10%         \$0         \$0         \$17,400         \$0 + 10%         \$0         \$17,400         \$0 + 10%         \$0         \$0         \$17,400         \$0 + 10%         \$0         \$0         \$0         \$1,740 + 15%         \$17,400         \$0         \$0         \$1,740 + 15%         \$17,400         \$0         \$0         \$1,740 + 15%         \$17,400         \$0         \$0         \$1,740 + 15%         \$17,400         \$0         \$0         \$1,740 + 15%         \$17,400         \$0         \$0         \$1,740 + 15%         \$17,400         \$0         \$1,740 + 15%         \$17,400         \$0         \$1,740 + 15%         \$17,400         \$0         \$1,740 + 15%         \$10         \$0         \$0         \$0         \$121,2300         \$27,087,50 + 28%         \$193,500         \$142,700         \$217,450         \$38,350         \$105,062 + 35%         \$38,350         \$105,062 + 35%         \$38,350         \$105,062 + 35%         \$38,350         \$105,062 + 35%         \$38,350         \$105,062 + 35%         \$38,350         \$105,062 + 35%         \$3	If Taxable Ir	ncome Is:			If Taxable I	ncome Is:			
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Married Filling Jointly:   \$0 \$17,000 \$0,000 \$0,000 \$1,700.00 \$15% \$17,000 \$0 \$17,400 \$0,000 \$1,740 \$15% \$17,400 \$0,000 \$139,350 \$9,500.00 \$25% \$69,000 \$70,700 \$14,2700 \$9,735 \$25% \$70,700 \$139,350 \$212,300 \$27,087.50 \$213,300 \$27,087.50 \$213,300 \$27,087.50 \$213,300 \$27,087.50 \$213,300 \$27,087.50 \$213,300 \$27,087.50 \$213,300 \$27,087.50 \$213,300 \$27,087.50 \$213,300 \$27,35 \$25% \$70,700 \$217,450 \$27,735 \$28% \$142,700 \$217,450 \$27,735 \$28% \$142,700 \$217,450 \$27,735 \$28% \$142,700 \$217,450 \$287,735 \$28% \$127,450 \$383,550 \$48,665 \$33% \$217,450 \$379,150 \$102,574.00 \$35% \$379,150 \$388,350 \$48,665 \$33% \$217,450 \$48,675 \$47,350 \$48,675 \$51,287,00 \$35% \$189,575 \$48,255 \$48,255 \$48,255 \$48,255 \$48,255 \$48,255 \$48,255 \$48,255 \$48,255 \$48,255 \$48,255 \$47,350 \$49,475 \$48,255 \$48,255 \$48,255 \$48,255 \$47,350 \$49,475 \$48,255 \$48,255 \$48,255 \$47,350 \$49,475 \$48,255 \$48,255 \$48,255 \$48,255 \$47,350 \$49,475 \$49,47	Over		The Tay le		Over		The Tay le	Amount	
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212,300       379,150       47,513.50 + 33%       212,300       217,450       388,350       48,665 + 33%       217,450         379,150       102,574.00 + 35%       379,150       388,350       105,062 + 35%       388,350         Married Fills Separaturu       Married Fills Separaturu         \$0       \$8,500       \$0 + 10%       \$0       \$0       \$0,700       \$0 + 10%       \$0         8,500       34,500       850.00 + 15%       8,500       8,700       35,350       870.00 + 15%       8,700         34,500       69,675       4,750.00 + 25%       34,500       35,350       71,350       4,867.50 + 25%       35,350         106,150       13,543.75 + 28%       69,675       71,350       108,725       13,867.50 + 28%       71,350         106,150       189,575       23,756.75 + 33%       106,150       108,725       194,175       24,332.50 + 33%       108,725         189,575       51,287.00 + 35%       189,575       194,175       24,332.50 + 33%       108,725         194,175       46ad f Household:         Head of Household:       Head of Household:       Head of Household:       Head of Household: <th co<="" td=""><td>,</td><td>,</td><td>,</td><td>,</td><td>,</td><td>,</td><td>,</td><td></td></th>	<td>,</td> <td>,</td> <td>,</td> <td>,</td> <td>,</td> <td>,</td> <td>,</td> <td></td>	,	,	,	,	,	,	,	
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8,500       34,500       850.00 + 15%       8,500       8,700       35,350       870.00 + 15%       8,700         34,500       69,675       4,750.00 + 25%       34,500       35,350       71,350       4,867.50 + 25%       35,350         69,675       106,150       13,543.75 + 28%       69,675       71,350       108,725       13,867.50 + 28%       71,350         106,150       189,575       23,756.75 + 33%       106,150       108,725       194,175       24,332.50 + 33%       108,725         189,575       51,287.00 + 35%       189,575       194,175       24,332.50 + 33%       108,725         189,575       51,287.00 + 35%       189,575       194,175       24,332.50 + 33%       108,725         189,575       51,287.00 + 35%       189,575       194,175       24,332.50 + 33%       108,725         189,575       51,287.00 + 35%       189,575       194,175       24,332.50 + 33%       104,755         Head of Household:         Head of Household:         Head of Household:         12,150       46,250       47,350       122,300       6,482.50 + 25%       47,350         119,400       193,350       24,617.50 + 28%       119,400       122,300		• .	•	0.2			•	\$0	
34,500       69,675       4,750.00 + 25%       34,500       35,350       71,350       4,867.50 + 25%       35,350         69,675       106,150       13,543.75 + 28%       69,675       71,350       108,725       13,867.50 + 28%       71,350         106,150       189,575       23,756.75 + 33%       106,150       108,725       194,175       24,332.50 + 33%       108,725         189,575       51,287.00 + 35%       189,575       194,175       24,332.50 + 33%       108,725         189,575       51,287.00 + 35%       189,575       194,175       24,332.50 + 33%       108,725         189,575       51,287.00 + 35%       189,575       194,175       24,332.50 + 33%       108,725         189,575       51,287.00 + 35%       189,575       194,175       24,332.50 + 33%       104,725         12,400       46,250       1,215.00 + 15%       12,150       \$0       \$12,400       \$0       \$0 + 10%       \$0         46,250       119,400       6,330.00 + 25%       46,250       47,350       122,300       6,482.50 + 25%       47,350         193,350       379,150       45,323.50 + 33%       193,350       198,050       25,220.00 + 28%       122,300         379,150       80       \$0			**		* -		**		
69,675         106,150         13,543.75 + 28%         69,675         71,350         108,725         13,867.50 + 28%         71,350           106,150         189,575         23,756.75 + 33%         106,150         108,725         194,175         24,332.50 + 33%         108,725           189,575         51,287.00 + 35%         189,575         194,175         24,332.50 + 33%         108,725           Head of Household:           \$0         \$12,150         \$0 + 10%         \$0         \$0         \$12,400         \$0 + 10%         \$0           12,150         46,250         1,215.00 + 15%         12,150         12,400         47,350         1,240.00 + 15%         12,400           46,250         119,400         6,330.00 + 25%         46,250         47,350         122,300         6,482.50 + 25%         47,350           119,400         193,350         24,617.50 + 28%         119,400         122,300         198,050         25,220.00 + 28%         122,300           379,150         45,323.50 + 33%         193,350         388,350         46,430.00 + 33%         198,050           38,500         \$8,500         \$0 + 10%         \$0         \$0         \$8,700         \$0,429.00 + 35%         388,350           34,500	,			,	,	,			
106,150         189,575         23,756.75 + 33%         106,150         108,725         194,175         24,332.50 + 33%         108,725           189,575         51,287.00 + 35%         189,575         194,175         24,332.50 + 33%         108,725           Head of Household:           \$0         \$12,150         \$0 + 10%         \$0         \$0         \$12,400         \$0 + 10%         \$0           12,150         46,250         1,215.00 + 15%         12,150         12,400         47,350         1,240.00 + 15%         12,400           46,250         119,400         6,330.00 + 25%         46,250         47,350         122,300         6,482.50 + 25%         47,350           119,400         193,350         24,617.50 + 28%         119,400         122,300         198,050         25,220.00 + 28%         122,300           379,150         45,323.50 + 33%         193,350         198,050         25,220.00 + 28%         129,000           Single:         Single:         Single:           \$0         \$8,500         \$0 + 10%         \$0         \$0         \$8,700         \$0 + 10%         \$0           \$1,400         \$1,400         \$0         \$0         \$8,700         \$0 <td></td> <td></td> <td>,</td> <td>,</td> <td></td> <td>,</td> <td>•</td> <td></td>			,	,		,	•		
189,575         51,287.00 + 35%         189,575         194,175         52,531.00 + 35%         194,175           Head of Household:           \$0 \$12,150         \$0 + 10%         \$0 \$12,400         \$0 + 10%         \$0 \$0 \$12,400         \$0 + 10%         \$0 \$0 \$12,400         \$0 + 10%         \$0 \$0 \$1,240.00 + 15%         \$12,400         47,350         \$12,400         47,350         \$1,240.00 + 15%         \$12,400         47,350         \$1,240.00 + 15%         \$12,400         47,350         \$1,240.00 + 15% <th co<="" td=""><td>,-</td><td></td><td>-,-</td><td>,</td><td>,</td><td>,</td><td>.,</td><td>,</td></th>	<td>,-</td> <td></td> <td>-,-</td> <td>,</td> <td>,</td> <td>,</td> <td>.,</td> <td>,</td>	,-		-,-	,	,	,	.,	,
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12,150       46,250       1,215.00 + 15%       12,150       12,400       47,350       1,240.00 + 15%       12,400         46,250       119,400       6,330.00 + 25%       46,250       47,350       122,300       6,482.50 + 25%       47,350         119,400       193,350       24,617.50 + 28%       119,400       122,300       198,050       25,220.00 + 28%       122,300         193,350       379,150       45,323.50 + 33%       193,350       198,050       388,350       46,430.00 + 33%       198,050         379,150       106,637.50 + 35%       379,150       388,350       46,430.00 + 33%       198,050         Single:         Single:         \$0       \$8,500       \$0 + 10%       \$0       \$0       \$8,700       \$0 + 10%       \$0         8,500       34,500       \$50.00 + 15%       8,500       8,700       35,350       870.00 + 15%       8,700         34,500       83,600       4,750.00 + 25%       34,500       35,350       85,650       4,867.50 + 25%       35,350         83,600       174,400       17,025.00 + 28%       83,600       85,650       178,650       17,442.50 + 28%       85,650         174,400       379,150       42,449.00 + 3			\$0 ± 10%	\$0			\$0 ± 10%	\$0	
46,250       119,400       6,330.00 + 25%       46,250       47,350       122,300       6,482.50 + 25%       47,350         119,400       193,350       24,617.50 + 28%       119,400       122,300       198,050       25,220.00 + 28%       122,300         193,350       379,150       45,323.50 + 33%       193,350       198,050       388,350       46,430.00 + 33%       198,050         379,150       106,637.50 + 35%       379,150       388,350       109,229.00 + 35%       388,350         Single:         \$0       \$8,500       \$0 + 10%       \$0       \$0       \$8,700       \$0 + 10%       \$0         8,500       34,500       850.00 + 15%       8,500       8,700       35,350       870.00 + 15%       8,700         34,500       83,600       4,750.00 + 25%       34,500       35,350       85,650       4,867.50 + 25%       35,350         83,600       174,400       17,025.00 + 28%       83,600       85,650       178,650       17,442.50 + 28%       85,650         174,400       379,150       42,449.00 + 33%       174,400       176,650       388,350       43,482.50 + 33%       178,650         379,150       110,016.50 + 35%       379,150       388,350       112			**		* -	. ,	**		
119,400         193,350         24,617.50 + 28%         119,400         122,300         198,050         25,220.00 + 28%         122,300           193,350         379,150         45,323.50 + 33%         193,350         198,050         388,350         46,430.00 + 33%         198,050           379,150         106,637.50 + 35%         379,150         388,350         109,229.00 + 35%         388,350           Single:         Single:           \$0         \$8,500         \$0 + 10%         \$0         \$0         \$0 + 10%         \$0           8,500         34,500         850.00 + 15%         8,500         8,700         35,350         870.00 + 15%         8,700           34,500         83,600         4,750.00 + 25%         34,500         35,350         85,650         4,867.50 + 25%         35,350           83,600         174,400         17,025.00 + 28%         83,600         85,650         178,650         17,442.50 + 28%         85,650           174,400         379,150         42,449.00 + 33%         174,400         178,650         388,350         43,482.50 + 33%         178,650           379,150         110,016.50 + 35%         379,150         388,350         112,683.50 + 35%         388,350 <td< td=""><td>,</td><td></td><td>*</td><td>,</td><td>,</td><td>,</td><td>•</td><td>,</td></td<>	,		*	,	,	,	•	,	
193,350         379,150         45,323.50 + 33%         193,350         198,050         388,350         46,430.00 + 33%         198,050           379,150         106,637.50 + 35%         379,150         388,350         109,229.00 + 35%         388,350           Single:									

#### **Education Incentives**

Tuition Deduction – "Above the line" deduction up to \$4,000 in 2011 for qualifying tuition and related expenses at accredited post-secondary institution by taxpayer, spouse or dependent; subject to income limitations; cannot be used in conjunction with either American Opportunity (modified Hope) or Lifetime Learning Credits. Absent further legislation, no deduction is available in 2012.

Student Loan Interest Deduction – "Above the line" deduction up to \$2,500 (2011 and 2012); no time limit on deductibility period; subject to income limitations.

Education Credits – American Opportunity (modified Hope) Credit is up to \$2,500 in 2011 and 2012 per student for first four years of higher education paid. Lifetime Learning Credit is 20% of tuition paid up to \$2,000 per taxpayer. Both credits subject to income limitations and cannot be used in conjunction with each other or with "above the line" deduction for qualifying tuition and related expenses.

Section 529 Plans (Qualified Tuition Programs) – Distributions used for qualified higher education expenses are income tax free. Contributions are potentially subject to gift tax, but are eligible for the per-donee annual exclusion (\$13,000 for 2011 and 2012). Donor can elect to treat up to \$65,000 of the contribution as if it had been made ratably over a 5-year period.

Coverdell Education Savings Accounts (Education IRAs) – Contribution limit is \$2,000; subject to income limitations

## **Other Tax Rates**

Capital Gains and Qual. Dividends 2011 & 2012	Short Term	Long Term	Qual. Div.
10%, 15% bracket	ordinary rates	0%	0%
Other brackets	ordinary rates	15%	15%

#### Kiddie Tax

Single

- Under age 19 (or certain full-time students under age 24) with unearned income consisting solely of interest, dividends and CGD; and child's gross income is less than \$9,500 in 2012 – use Form 8814 with parent's return.

   The control of t
- If child files own return use Form 8615 with child's return to calculate tax at parent's marginal rate.

	2011	2012	
First	\$950	\$950	No Tax
Next	\$950	\$950	Taxed at child's marginal rate
Amounts Over	\$1,900	\$1,900	Taxed at parent's

AMT Rates for Individuals						
	AMT Taxable Income	AMT Tax Rate				
Single, MFJ,	\$0 - \$175,000	26%				
HOH	\$175,001 or more	28%				
MFS	\$0 - \$87,500	26%				
	\$87,501 or more	28%				

Exemption for Single Taxpayers: \$48,450 in 2011 (\$33,750 in 2012\*)

Exemption for Married Couples Filing Jointly \$74,450 in 2011 (\$45,000 in 2012\*)

# Social Security

Maximum Compensation	Subject to FIC	A 2012
OASDI Maximum	\$106,800	\$110,100
HI Maximum	No Limit	No Limit
<ul> <li>OASDI tax rate – 2011: 10.4% self-employed, 4.2%</li> <li>OASDI tax rate – through Fe 10.4% self-employed, 4.2%</li> <li>HI tax rate – 2011 &amp; 2012: 2.9% self-employed, 1.45%</li> </ul>	b. 29, 2012*: employees	
* Absent further legislation, the OA	SDI rates will increas	se March 1, 2012.
* Absent further legislation, the OA  Maximum Amount of Earning		
	gs to Still Receive	Full Benefits
Maximum Amount of Earning	gs to Still Receive 2011 \$14,160 AGI Causing Be Taxable	Full Benefits 2012 \$14,640
Maximum Amount of Earning Under full retirement age Base Amount of Modified	gs to Still Receive 2011 \$14,160 AGI Causing	Full Benefits 2012

#### Credits and Exclusions

\$25,000

Child Tax Credit	2011	2012
Phases out \$50 for each signified, \$75,000 (single) of		
Foreign Income	2011	2012
Foreign earned income exclusion	\$92,900	\$95,100
Maximum foreign hous- ing exclusion of qualified housing expenses	\$13,006 (\$27,870 - \$14,864)	\$ 13,314 (\$28,530 - \$15,216)

\$34,000

<sup>\*</sup> Absent further legislation, the exemption amounts will decrease in 2012.

# **Deductions and Exemptions**

Standard Deductions						
		Annual	Addt'l Age 65 or Older or Blind			
Married Filing Jointly/	2011	\$11,600	\$1,150			
Surviving Spouse	2012	\$11,900	\$1,150			
Married Filing	2011	\$5,800	\$1,150			
Separately	2012	\$5,950	\$1,150			
Head of	2011	\$8,500	\$1,450			
Household	2012	\$8,700	\$1,450			
Cinala	2011	\$5,800	\$1,450			
Single	2012	\$5,950	\$1,450			

#### **Phaseout of Itemized Deductions**

• The phaseout of itemized deductions and personal exemptions has been repealed for 2011 and 2012.

Personal Exemptions					
	AGI Threshold/ Upper Limit				
Married Filing Jointly/	2011	\$3,700	phaseout repealed		
Surviving Spouse	2012	\$3,800	phaseout repealed		
Married Filing	2011	\$3,700	phaseout repealed		
Separately	2012	\$3,800	phaseout repealed		
Head of	2011	\$3,700	phaseout repealed		
Household	2012	\$3,800	phaseout repealed		
Cingle	2011	\$3,700	phaseout repealed		
Single	2012	\$3,800	phaseout repealed		
Code Sec. 179 Expense Allowance					
	201	I 2012			
Dollar limitation		\$500,0	900 \$139,000		
Investment limitation		\$2,000,	000 \$560,000		

# **Estate and Gift Taxes**

		2011	2012
Annual Gift Tax Exclu	ısion	\$13,000	\$13,000
for Noncitizen Spou	ses	\$136,000	\$139,000
Gift Tax Exclusion	\$5	5,000,000	\$5,120,000
GST Tax Exemption	\$5	5,000,000	\$5,120,000
Estate	Exclusio Amount		Applicable Credit
2011	\$5,000,00	00	\$1,730,800
2012	\$5,120,00	00	\$1,772,800

# Mileage Rates

Purpose	20	2012	
	Jan. 1 – June 30	July 1 - Dec. 31	
Business	51¢ per mile	55.5¢ per mile	55.5¢ per mile
Medical	19¢ per mile	23.5¢ per mile	23¢ per mile
Charitable	14¢ per mile	14¢ per mile	14¢ per mile
Moving	19¢ per mile	23.5¢ per mile	23¢ per mile

# **Individual Estimated Taxes**

Individuals can base federal estimated tax payments on:

- 1) 90% of current tax,
- 2) 100% of prior year's tax, or
- 3) 110% of prior year's tax if prior year's AGI is > \$150,000 (> \$75,000 for Married Filing Separately)
- 4) Annualization exception
- 5) No penalty if tax < \$1,000 or no tax liability in preceding taxable year

### **IRAs**

Married Filing Jointly

Single, Head of Household

Married Filing Separately

	2011	2012
Regular	\$5,000	\$5,000
Catch-up*	\$1,000	\$1,000
*Individuals who will be at least age 50 by the e	nd of the year can make catch-up	contributions.
	ROTH IRAs	
MAGI Phaseout Range for Contributions to Roth IRAs	2011	2012

**CONTRIBUTION LIMITS - TRADITIONAL AND ROTH** 

#### TRADITIONAL IRA DEDUCTIBILITY RULES

\$169,000 - \$179,000

\$107,000 - \$122,000

\$0 - \$10,000

\$173,000 - \$183,000

\$110,000 - \$125,000

\$0 - \$10,000

Filing	Covered by Qualified	Modific	ed AGI 2012	Deductibility
Status	Retirement Plan?	2011	2012	Deductionity
Oire rela	No	Any amount	Any amount	Full Deduction
Single, Head of Household	Yes	\$56,000 or less \$56,001 - \$65,999 \$66,000 or more	\$58,000 or less \$58,001 - \$67,999 \$68,000 or more	Full Deduction Partial Deduction No Deduction
	Neither spouse	Any amount	Any amount	Full Deduction
	Both spouses covered	\$90,000 or less \$90,001 - \$109,999 \$110,000 or more	\$92,000 or less \$92,001 - \$111,999 \$112,000 or more	Full Deduction Partial Deduction No Deduction
Married Filing Jointly	One spouse covered: for covered spouse	\$90,000 or less \$90,001 - \$109,999 \$110,000 or more	\$92,000 or less \$92,001 - \$111,999 \$112,000 or more	Full Deduction Partial Deduction No Deduction
	One spouse covered: for non-covered spouse	\$169,000 or less \$169,001 - \$178,999 \$179,000 or more	\$173,000 or less \$173,001 - \$182,999 \$183,000 or more	Full Deduction Partial Deduction No Deduction
Married	Neither spouse	Any amount	Any amount	Full deduction
Filing Separately,	Both spouses covered	\$9,999 or less	\$9,999 or less	Partial deduction
lived together for any	covered	\$10,000 or more	\$10,000 or more	No deduction
part of the year	One spouse covered: for	\$9,999 or less	\$9,999 or less	Partial deduction
(if spouses lived separately	covered spouse	\$10,000 or more	\$10,000 or more	No deduction
throughout year, treated as single)	One spouse covered: for non-covered spouse	\$9,999 or less \$10,000 or more	\$9,999 or less \$10,000 or more	Partial deduction  No deduction

Qua	lified	Plans	
			-

	2011	2012	
Maximum elective deferral to retirement plans (e.g., 401(k), 403(b))	\$16,500	\$17,000	
Maximum elective deferral to SIMPLE IRA plans	\$11,500	\$11,500	
Maximum elective deferral to 457 plans or exempt employers	\$16,500	\$17,000	
Limit on annual additions to Keogh plans and SEP-IRAs	\$49,000	\$50,000	
Limit on annual additions to defined contribution plans	\$49,000	\$50,000	
Maximum annual compensation taken into account for contributions	\$245,000	\$250,000	
Annual benefit limit under defined benefit plans	\$195,000	\$200,000	
Threshold amount for definition of highly compensated employee	\$110,000	\$115,000	
Threshold amount for definition of key employee in top-heavy plans	\$160,000	\$165,000	
Catch-up Contribution Limits*			
401(k), 403(b), SARSEP and 457 plans	\$5,500	\$5,500	
SIMPLE plans	\$2,500	\$2,500	
* Individuals who will be at least age 50 by the end of the year can make catch-un contributions			

Individuals who will be at least age 50 by the end of the year can make catch-up contributions.





