



## *Public Sector News Bites - Winter 2009*

For more than 50 years, ADP has offered best-in-class payroll, HR, pre-employment and benefits administration solutions to public sector organizations. Today, ADP provides this comprehensive range of services to more than 3,000 public sector clients across the United States.

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### Public Sector Industry News

#### **ADP and Gartner Discuss HR Trends in the Public Sector**

Recent trends show that public sector organizations become more comfortable with HR best practices when they see other organizations empowered by the benefits.

So how are organizations delivering better HR services? What new models are they using? What benefits are they gaining? And how do you determine the right approach for your organization?

[Click here](#) for a webcast featuring leading experts from Gartner and ADP, as they look at:

### Upcoming Webinars

#### [Dependent Audit Services](#)

**April 2nd at 2:00 pm EST**  
**May 7th at 2:00 pm EST**

With healthcare and benefits costs rising, and budget dollars in short supply - now is an important time to ensure

- The latest trends in HR service delivery
- How public sector organizations are harnessing these trends for great success
- How organizations can determine the right solution for making their HR experience better

You'll also find out why one of the United States' leading library systems turned to ADP to improve its HR processes — resulting in more efficient and effective hiring, HR, payroll and labor management practices — in addition to realizing significant cost savings.

Click to learn more about [ADP's Solutions and Services](#) or call (866) 608-1649.

that each of your covered dependents are listed accurately and eligible for benefits coverage.

**Join us** to learn how public sector organizations can enhance benefits accountability and compliance.

[Register today!](#)

[Other Events and Seminars](#)

## Government Compliance and Regulation News

### Pressure to Control Benefits Costs in Government

#### Balancing The Cost of Employee Benefits

The cost of delivering benefits is significant for any organization — especially in tough economic times. For example, in a recent Public Policy Institute study it was found that state government benefit costs were \$13,387 per job, 56% more than benefits costs in other industries.



One way to control costs and ensure that eligible employees continue to get the maximum coverage is to more effectively manage and monitor costs related to overall program administration.

The good news for public sector organizations is ADP can help you achieve improved accountability and scrutiny with a broad suite of self-administered and ADP administered services, including:

- **Dependent Audit Services** to help you identify ineligible

## Compliance Alerts

» [The ADP Advisor](#)  
Quarterly Client Publication

» [Tech Flex](#)  
Timely and topical insights on a host of payroll taxation and reporting issues

» [Tax Researcher](#)  
Monthly Tax & Regulatory Publication

For more information about other resources, please [click here to review the entire ADP newsletter archive](#).

## Industry Publications

**Government**  
[Governing Magazine](#)

dependents and reduce your annual premium costs.

- **Health and Welfare Administration** to ease communication, enrollment and information maintenance tasks associated with employee benefits programs.
- **Total Compensation Statements** to help you illustrate to your employees the total value of their salary and organizational benefits programs.

Click here to learn more about [ADP Benefits Services](#), including [Dependent Audit Services](#).

## ADP Solutions in Action

### ADP and PDSI Partner to Expand Public Safety Scheduling and Labor Management Options in the Public Sector

ADP Public Sector recently finalized an Alliance Partnership with PDSI, makers of TeleStaff, the leading public safety



scheduling and workforce management solution for public sector agencies nationwide. The partnership enables agencies to proactively optimize scheduling, ensure compliance with civil service requirements agency-wide and reduce labor-related expenditures such as overtime.

PDSI was formed in 1990 to provide workforce scheduling solutions to public safety and healthcare with 500 clients in 40 states and 6 Canadian provinces.

#### The Alliance Partnership will enable agencies to:

- **Provide front-line control** for automating work schedules and reducing administration time.
- **Offer enhanced control over labor costs** through automated tools that distribute hours economically, minimize costly overtime and distribute agency labor efficiently.
- **Reduce liability risk by** automating labor policies and more closely managing union rules and Federal compliance regulations.
- **Increase employee satisfaction** by engaging

## [Government Executive](#) [Public CIO](#)

[Higher Education](#)  
[American School & University magazine](#)  
[Business Officer magazine \(NACUBO\)](#)

**K-12**  
[District Administration](#)  
[EDUCAUSE](#)

## New ADP Clients

**ADP National Accounts Services** would like to welcome these new public sector clients:

**Arizona State University, AZ** – Debit Card Pay Services, Online Pay Statements and W-2 Services

**City and County of Denver, CO** – Screening and Selection Services and i-9 Services

**District of Columbia** – Payroll Processing and Time and Labor Management

**Macon State College** – Flexible Spending Account Services

**Amtrak** – Sales and Use Tax Services

**University of Nebraska Medical Center** – HR

employees in the scheduling process and helping officials create fair and equitable schedules.

Click to learn more about [PDSI-TeleStaff solutions and services](#) or to view the [ADP Time and Labor Management Solutions](#) and Services.

## **New Flexible Leave Administration Service Eases Administrative Burdens while Reducing Costs**

Leave of Absence Administration is a complex process that can have dramatic legal, public relations and financial implications if managed improperly.

For example:

- The direct cost of FMLA Leave is **\$21 Billion\*** per year. Costs include lost productivity, health care benefits, replacement labor.
- The average cost to defend an FMLA lawsuit is \$78,000, regardless of the outcome
- **50%** of managers surveyed said they approved leave time they knew was illegitimate\*\*

ADP can help minimize these costs and risks to your organization while removing the administrative burden associated with managing complex leave of absence rules, calculations and case monitoring. This full-service solution includes both the technology and hands-on support you need to stay in compliance.

Click here to learn more about [ADP Leave Administration Services](#) and [FMLA](#)

*\* Employment Policy Foundation (EPF) Issue Backgrounder, April, 2005*

*\*\*Society for Human Resource (SHRM) FMLA study*

## Information System

**Maricopa County** – Time and Labor Management

## **Industry Associations**

### **Government**

[Government Finance Officers Assoc. \(GFOA\)](#)  
[International Personnel Managers Assoc \(IPMA\)](#)  
[National League of Cities \(NLC\)](#)  
[National Assoc. of Counties \(NACO\)](#)

### **K-12**

[Council of Great City Schools](#)  
[ASBO International AASA](#)

### **Higher Education**

[CUPA](#)  
[NACUBO](#)  
[EDUCAUSE](#)

**Look for ADP at These Upcoming Events**

**ADP Events**

## ADP CLIENT EXCLUSIVE!

### County of Tulare Selected for MVP Award Recognition

**Congratulations to the County of Tulare, CA** for being recognized as an ADP “Most Valuable Partner” Award winner, a recognition given annually to ADP clients who exemplify best practices in their use of and commitment to service-based solutions.



The County of Tulare, CA and its 5,000 employees leverage ADP's Enterprise HR, payroll, time and labor management, tax, print and wage garnishment services to strengthen their core government objectives, enhance fiscal accountability and provide their employees with a better HR experience while demonstrating long-term product loyalty and commitment to ADP. “We love ADP because of their support and commitment to provide a quality service offering”, states Wayne Lovejoy, Payroll Manager for the county.

This year's award winners were selected by a panel of industry experts, including independent analysts, third-party experts and ADP executives, to ensure that organizations were rewarded based on industry-wide best practices and achievements. The awards were presented at ADP's annual “Meeting of the Minds” Conference, a gathering of more than 500 HR and payroll professionals from public sector and private organizations with more than 1,000 employees.

### For Additional Information about Meeting of the Minds:

- Click [www.motm.adp.com](http://www.motm.adp.com)
- Send an email to: [nas\\_motm@adp.com](mailto:nas_motm@adp.com).

**HRO World 7th Annual Conference Panelist Session**  
May 5-6, 2009  
Hilton NYC, New York, NY

[Conference Details](#)

**American Payroll Association 27th Annual Conference Exhibitor and Diamond Sponsor**

May 19 - 23, 2009  
Long Beach, CA

[Conference Details](#)

**Society for Human Resource Management Public Sector Day Exhibitor & Relaxation Station Sponsor**

June 28 - July 1, 2009  
New Orleans, LA

[Conference Details](#)

**Government Finance Officers Association 103rd Annual Conference Exhibitor and Sponsorship**

June 28-July 1, 2009  
Seattle, WA

[Conference Details](#)

## Contacting ADP for Public Sector

It's as easy as clicking on [National Account Services](#) or calling (866) 608-1649.





Public Sector



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